

THE CHIEF GUIDE'S TALK

HEN we are grown up, just as much as when we are children, we can look upon the ending of a passing year and the beginning of a New Year as a time for contented retrospect the old, and for over the old, and for determined good resolutions for the new.

I use these adjectives advisedly, and mean them, for 1937 has been a good year. It has brought us the great inspiration of the Coronation, enhanced public approval, good camps, good rallies, lots of Overseas Guide visitors, the further assistance of financial grants from funds for helping Guiding in the distressed areas, the acquisition of more permanent good camping grounds, our numbers are, I believe on the upgrade again, and we can start 1938 with a courageous optimism.

The year that has passed has been a momentous one, of course,

for us personally, and before I go further I want just once more to offer our thanks for all the kindness that was shown to us over our Silver Wedding. This celcbration of 25 years of married life has forcefully reminded us of the passing of time and the fact that we are now more in the nature of Grandparents to Scouting and Guiding, than as the parents we were before.

Grandparents, though sometimes considered to be a trifle passés and aloof from the more modern doings of their grandchildren, do stand in a position for watching the new generation with a surveying eye, and it is as well now and again to survey ourselves, and to gauge whether we are advancing as we should with our Movement, reassuring ourselves that what we are doing is all more than worth while.

I must admit to surprise on finding, during my few months in England, that there is a certain amount of talk going on as to whether or no Guiding needs to be "brought up to date"; but whenever I have questioned the discussers we always come back to there being no definite THING that needs altering and nothing constructive comes forward to be added. It is just like Omar Khayyam's verse:

"Myself when young did eagerly frequent Doctor and Saint, and heard great argument About it and about; but evermore Came out by that same door as in I went."



But the big and im-portant step taken by the Government towards the improvement of the physical health of our nation has come as a challenging

call to us.

It is a call that is being thousnewly made to thousands, but is as old as the hills to us, for we have been stressing the need for this ever since the Chief started us off seven and twenty years ago.

But good in their own way as are the Government proposals for promoting a new health of body, they are in no way complete, since you cannot ignore that it is the complete develop-ment of MIND and Spirit as well that is going to make the real difference in our people.

And it is for this reason that I am confident that Guiding, with its all-round system of training for body, mind and spirit, given in the right way in the simple form that the Chief gave to us all those long years ago, is as much

wanted now as ever it was, if not more so.

I think it must be recognised that we who are leading, as well as the Guides themselves, are all being affected more than we realise, quite unconsciously, by various disturbing influences beyond our control, and we would do well to take stock of ourselves and of our Movement, and its relationship with the changing elements of this queer age in which we live.

We are not alone in facing problems, criticisms and difficulties. All life is teeming with them, for we have come, seemingly, to a turning point in the history of civilisation.

One cannot help wondering whether history is going to repeat itself, and whether, having reached its zenith, the sturdy civilisation of this Empire will start on a downward trend, ultimately to fade as did the Roman Empire of old.

We look back but a century and see all the improvements and miracles that science has brought into being through inventions and discoveries. These were in some ways a natural outcome of evolution, and were designed to be our servants; but they have turned the tables on us, and have become our devouring and exacting masters. Machinery that came to save labour, has caused the cruelty of unemployment to the workers throughout the world. Cars, that were the most useful of inventions for ing us. the two he

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convenience and pleasure, have not only taken away the desire and the ability for health-giving exercise, but have developed the present-day soul-destroying craze for speed. In the same way the wireless, devised as the greatest boson for safety at sea, for the education of the masses, and for the blessed consolation of the sick and the blind, has become a menace to health—more especially to the young—in its clamour and noisy jangling of nerves, taking from the tired mind and body the much needed recreative outer and calming influence of silence. quiet and calming influence of silence.

The newspapers in their turn, wonderfully organised and designed to "enlighten, to instruct and to inform," now have descended in a mad race for sensationalism into supplying a large modicum of most unwholesome mental food for our children to feed upon, with their whole gamut of murders, crimes, divorces, tragedies, and war scares to shake and to shock our senses.

Even the enormously important Higher Education, so tight in itself and so necessary, has unwittingly become a contributory cause of our weakened national health, for it draws so many thousands of children from the country villages, to fill their brains, but forgets about their growing bodies and their complex individual personalities. in the mornings they go to their secondary school by bus (instead of getting a healthy walk); they sit for long hours in classrooms; they hurry home, again by bus, to a hurried meal of some sort, and then sit down again to long hours of "home work." How can you expect a young human animal to grow strong and fit in body on such a daily diet, or strong in spirit on a surfeit of book learning, even if the mind is forced to a high enough pitch for passing the examinations which are our tyrants.

Even the present-day improved standard of living, though so right and laudable in itself, has got its drawbacks, which reflect themselves on our children's mentality

It tends to draw the rural population away from the countryside, crowding the millions of our inhabitants more and more into the cities; and the new-born desire on the part of parents for their children to earn more wages than themselves makes them push their boys and girls, as in a forcing house, beyond the limit of their mental capacity. This reacts by making them restless and discontented, and as often as not, though it may teach them how to make a living, it will not teach them how to live happily and to get the best out of life.

A doctor in talking to me recently said that we were "heading for an abyss." When I asked him which particular abyss he meant, he said "the abyss of insanity," as the human brain and whole human frame was not meant to be so taxed as it is by work, noise, speed and

the general stress and strain of modern life.

Yes, standards of life and behaviour are changing indeed, in individuals, in communities and in whole nations, and our children cannot escape unscathed even from the alarms and excursions of "international situations." Anxieties of unemployment, fears of economic upheavals, the horrors of wars, and the suspicious hatreds between peoples and all such turmoil of world affairs, have their bearing on our own conduct of life, and on our children, and these react without our realising it by giving this anxious critical and impatient attitude of mind that exists in so many of our young people.

Our lack of Guiders and even our upward and downward swing of numbers of Guides is probably largely

attributable to some of the above causes.

The spirit of independence that dislikes any sort of control is perfectly natural, and the feeling of not wanting to be tied down or to take responsibility is all part and parcel of the desire—fostered by the present-day mode of life—to get all that you can for yourself out of life, and get it quickly, and "laugh and be merry for to-morrow we die." The young are caught up and carried along, willy-nilly, in a tide of changing age, and it is for us older folk not to condemn, but to hold out our hands to them, and to help them to face their problems wisely and well.

Though what I have just written may sound a trifle pessimistic we need not be too downhearted altogether; for alongside these terrific warring elements around us flows a stream of goodness, deep and strong.

There is the good side even to the dangers; there is tradition of centuries in the make up of the British people; there are all the many movements and associations, clubs, organisations and societies, striving their utmost as voluntary agencies to submerge the bad and bring out the innate goodness that is there; whilst the churches still hold a percentage of our people with a sheet anchor of Godliness.

The percentage certainly is extremely small per population, even whilst the need for the practice of Christian

principles is so much needed in everyday life,

Every tool, therefore, that can be used for bringing this about is wanted—and wanted now and without delay—and as far as I can see our Guide tool is the best and the most practical. And besides being practical it also has the advantage of being a proven tool as well, and this fact can always come as a never-ending inspiration to all.

The Chief Scout's four main planks can be repeated by each one of us, and thought over again and again, and our Guiding should be framed upon them.

CHARACTER TRAINING for the individual, through the patrol system, the Guide Promise and the Guide Laws, and the whole quiver-full of Guide-craft, can help to make our girls into the women that are needed in the homes of our country.

HEALTH DEVELOPMENT through games and camping, early training in hygiene, and the inculcation of a desire for health of body, and happyfying comrade-

ship for healthy minds.

HANDCRAFT, whereby the individual may gain useful knowledge, learn to take a pride in effort and achievement, and the laggard gains new confidence and enthusiasm through the gaining of badges.

Service for Others which starts by the "good turn," leading on to collective service and the foundation of unselfish thoughtfulness for others and develops into the ideal of spreading goodwill in the world.

I need not enlarge on all these things that you Guiders know full well already. But I reiterate the above because I am convinced-and I hope that all of you are toothat Guiding can be a panacea for many ills, and that our work is more wanted and is more valuable than ever it was, and that with our cheery and wholesome appeal, and our balanced training for the young girl, we can help considerably to lessen the pitfalls and counteract the misleading influences that abound and thus we may count our efforts as nationally worth-while.

Olave Baden Powell Chief Guide.

THE CHIEF SCOUT'S OUTLOOK

(Reproduced by kind permission of THE SCOUTER.) THE SILVER WEDDING GEMOOT.

and myself-namely our silver weeding was made a very great Gemoot or joint gathering by the Scout and Guide Movement. Quite overwhelming it was, and though many days have passed since the celebration, I have hardly yet digested it all.

A big family gathering

A big family gathering of 300 Scouters and Guiders (with in many cases their own halves presided over by H.R.H. the Princess Royal, as-sembled on November 2nd to give us their greeting and to hand to us the splendid gift of silver which had been contributed by the whole Movement.

How to express our thanks so widely as to meet the widely contributed message I know not. The best I can do is to offer here our deeply grateful thanks and beg you to pass them on where you can.

For those who were not present at the banquet I will reproduce as nearly as I can what I said to those who were there.

THE CHIEF SCOUT'S SPEECH.

Your Royal Highness, may I be allowed to add to what Lord Somers has said in offering you our grateful thanks for coming here to-night, waiving your usual disinclination for public dinners and honouring us on this occasion as an exceptional one. I know that you regard us as a large family and that this is merely a family party, where we are all good friends together, and nothing like a public banquet where they come round for subscriptions afterwards!

We are also grateful to Lord Somers for explaining to us how these wonderful presents arrived, of which I really knew very little beforehand. You know, when such a thing happened before in 1929, when a subscription had been raised secretly throughout the Empire, and, indeed, throughout the world, to make us a present, it was kept a deep dark secret, and they came to my wife and told her they wanted to make us a present and she was to find out secretly what I wanted. She came to me and asked what I would like. I said nothing in the world

except that my old braces were giving upso they gave us a pair of braces and a Rolls-Royce car.

Here to-day another surprise has been sprung upon me in the wonderful presents you have offered us here. Lord Somers was talking about the wonderful work of these small boys work of these small boys bringing in their half-pennies, and he men-tioned the subject of toothbrushes which my wife has also commented upon. This reminds me of the boy who when asked, "Did you clean your to-day?" replied, "No, you see father is in the Territorials and he has taken the toothbrush to camp. He has taken it to clean his buttons with."

I should like you to understand that it is impossible for me on an occasion like this to express myself as I would like to do-to tell you what I feel in the way of thanks and gratitude for what you

have done for us to-night and in the past. It needed no words from you, my dear Dame Helen, to speak of the love which has been so devotedly bestowed on us. The work, the devoted work of all you Guiders and Scouters in the past years, and the loyal co-operation with us who were in the lead, has been definite proof that you had goodwill towards us, and here you have that goodwill expressed in the concrete form coming from all the Movement, practically all over the Empire, and to a large extent over the world.

These gifts, which we shall treasure for the rest of our lives, will be handed down to our children's children as a lasting memorial of that devotion and goodwill which you have been kind enough to give us.

Especially I should like to call attention to this tea caddy given us by H.R.H. Just the right size for us to take on our travels so we can always have our afternoon tea.

All this accumulated kindness and generosity is overwhelming-it all makes it difficult for me to speak adequately and I hope you will forgive me if I don't deal with it as I should, because it makes one feel very humble and very unworthy; for you must remember that the sponsors and founders of a Movement like this are not responsible for the wonderfol development that has gone on since we merely suggested it. The credit for that lies with you people who have done the work; and in our case more than in any other Movement or Society, that work has been carried out through love, good comradeship, loval co-operation and enthusiasm for a job done for the good of your kind—and that makes all the difference. There seems to me to be a spirit in it that has been divinely inspired, and I do feel that it is to God we have to tender thanks since he has seen good to bless our efforts.

Love seems to be the prevailing spirit right through the Movement from the smallest Wolf Cub up to the County Commissioner, and in it lies the secret of our success.

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For me, personally, love and good luck have been with me through my life, and my luck has had it that I have lived two lives. Well—almost, for this reminds me of the old woman who, when asked, "Have you lived here all your life?" replied, "Not yet." Rather the case with me. I lived one life completely, and the other is getting on towards the end—but not yet.

My first life, as you know, was entirely different from my second. I was a soldier and a bachelor. As a soldier I had to struggle, for having no means of my own it was hard work, but I worked hard, I loved my work and I loved my men. I then discovered the wonderful power.

I loved my men. I then discovered the wonderful power of love. If you give out love you get it returned tenfold. It was better to get your men to serve and obey from a discipline that comes from within. That is the great secret I learnt as a young soldier.

I went on, I had the most wonderful luck in getting along in the Service. I saw in the papers later that two Generals were promoted at the very early age of 45 to Major-Generals. I could beat that, I was a General at 43 and with my great good luck I rose to the head of my particular branch to be Inspector-General of Cavalry. I was able to retire having finished my work but ten

years too young to get a pension!

Then my second life began, and with it came my great piece of luck when Olave took me in hand. She said just now that she didn't know how long it took me to make up my mind; perhaps she doesn't know but I had made up my mind two years before we met on that ship. I had had a back view of her and I judge people's character by the way they put their feet down on the ground. I saw that that girl was the girl for me if I ever came across her again, and as she walked down that deck I said, "This is the same girl I saw two years ago outside Knightsbridge Barracks."

Since then we went forward hand in hand, and I don't think we have ever disagreed. Yes, we have had one disagreement-about dogs. She likes spaniels and I like terriers, but we got over the difficulty by having both. She has been my tremendous help. Many times she has given me the right advice how to carry on with the Scouts, and I think Mrs. Benson would support me in saying that had it not been for Olave the Girl Guides would not be existing to-day as a Movement on their

So we have come through hand in hand, and it has been a tremendous reward to us that the ideals and method which we have promoted and helped as far as we could within the Movement have given suggestions outside the Movement as well. Schools and other

societies have gradually adopted many of our ideas, until to-day we see a great number of them existing in other Movements besides our own—all to the good.

For instance, when we in the Scouts first started to wear shorts, people were horrified; but now most young men and many young women wear shorts. At the beginning it was difficult to get boys to go to camp—parents said they would all carch cold, and now camping has become quite general. Olave and I are Presidents of the Camping Club and thousands of members are camping all about the country, and school camps have come to be a general thing.

With the spreading of our brotherhood in other countries, Scouts have been exchanging visits since 1913. Jamborees have become fashionable. School journeys have been taken up by the schools and they are sending

Physical training, which we advocated in Scotting for Boys thirty years ago, has suddenly become fashionable during the last twelve months.

Character training at present has yet to be taken up by education authorities, when they see how to teach it in a practical way, but it does more good than all the reading, writing and arithmetic put together. This mass hypnotism which leads to mass hysterics and mass panies can only be overcome by training the individual to have character of his own, character to know his own mind, standing up for the right, giving real help in difficult situations. We can put it into the boys by taking each individual case, but it can't be put into large classes.

In our Scout and Guide training we have a free hand, we can use our own ideas not bound by the trammels of tradition; we can look round and use our own imagination in developing schemes of recreational education that will train our boys to face the future with equanimity; that future that is becoming so chaotic and confused, when every kind of pleasure is found for them and they

don't have to struggle to get what they want.

It is still open to education to do it. They have their trained teachers, trained specially in scholarly knowledge, to impart in the class-toom instruction to their boys. We have untrained teachers, voluntary workers, who take their boys out of doors and teach them in original ways. These teachers are Scouters and Guiders, who love their boys and girls and love their country, and with whom love is the creative agent. This makes all the differ-

ence in the world in the actual results.

I would like just to say one more personal word. This year has been one of the most momentous for our Movement and for myself. Look back at the beginning of the year; Olave and I went to India, and I was astonished at the development of Scouting; to see how these people of a totally different race, descendants of an old civilisation, quite different from our own, have taken to Scouting and adapted it to their own particular needs. Mohammedans and Hindus have taken it up, and different sections of political feeling in different parts of that great country have come in. It is a wonderful thing it should have done away with old-time prejudices. Girls who lived behind purdah before have come out into the open as Girl Guides instead of being shut away.

While in India I had the wonderful experience of going back to my regiment and once more being on parade in full dress with the regiment on my eightieth

Then came that recognition of the value of the Move-

THE GUIDER

ment when His Majesty the King conferred upon us this Order of Meen. This was followed by further recognition abroad in the award of the Wateler Peace Prize by the Carnege Institute. Then the Jamboree in Holland, which was an eve-opener to all of us and to the 600,000 patient with came to see, where 28,000 boys of thirty-one nations who came to see, where 28,000 boys of thirty-one nations comped regerber in fraternal goodwill. And this gathering comped regerber in fraternal goodwill. And this gathering is the climax of it all. It has been a wonderful year, is the climax of it all. It has been a wonderful year.

As Olive was saving, in our domestic life we have this wear become grandparents, and that makes one look at the second proper that the second point of view. Old hands are habe to get into a groove and therefore I want to see habe to get into a groove and therefore I want to see habe to get into a groove and therefore I want to see habe to get into a groove and therefore I want to see habe to get into a groove and therefore I want to see habe to get into a groove and therefore I want to see habe to get into a groove and therefore I want to see habe to get into a groove and therefore I want to see habe to get into a groove and therefore I want to see habe to get into a groove and therefore I want to see habe to get into a groove and the same time, and the neighbourhood. We found that only last month when a Chirstian Churchman forgot his Christianity in his Churchmanship and forgot his Christianity in his Churchmanship and stanked us for not having any religion in the Movement. Some of our hotheads were for going for him in the press, Some of our hotheads were for going for him in the press, but the older ones just wagged their heads and smiled at his terminological inexactitudes.

It has been said that youth is fortified by hope and dage is soothed by content. Youth looks forward with hope, old age looks round with content, and some day, when I grow old, I am going to look round with great content. In the meantime you who are not over eighty-one must go on with the work you are doing; there couldn't be better work, and you will be earning your old-age pension of content when you will be able to look back with satisfaction on having done a work that was worth while. And to the younger ones I say press forward with Hope; mix it with optimism and temper it with the sense of humour which enables you to face difficulties with a sense of proportion. Press forward with a Faith in the soundness of the Movement and its future possibilities, and press forward with Love which is the most powerful agent of all. That spirit of love is, after all, the spirit of God working within you.

Remember, "Now abideth Faith, and Hope, and Love-these three. But the greatest of these is Love." Carry on in that spirit and you cannot fail.

THE THRIFT CLAUSE IN THE GUIDE FIRST CLASS TEST

At present, the First-Class Test requires that a candidate shall "Show regular payments over a period of six months into savings bank or other account." It has been felt, however, that this part of the test may be too easy, or too difficult-too easy for the Guide who is probably given money to pay into the account; too difficult for the one who seldom has any money given to her and who may have no opportunity of earning any. As the main purpose of the clause is to test the Guide's ability to be thrifty, it is now to read:-

"Understand the meaning of thrift and show that she has endeavoured to prevent waste in six practical ways: three with regard to her own property, and three with regard to that of other people." THE MEANING OF THRIFT.

This is very often explained by the Guide as a vining all the money you can, and putting it into the bank, and while we certainly want to encourage the habit of saving, the new clause presents, for further the necessity which the new clause presents, for further thought on the part of the First Class candidate.

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the necessity which the first Class candidate, thought on the part of the First Class candidate.

The association of the meaning of thrift with "prevention of waste" will perhaps help to establish the balance between the entire lack of responsibility which we are the trying to combat, and the over-stressing of thrift which trying to combat, and the over-stressing of thrift which trying to combat, and the over-stressing of thrift which the trying to combat almost to meanness. We want to the trying to combat the over-stressing of thrift which the over-stressing of thrift wh

opposed to each other.

"Show that She has Endeavoured to Prevent Waste in Six Practical Ways." The following are a few suggestions of the kind of waste which might be

revented:—
The misuse of school books (often the property of the prevented :-

Education Authority).
The ruin of coats through lack of tags by which to

The waste of garments through lack of the stitch in

Waste of food through leaving of scraps on plates. Throwing out of usable left-over food from lack of knowledge of what to do with it (although the frequent practice of persuading people to eat more than they want in order to use up the remains might well be considered waste of health).

Taps dripping through carelessness or worn-out

washers. Leaving of soap in water. Allowing wet brushes to lie with bristles uppermost. Waste of electric light (especially in clubroom or school).

Waste of gas under kettle already boiling.

Unnecessary amount of paper and firewood used to

light household fire. Enormous hike fire to boil small billycan.

Cutting of string and throwing away of useful paper. Waste of notepaper and envelopes (especially those belonging to "the firm").

Unnecessary stoking of office or other fire towards closing time.

Waste of time (particularly employer's time).

A good many of the above are applicable either to one's own property or to that of other people. The list given is short, being intended only to illustrate the idea of the test, for the chief value of the new clause will lie in the Guide's using her own powers of observation and thinking out for herself ways of preventing waste.

Such things as thrift of health, of words, of energy, have not been included in the list as these might be very difficult to test, but notes on thrift would be incomplete without mention of them. Is it generally realised that unnecessary sitting up late, and omitting to change wet shoes and stockings are examples of thriftlessness of health, that "padding" the essay is one of the many forms of useless expenditure of words, and that more energy is wasted in losing one's temper than would probably be used in working hard for several hours?

THE 1st BUCKINGHAM PALACE COMPANY AND PACK

HEIR Royal Highnesses Princess Brincess Margaret were enrolled as a Guida and a Brownie in the 1st Buckingham Palace Company and Pack by Her Royal Highness The Princess Royal, our President, on Monday, December 1sth. All our readers will be delighted ers will be delighted to hear this news.

The other Guides and Brownies who were enrolled that day are cousins of the Princesses and daughters of mem-bers of the house-hold. There are eighteen of them altogether and more will be joining after Christmas. The Kingfisher Patrol has chosen Princess Elizabeth as Patrol Second.

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The company has been busy

working for the Tenderfoot Tests for which the Division Commissioner for Westminster passed them, on exactly the same standard, of course, as all other Guides.

A pack attached to the company has been formed for Princess Margaret and her friends, and they take it in turn to be Sixers!

During the fine weather the Gardens of the Palace have proved a happy hunting ground, tracking, woodcraft and fire-making can all be put into practice there, and they also play cricket which they all love. Whenever possible the company meets out of doors.

However, during the winter, when the weather is really too unkind even for such out-of-door people as Guides, the company

Drill, games and test work go on apace, and of course, as Princess Elizabeth has had such unequalled opporavailable.



Our Guide Princesses. [Photo: Marcus Adams

tunities for seeing drill carried out so beautifully by the Guards, she has very quickly become adept at it

The company and pack took part in the Christmas Stocking Trail and the Princesses loved making their stockings, one of which, embroidered with "A Merry Christmas" in bright wools, contained, among other treasures, a "squeak" to surprise its recipient!
At their last company meeting before Christmas, in which the pack joined, the stockings were put round a Christmas tree, and after carols and a Christmas story, they were packed up and sent to the Princess Elizabeth Hospital

in Shadwell.

All those who know the joys of hiking will be glad to hear that during the summer the company hiked in Windsor Great Park, and sausages were cooked and pancakes tossed! The company's trek cart was used to transport the Brownies, and they had a nature competition during the afternoon. Then the patrols made tea in billycans over their own fires.

The whole Movement joins in welcoming this new company and pack and wishing them well.

Various rumours concerning the formation of the company and pack have appeared in the Press, and certain incorrect statements have

retires to a room which has been set apart for them. been made. The Guider has purposely refrained from

ODDS AND ENDS

with the pack

am very grateful very grateful who wrote such ex-tremely kind and helpful letters about the suggested change in the volour of the ties. There nave been far too many letters for them to be

letters for them to be answered personally, but I would like to thank the writers for their most helpful criticisms and suggestions. 75 per cent. of the letters wished for the gold tie; you will read in this copy of THE GUIDER, page 31, the result of these deliberations. I think it will be delightful for us to be able to see, when practicable, some packs looking a little less drab. It is important to notice that the whole pack must have the same colour, the Pack Leader and Guiders

wearing the same as the pack.

Sixers' AND Seconds' Armlets.

Over 90 per cent. of the letters sent in wished for some colour for the armlets, opinion was divided as to the

Six Colour or the colour to match the ties, but by far the greater majoripreferred to keep to the one colour, chiefly on account of expense. It was pointed out in nearly every letter that the fact that the present braid scarcely showed, made it difficult for the Sixer to be recognised, as well as being discouraging to the child who had worked hard to be 2 Sixer. We are hoping to bring out a badge to be sewn on the arm, consisting of the golden stripes on a brown

background. So many people asked that something might be done to make the armlets look neater, as they are so difficult to sew on, and we hope that this badge will solve the difficulty.

ALTERATIONS TO TESTS.

Will Brown Owls please note that when alterations to Brownie tests have been approved by the Executive



"Old Roger is dead.

and Committee ounced in The Guider they may then be used. Do please look up the alterations to the tests since the last issue of the Book of Pages and if you have in of Rules and, if you have of Rules and, if you have not already done so, start to try out the alterations. Give them a fair trial, and then if you find any real difficulties please let us know.

RECRUIT TEST.
Tie.—The word fold has been added, for it is as important for a Brownie to be able to

"make up her tie" before putting it on, as it is for her make up her tie before putting to on, as it is for her to be able to tie the correct knots. Every recruit should to be able to tie the correct knots. be taught the reef knot to join the ends of the tie at the back of her neck, as well as the knot in front.

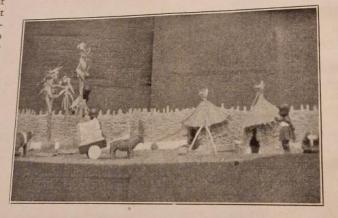
SECOND CLASS.

Parcel—This test has for some time been considered too difficult for the Second Class, and so it was decided at the Brownie Conference to transfer it to the First Class test. In place of this was substituted the :- Road Sense test. In place of this was substituted the Holar Sense Tests. (See September Guider, p. 383.) An article on this test will appear next month. The slogan, "Stop, Look, Listen" adopted

for the "walk" immediately arouses interest in the children, and experiments have shown that this can be a very popular, as well as unfortunately a very necessary test, for the "road horrors" still go on and we must take our part in fighting this very grim national evil.

Balls.—The wording in the test has been ambiguous, and the interpretations differed so much that in some cases this part of the test

was usually the stumbling block to the child and in other cases it was found far too easy, not really any test at all. The new clause is a test of catching as well as throwing. "Is it to be underarm or overarm?" has always been a much asked question. We now have underarm in the Second Class and overarm in the First Class. It is hoped that this new test will enable the child to get out and practise on her own; the actual effort required will, of course



Co-operative Handicraft.

vary with the individual but the physical value of ball throwing out-of-doors needs no explanation. In place of the second ball test, shiping has been substituted. Skipping has been described as "the ideal exercise for young girls"; surely then we should put it into the test that nearly all our Brownies take before leaving the pack. Most children reaching Brownie age skip easily and enjoy learning new steps, and especially skipping to music. We can do much for our Brownies' physique by encouraging regular skipping and every child can possess a skipping rope of her own. If any Brown Owl feels shaky about teaching skipping to the pack, why not get in touch with the local Keep-Fit movement? They have such splendid leaders who can help us.

The Hemming Test.—This has been altered slightly, for instead of the hemming stitch, a turned down hem is to be made on the useful article and sewn by a decorative

tacking stitch. The article in the October Guider showed plainly how fascinating these decorative tacking stitches can be, besides being much more suitable for child of Brownie age than the finer hemming stitch. This alteration shows that we do try to keep up with the changes in modern education, for the hemming stitch is not usually taught now in the Schools until the children are older than most of our Second Class would-be Brownies.

SECOND CLASS.

Book Balancing.—This has been deleted as it is a somewhat out of date way of attempting to give a good posture; it frequently results in the reverse. Whilst this test

has given scope for games such as "Simple Simon," it is true that unless the Brown Owl is especially vigilant, the Brownies screw their heads and bodies into extra-ordinary positions to keep the "pies" on their heads!

The Skipping Test.—This can give all that the Book Balancing was meant to do without any fear of faulty positions. It is also much more fun, and something that the Brownies do readily on their own, and Book Balancing is usually confined to pack meetings.

Ball throwing and aiming.—This more advanced Ball test should prove a very popular as well as a very useful physical health test. It will need quite a lot of practice, out of doors too, and the children should be encouraged to practise using both right and left arms. The overarm throwing will be difficult for those children who have not yet been taught to throw in this way. It is much more difficult than the old ball throwing test in the Second Class, and a high standard of throwing should be aimed at. The overarm throwing is considered more suitable at this later stage of the Brownie's life, and for this reason the change has been made.

PACE BADGES.

This is an entirely new idea. The Guides have had company badges for some time, but not the Brownies. These badges will give acope for the pack to work as a whole for Handwork or for Minning or Singing Games, these latter are grouped together under the heading of "Player." The syllabuses give a wide choice. The whole pack can be included if desired, so these badges should be useful for many occasions—for entertainments, for Mothers' parties, as well as for work at the Pack Meeting. A charming certificate will be awarded instead of individual badges. It is hoped that many packs will try for one of these Pack Badges during 1938.

The Story of the Brownies, price 3d. Every Brownie once having seen this small book in the hands of a new recruit will wish to possess one for herself. They fit into a Brownie's pocket and

there are illustrations on every page. They will be use-ful for small gifts and prizes

and every pack will need some to loan to new recruits.

Test cards.—Next year we are hoping to have new test cards. (When the cards are ready an announcement will appear in THE GUIDER.)
There will be separate ones for each of the three tests, all the different parts of the test illustrated so that the Brownies can colour them in and use them as individual charts.

Handcraft Leaflets. Price id. each from Handcraft Sales Dept., National Council of Girls' Clubs. These leaflets are excellent for Brown Owl who are doing. Brown Owls who are doing Handwork with their packs, and especially if they are trying for the Handwork Pack Badge.

PHOTOGRAPHIC "HOW TO DO IT" PATROL CHARTS.

This booklet fills a much felt need for Captains who wish to belp their Patrol Leaders to make really useful Patrol Corners. The photographs, which are very clear and can be easily cut out and monointed in different ways, cover the greater part of the Tenderfoot Test, a good deal of Second Class, and give many useful hints on hiking and camping. All the photographs show the various things dealt with being put to a practical use. The tracking signs are shown in different places and different types of country, the knots are clearly in use, and are tied with rope which will serve its purpose well. In addition to belp for ber recruits, the Patrol Leader will find a great deal of interest to berself in the book. Knots not necessary for any test are included, and with these the book could well be used at a Leaders' training as a hint for Patrol Leaders to use in their patrol time later. The camping and hiking bints shown will make everyone, who has not yet done so, want to go and try them out.

Many Captains feel that it is often difficult to give their Patrol Leaders ideas for patrol time. This book should certainly help to solve the problem. Those companies that can afford a copy for each patrol, and the price is only 9d., will be lucky, but even one copy for a company could be divided up so that each patrol gained a good deal of help.

M. Newnham

Guide-in-Charge, Foxlease.

Brownies Going up to Guides.

It seems to be the custom in some parts of the country to have a special day once a year for "going up" into the This means that a child has to go up before she is ready or else she has to wait, sometimes for several months. It is most important that a child should leave the pack just as soon as she has out-grown it, for if she stays she is usually taking responsibilities that the younger children should have and she often becomes bossy and self-conscious and the pack can easily be upset by one or two Brownies who are too old. Also the children themselves are wasting their time and they definitely need more than the pack can give them. Do consider each child as she grows up and let her move up to the company just as soon as she shows she is ready. This means co-operation between the company and the pack, and only so can the work in the pack hope to be in any way successful.

A. M. KNIGHT, Eagle Owl.

WHY WE NEED ALTERNATIVE TESTS

(Execute quested from THE ARROW.)

A BOY living in a town with paved streets is not asked to follow a track in order to gain his Second are few and far between, with none to spare, we would have no First Class Scouts but for the proviso that instead of tree felling. we would have no First Class Scouts but for the proviso that instead of tree felling, a model can be made. Model making is, in effect, an alternative test. The conditions governing such a test are threefold. First of all, it must be suited to its purpose, enabling someone, who would otherwise be excluded, someone, who would otherwise be excluded, to win the Badge. Secondly, it must be roughly of the same difficulty as the Test for which it is substituted. Finally it should, where practicable, deal with the same subject, or develop the same faculty, though always possible.

To take the place of First-class Swimming, there are several alternative tests when a boy's health might be prejudiced or endangered by Swimming. In much the same way the Handicapped Scout Branch has devised alternatives for boys who, by reason of physical or mental defect, are unable to take the normal tests; boys to whom the gates of Scouting might be for ever closed, but for the work of this Branch-crippled boys, deaf boys, blind boys, epileptic boys and mental cases.

INGENUITY IN DEVISING NEW GAMES.

The Editor of *The Torch*, the 4th Carshalton "Queen Mary's Hospital" Magazine, says, "it is easy to brew up games if only you go the right way about it." "Sitting



Post Brownie Pack Holiday.

on my desk is a circular letter from the Initial Towel on my desk is a circular letth sort of games the four Supply Company. Let's see what sort of games the four words of that title will give us.

Initial.

"Initial" suggests first or going before—no, that's no good; let's try "initials" as used in "initials of a no good; let's try "game for you—give each Scout ten name." Yes, here's a game for you—give each Scout ten name to be up a really "Scouty" motto, the initial letters of meh word making up the Scout's own initial minutes to brew up a really beddy interes, the Initial letters of each word making up the Scout's own initials. Thus, Charles Gustave Landseer might make as his motto, "Cultivate good losing."

Suggests washing, doesn't it. I know-describe in detail a day in camp, and let the Scouts see who can be

the first to cry out, "Towel," when an occasion for washing arises. Thus, you might say, "I put a handful of sticks on the fire, and then got on with the job of mixing the plum-duff." This is an obvious case for washing and the first to shout "Towel" would score a point.

Supply.

This word teems with ideas, doesn't it? Let's be obvious and take the first two that offer.

1. Scouter will tell of accident which a scouting party have met with. Scouts will then signal back for necessary supplies of first aid kit.



Cheshire Post Rangers find Guiding is a great game!

Scouter will read out a menu for a week-end camp. Scouts will then make a list of the supplies of grub required, specifying quantities.

This suggests Girl Guides to me! Haven't got any Girl Guides! I know—ward staff! For all you know, Sister or one of the nurses may be a Guide or Guider. Well then, see who can do the best good turn to one of the ward staff any time before next Sunday.

AN UNUSUAL HIKING MATCH.

Last year the 4th Carshalton (Queen Mary's Hospital)
Troop had a hiking competition with the 45th Lewisham
North Troop.
Three patrols entered—the Eagles and Bulldogs from
Queen Mary's and the Senior patrol of the 45th Lewisham
North.

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The Skippers of the two groups decided on the route, which ran from Knockholt in Kent, south to Halstead, then east and north-east to Shoreham and from there along the valley to Eynsford and Forningham.

the valley to Eynsford and Forningham.

The 45th patrol, whom we will call the Curlews, actually hiked the route and made a log in the ordinary way. The Queen Mary lads could not go over the route themselves, so their Skipper hiked it for them. Then they wrote their logs from the map, supplemented by whatever information they could glean from their skipper, by asking him questions.

by asking him questions.

The competition was judged by Mr. Hitch, A.D.C., Westminster, who was not told that only one of the teams had actually been over the route. He awarded first place to the Curlews, his complaint against the other two teams being that as they seemed to have noticed the same things, there must have been some collusion

somewhere!

This sounds good! The hike must have been enjoyable to the 45th Lewisham, who tramped it, and to the Queen

Mary's teams who covered it in imagination.

(With acknowledgements to THE TORCH.) The above articles have been reprinted from THE Arrow, the organ of the Department for Handicapped Scouts, price 3d. monthly. This magazine is full of interest for all Guiders and especially for those in the Extension Branch as it has original games and helpful articles each month.

SINGING GAMES: THEIR VALUE AND INTEREST

INGING Games occupy an honoured and popular place in the Brownie programme and in many companies of Guides and Research panies of Guides and Rangers they still seem to be greatly enjoyed. All the sophistication in the world cannot destroy their inherent interest for young and old and it only remains for leaders in these games to have the right understanding and happy knack of presentation of their subject; a deeply rooted appeal for children of all generations is in Singing Games and this appeal is so fundamental that it transcends both time and space. Apart from extraordinarily attractive qualities which have

enabled this branch of Folk Song to stand the test of time and find place in the hearts of children of every kind of up-bringing there are other qualities which form valuable material for the Guiding programme.

material for the Guiding programme.

In the first place they require no accompaniment; this in itself is a boon for the Guider who has no adequate pianist to play for dancing. They are a welcome form of activity for company meetings or in camp, entailing a pleasurable amount of physical and mental effort. Singing as we dance links us back to the days of our hardy ancestors when musicians were rare and the dancers supplied their own music vocally. A distinct utterance of the words is imperative otherwise there is no point in singing them; the wholesome melodies are unpretentious and to fit in with the actions the rhythm must be kept pure. Another attraction from the Guiding angle is the teamwork involved demanding from all concentration, co-ordination of ear, hands, feet, etc.; good sportsmanship in not minding being "out" and the will of all participants to ensure the general satisfaction afforded by a game well played. played.

Singing Games to-day are not only interesting to Folk Lorists but they are of great use to those constructing pageants because they are embryo dramas and lend themselves perfectly to pictorial scenes. Children always tend to copy their elders and if we have time to make any study of Singing Games we find that many of them are based on pagan rites, early Christian ceremonies, formalities of courtship and marriage and so present a naive record of past history.

It is fascinating to work out probable origins of Singing Games and the older Guides will probably be interested to hear our discoveries which need not in any way deter them from the fun aspect. "We're the Roman Soldiers," for example, probably dates from the Jacobite Wars in Ireland where William's men called the Catholics "Romans." "Three Jews" or "Three Knights from Spain" may refer to ambassadors seeking the hand of Edward III's daughter for the Spanish prince.

A very interesting one is "London Bridge." After asking what it is built of, bricks and mortar will wash away, etc., suddenly the whole motif changes and a prisoner is chased and hauled off to jail. This seeming irrelevance dates to ancient times when bridge builders used to propitiate the river god whose domain they were spanning by offering to him a human sacrifice, most probably one of the slaves who had been engaged on the work. "In and out the Windows" gives the same idea as the Helston Furry Dance; every house had to be entered by the Springtime dancers to present to the inmates a share of the "luck," probably symbolised by a piece of greenery.

One could go on indefinitely but it is sufficient for us to understand the possibility of age-long traditions we are carrying on in our companies when we perform a Singing Game. Of course many of them are purely recreational but our enjoyment of the other kind may be heightened by an appreciation of a heritage we are proud to pass on and to which we pay homage every time we play well. Playing well is achieved when there is a thorough comprehension of the point of the game with no hint of slovenliness in words, music or action. They bridge the gap between singing and dancing and are at all times a jolly, healthy outlet for high spirits.

JANET TOBITT.

THE Ranger Conference is over.

It was a stimularing week, spent in unusual to the was a stimularing week, spent in Admirable comfort in glorious surroundings. Admirable comfortence were made for us throughout by the Conference Secretary, Miss Gardner, and the programme went on culed wheels. We had a high order of lectures went on culed wheels. We had a high order of we want on a wide range of subjects; we learnt many new handon a wide range of subjects; we learnt many new handon a wide range of subjects; we learnt many new handon a wide range of subjects; we learnt many new handon a wide range of subjects; we learnt many new handon have had us in mind, though it is doubtful if they could have thought as continuously about us, as we did of them.

And what of the results?

First of all, a very obvious one, when so many live wires were made on the continuously about us, as we did of them.

And what of the results?

First of all, a very obvious one, when so many live wires were gathered together. A spate of recommendations which will keep the various Headquarters Committees concerned very busy for some months. Most of these emanated directly from the suggestions of the Rangers themselves.

Secondly, a refreshing amount of new thought to be

directly from the suggestions of the Rangers included Secondly, a refreshing amount of new thought to be spread through Rangering coupled with more concrete acquisitions in the way of new games, songs and handcrafts.

Lastly, an increased faith in Rangering and all it stands for the spread of the up grade.

and a determination to see it once more on the up grade.

A little time will have to clapse before we can begin to try out the new suggestions, though we hope that the final result may be made known in the February Guider. In the meanwhile, and in order that you may have some inkling as to future developments, here are the actual results of the Ranger vote sent up from each County, with the consequent suggestions made by the Conference for carrying out their wishes.

Discussion Subjects.

1. That there should be a combined Sick Nurse and First Aid test for Rangers which would cover First Aid and general care of the sick, especially at home, for such Rangers as did not desire or had not time to specialise in those subjects under the British Red Cross Society, the St. John Ambulance, Association etc., or as a stepping stone to the more technical tests.

The motion was carried by a large majority of the Ranger votes from the Counties. The Conference proposed that the resultant new test be called "The Samaritan," and a test was drawn up for presentation to the Executive Committee

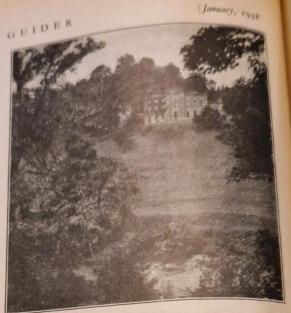
2. That there should be a health and beauty badge for Rangers with the idea rather of taking active steps to obtain these desirable attributes than of merely sitting down to learn about them.

The motion was carried by the Ranger vote with the almost universally approved amendment that a better title should be found for it. No satisfactory title has yet been found, but a test was drawn up.

3. That "emergencies" be taken out of the Ranger test.
This motion was carried by a small majority of the Ranger votes. The conference proposed in amendment that it be transferred to some other test.

4. That the Ranger Test and Able Sea Ranger Test be amalgamated in a shortened form as a Sea Ranger Test. The motion was lost by a unanimous vote of the Sea Rangers.

5. That an independent examiner be insisted upon when dealing with B Section of the Star Ranger and Sea Service tests.



Willersley Castle.

A great divergence of opinion appeared in the County Ranger votes on this subject. No clear mandate appeared to have been given. The Conference decided to recommend that:—Wherever possible there should be an independent examiner.

6. That two tests, a Tenderfoot and a Second Class, be reinstated, the present pre-enrolment test being too much of a strain and taking too long for some Rangers.

The motion was carried by the Ranger vote. It was generally felt that most Rangers realised the great value of the present Ranger test, but did feel it might be shortened without damage to that value.

The Conference recommended the following:-

(a) That the Ranger test be shortened in the following ways:—

By adding as an alternative to clause 2:
"Read the Section on her own country and two other chapters from 'The Story of a Million Girls.'"
and

By transferring the Emergencies in Clause 3 (leaving in only, "know how to arrest bleeding") to a new, short and adventurous Second Class Test to be known as:—

(b) The Ability Test.

This test was drawn up.

Air alternatives were provided for the air-

The present Able Sea Ranger Test was shortened to bring it into line with the above.

7. That all present tests be abolished for Rangers.
This motion was lost.

8. That Rangers should aim at completing their training and moving out into a wider world approximately five years after their enrolment.

This motion was lost.

9. That the Headquarters Executive Committee be

many in connection with Rangers. This word having been removed the Ranger vote was clearly in favour of the

The Conference dis-cussed at great length various plans to meet this demand, and finally

(a) That Rangers be asked to suggest a better title than "Senior" for this

(b) That it be stated that "Rangers may move up into the Senior com-

pany or patrol at the age of 21 and should do so at 25 (c) That Senior Rangers should be either Star Rangers, those working for the Star or those over 25.

10. Suggestions were collected with reference to the better co-operation between Extensions and Rangers and (No. 13) between Lones and Rangers. These were sent to the respective Heads of these branches.

11. That Sea Ranger Cadets be formed in some schools,

especially those with access to water, with the idea of taking up Sea Guide or Sea Ranger work in the future.

The motion was carried. 12. That the Trades Badges, though attractive, are lacking in relevance to the subjects for which they stand

be changed.

The motion was carried, but Rangers in different Counties had such entirely different ideas as to what the new design should be, that it was decided to refer the matter back to the Rangers. (More about this next month.)

value

short

ring



asked to sanction the registration of Patrols, Companies,
Ships or clubs of Senior Rangers, who at a given age wish
to continue working as Rangers.

It was found that the word "Club" was disliked by
many in connection with

Rangers. This word

The God The Box one Badges for Current events, Bell ringing,
and for a Senior Air woman, and last but not least, the
auggestion of a Jamboree for Rangers to be held in 1959,
and to be called the Rangeree. All these were disand to be called the Rangeree. This word

This word.

tinue the discussion here A further instalment will reach you in the next issue of Tere Gutder. G. I. Janson Porrs, Commissioner for Rangers.

OLD GUIDE REPORTS

A County Recorder writes: "Our County Commissioner thought that the Lone Secretary would be the right person to act as County Recorder for Old Guides, and as Lones and Old Guides do overlap in some ways chiefly as regards the

Lone Guiders' Circle, I was very glad to take on the Re-corder's job. I can then see that those who want to receive definite Guide or Ranger training become Lones, while those who just want to stay linked up with Guiding join the Old Guide Groups."

Derbyshire. Four division groups have been formed, comprising a total of 68 members. Meetings have been held during the year and others are arranged for the winter. From this we may conclude that good progress is anticipated throughout the County. In the Derby Division it has been decided to hold three meetings a year. One was held in June which took the form of a social so that

members might get to know each other and renew oldfriendships. Work has been done in the division for various companies and for the Personal Service League. The Division Guide Service was attended by the Old Guides in July and a n "Old Guides'



Sometimes they talked a bit.

Subjects B.1.2.3. & 4 were tackled by the Sea Rangers and were satisfactorily settled, and recommendations were forwarded to the Executive.

A number of other suggestions were also sent in from individuals and Counties. The most important had race was included in the Swimming Gala held in Derby.

A Commissioner writes "We have had our 'Old Rangers' reunion to-day. It has been fun! We met at 1.30 at Headquarters and cooked our picnic lunch t afternoon we spent doing 'active service' at the spent Sanstorium and Blind Home. Then we had a Then we had a Then we followed by a meeting Country we meet or games and a sing song and tomorrow we meet we cames and a sing song and tomorrow for the we can go to Church together, joan Fayar, ag our badges ! "

Headamarter Regarder.

THE

OUR FALL IN NUMBERS

As many of you probably already know, there has considerable drop in the numbers of the Guide Movement during the last two years in Bogland. We do not yet know whether there has been to see that the property of the see that the s great, and possibly too fundamental a thing, to be dealt with single handed. Well, whatever you have thought or felt, be it seemingly trivial or of apparent importance, now

The Committee which is inquiring into the fall in is the time to express it. numbers is drawing up a report on its findings which will be discussed by the Commissioners' Conference at Oxford in 1938, and for that report to be of any value it must be comprehensive. That is why we want your ideas, your opinions, and your help. Those of you who are modest, retiring and self-effacing, please throw your modesty, your retiring and self-effacing traits to the wind and sit down and write out what you feel, and may have felt for some time, but have not liked to say. In so doing you may be rendering Guiding a greater service than you think.

I should like to stress at this point that the Committee is very broad minded, and is therefore neither worried nor distressed by criticisms which might appear to be harsh and outspoken; on the contrary, it feels that it is getting

somewhere!

It may help you, in drawing up your ideas, to know what lines of inquiry the Committee is pursuing. This is only a very rough outline, and your contributions may prove it to be incomplete. First and foremost, many and various statistics have been considered about the girls born between 1916-1929. We are also getting statistics from schools as to the percentage of children who are Guides, and the reasons for those who are not. We want to find out whether there is a leakage, and if there is-at what age does it occur? If Guides are dropping out, why are they? Why have companies closed down? Is it only due to shortage of Guiders? Has there been a change in the type of Guider, and if there has-has this change affected Guiding? Why will people not be Guiders? Does the uniform put them off? Do the manners of other Guiders put them off? Do we ask too much knowledge from potential Guiders? Is Guiding involved too much with religious bodies? Are we over organised and is there too much red tape? Do you think that the framework of Guiding should be changed? By that we want to know whether you think that Guiding

UIDER

to-day meets the needs of the modern child, and what are
to-day meets? Is the badge system all that it should be
those needs? Is the modern attractions, such as
should we introduce more modern attractions, such as
should we clims, cinemas, etc.? All this and much more
skating, cycling, cinemas, etc.? All this and much more
skating, cycling, cinemas, etc.?
Will you please send your ideas and criticisms to:
will you please send your Guides Association,
Will you please Girl Guides Association,
Will you please Road, London, S.W.1.

Mary McCready,
Buckingham Palace Road, London, Mary McCready, GUIDER

MUSIC AND DRAMA

A Mime and a Play.

The Girl Guides Association.

A Mime and a Play.

The Brown Owl who wants to get up an Here is something for the Brown own low who wants to get up an Here is something for the Brown is will love doing then. Here is something for the Brownies will love doing then. The Mime is "Out of the Ark," by Evelyn Goshawk. Mr. and entertainment with the Pack, and the Brownie the animals and, as an The Mime is "Out of the ark to the turne of "The Animals Mrs. Noah find the rain has stopped so bring the animals and, as an afterthought, their family, out of the ark to the turne of "The Animals went in two by two." The actions are clearly explained and there went in two by two." The actions are clearly explained and there went in two by two." The action are clearly explained and there is means to be acted to music only, but a set of words is given which may are helpful notes on costume and production. The mime is means to be acted to music only, but a set of words is given which may are helpful notes on the Sunday Arrow," By Doreen Ireland. Barbara be sungli fpreferred.

The play is "The Magic Arrow," Rhyme Land and meets Jack and Jill, Bo-peep and others.

They pretend to be a Brownie Pack and Jill, Bo-peep and others.

and she shows them how they can lend a hand to help the Old Woman and she shows them how they can lend a hand to help the Old Woman who lives in the shoe. It shows in an interesting way "what Brownies who lives in the shoe. It shows in an interesting way "what Brownies who lives in the shoe. It shows in an interesting way "what Brownies who lives in the shoe. It shows in an interesting way "what Brownies who lives in the shoe. It shows in an interesting way "what Brownies who lives in the shoe. It shows in an interesting way "what Brownies who lives in the shoe. It shows in an interesting way "what Brownies who lives in the shoe. It shows in an interesting way." A what Brownies who lives in the shoe. It shows in an interesting way "what Brownies who lives in the shoe. It shows in an interes

who lives in the shoe.

do," and is the useful sort of play that takes any number of characters, do," and is the useful sort of play that takes any number of characters, or stories. Arranged for Mime. By K. M. Briggs. No. 2—Whuppity-Stories Arranged for Mime. By K. M. Briggs. No. 2—Whuppity-Stories, Capricornus, Dunkeld, Perthshire. 6d.)

There are only three characters, or Guides—or older people either. There are only three characters, or Guides—or older people either. Pig, and the "hech and michty the Gudewife of Kittlerumpit, her Pig, and the "hech and michty the Gudewife has to guess Princess Whuppity-Stoorie," whose name the Gudewife has to guess to ransom her bairn. The story and directions for miming are clearly to ransom her bairn. The story and directions for miming are clearly to ransom her bairn. The story and directions for miming are clearly to ransom her bairn. The story and directions for miming are clearly to ransom her bairn. The story and directions for miming are clearly to ransom her bairn. The story and directions for miming are clearly to ransom her bairn. The story and directions for miming are clearly to ransom her bairn. The story and directions for miming are clearly to ransom her bairn. The story and directions for miming are clearly to ransom her bairn. The story and directions for miming are clearly to ransom her bairn. The story and directions for miming are clearly to ransom her bairn. The story and directions for miming are clearly to ransom her bairn. The story and directions for miming are clearly to ransom her bairn. There are no acting fces,

woolly Lamb at the Manger. Words by R. M. Arthur.

Woolly Lamb at the Manger. Words by Hilda Slade.

Old Fisherman Spider. Words by Hilda Slade.

Spanish Lullahy. Words by Jannette Collins.

Spanish Lullahy. Words by Jannette Collins.

These three songs are all set to music by Madge E. Campbell. (J. B.

They are tuncful and easy to learn, with simple accompaniments.

They are tuncful and easy to learn, with simple accompaniments.

Woolly Lamb at the Manger "is a charming little Christmas song that Brownics would like, and they would enjoy singing about the Old Spider mending his fishing-net. The Spanish Lullaby would appeal to older people too, a quiet little song with a guitar-like accompaniment. J. H. D.

accompaniment.

Twelve Songs for Children. From the Appalachian Mountains. Book I.

Twelve Songs for Children. From the Appalachtan Mountains. Book I. (Songs 1 to 6.) (Oxford University Press. 1s.)

These are attractive little folk songs that children of Brownie age would enjoy singing. Such songs as "Sourwood Mountain" and "Swing a Lady" would go well with the pack without encroaching on the province of camp-fire songs. J. H. D.

T	HE	GUIDER	L.
Handicraft	Con	npetition	Coupon.

Name of E	ntrant
Guide Rank	
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	1
Class	
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	JANUARY NUMBER.



everything but what looked rather like a miniature cenotaph in white stone.

whole pattern. You're always busy fitting in the grey bits to make a background that shows up the colours,

"Am I?" Harriet's strong, characterful face softened. "You must have been extremely precocious at Brownie age, Kathleen. I'm glad I didn't have to deal with you Harriet leaned back and studied an extensive programme. "Festival of Greek Dance," she murmured. "I like the way they've planned it to show us the whole works. We begin with Technique and Fundamental Design, and end up with A Choric Dance from the Bacchae of Euripides, will you notice? From the soup to the savoury with a ven-geance!" She paused, her eyes twinkling. "Let us considerable and the fundament of Davober hely yells and some models of the construction of the constructi

Authors pursed her lips.

Authors inself a trifle conspicuous, I gather. My habes are the Artemb team, and they appear to be personned in some capacity in every item on the programme. Lecsnore, my leutenant you know, it good; suppose they pick it up from her. Ah, here's the cobestra; now we shall soon see.

Harrier folded the skirts of her blue overgenat comfortable.

erchestra: now we shall soon see.

Harriet folded the skirts of her blue overcoat comfortably ever her knees, sat back in her chair and prepared to be swer her heres, sat back in her revivals of the classics in her own youth. She had met revivals of the private in her own youth. She recollected with deep private satisfaction a certain Summer School in the West of England early in the century, that had gone so wildly Aristophanes as to forget all mundane matters until six England early in the century, that had gone so wildly Aristophanes as to forget all mundane matters until six in the evening, when, hungry and exhausted, it awoke to the fact that it had not catered for supper—and she, the fact that it had not catered for supper—and she, and in billowing calico robe and felt sandals, had pedalled and, in billowing calico robe and felt sandals, had pedalled mady into the five-rule distant market town to but madly into the five-mile distant market town to buy

Yes the spirit of enthusiasts was willing in these matters—but the fleshly results were apt to be weak.

Occasionally they managed to be redeemingly funny. sausages.

Harriet hoped for the best.

A moment later she sat up again, startled. To the Orpheus of Gluck, which the orchestra was playing with a finished delicacy that spoke of professional technique, four streams of vivid colour were pouring down the stairs through the auditorium into the empty arena. Children, girls, older girls, bare-legged, bare-armed, bare-headed, clothed in brief tunics of many coloured silks, their bright heads bound with fillets to match, came running from all four corners of the house.

It was something in the way they moved that had arrested Harrier's attention. They neither pranced nor lumbered, they neither trotted nor lagged-they simply

Harrier's eyes narrowed to attention. She had seen native children run like that-the free action from the hip, the balance of the body thrown a little forward, the head a little back, faces grave, unselfconscious, intent.

Now they were down in the arena, five hundred of them ranging from chubby five-year-olds to tall young women in their early twenties. The music changed. They divided, grouped themselves in lines and circles; they swayed, bent, moved forwards, backwards, lifted and let fall their arms with the langour of tree-branches in a hot wind, relaxed with obvious and trained attention the muscles in toes and fingers, ankles and wrists, neck and waist. Suddenly the music changed again. Very simply, as if moved by a common and personal impulse, they began to dance.

Kathleen, leaning on the rail of the Circle, was absorbed in searching for familiar faces.

"Ah, there's Leonore. Those are my infants, in the green tunics and gold fillets," she chatted. "Aren't they rather sweet? Why—Harriet—what is it?"

Harriet's cheeks showed unusual colour, her eyes were bright, her lips unsteady. She said fiercely:

"Be quiet. This is important! Why didn't you tell me this was something really important?"

At the interval she sat back, passed her hand over her forehead, and gave a sigh that was almost a sob.

At the interval she sat back, passed her hand over her forehead, and gave a sigh that was almost a sob.

At the interval she sat back, passed her hand over her forehead, and gave a sigh that was almost a sob, she for her for her life in the forehead, and parting for but I didn't know it, silly fool that murmured for, and praying for but I didn't know it, silly fool that for, and praying for but I didn't know it, silly fool that for, and praying for but I didn't know it, silly fool that for, and praying for but I didn't know it, silly fool that for, and praying for but I didn't know it, silly fool that for, and praying for your realise what we've got here.

The woman who founded this is a genius. She's not only the woman who founded this is a genius. She's not only the woman who founded this is a genius. With the same artistic genius, as psychological genius.

explanation:

"The children are taught complete control through rhythmic movements based on the natural mechanism of the body. The movements based on the individual in relation to the movements based on the natural in relation to the union development of rhythm in the individual in relation to the union childhood's vitality. Just consider that, my dear, as common sense. Complete control of the body. How many young sense. Complete control of the bad that? For one of sense. Complete control of time had that? For one of you growing females of your time had that? For one of you growing females of your time were awkward, stiff that was graceful and assured nine were awkward, stiff that was graceful and assured line a waward, stiff, galumphing creatures. Look at the poise of those children! They won't suffer mental conflict through the humiliations. They won't suffer mental control won't need to escape into of their own clumsiness. They won't need to escape into of their own clumsiness. They won't need to escape into of their own beat the striding masculinity, or efface themselves in mouse-like striding masculinity, or especially to their own beat. They're reconciled to their own bodies at repression. They to record over them. Great Caesar's one with them—in control over them. Great Caesar's one with them is the most important thing that's happened since women got the vote!

The second half of the programme, more elaborate, did not damp her enthusiasm. But she was sufficiently recovered from her first rapture to notice with interest the slight, dark girl who led the Pyrrhic Dance, and the little group of green-tuniced Maenads in the Dionysiad

as Kathleen's company.

"Bless them," she said warmly. "I'd like to see every Lieutenant in England as competent, and every company as well able to forget itself in sheer physical joy. Kathleen, I want to know all about this-how one learns, and what it costs, and if teachers are available for companies who can afford it."

Kathleen laughed.

"Leonore will be able to tell you. It's her stunt, not mine. Let's go home and get some tea, and then I'll take you across to the Dragon Studio. Bennie'll be simply delighted to hear you're a convert; he's crazy about all Greek things. The poor lamb was heartbroken he couldn't come this afternoon, but he had to have lunch with the men who are producing his new play-and you know what that means-they eat and smoke, and slap each other on the back, and haw-haw and jaw-jaw until the waiters shake them out with the crumbs just in time to lay the table again for dinner. He may have slipped in somewhere at the back of the Hall, but he'll have missed

"Does your husband write plays? I didn't know."

"Oh, yes. That's why we get on. You see, he's got lots to occupy him while I am at Elstree, and he understands all about my not being able to keep to hours and things. Oh, Harriet, I'm terribly lucky-Bennie's so

They were making their way out with the crowd, and Kathleen, slipping her arm through Harriet's, squeezed it impulsively.

Harriet looked down at her.

"Well, you need somebody to be," she said gruffly.
"I went to see that film of yours, Gay Illusion, last week, You're doing nicely as far as I can judge, but that sore of thing must take a lot out of you."

Kathleen flushed to the eyes.

"Captain!" she exclaimed—the old name coming instinctively, "oh, did I do it all right?"

Harriet laughed.

"Considering both Europe and America have told you so, need 1 ?" she asked.

On the steps of the Albert Hall the young film star

"It sounds funny, but Europe and America wouldn't make up to me for the disappointment if you thought I hadn't," she said with conviction.

Harriet snorted.

"Don't be ridiculous. I know nothing about films. But if it's any satisfaction to you, you made me laugh and you made me cry, and you made me feel as proud as a peacock. Now get along, we're blocking the gangway, and I want my tea. And, for goodness sake, child, button that ridiculous coat over your chest. Why you must go about with the pelts of three foxes hanging down your back and nothing but a stretch of crepe de chine to protect the top of your lungs from the bitter east wind I cannot begin to think!"

Kathleen and her husband lived in one of those delightful, misleading old houses in Prudence Walk, Chelsea, that look small and unassuming, but ramble back from the street in low, oak-floored, pleasant rooms, and own strips of garden with ivied walls and crops of odd, slightly malevolent-looking outbuildings-old stables,

sheds, and disused studios.

Warmed at a fire of apple logs, and stayed with China tea and sandwiches whose delectable contents she failed to identify, Harriet found herself picking her way down a paved path in the direction of just such a building.

Lights shone from the upper windows, and one in the shape of a lantern hung at the top of the iron staircase, casting a glow on a door painted bright yellow, across which ramped a large green fantastic dragon with scarlet

jaws but a friendly eye.

"The Dragon of the great Pendragonship!" Kathleen introduced him, as Harriet bent to make a closer inspection. "Amory and Helga Ruscoe-you know, the children of James Ruscoe, the cartoonist-painted him last holidays. Their mother came round to apologiseshe's Jill Amory, the novelist-because they did it without asking permission. Aren't people too awfully sweet?"

She knocked five times-one, three, one-and immediately the door was opened by a bright-faced twelveyear-old in Guide uniform, with a gay green tie. She

saluted, beaming.

"Greetings, Silver Birch-and greetings to the friend you bring with you," she chanted eagerly. Then, in a shout, over her shoulder: "Hi! Children of the Forest, Silver Birch is here!"

"Greetings, Almond Tree," Kathleen returned the salute. "Where's Stone Pine?"

"Coping with the gas ring. Somebody boiled the cocoa over on it last time we had Tribal Eats, and it's sort

of gone down the little holes and dried there. Stone Pine's very mad with us because, she says, we're very careless."

"So you are. You're the most feckless crew ever invented. I don't know how you've got the face to go about wearing trefoils, pretending to be people one can depend on," Kathleen scolded.

Almond Tree smiled blissfully.

"You and Bennie spilt Welsh rarebit down the holes. We'd never have got that out if Amory hadn't left the gas turned on for hours and hours and then lighted a match over the only one that wasn't bunged up," she

"Mercy on us!" Harriet exclaimed. "What happened

then?

"Oh, it blew the Welsh rarebit out beautifully," Almond Tree assured her. "It busted a window, and Amory's eyebrows all came off, but the gas ring's worked much better than it did before."

"I'm glad," Harriet murmured politely.

It was a good beginning to what proved to be a good

Kathleen's company numbered sixteen, ranging from tall Amory, fair as a Viking's daughter, and rather surprised-looking without her eyebrows, to a small, browneyed, brown-bobbed Sheila of eleven, newly recruited out of a family vaguely indicated by Leonore as:

" Awfully clever at music; her mother's Russian, or

Leonore herself Harriet liked on sight. She was quiet and competent and extremely shrewd. Under great apparent earnestness, she possessed a sense of humour:

"Are all these tree-names and things your idea?"

Harriet asked her.

Leonore shook her head.

"This company isn't run; it runs itself-and us," "Come and see us again, Doctor Gore, she asserted. and you'll find out what I mean."

"I will come-and as often as you'll ask me," Harriet

said.

Leonore looked at her steadily.

"The Leaders commissioned me to ask you if you would accept the honour of a Tree name? If you would we'd like to give it to you ceremonially."

"Good gracious!" Harriet was momentarily taken aback. "You seem to go in for a lot of fanciful hokeypokey in this company-do you find it a good idea?'

Leonore shrugged.

"With our type of children, yes. You know, Doctor Gore, energy's safest when it's being used."

Harriet smiled.

"I agree. Sitting on a safety-valve because its screaming offends the proprieties may be an uplifting mission, but it's not a practical solution to the problem of internal combustion. That's why I want to hear more, a lot more, about this Greek dancing.'

Leonore nodded gravely.

"Any evening you care to come you'll always be welcome. There are generally some of us down here. We aren't a company that sticks to club rights," she said.

(To be continued.)

THE OUT-OF-DOORS SOME SUGGESTIONS FOR JANUARY, FEBRUARY AND MARCH

H. D. FORMAN

Finto it as snow and not slush, a fall of snow of the seven foot drifts we are hearing about

hearing about we are hea whilst this written. Exce Excellent trails of various kinds are at once possible, even, to the greatly daring, in dark. One goes on ahead and is tracked by the others. All tricks are permitted, jumping, doubling, walking backwards. Or the trail might be laid beforehand. Guider sallies forth and does different things and the followers should be able to report on her doings. A treasure might be hidden at some point. This type of trail gives a complete change from the "tracking signs" trails, which are often the only kind done.

Those who want to 5th track the wild folk should possess Mr. Mortimer Batten's book, Tracks and Training in

Tracking 1 1s. 6d., by "Gilcraft," includes tracking humans, wheel marks and other interesting things. Of course this kind of thing is an all the year round occupation, but snow can give us an excellent beginning.

If unable to escape from the clubroom here is quite an interesting little experiment. Roll an ordinary snowball (hand size), stand it in a saucer, and let everyone say how long they think it will take to melt. Carry on with the meeting, keeping an eye on the snowball, and find out just how long it does take.

*Stocked at Headquarters 1s. †Stocked at Headquarters, 1s. 6d.

WEATHER

The weather is always with us. Whether we are in a town or in the country, among mountains or on the flat, at the seaside or inland, we can all become weather prophets of more or less degree, if we choose to do so. Weather maps and official forecasts and statistics are fascinating, but the real interest is to study your local weather. Weather

S.E. S Wind Rose for January, S.E. England and N. France.

Centre=Calm days. Figures=Number of days wind blew from that quarter.

lore is dying out because of wireless, but for personal and conditions is better practical use a knowledge of local conditions is better practical use a knowledge of local conditions is better practical use a knowledge of local conditions is better than the general forecast. Says it is going to rain because than the general forecast conditions of the condition of the conditions is better than the conditions of the conditions of the conditions is better than the conditions of the conditions is better than the conditions of the conditions is better than the conditions of the conditio "tips." When someone says it is going to rain because tips." they hear a certain clock strike (or some similar remark) it is of course simply a case of wind direction. Watch

the clouds. There is a trick when clouds are about and you wonder if rain may be coming, of pick-ing out a small cloud and watching it. If it grows steadily rain is not far off. If it dwindles you are safe for some hours at least, Try it out. Everyone's Book of the Weather, by A. Francon Williams, is most helpful for the

novice.

As a beginning the company might make a Wind Rose (see illustration) covering a month, "the winds at any place are on the whole similar at the same time of the year." Hang it up in the club-room and then you can check it next year to see how nearly that works out. To learn the direction of winds look at the clouds, as formation of

ground, trees, buildings, etc., may make eddies and currents not in the true direction of wind. Weather notes should be made at the same hour every day.

FIRES AND HIKES

We are so apt to regard these as summer activities, but there is a special thrill about having a good fire to gather round on a wintry day. Certain Lones one year passed their First Class hike test in snow, and I am sure still glow with an extra sense of achievement when they think of it. I know this would be very difficult in town, but is it always quite impossible? Could such an outing not be managed even once, perhaps with Leaders only, just for the thrill of it? "Spot the Smoke" (see Lonecraft, by John Hargrave) is good fun. Someone (or a pair or a patrol) goes out, finds a well hidden spot and lights a "smoke" fire. The others have to find them by spotting the smoke, either by sight or smell. Everyone can keep warm, the searchers because they are moving about, and the others because they are coping with the fire. In town, too, why not "hike" to the Museum and do some "outdoor" things there? Set out with a specific purpose, to find out something definite, not just a vague wander round. If you keep a Log record the visit, mapping the route taken. If you go more than once, vary the route and so get to know your town better.

When you can get into the country and there seems nothing much to see in the way of life, try a stone quest. Turn up likely stones and see who you find underneath! Do it carefully and replace them so as to disturb any inhabitants as little as possible. If you cannot do any wintry excursions get out as soon as the weather improves. If you are in town

there are always the parks. Feeding the birds is the best way to get to know those that will come to the feast. You can really study their plumage, shape and size at

STARS

The dark nights are our opportunity to get to know stars other than as a jumble of twinkling lights. One clear evening is enough to point out the Plough and the

Pole Star. But try to get them to really watch and realise that, once they can identify these, they have not only learned to find the north by the stars, but have also got "the wood-man's clock." The little diagram will make this clear. The space between each clockface figure equals two hours travelling by the stars, and they turn full circle in 4 minutes less than 24 hours. This means that between one month and the next they gain two hours, that is to say reach any given point two hours earlier than the month before (as explained in the article in the December number by the helpful writer on the Ranger Star). Plough's apparent movement round the imaginary clockface is backwards, widdershins as we say in Scotland. At midnight

on March 7th the Pointers are due north, above the Pole Star, i.e., at XII on our clockface, by the end of the first week in April they are at XI, at midnight, and so on. Early in January they are in the position shown on diagram. At eight o'clock (that is four hours earlier) they will be at VII. Again, if in the middle of February you look out in the night and see them at XI on clockface you will know that it is about three a.m.—because in the middle of February they are nearly half way between I and XII at midnight, therefore if they are now at XI they have

moved on three hours.

It is helpful to make a moveable circle. Cover a square of cardboard with black paper, also a circle at least 8 inches in diameter. Fasten circle to square with split-pin paper clip. This represents the Pole Star

s represents the Pole Star (rather out size). Scratch out Plough stars at edge of circle with a sharp point. By revolving the circle you then get the apparent movement of the Plough round Polaris.

IN THE CLUBROOM

What about plaster easts? A collection of twigs would be interesting, and that is the to get to know trees. Buds and branching are

Buds and branching are the clearest signatures, so winter is really the time to start to study the different characteristics. Leaves can be variable and confusing to the beginner. Plasticine is a good matrix, or just a dough of flour and water. A square box (about six inches) would be good, say one inch deep. Cut corners so that sides can be bent down flat. Put dough in the bottom, about half inch thick, press the twig in to half its thickness. Remove it carefully, then pour in plaster. The sides must first be tied up with string or in plaster. The sides must first be tied up with string or a rubber band. When plaster has set, simply remove the string or band, bend back sides, and separate the cast

from the matrix. The twig stands up in relief and can be coloured with ordinary water colour. This will give you neat casts of uniform size. Have generous sheets of paper on which to work or you will be unpopular with the hall

caretaker.

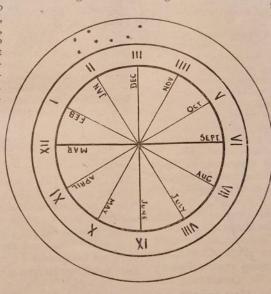
Another idea, for those who have not already done it, is to make a model camp. It will be great fun and everyone can help. This would bring all sorts of outdoor things inweather, suitable ground, wood for fires, trees for shelter, and

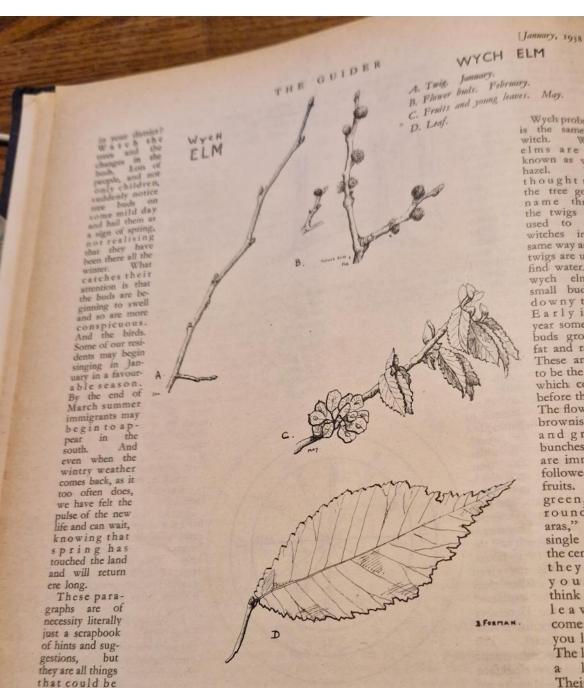
A Nature Walk can be devised. The Guider must go out somewhere and collect specimens, twigs, dead leaves, cones, moss, flowers (if any). to get postcards of birds seen. Spread these round the room

and send Guides round in pairs. They make notes, describing what they cannot name. Then all get together and discuss the "walk." Or pick up a number of things in a limited space-within a radius, say, of fifty yards, and ask them to deduce from specimens as much as they can

about where you were.

All the foregoing has taken for granted rather wintry circumstances, but before March is out we can hope to see signs of spring, even with luck in the north. In fact in our erratic climate things may begin to stir in February. See who can find the first flowers. Which is usually first





followed up by quite ordinary companies. Here, to finish, is a

good game for a cold day and that teaches rope throwing :-

The ropes are, of course, carried coiled and ready to throw;

weight them with a beanbag if necessary. If a cowboy

hits a horse with his rope the horse is caught. Change over

so that everyone has a chance to be cowboy. They will see the point after this of practising accurate throwing,

and also learn that it is useless to try to coil a rope too

quickly. This can be played in the clubroom, but you must

use shorter ropes and, of course, miss half the point and fun.

Cowboys and Horses. Divide according to number of ropes. Cowboys have the ropes and pursue the horses.

Wych probably is the same as elms are also known as witch hazel. thought that the tree got its the twigs being used to detect witches in the same way as hazel twigs are used to find water. The wych elm has small buds and downy twigs. Early in the vear some of the buds grow very fat and rounded These are going to be the flowers. which come out before the leaves. The flowers are a brownish colour and grow into bunches. They are immediately followed by the fruits. These are green, almost round, "samaras," with a single seed near the centre. When they appear you might think that the leaveshave come out, unless you look closely. The leaves follow little later. Their under ribs

are slightly hairy, and some people have found that these hairs sting like nettles in a minor degree.

The wood is used for a great variety of purposes by wheel wrights, machine makers, boat-builders, etc., and is prized by joiners for its fine grain and because it assumes a fine mahogany colour on the application of an acid. It is a wood that is very durable in water. The inner bark is used medicinally. This applies to the common small-leaved, or English elm.

H. D. FORMAN.

THE PROOF OF THE PUDDING

COMPANY MEETINGS.

By H. B. DAVIDSON.

OST of us have some idea (often rather hazy) of what we mean by a "good sound training upon Guide lines." It is worth while to try to think out what we do mean from time to time and to ask ourselves if our average Guide meetings are really giving it. "Guide Night" is the chief opportunity of the week, and are we making it worth while for the Guides to turn up regularly, perhaps changing hurriedly after school and having to run most of the way to get there in time? The questions given below, with the "hints" following each, are meant to be of some help to us in answering this rather searching question. rather searching question.

What do we mean by a programme?
Usually an individual evening which is one of a general scheme that has been drawn up to cover the next month to three months in outline. These outlines should be liable to much variation from week to week as "ruts" are deadly enemies of sound Guiding. Some companies agree to follow a special "trail" according to the time of year and particular need of the moment; an "acting trail" for a couple of months before Xmas; the "woodcraft trail" in early spring; the "Be Prepared for Camp trail" in support and some in summer, and so on.

Who plans both outline scheme and programme?

The Court of Honour the outline, each Leader collecting ideas from her patrol in the Patrol in Council, in many companies; while the details of the actual programme will in most cases be left to the Guiders although sometimes a Leader, or a Patrol, may want to take charge of an evening. There should be an element of surprise in every programme and the Guiders should be careful to strike a happy medium between planning it all themselves in order to provide this and making it too cut and dried for the

Should the meetings take place indoors or out?

Probably both, but with the credit balance on the out. Although the word Guiding does not produce an "out" like ScOUTing, it is none the less meant to be there. The first Guide companies thought it quite unnecessary to have a "hall for drilling." We do less drill in these days and use our halls a great deal more! One good test even of a winter's programme is "did it take us out for at least a breath of fresh air?"

Take your last evening's programme, and ask yourself: Was there

a definite beginning and ending?

Punctuality is an important part of Guide training. If a Guider is obliged to be late on any occasion she should explain why to the company and expect the same explanation from an unpunctual Guide. If possible she should get there before the official time of opening as it is generally found that the ten minutes or so beforehand can be invaluable for interviews, passing odd tests, and so on. The "closing" should also be done on time, and mean "good-night"—and go!

Was some time given to work in patrols?

Whatever form this takes, whether it is preparation for a patrol competition to take place later, or partly a Patrol in Council, the Leader is definitely in charge. The Guider's part is to see that she knows beforehand what she is going to do and so is prepared to lead. (What would the members of a mountaineering party think of the guide in front if he did not know the way?)

Was some time given to test work in groups?

A company is invariably at different stages. In order to make any progress up the Guide ladder it is necessary to divide into groups according to the stage which each Guide has reached. It is the greatest mistake to think that Guide has reached. It is the greatest mistake to think that modern Guides do not want to achieve anything. As long as they are interested they will be just as keen to work hard to "get good at Guiding" as they will at any other outdoor activity or game. "We are there to give our Guides a training, not to provide them with a play centre" was very truly said by a Guide speaker at a Conference not long ago. . . Are we equally keen to do things well ourselves and to push along ahead so that we can interest them, or do we think that any old standard will do? them, or do we think that any old standard will do?

How can several groups keep going at once when there is only

She will have to rely still more upon her Leaders and if possible contrive to get them regularly by themselves in order to keep up their interest at the stage which they have reached, and also to make sure that they know what they are going to teach. In some companies certain Second Class Guides specialise in a subject of their own choosing (knotting, signalling, etc.), and take a group in that subject whenever wanted. Someone outside Guiding can often be persuaded to come in for half-an-hour to coach in proficiency badge work, or a Brownie Guider, Lieutenant from another company, or Ranger may be found to lend a hand from time to time.

What place do games take in the programme?

A separate article will appear on this subject, so it is only necessary to mention here that when getting the balance between the active and passive parts of our programme, general activity games is one of the best ways of giving real recreation.

Where, and what was the surprise item?

It is suggested in An A.B.C. of Guiding that there "some challenge to their Being Prepared' in every programme as well as some new thing learned each time. What better scope for "Be Prepared" than the surprise item? (A breathless Guide arrives with the announcement that Captain's car has been stolen; which patrol can describe it in the most minute detail for the police?) The Guiders need not feel obliged to rack their brains every week as once the idea has taken root patrols will enjoy "setting traps" for each other. Westware, nature observation, Guiding out-ofdesse whatever name we may like to give it, is one of
the season of Guiding. Actual
we some sort of preparation for what the Guides are going
to be the themselves during the following week, should
see the way in somehow. Even a first-aid patrol
of see way in somehow. Even a first-aid patrol
on might have a nature trail to lead to the patients,
on might have a nature charts, testing observation,
onesceng of and Class nature charts, testing.

THE

The entry of the following come into your otherne for a year's

Plandicrafts; acting—either the actual production of a plan of the impromptu type of acting—both of which are valuable forms of self-expression; sing-songs, and story-telling. The latter need not scare the Guider as competition stories can be good fun and do not throw all the burden upon the story-teller. Two examples are given the burden upon the story-teller. Two examples are given

the burden upon the story.

(t) Forfeits, or "Catch 'Em." Each Guide is responsible for a letter, and when a noun beginning with that sletter comes into the story she has to clap. On failing to do so, or on clapping for the wrong letter, she has the forfeit (ball or orange) thrown to her and her object is to forfeit (ball or orange) thrown to her and her object is to forfeit (ball or orange) thrown to her and her object is to forfeit (ball or orange) thrown to her and her object is to forfeit (ball or orange) thrown to her and her object is to forfeit (ball or orange) thrown to her and her object is to forfeit (ball or orange) thrown to her and her object is to forfeit (ball or orange). get rid of it again as quickly as possible by spotting the

slip of another player.

(a) "Snowballs." Six or eight Guides are thrown a snowball (ball of paper with a noun printed in large snowball (ball of paper with a noun printed in large letters inside it). The first to open hers begins the story, the property of the property using her word as the main theme and saying at least three sentences. She can stop when she likes after this and the next Guide takes it up, bringing in her word, and so on, until all the snowballs have been used.

What are the four "Sign Posts" for testing our training?

We are reminded of them again in Guiding for the Guider under "Hints for Company Meetings." They are the headings under which the Second and First Class Tests are divided:

(1) Character and Intellect. (2) Home Crafts and Handcrafts.

(3) Physical Health.

(4) Service.

If we keep Programme Books and so have a record of our company activities from week to week, it is as well to run an eye over a series of programmes from time to time and see if we are keeping the balance along these four lines. Here are a few more questions to ask yourself when you have your programme book open in front of

Where does the Promise and Law come into our training?

Do the Guides feel that both are a vital part of Guiding? Do they realise that the daily good-turn is a practical means of service?

Is there continuity in our programmes from week to week?

Is there some link with last week and definite anticipation for next? Or is everything rather scrappy—just an odd assortment of activities thrown together in order to fill an hour-and-a-half.

What part does your Lieutenant usually take?-if you are fortunate enough to have one. . . . Is the meeting as a whole very much a one man show?

Finally, is if fm? Guides look like?—are they alert and What do your ceiling boredom? Do you leave off to eager, or lightly veiling boredom? Would you, at the eager, or time while you are still all enjoying it? Would you, at the age of thirteen, have liked to have belonged to at the age of thirteen, have liked to your own company? GUIDER

SUGGESTED ALTERATIONS TO BADGE SYLLABUSES FOR CRITICISM AND COMMENT

by February 1st.

In accordance with the decision of the Executive Committee, the following suggested amendments to POLICY, ORGANISATION AND Following suggested and criticism or comment is invited before Rules are published, and criticism or comment is invited before February 1st. Proficiency Badges.

Proficiency Badges.

A suggestion has been received that all badges for subjects taught in the schools should be deleted from the list of badges.

in the schools and player Badge (Ranger).
That the following revised syllabus be substituted for present

That the following revises syllabus:

The badge to be taken in groups, though individuals may wear the badge. It may be awarded at an entertainment or dramatic competition. Guiders may be included. (marks given for choice), competition.

(a) Perform a play of their own choice (marks given for choice), from the Headquarters' LIST OF PLAYS, to last over twenty minutes.

minutes.
(b) 1. One Ranger to understand dry make-up, fixing of beards,

(b) 1. One Ranger to understand us)

wigs, etc.

2. One Ranger to act as Wardrobe Mistress and have some

knowledge of English costume.

Rowledge of the organisation of an entertainment, advertising, ledge of tickets, payment of tax, etc.

sale of tickets, payment of tax, etc.

sale of tickets, payment of tax, etc.

from the following list: a crown, a weapon, a window, a from the following list: a crown, a weapon, a window, a cradle, a throne and canopy, a pair of wings, a fireplace, a helmet.

THE GIRL GUIDES ASSOCIATION TRUST CORPORATION.

therefore able to act as a sole and permanent trustee.

2. The Corporation will, if desired, in suitable cases accept trusteeship of certain kinds of property on behalf of Counties, Local Associations, Divisions, Districts, Companies or Packs.

3. The Corporation can only accept trusteeship of the first can be accept to the first can

The Corporation can only accept trustceship of the following

3. The Corporation can only accept to any mortgage, and classes of property:—
(a) Freehold land and buildings, not subject to any mortgage, and free from any liabilities, e.g., road-making charges or inconvenient restrictions on the use of the property.
(b) Stocks and shares provided that there is no liability attaching the property.

(c) Leaseholds in special cases only, where the rent is purely nominal, the property is not subject to any mortgage or other liability, and there are no covenants which may entail ex-

liability, and there are no covenants which may entain expenditure in respect of repairs, etc., or which contain inconvenient restrictions on the use of the property.

4. Such property will be held by the Corporation on the terms of the Girl Guides Association Trust Deed, 1937, for the benefit of the local unit, or on its failure, for the Guide Movement.

5. The Corporation cannot accept any case which includes a trust in favour of any individual or of says hody other than the

trust in favour of any individual or of any body other than the Girl Guides Association or one of its units. Where, however, it is desired that the Boy Scouts shall have some use of the property, it is hoped it will be possible to make some arrangement for the purpose

6. On the acceptance of any trust it will be necessary to charge a fee of £2 2s. This sum will be more than set off in the course of time by the avoidance of any necessity for the appointment of new trustees. The Corporation will be a permanent trustee, whereas changes in local trustees are inevitable from time to time by reason of death, removal from the neighbourhood, or other causes.

Further information and advice in regard to particular cases can be obtained on application to the Secretary of the Trust Corporation at

"THE GUIDER" HANDICRAFT COMPETITION

We have received several enquiries concerning the Handicraft Competition, and as we feel they may be useful to other prospective entrants, we print them below, together with our replies.

Q (1)—If her is meant by knitted entits for a child of three? Is a rest, are and knickers infficient, or do you mean rest, etc., as well?

4.—The knitted outfit means either a dress and knickers, or lickers and jersey.

Q. (a)—Would you be good enough to let us know if in Class 8 the passes design is to come to you the regulation size, 20 by 30, or much smaller, to be enlarged as wished?

4.—The poster entered for the competition must be ordinary

OGE

A.—The poster entered for the competition must be ordinary poster size, so in, by 30 in.

Q. (1).—Class 2. Is it necessary to make the dress first, as well as an arrest already made by someone else be used to invoider?

A.—The dress must be made as well as ambroidered by the competitor.

Q. (4)—Class 6—Dressed Doll—Has the doll to be made as well as dressed?

A.—No, but it must be completely dressed in hand-made clothes.

We wish to call attention to the fact that Messrs, Coats are offering an extra prize equivalent to that given by The Guider to every prizewinning entry worked in their materials. The label or ticket of the material must be securely pinned to the article.

The coupon, which must be attached to each entry, appears on page 33. For further partie. "The Guider" October number, page 454. For further particulars see

> NEEDLEWORK. PLAIN SEWING

(a) Brownies.
(Entrance fee 3d. Prizes 7/6, 5/- and 3/6.) A roll-up needlecase completely fitted.
(b) Guides.

(Entrance fee 3d. child of her own age. (c) Rangers and Guiders. Prizes 10/6, 7/6 and 5/-.) A Pinafore for a

(Entrance fee 6d. Prizes 10/6, 7/6 and 5/-.) A Dress and Knickers made by hand for a child of five in a summer material. (Duro fabric,

Sparva, etc., etc.)

A Special Class for Guiders.
(Entrance fee 6d. Prizes 10/6, 7/6 and 5/-.) A piece of Tapestry work. (Returnable.)

Class 2. EMBROIDERY.

(a) Brownies. (Entrance fee 3d. Prizes 7/6, 5/- and 3/6.) A Pinafore for a child of four.

(Entrance fee 3d. Prizes, 10/6, 7/6 and 5/-.) A set of Collar, Cuffs and Belt (need not have buckle attached.) Coloured embroidery on linen or crash.
(c) Rangers and Guiders.

(Entrance fee 6d. Prizes 10/6, 7/6 and 5/-.) A child's embroidered

Dress, age about six.

Class WEAVING.

(b) Guides. (Entrance fee 3d. Prizes 10/6, 7/6 and 5/-.) A hand-woven Scarf. (10 in. × 1½ yd.) (c) Rangers and Guiders.

(Entrance fee 6d. Prizes 10/6, 7/6 and 5/-.) A hand-woven Scarf.

(12 in. × 2 yds.)

Class 4 KNITTING.

(a) Brownies. (Entrance fee 3d. Prizes 7/6, 5/- and 3/6.) A woollen Scarf. (10 in. × 1 yd.) (b) Guides.

(Entrance fee 3d. Prizes 10/6, 7/6 and 5/-.) Small Coat suitable

for child of two; or Knitted Pram Cover.

(c) Rangers and Guiders.

(Entrance fee 6d. Prizes 10/6, 7/6 and 5/-.) A pair of men's Socks; or Stockings; or Knitted Outfit for child of three.

WOODEN TOY MAKING.

WOODEN TOY MAKING.

(a) Brownies.

(b) Guides.

(c) Entrance fee 3d. Prizes 7/6, 5/- and 3/6.) A cut-out set of six Animals.

(d) Guides.

(e) Guides.

(e) Rengers and Guiders.

(e) Rangers and Guiders.

(f) Rangers and Guiders.

(e) Rangers and Guiders.

(e) Rangers and Guiders.

(f) Rangers and Guiders.

(g) Rangers and Guiders.

(e) Rottenace fee 6d. Prizes 10/6, 7/6 and 5/-.) A Noah's Ack, complete with animals.

Class 6. SOFT TOY MAKING.

(a) Brownies.

(Entrance fee 3d. Prizes 7/6, 5/- and 3/6.) Animal or Doll made from a (stuffed) stocking.

(b) Guides.

(Entrance fee 3d. Prizes 10/6, 7/6 and 5/-.) An Animal made from baize felt or furry material.

(c) Rangers and Guiders.

(Entrance fee 6d. Prizes 10/6, 7/6 and 5/-.) A dressed Doll (not knitted outfits).

Class 7.
GLOVE MAKING (LEATHER).

Rangers and Guiders.
(Entrance fee 6d. Prizes 10/6, 7/6 and 5/-.) A pair of hand-made Gloves. (Returnable.)

COLOUR WORK AND DESIGN.

Rangers and Guiders.

(Entrance fee 6d. Prizes 10/6, 7/6 and 5/-.) A Poster designed with some relation to Guide activities. (Returnable.)

RULES. t. Each article entered must be accompanied by a coupon, cut from The Guider. This must be firmly attached to the article and must be properly filled in, giving the name, Guide rank, and address of the entrant, and the Section and Class under which the article is entered. Articles to which this coupon is not properly attached

will be disqualified immediately.

2. No articles are returnable, except those entered in the classes marked "returnable."

Each article entered in the returnable classes must be accom-

panied by stamps to cover the cost of return postage.

4. Each article must be accompanied by the entrance fee applicable to the entrant. Details of entrance fees will be found against the classes

5. Parcels must be carefully and firmly packed. Broken or damaged entries will be disqualified.

6. Parcels should not be sent in before February 1st, 1938. The closing date will be February 14th.

We wish to call particular attention to rules 1 and 5. In the case of the Knitting Competition, although we particularly asked that care should be given to both these points, a very large number of parcels were received in an extremely battered condition, and in a great many cases the labels showing the entrants' name, etc., were improperly attached. In a number of cases no label was sent at all. A moment's thought will give you some idea of the amount of extra work entailed at Headquarters. A competition of this type necessarily produces more work for The Guider staff, and we are glad to rise to the occasion when we receive an enthusiastic response such as to the occasion when we receive an enthusiastic response such as that aroused by the Knitting Competition. But we do ask Guiders to see that they, and their Rangers, Guides and Brownies take particular care to observe Rules 1 and 5. In the first place, when you have put a lot of work and trouble into making something, it is a pity to spoil the ship for a ha'porth o' tar and risk losing your prize and possibly spoiling your entry through careless labelling and packing. In the second place, please consider your own reputations, for if you could have been come of the remarks made by the second place. for if you could have heard some of the remarks made by the staff while desperately trying to find owners for parcels and parcels for owners-you would have been startled, to put it mildly!



S.O.S.

DEAR EDITOR.—I wonder if any of your readers can help me?
I want an indoor invalid chair, preferably small, for one of my
Post Guides. She is unable to walk and has to be carried from
room to another. She, of course, is getting bigger and older and
it is proving too much for her mother, who is also under the doctor,
it is proving too much for her mother, who is also under the doctor,
when he is at business that it is needed most.
They are willing to
any a small sum, though, of course, they are not in a position to
uty a new one.

If a chair can be found I should be a chair can be found I.

If a chair can be found I should be very grateful, and so would she, I know.—Yours etc.

ENID F. WHITE,
Liendemant, 2nd Middlesex Post Company.

42, Outram Road, Alexandra Park, N.22.

THE RANGER IDEAL.

To the Editor.

Dear Editor.

Dear Editor.

Dear Editor.

Dear Editor.

Dear Editor.

Dear Editor.

I feel that A. A. Walker in her letter in last month's Guider has confused Aims with Methods. Surely all Guiders have as their aim to train their Guides and Rangers "in courtesy, in tolerance and in friendliness. Turn them into women whose sympathy, whose understanding and whose charm is a sure foundation upon which to build the future." Guiders fully realise the importance of giving every girl that jois de vivre which will enable them to "cope with their everyday life." But the tools which as Guiders we use to reach these aims are the learning of useful things, measuring up to certain standards in our test work, team work, etc.—not ends in themselves, but a method through which character is formed.

I wonder how A. A. Walker would plan her programme.

I wonder how A. A. Walker would plan her programme. 9 p.m. 9.30 "Be nice" would hardly meet with the approval of the to 9.30 "Be nice Court of Honour.

I agree that every meeting should be full of fun, and that Rangers

should "go home feeling that they have had a mental tonic." A. A. Waller pool Education the sort same as the cinema as wisher quotes the ready-made amusements such as the cinema as walker quotes the ready-made amusements such as the cinema as achieving this object. I heartily disagree with this, for I feel strongly that the provides a mental tonic comes from a sense of that just to be amused is not satisfying or comes from a sense of that just to be amused and trom comradeship; or, as better expressed by that real joy that provides a mental tonic as the expressed by that real joy that provides a mental tonic as better expressed by that real joy that provides a mental tonic as better expressed by that just the provides a provide as better expressed by that just the same author is an active provided and the same author; education has no re-creative value. I doubt if it could even be termed incomplete, education has no re-creative value. I doubt if it could even be termed in just a few and that a creative being. Creation in just, except in a fool's paradise." And again, from the same author; education has no re-creative some form is essential for him, since he is a 'skill-hungry' being. "It is a fundamental truth that man is a creative being. Creation in some form is essential for him, since he is a 'skill-hungry' being. The happiness man's nature craves is impossible until creative some form is essential for him, since he is a 'skill-hungry' being. The happiness man's nature craves is impossible until creative some form is essential for him, since he is a 'skill-hungry' being. The happiness man's nature craves is impossible until creative some form is essential for him, since he is a 'skill-hungry' being. The happiness man's nature craves is impossible until creative some form is essential for him, since he is a 'skill-hungry' being. I would suggest that A. A. Walker read Education through Recreation, by L. P. Jacks.—Yours, etc.

ESPERANTO.

To the Editor.

DEAR EDITOR, -You were kind enough to publish a letter from me in the October Guider on the subject of Esperanto. The response has been greater than I anticipated and so far exceeds the response has been greater than I anticipated and so far exceeds the number of correspondents in the company in Holland that I have number of correspondents in the company in Holland that I have forwarded the letters of those who wished to correspond to Miss Groen (World Agent for the Guide Section of the Scout Esperanto League), who has kindly offered to put our Esperantists in touch with other Esperanto enthusiasts in all parts of the world. Any other Rangers or Guiders wishing to start Esperanto correspondence please write direct to Miss Groen, 20 Hampton Road, Ilford, Essex.—Yours, etc.

G. I. JANSON POTTS, Commissioner for Rangers.

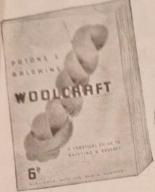
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ducing a Charade and a Brownie Display. (A jolly play.)

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A striking Novelty for Guides. Played by your own shadows. No
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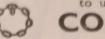
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IN "THE GUIDER" Handicraft Competition

You will get the best results by using Coats' and Clark's threads and, in addition, they enable you to qualify for extra prizes in Class I and Class 2. That means that if you work your entry with Coats' or Clark's thread you win a double prize in these classes: the one given by "The Guider" and one of the same value presented by Messrs. Coats and Clark. But to do this you must be sure to attach to your entry the ticket from every reel or skein you use.

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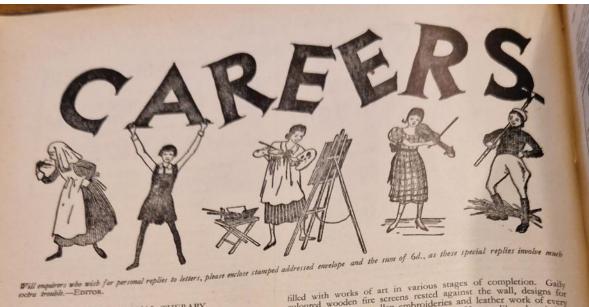
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OCCUPATIONAL THERAPY.

I was late for my appointment and in 10 years away from "Auld Reckie" had become rather hazy about my Geography. Hailing the nearest tax icab in Princes Street, I consulted my scrap of paper with its scribbled address and said to the driver, "The Astley with its scribbled address and said to the driver, "The Astley with its scribbled address and said to the driver, "The Astley with its scribbled address and said to the driver, "The Astley with its scribbled address and said to the driver, "The Astley with its scribbled address and said to the to the Forth gleaming in the pale sunshine was clear below the Fife Hills.

The name sounded unpromising, for who would wish to spend such a day visiting an institution I thought. As my taxi rolled in through the main gateway, up the gravel drive bordered by perfectly kept lawns and flower beds in which some Autumn flowers still defied the Scottish climate, my spirits rose. Edinburgh is justly proud of its Convalescent Hospital. The low "uninstitutional"-like buildings are built in semi-circles about the beautiful grounds and command a magnificent view over the Braid hills to the distant Pentlands. The whole impression is one of light, air and spaciousness. From the administrative offices, housed in the old house which originally stood alone in the gardens, I was escorted to the Occupational Therapy Block—for this is what I had come to see. My guide explained to me as we crossed the garden that this Convalescent Hospital is really unique. Patients are sent here from the Royal Infirmary as soon as a vacancy occurs and they are fit to be moved; the average length of stay is about 10 weeks. Diseases of all kinds are treated: minere' accidents, convalescence after operation, nervous disorders, chest complaints—the only thing that the patients of all kinds are treated: miners' accidents, convalesence after operation, nervous disorders, chest complaints—the only thing that the patients in the Astley Ainslie Institute have in common is their convalescence. Some patients are in bed, some in bath chairs, but whatever their physical or mental condition they are given occupational therapy, carefully graded to their conditions and requirements, from the day they enter the institution. The centre is in the charge of a Canadian trained Therapist, who with several assistants also time the recently trained Therapist, who with several assistants also runs the recently

started Training school.

Delivered into her hands I was next shown the buildings, asking innumerable questions as I went. I was told that one of the great stumbling blocks in the way of rapid recovery after illness is extreme boredom during the period of convalescence—"but our patients are never allowed to be bored" my instructor said—"we start them off on simple handicrafts while they are still in bed—they learn painting, design, embroidery, leather work, toy making—almost anything they fancy for which they show aptitude." "And as they get a little better and are able to move about?" I asked. "Then they come over to the work rooms. In the far block we have all the large machinery, tables and benches for expected. the large machinery, tables and benches for carpentering-people who want to make a noise can go and hammer nails to their hearts content over there-we call that the noisy block-it is separated from the one where the quiet industries take place, because many of our patients cannot stand noise." I looked round the light airy room I was in.-On either side a line of tables and benches were

filled with works of art in various stages of completion. Gaily coloured wooden fire screens rested against the wall, designs for posters lay about, woollen embroideries and leather work of every fascinating description was in progress. "How unlike a hospital!" was my instinctive remark. I crossed the room to have a look at a was my instinctive remark. I crossed the room to have a look at a was my instinctive remark. I crossed the room to have a look at a was my instinctive remark. I crossed the room to have a look at a was my instinctive remark. I crossed the room to have a look at a was my instinctive remark. I crossed the room to have a look at a was my instinctive remark. I need to have a look at a was my instinctive remark. I need to have a look at a was my instinctive remark. I need to have a look at a was my instinctive remark. I need to have a look at a was my instinctive remark. I need to have a look at a look at

in his life before."

I turned round in amazement and in doing so stumbled over a gigantic draught board laid out on the floor. The draughts measured 4 or 5 inches across and were flat and easily moved. Automatically 1 moved one about with my toe. My companion smiled again. I moved one about with my toe. My companion smiled again. The miners with foot injuries and damaged leg muscles use it a great deal, it helps them to stretch and regain co-ordination."

Everything with a purpose, carefully thought out, planned to heal and improve, to restore confidence, to defeat illness. This is Occupational Therapy, healing through occupation.

Occupational Therapy, nealing through occupations.

Resting on special tables were stools, being strung with cane or rope seats. My guide pulled one of the threads through and as she did so explained that this particular movement was of great benefit to sufferers from chest complaints. The devices were endless, full of ingenuity and interest. At the end of my tour I came away with the conviction that convalescence under these conditions would be a satisfact.

The training at the Astley Ainslie Institution is strictly limited as to numbers. At present only six picked students can be accepted. The course extends over a period of 2½ years, instruction occupying the first two years and the last six months being devoted to clinical work. The fees are £100.

There are other trainings in Occupational Therapy in Great Britain, and pioneer amongst these is Dr. Elizabeth Casson's School at Dorset House, Clifton Down, Bristol. The fees are £90 per annum resident, or £45 non-resident. The length of the course is 2 years, and there is specialisation in the treatment of nervous and mental disorders in the training.

The Occupational Therapy Centre at Tottenham Court Road is a smaller non-resident training which started about two years Students of this school visit hospitals in and near London for their practical work. The course occupies 2 years and the fees

are 70 guineas per annum.

As yet the demand for Occupational Therapists is limited—but so is the supply. The work needs people of varied ability and wide sympathy, and sufficient scholastic intelligence to master the necessary psychology, physiology and anatomy, and over and above this a love of handicrafts and an inventive mind.

It is pioneer work in which the material rewards are not large but

the interest and satisfaction is profound,

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s of daily are 00 per portnight, one full day off daily weekly, and 14 days' bave and one day for each Bank Holday.

In the property rather partners and an application form may be obtained the property of the partners and an application form may be obtained

ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7

Candidates of good education, between the ages of 10 elved into the Preliminary Training School for 7 weeks tring the words. On completion of three years' training the opportunity of taking the C.M.B.—Apply to Matron

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Training School for Nurses.

Applications are invited for the appointment of PROBATIONER NURSES to serve three years at the Infirmary, Seartho Road, Grimsby. Applicants must be between the ages of 10 and 30 years, well educated, atrong and healthy. Some street of the property o

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

(Beds 315.)

Training School for Nurses.

Vacancies occur every two months in the Preliminary Training School. Candidates must be well educated and be between 18 and 30 years. Three years' training. Salary £20, £25, £30. The Syllabus includes the subjects required for the State Examinations of the General Nursing Council. Lectures given by the Honorary Staff (Le turers at Cambridge University) and the Sister Tutors. For further particulars apply the Matron.

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(280 Beds.)

Approved complete Training School with Preliminary Training School.

PROBATIONERS required immediately for increase of Staff. Age 18 to 30. Must be well educated. Apply to the Matron.

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THE GENERAL HOSPITAL, LOUGHBOROUGH

PROBATIONER required in January. Salary £20, £25, £30. Uniform provided. For particulars, apply Matron.

HUDDERSFIELD ROYAL INFIRMARY

work before entering the wards. They course of lectures and practical work before entering the wards. They course the women of good education, aged 10 to 00. Three years' training must be women of good education, Salary is year, (20) 20st year, (25) 3 feet year, (20), (and distinct to board, uniform that hundry.

Probationers are concluded throughout their training by a Resident Sieter

THE STAFFORDSHIRE GENERAL INFIRMARY STAFFORD

Recognised Training School under the G.N.C.

Owing to the Hospital's extensions there are immediate vacancies for PROBATIONERS. Age from 17. Resident Sister Tutor. Commencing salary, £25. Apply to Matron.

GENERAL HOSPITAL, NOTTINGHAM

Preliminary Training School attached.

PROBATIONERS required. Candidates must be strong and well educated and between the ages of 18 and 30. Salary: 1st year £25, 2nd year £27, 2rd year £35, 4th year £45, with board residence, laundry, indoor uniform and medical attendance. Probationers are coached throughout their training by the Sister Tutor Applications should be addressed to: TRE MATRON, General Hospital, Nottingham from whom all further information may be obtained.

SAMARITAN FREE HOSPITAL FOR WOMEN

Marylebone Road, N.W.1.

Affiliated Training School recognised by the General Nursing Council for England and Wales. 88 Beds.

Well educated PROBATIONERS REQUIRED. Day off weekly. Apply to the Matron.

FOR EDUCATED GIRLS
A NURSERY COURSE (NON-RESIDENT)

THE WESTMINSTER HEALTH SOCIETY'S CHILD WELFARE CENTRE.

121, MARSHAM STREET, S.W.1

Applications now being received for the February term. Certificates given, and posts found for students who wish to take up the work afterwards. Fees and syllabus from the Secretary.

V OLET MELCHETT TRAINING SCHOOL, A.N.T.C.,

(MOTHERCRAFT HOME AND DAY NURSERY) Manor Street, Chelsea, S.W.3.

One year's Course for educated girls in care of babies and small children, including Nursery School work—natural and artificial feeding. Students prepared for Nursers Nurses Examination of RoyalSanitary Institute. Fees £100. Occasional bursaries. Special Short Courses by arrangement. Apply Matron.

SOUTHEND MUNICIPAL HOSPITAL, Rochford, Essex.

Resident KITCHEN MAIDS required.

Salary £32 per annum, rising by annual increments of £2 to £38 per annum, with lodgings, washing and indoor uniform.

Applications giving age and experience to be sent to the Matron.

SOUTHEND MUNICIPAL HOSPITAL, Rochford, Essex.

Resident HOUSEMAIDS Required.

Salary £35 per annum, rising by annual increments of £5 to £45 per annum, with lodgings, washings and indoor uniform.

Applications, giving age and experience, to be sent to the Matron.

Royal National Hospital for Rheumatic Diseases, Bath (Royal Mineral Water Hospital, Bath)

PROBATIONER required, age 17-19, salary £28. Uniform partly provided. Apply with particulars to Matron.

NURSERY TRAINING COLLEGE (A.N.T.C.). ST. THOMAS'S BABIES' DIETETIC HOSTEL, PRINCE'S ROAD, S.E.11.

One year's course for educated girls in care of babies to three years. Fees £100.

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WADDOW

Waddow Trainings 1938. DATES.

FOXLEASE

Foxlesse Trainings 1938. January 7-14. General Week.
January 18-25. Guide Week.
January 25.—February 18. Spring Cleaning.
February 18-23. Special Week end Training for Thinking Day.
February 25.—March 4. Brownie Week.
March 8-15. Guide and Ranger Week.
March 18-21. Guide (Entries closed.)
March 29.—April 1. Refresher Week.
† April 4-9. Cadet Training.
Easter, April 14-21. Guide and Ranger (Ranger over week-end.)
April 26.—May 3. General Week.
May 6-14. Woodcraft Week.

April 26—May 3. General Week.
May 6-13. Woodcraft Week.
May 16-23. Diploma'd Guiders' Conference.
May 27-31. Ranger Week-end.
June 3-10 (Whitsun). Brownie Week.
June 25—July 2. Guide Week.
July 9-16. Ranger Holiday Week.
July 19-26. General Week.
July 19-26. General Week.
July 20—August 5 (Bank Holiday). Guide Week.

July 19-26. General Week.
July 29—August 5 (Bank Holiday). Guide Week.
August 9-16. Guide and Ranger Week.
August 19-26. General Week. (Elementary.)
August 30—September 6. Brownie Week.
September 9-13. Woodcraft Week-end.
September 16-23. Guide Week.
September 27—October 4. Prospective Diploma'd Guiders and
Eagle Owls.
October 7-11. Ranger Week.

October 7-11. Ranger Week-end. October 21-25. Brownie Week-end. October 29—November 5. General Week. November 8-15. Commissioners' Week. November 18-25. Guide and Ranger Week. November 29—December 6. General Week.

* February 18-23 will be an International Training for British Guiders. The British International Commissioner will be present and it is hoped that Guiders from other countries will contribute to the programme. Films of the Chalet and Conferences will be shown.
† Cadet Training. This will be a General Training and opportunity for discussion for Cadets. Two Cadets from any one company may apply. If more wish to come, their names will be entered on the waiting list.

Guiders are asked to note that the weeks June 25-July 2 and October 29-November 5 start and end on a Saturday.

February 4-8. Guide Week-end. February 11-15. Brownie Week-end. Guide Week-end. February 25—March 1. Guide and Ranger Week-end. March 4-11. Guide Week. March 15-22. Brownie Week. March 25-29. Guide Week-end.

April 1-8. Guide Week. April 14-21. General Week. (Easter.) April 26-May 3. Guide Week. May 6-10. Extension Week-end. May 13-20. Brownie Week. May 24-31. Woodcraft Week. June 3-10. General Week. (Whitsun.) June 18-July 2. Ranger Holiday fortnight. July 5-12. Guide Week. July 16-23. Guide Week.

July 29-August 5. General Week. (Bank Holiday.) August 9-16. Brownie Week.

August 19-26. Ranger Week. August 30-September 6. Guide Week. September 9-13. Guide Week-end. September 16-23. Guide Week.

September 30-October 4. Commissioners' Week-end.

October 7-11. C.C.A., Conference. October 14-18. Commissioners' Week-end. October 21-28. Brownie Week. November 4-8. Guide Week-end. November 11-15. Ranger Week-end. November 18-22. Guide Week-end.

November 25-December 2. Guide Week,

FEES, ETC. (Applicable to both Centres.) Weekly. Single rooms £2 10 0 Double rooms ... *** *** ... 2 0 0 ... I IO 0 Shared rooms *** ***

Guiders who have been before and again wish to attend a Training Week are urged to apply, as there are still vacancies.

Week-ends. (Per day.) 8. d. Single rooms Double rooms ... 6 0 Shared rooms Extra meals: Breakfast 18. 6d., Lunch 28., Tea 6d., Supper 18. 6d. Cars may be garaged at a charge of 5s. per week or 1s. per night.

Further information applicable to both Centres will be found on page 30.

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RAIN, WIND AND SUNSHINE. By ROBIN MILFORD. 3s. 6d. A Children's Cantata. (All the numbers obtainable separately in the Oxford Choral Songs.)

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IN ITS TWENTY-SEVENTH YEAR!!!

ITALIA CONTI

PRESENTS

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Manager for "Where the Rainbow Ends,"

Holborn Empire, W.C.1

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THE RT. REV. LORD BISHOP OF LONDON: "'Where the Rainbow Ends' is the most beautiful play in the world."

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CY8 161

THE GUIDER

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AFFLICATIONS.

APPLICATIONS immediately, but no applications will yet be considered for weeks below.

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Scotland for all training weeks until the 20th of the month in which selected and revo full weeks before the date of the course.

Scotland for all training weeks until the 20th of the month in which selected and revolutions are first published above the line in THE GUIDERS, PLEASE NOTE.

Well Guiders please note that free places are available at both Foxlease and Waddow on account of train fare at the course of the c

Where a Guider finds difficulty in arrending a training course at Foxlease or GRANTS ON RAILWAY FARES.

GRANTS ON RAILWAY FARES. Waddow on account of train fare, the following a training course at Foxlease or waddow on account of train fare, the following eductions may be obtained:

For return fare exceeding £2, a grant of 5s. will be made.

For return fare exceeding \pounds_2 , a grant of 58, will be made. For return fare exceeding \pounds_3 , a grant of \pounds_1 will be made. For return fare exceeding \pounds_3 , a grant of \pounds_1 will be made.

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FOXLEASE COTTAGES.

To sare to be let by the week to Guiders requiring, in the larger one contains two double bedrooms and one single, in the larger one contains two double bedrooms and one single, in the larger of the larger

revo cottages at Foolesses are to be conducted by the first seed to the conducted by the first seed to the conducted by the conducted by Canada, a bathroom and a kitchen. The chatge room furnished by Canada, a bathroom and a guineas per week in summer, and 3 guineas per week in summer, and 3 guineas per week first by the contains the conducted by Canada and the contains the conducted by Canada and the conducted by Cana

of necessary for Guiders staying at the cottages to wear uniform. Any should be sent to the Secretary, Foxlease.

PARSELVIO.

Dination, Chaffinch Patrol (November 30-December 7), Greenfuch Patrol ovember 30-December 7), Chiff Chaff Patrol (November 30-December 7); ture for Bucks, Room, Miss Ryland.

WADDOW FARM.

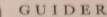
WADDOW FARM.

The cottage at Waddow will be let by the week to Guiders requiring bedrooms and two single, a bedrooms. The charge for two double bedrooms and kitchen. The charge for two sitting-room, two bathrooms and kitchen. Sitting-room, two bathrooms and kitchen. Sitting-room, two bathrooms and kitchen. Sitting-room, two bedrooms. For three or more Guiders, £3 13s. 6d. a people is £2 2s. a week. The week-end charges are and two bedrooms. For three or four. Week, and for others £4 4s. a week. Guiders cater and cook for two people and £2 2s. for three or four. Guiders cater and cook for themselves, but the gardener's wife is willing to board them for themselves, but the gardener's wife is willing to board them for themselves, but the gardener's wife is willing to board them for themselves, but the gardener's wife is willing to board them for themselves, but the gardener's wife is willing to board them for themselves, but the gardener's wife is willing to board them for themselves, but the gardener's wife is willing to board them for themselves, but the gardener's wife is willing to board them for themselves, but the gardener's wife is willing to board them for themselves, but the gardener's wife is willing to board them for themselves, but the gardener's wife is willing to board them for themselves, but the gardener's wife is willing to board them for themselves, but the gardener's wife is willing to board them for themselves, and for the gardener's wife is willing to board them for themselves, and for the gardener's wife is willing to board them for the gardener's wife is willing to board them for themselves, and for the gardener's wife is willing to board them for themselves, and for the gardener's wife is willing to board them for themselves, and the gardener's wife is willing to board them for themselves, and the gardener's wife is willing to board themselves, and the gardener's wife is willing to board themselves, and the gardener's wife is willing to board themselves, and the gardener's wif

PRESENTS.

Table, H.R.H. The Princess Royal; Tray Cloth, Miss N. Wilson, Surrey Eiderdown and Bedspread for Westmorland Bedroom, Westmorland; Book Anonymous; Roses, Anonymous; Shrubs, Anonymous; Plants, Anonymous.

November 30-December 11, Miss Ryland.		
Title. Girl Guiding Scouting for Boys	BOOKS RECOMMENDED FOR NEW GUIDERS. Author. LORD BADEN-POWELL LORD BADEN-POWELL S. 6d. ROLAND PHILIPPS 6d. 6d.	Notes. The Official Handbook. The Official Handbook for Boy Scouts. Containing Syllabuses of Badge tests, etc. Explanations of the Patrol System. Just revised. Notes on Second Class work, etc. General Information on Company Organisation.
An A.B.C. of Guiding Practical Psychology in Character Development Colour Ceremonial Games for Guides and Guiders Brown Magic Education through Recreation Ourselves and the Community The Guide Law	A. M. MAYNARD 9d. VERA BARCLAY 4s. 6d. 3d H. B. DAVIDSON 6d V. RHYS DAVIDS 2s L. P. JACKS 3s. 6d REYNOLDS 3s. 6d M. A. CAMPBELL 6d.	Pamphlet on Drills with Colours. For Brown and Tawny Owls. d. For Ranger Guiders. d. Citizenship for Ranger Guiders.





ARTICLES AND REPORTS, PROTOGRAPHS AND DRAWINGS for Insertion in The GUIDER, LETTER TO THE EDITOR and Hooks FOR REVIEW, should be sent, if possible, by the 10th of the previous month to the Editor, Gril Guide Imperial Headquarters, 17-18, Buckingham Palace Road, London, S.W.I.

MSS, photographs and drawings cannot be returned unless a stamped addressed envel use is enclosed. No responsibility can be accepted by the Editor in regard

to contributions submitted, but every effect is made to ensure their safe return - should the necessary posture be enclosed.

Subscriptions to be son in to The Serversary, Girl Guide Imperial Headquarters, 17-10. Suckringham Palace Road, London, S. W.L.

This Circuits is sent direct by post from imperial Headquarters to any part of the United Kingdom at the Fronting Fronting of the Internal Road of the Post Free for a year 4th. Powerign and Colonies, 4/8 post free.

MEETING OF THE ADVISORY BOARD OF THE GIRL GUIDES ASSOCIATION

Held on December 14th, 1937.

SINTE :—
Dame Helen Gwynne-Vaughan, G.B.E. (Chair).
Miss Allan.
Mrs. Percy Birley.
Evelyn Lady Blythswood.
Miss Browning.
Mrs. Cadbury.
Miss Carey.
Mrs. Chitts.

Miss Carey,
Mrs. Chitty,
Sir Percy Everett,
Lady Greig,
Mrs. Houison Craufurd,
Miss Hanbury Williams,
Mrs. Janson Potts,
Mrs. Mark Kerr.
Miss Knight,
Miss Leather

Miss Leathes.
Mrs. Moody.
Lady Moore.
Miss Rhys Davids.
Mrs. St. John Atkinson.
Mrs. Streatfelld.

The Hon. Mrs. Charles Tufton, O.B.E.

It was agreed that in order to obtain the views of those interested, suggested new tests, alterations to badge syllabuses, etc., will, when possible, be published in The Guider for criticism and comment or, if appropriate, for experiment, before they are finally considered by the Executive Committee.

It was agreed that a chapter on Old Guides be included in *The Book of Rules* to be inserted after Rule 40 and numbered 41.

It was agreed that Brownies be permitted to wear gold ties provided the whole pack wear the same colour. The following addition to be made to page 27 Book of Rules:—

Brownie Uniform.

"Tie... Brown or gold triangular (whole pack to wear same colour)."

Page 26. Distinguishing Marks.

Brown Owl. Line 1, after "Brown" add "or gold (as worn by Pack)."

Tanny Owl. Line 2, after "Brown" add "or gold (as worn by Pack)."

Pack Leader. After "tie" to read "brown or gold (as worn by Pack)."

The reports of the General Purposes Committee and the Training and Camping Committee were submitted and approved.

Routine and financial business was transacted.

The date of the next meeting was fixed for Tuesday, February 15th,

The Committee of the Council met at 4.15 p.m. on December 14th and confirmed the resolutions passed by the Advisory Board.

The following appointments were approved:— Miss Ridley as Diocesan Head of G.F.S. Guides for the Diocese

of Oxford in the place of Miss Clark (resigned). Mrs. Woolley as G.F.S. Diocesan Director for London in the place of Miss Írwin (resigned).

The date of the next meeting, Tuesday, January 18th, at 2.30 p.m. was confirmed.

AWARDS.

Medal of Merit. (For Gallantry).

Guide Winnie Burke, 1st Lymington Company, Hampshire.

Several children were bathing off the slipway at Lymington on the afternoon of Friday, August 6th. The river is a hundred yards wide at this spot, and, at the time, the tide was low.

Two children, one of whom could swim a little, and one who was ming water wings, got out of their depth, the water wings gave out, and the rerriiced child ching to the other gif.

mediately swam out to the girls and kept them both above water for several minutes until they were picked up by a boat.

Winnie acted very promptly and showed real courage, She is to be congratulated on her bravery and calmess.

Badge of Fortitude.

Patrol Leader Nancy Hill, 5th South Kensington Company, London.

Guide Peggy Norval, 1st Paddington (St. Stephens) Company,
London.

Red Cord.
Miss Hillbrook of Surrey.

Brownie Instructors.
Miss Abbott of Western Australia (Handicrafts, Games and Test

Miss Knox of Hampshire (Games and Health).

Gold Cords.

old Cords. Company Leader Helen Fullarton, 3rd Crieff Company, Perthshire. Company Leader Nancy Martin, 1st Warrenpoint Company, County

Ranger Patrol Leader Margaret Holden, 2nd Gee Cross Company, Cheshire.

Patrol Leader Enid Lyne, 2nd Gee Cross Company, Ranger Pa Cheshire

Ranger Patrol Leader Betty Robinson, and Gee Cross Company, Cheshire.

Cadet Patrol Leader Hilda Marshall, 14th Ipswich Company, Suffolk.

Suffolk.
Patrol Leader Olive Owen, 3rd Darlaston Company, Staffordshire.
Patrol Leader Mabel Plaister, 12th Marylebone Rangers, London.
Patrol Leader Joan Preedy, 2nd Derby (Y.W.C.A.) Company.
Patrol Leader Betty Woodmansee, 2nd Derby (Y.W.C.A.) Com-

pany.

Ex-Patrol Leader, Joyce Hunnybun, 8th Reigate Company, Surrey.

Cadet Joan Evans, 83rd Liverpool Company (Merchant Taylors)

S.W. Lancashire.

Cadet Mary Walsh, 83rd Liverpool Company (Merchant Taylors) S.W. Lancashire.

ADDITIONS TO BOOK OF RULES, 1938

The following amendments to Policy, Organisation and Rules for 1938

have been approved:

Brownie Recruit Test.
Delete present clauses 8 and 9 and substitute the following:

"Fold and tie her own tie, and part her own hair. Know how to plait."

Brownie Second Class.
Under Section III, Physical Health, delete clauses 3 and 4, and substitute the following:

"Skip 20 times without a break, turning the rope backwards. Throw a ball against a wall from a point 10 feet away from it and catch it four times out of six."

out of six."

Brownie First Class.

The following clause to be added at the beginning of the Brownie First Class

syllabus:
"A Brownie must have won her Golden Bar before taking her Golden Hand

"A Brownie must have won het oddet by
test."

Section III, Physical Health. Substitute the following for present clause 1:

"Throw a ball overarm (right or left arm) to land over a line 10 yards away,
and within two side lines three yards apart."

Clause 2, line 2. Delete ". . and skip one fancy step." Substitute:

. . and skip two of the following steps—
(a) feet crossing.
(b) pointing toes forward.
(c) turning rope quickly ('pepper').
(d) Hopping with knee raising."

Book Lover (Brownie).

Substitute the following for present syllabus:—

"From the following lists read six books, and be able to tell the tester about

Any book written or edited by: Ethel Nesbitt, Lewis Carroll, Charlotte Yonge,
A. A. Milne, Arthur Ransome, Frances Pitt (Animal Friendships Series).

Or

The Story of the Red Deer, Fortescue; Heidi, Johanna Spyri; The Secret Garden,
F. H. Burnett; Young Fu, Elizabeth F. Lewis; Children of the New Forest,

THE GUIDER Propose to Section Wester do in Marc | Safe and her Reserve | The Jungle Book, Kplinte.

Observable, Section 1 Manuage | Section | Secti number and to bundary triangular, as possible.

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A selection own choice marks to be given for choice).

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Sepanse from percurse; violin, trombone, flute and trumpet, spanse from percurse; violin, trombone. eworker (Brownie).

12 J. Delete. "button-hole," substitute "blanket stitch"; delete no substitute "blanket stitch"; delete no substitute no s

Badges.
Became Pack Badges to be instituted, with the following syllabuses:
Became Pack Badges to be instituted, with the following syllabuses:
Best than two-thirds of the Pack should take part. (This may include realized Brownic.) A Pack Certificate will be awarded.

profiled Brownie.] A Fack Certificate will be awarded.

Second (a) is compulsory and one more section must be chosen.

A model, to include background if required, of one of the following:—

A scene at the seaside, a market stall, a garden, children's playground, a sample of the model to a farmyard, or one room for a doll's house. The base of the model be not not seen that a fit by 2 fit. Every be not more than 3 ft by 2 fit and not less than 2 ft. by 1 ft. Every part of the model must be made by the Pack.

Part of the model must be made by the Pack.

A co-operative picture, or freize, magazines, etc., or free hand cut-outs, illustrating a Brownie or fairy story.

story.

A knitted cot cover, size 3 ft. by 6 ft., made from six-inch squares of knitting in various stitches.

A loose leaf Pack Log or Scrap Book, the cover to be made with hand-decorated papers in one of the following:—paste paper decorations, potato or stick printing.

Player.

Act in dumb show, or mime to music, songs, poems, rhymes or stories to fill Act in dumb show, or mime to music, songs, poems, rhymes or stories to fill up at least ten mimutes.

[This will be judged for accuracy in timing, for design and expressiveness.]

[See PLAY LIST sent from Headquarters free of charge, postage d.]

See PLAY LIST sent from Headquarters free of charge, postage §d.

Play any two Singing Games from the following collections:—

Play any two Singing Games from Stocked at Headquarters.

(a) Cecil Sharp's Singing Games. Stocked at Headquarters.

(b) Traditional Singing Games from Scotland and the Border. Stocked at Headquarters; and

One Singing Game to be chosen by the Pack. (This will be judged for choice, intonation, rhythm and enjoyment.)

Owls may advise but may not take part.

Pack Holiday Permit.

"County Camp Advisers are responsible for the arranging, and for training and testing for Pack Holiday Permits.

The Pack Holiday Permit must be signed by:—

1. Owl's own Commissioner.

2. Owl's own County Camp Adviser on recommendation of Test Examiner.

Under "Qualifications for the Pack Holiday Permit," for "Brown Owl," institute "Owl."

Test Class Test (Guide).

substitute "Owl."

First Class Test (Guide).
Section I. Intelligence. Para. 3.
Substitute the following for present clause:—

"Understand the meaning of Thrift, and show that she has endeavoured to prevent waste in six practical ways, three with regard to her own property and three with regard to that of other people."

property and three with regard to that of other people."

Player (Company) Badge. (Guide).

That a new badge he instituted for Guides, with the following syllabus:—
This badge is taken by companies, who may include their Guiders, but may be worn by individuals.

(a) The Company to act a play, or two short plays, lasting over twenty minutes, chosen from the Headquarters' LIST OF PLAYS, marks to be given for choice.

(b) Two-thirds of the company must be in the production, helping in some way, either by: acting, property making (two properties to be shown), making or selling programmes.

The design for this badge to be the same as for Entertainer but embroidered [Ve Saver (Guide)]

Life Saver (Guide).

Substitute the following for present syllabus:—
The test to be carried out in the following order:—

1. Be able to throw a life line.
2. Show Schafer method of resuscitation, and the treatment of the apparently

drowned.

3. Perform the land drill for the four methods of rescue and the three methods of release, as set out in the Handbook of the Royal Life Saving Society.

words of command may be used, as for the Intermediate of the R.I. S.S.) and the Intermediate of the R.I. S.S.) and the Intermediate of the R.I. S.S.) are the Intermediate of Intermediate of

costume should be of a measure of the property fasting and the continues of the win the candidate may leave the water for the At the early fasting of the water for the At the early fasting of the second of the se

swimmer.

Swimmer the following for present syllabus:

Swimmer the following for present syllabus:

The test to be carried uit in the following order.

The test to pot on or minute's rest between each item:

The test to pot on the file of the following worn over a swimhave the option of the file.

Be also to the swimmer and skirt or dress, knickers, stockings, rubberlands of the file of

a lifebuoy is not available).

ule 41. The Extension Branch.
Delete present page 111; and substitute the following re-wording:—
"The Extension Branch includes Ranger and Guide companies and Brownie
"The Extension Branch includes Ranger and Guide companies and Brownie
"The Blind (in schools, institutions, workshops, hostels, unattached and Post companies).

(a) The Blind (in schools, institutes, missions, homes and Post companies).

(b) The Deaf (in schools, institutes, missions, colonies and occupation centres).

(c) mental Defectives (in schools, institutions, colonies and occupation centres).

(d) Mental Hospital patients.

(e) Epileptics (in colonies, schools and homes).

(f) Invalids and Cripples (in hospitals, sanatoria, convalescent and cripple homes, special schools and guilds, and unattached companies for physical defectives.)

(g) Post Rangers Cridge and Berguin (spiral) defectives.)
Post Rangers, Guides and Brownies (cripple, invalid, deaf or blind girls living at home or in institutions where there is no company).

General Information.

Extension companies (except Posts) are registered in the usual way (without Extension) through the District Commissioner and the County Extension the title Extension) through the District Commissioner and the county Extension. Secretary, and as far as possible hold the same position as any other company. Secretary, and as far as possible hold the same position as any other company. They are under the District Commissioner and the institution authorities, and They are under the requirements of Policy, Organisation and Rules. Post companies are registered through the County Extension Secretary. Badges and companies are under the sole control of the Guide organisation. Membership of the Guides Association must be voluntary and in no circumstances should a girl be compelled to remain in a company against her wish."

be compelled to remain in a company against her wish.

le 41.

le 41.

Page 114, Camps and Holidays. Delete present paras. (a) to (g), and substitute he following:—

(a) The form for an Extension Camp or Holiday must be signed by the Home Commissioner, Camp Adviser and County Extension Secretary, and by the Extension Camp Adviser at Headquarters, who will send it to the outside Camp Adviser.

(b) Permission must be obtained from the County Extension Secretary for any Extension Ranger, Guide or Brownie to attend an ordinary camp or holiday.

(c) An endorsed Licence or Holiday Permit must be held by the Guider who is in charge of an Extension Camp or Holiday respectively, or who takes any Extension Ranger, Guide or Brownie to camp or for a holiday. Camp or holiday permission forms must be filled in, even if the Commandant holds a Season Permit. A handicapped Guider may run a camp in her own Section of the Extension Branch provided she has taken the licence as it stands, and also that she has the assistance of two physically fit helpers, one of whom must be a Guider with previous experience of camping.

(d) A doctor's certificate runt he atteined the stands of the previous experience of camping.

taken the meane as the table of the must be a Guider with previous two physically fit helpers, one of whom must be a Guider with previous experience of camping.

(a) A doctor's certificate must be obtained for every Extension Ranger, Guide or Brownie going to camp or for a holiday. A doctor or trained nurse must be in residence at any camp or holiday where there is a member of an Extension Company or Pack (except in the case of the Deaf or Mentally Defective) unless special exemption is obtained from the Extension Camp Adviser at Headquarters.

(c) In a camp or holiday for the deaf there must be at least two hearing helpers. If the number of deaf exceeds twenty there must be at least one hearing helper to every ten or less Rangers, Guides or Brownies.

(f) A member of the staff of the Institution to which the company is attached company going to camp or for a holiday."

le 44. Training.

and substitute ones and of Guide Pirst Class Test ones Star Test instead of Guide Pirst Class Test swimming test as required for the Guide Pirst

HEADQUARTERS NOTICES

BOOK OF RULES.

BOOK OF RULES.

It is hoped to publish the 1918 edition of Policy, Organisation and Rules during the first week in February. This edition will include all the amendments which have appeared in The Guiden up to date, but esseinds all suggested revisions and new tests for the Ranger chapter, submitted from the Matlock Conference. These are under consideration at the present time and will be published at a later date.

There will be no free issue of the Book of Rules for 1938 but the selling

at a later clare.

There will be no free issue of the Book of Rules for 1938 but the selling price has been reduced to 6d, per copy, instead of 10d, as hitherto.

IMPORTANT.

Please turn to page 22 for important notice concerning criticism of Badge Syllabuses.

NOTICE.

Guiders are asked to communicate with Headquarters if Doris Finch (sometimes describing herself as Dorothy Finch or Lady Davies) asks to become a member of one of their companies.

TRANSFER FORMS.

There appears to be a certain amount of delay in the transfer of Guides from one company to another which is particularly unfortunate in the case of Extension Guides. Guides are asked to note that Transfer Forms can be sent direct to Headquarters and will be forwarded at once to the appropriate Commissioner. A stamped (1½d.) envelope must be enclosed with all such forms, and it is essential that the full new address of the Guide concerned should be given.

SECRETARIES' BADGES.

The new Badges for Divisional and District Secretaries and Camd Recorders are now being stocked at Headquarters. These are made in metal and enamel to pin on to the coat lapel and are sold at 2s. 6d.

PHOTOGRAPHS WANTED.

Headquarters would greatly welcome good photographs for publication. Any subjects would be considered, but good photography from the point of view of detail for reproduction is important. Please send glossy prints (not negatives), with name and address of sender on the back, but photograph will only be returned if considered unsuitable for reproduction. Please send to Publications Secretary, 17-19 Buckingham Palace Road, London, S.W.I.

HEADQUARTERS LIBRARY.

The Library will be closed all day on January 28th and 29th.

GENERAL NOTICES

FREE CAMP SITES IN SUSSEX.

The owner of Punchbowl Meadows, Battle, Sussex, will lend camp sites to companies of Guides and Rangers from the poorer parts of

London, who would not be able to afford to go to camp but for this assistance. The sites are available from Easter onwards. During the crowded camping months it is preferred that camps should begin and end on Saturdays so enable the greatest number to be fitted in.

The sites are as follows:

1. The Equipped Site, with large but and several tents for sleeping, three chemical latrines, store but, washionuses and a shelter for meals and foll equipment for thirty, including filled palliasess, but no plates or crockery. Guides will be given preference over 8 angers on this site.

2. The Unequipment of

Rangers on this site.

2. The Unequipped Site, with hut (10 by 24 ft.), thirty filled palliasses, and three chemical latrines.

3. The Ranger Site for small parties of Rangers, entirely unequipped.

equipped.

Punchbowl Meadows is 1½ miles from the Bartle shops and all tradesmen and postmen deliver at the site.

It is seven miles from Hastings and is in the midst of beautiful country—one site itself consists of nearly 40 acres of fields and woods. There is a small pond just deep enough to swim in, with small boats.

Malo write is but.

For all particulars apply to Miss Tanner, 102, Canonbury Road, Islington, N.1.

CALLED TO HIGHER SERVICE.

On November 11th, Penelope W. Melvin, District Commissioner, District 4, S.E. Division, Glasgow, and Captain 52nd, Glasgow (Shawlands Academy).

MARGARET PARKER, Captain 22nd Fulham Guide Company, on November 22nd.

OUR COVER PHOTOGRAPH.

OUR Cover Photograph entitled The Service Tree was taken by Eric J. Hosking, of 63, Weston Park, Crouch End, N.8.

Appointments and Resignations

Approved by the Executive Committee, December, 1937.

ENGLAND.

BEDFORDSHIRE.

COUNTY COMMISSIONER.—Mrs. A. E. Kenney-Herbert, 62, Bushmead Avenue, Bedford.

NORTH BEDFORDSHIRE.—Div. C., Miss E. M. F. Dalton, Dean House, Upper Dean, Kimbolton, Hunts.

BEDFORD.—Asst. Div. C., Miss K. R. L'E. Hewetson, St. Cuthbert's Rectory, Bedford.

EAST BEDFORD.—Dist. C., Miss J. C. Butters, Balmoral Avenue, Bedford.

LUTON SOUTH.—Dist. C., Mrs. Seebohm, Tanners End, Teddington, Dunstable.

RESIGNATIONS.

COUNTY COMMISSIONER.—The Lady Luke of Pavenham.

ASSISTANT COUNTY COMMISSIONER.—Miss E. M. F. Dalton.

NORTH BEDFORDSHIRE.—Div. C., The Hon. Emily St. John.

BEDFORD.—Asst. Div. C., Mrs. A. E. Kenney-Herbert.

EAST BEDFORD.—Dist. C., Miss K. R. L'E. Hewetson.

BERKSHIRE.

PINKNEYS GREEN AND WARGRAVE.—Dist. C., Miss A. E. Fraser, Fratons, Maidenhead Thicket.

BRISTOL.

BRISTOL.

BRISTOL.

BRISTOL.

Bristol, 8. Fisher, 4, Lansdown Road, Clifton, Bristol, 8.

Bristol, 8.

Resionation.

Bristol South No. 1.—Dist. C., Miss H. A. Sparks.

CHESHIRE.

ELLESMERE PORT.—Dist. C., Miss F. Forgan, Wervin Hall, nr. Chester.

Wallasey North.—Dist. C., Mrs. J. M. Roscamp, 74, Claremont Road, Wallasey.
Please note that Miss J. A. Pugh, the Lone Secretary for Cheshire, has married and is now: Mrs. Honey, 1, Pine Way, Heswall, Wirtal.

Congleton.—Dist. C., Mrs. Vibert Jackson.

Ellesmere Port.—Dist. C., Mrs. Rediern.

Frodsham.—Dist. C., Mrs. Snell.

Heswall.—Dist C., Miss K. Cornelius.

Wallasey North.—Dist. C., Mrs. D. Crichton.

CUMBERLAND.

Workington.—Dist. C., Mrs. Young, Garfield House, Workington.

Стоуdon.

South Верристон.—Dist. C., Mrs. Newton, Brooklyn, Forresters Drive, Wallington.

BYFLEET.—Dist. C., Miss I. Maclure.
SELSDON.—Dist. C., Miss E. Gill.
SOUTH BEDDINGTON.—Dist. C., Mrs. Dorlay.
SUSSEX. RESIGNATIONS.

COUNTY BADGE SECRETARY.-Mrs. Callender, 35, St. Saviour's Road, St. COUNTY BADGE SECRETARY.
Leonards-on-Sea.
CRAWLEY.—Dist. C., Miss W. Alexander, Fay Gate Wood, Fay Gate.
LEWES.—Dist. C., Mrs. Joseph Ward, Clevedown, Brighton Road, Lewes.
RESIGNATION.

Miss P. J. Erroser

COUNTY BADGE SECRETARY.—Miss E. L. Frase WILTSHIRE.

WILTSHIKE.

RESIGNATION.

CORSHAM.—Dist. C., Mrs. Holborow.

WORCESTERSHIRE.

WORCESTERSHIRE.

Mill Street, Kidderminster.

FORT ROYAL.—Dist. C., Miss M. Amphlett, The Cedars, Henwick, Worcester.

RESIGNATION.

FORT ROYAL.—Dist. C., Mrs. Johnston.

PORKSHIRE—WEST RIDING NORTH.

cliffe, Halifax,

BRADFORD.—Asst. Div. C., Mrs. Geoffrey Priestman, 546, Toller Lane, Bradford.

BRADFORD EAST CENTRAL.—Dist. C., Miss C. Smeaton, Hillthorpe, Bradford.

BRADFORD WEST,—Dist. C., Miss L. W. Bairstow, 2, Clapham Street, Denholme, nr. Bradford.

OPENSIAW.—Dist. C., Mrs. Parkin, 90, Rocky Lanc, Monton, Eccles, in:
OPENSIAW.—Dist. C., Miss H. Lord, 6, Rydal Mount, Reddish, Stockport.
Hall Road, Brooklands, Manchester.
Please note that Radcliffe Division will in future be known as Paestwich
AND RADCLIFFE.—Div. C., Mrs. Bentley, Thornlea, Prestwich Park North,
Manchester.

Manchester.
Please note that the Districts of Platting North and Platting South have amalgamated as:

Miles Platting — Dist. C., Miss E. Wallace, 159, Withington Road, Whalley Range, Manchester.

Respectations. PLATTING SOUTH.—Dist. C., Mrs. Barrow.
PLATTING SOUTH.—Dist. C., Miss P. Erskine.
LANCASHIRE SOUTH-WEST.
LANCASHIRE SOUTH-WEST.
LIVERPOOL CENTRAL No. 4.—Dist. C., Miss M. Bailey, 35, Canning Street,
Liverpool.

Resignations.

Lone Secretary.—Mrs. Clucas.
Liverpool Central No. 4.—Dist. C., Miss P. Dicks.
Liverpool North No. 3.—Dist. C., Mrs. White.
Leicester.—Div. C., Mrs. S. H. Hallam, Red Roofs, Dovedale Road, Leicester.
Leicester.—Asst. Div. C., Miss E. M. Wicking, 176, London Road, Leicester.
Leicester East.—Dist. C., Miss M. W. Bates, Elwyn, Coleman Road, Evington,
Leicester.

Leicester E. Ast.—Dist. C., Miss M. W. Bates, Elwyn, Coleman Road, Evington, Leicester.

Leicester. Dist. C., Miss J. Payne, 122, London Road, Leicester.

Leicester West.—Dist. C., Miss J. M. Meakin.

Leicester West.—Dist. C., Miss D. M. Meakin.

Leicester West.—Dist. C., Miss D. M. Wicking.

Loughborough.—Dist. C., Miss E. M. Wicking.

Loughborough.—Dist. C., Miss J. L. Knight.

Lincolnship.

Lincolnship.

Resignations.

North Lindsey.—Div. C., Mrs. W. S. Frith.

Cranwell and R.A.F. Stations.—Dist. C., Mrs. Candy.

LONDON.

Assistant County Commissioner (London North).—Miss A. Pasley, 19,

Chester Square, S.W.1.

Lone Secretary.—Mrs. Tabuteau, Governor's House, Pentonville Prison, N.1.

Battersta.—Div. C., Miss M. H. Horncastle, 38, Ambleside Avenue, Streatham,

S.W.16.

Islibotos.—Div. C., Mrs. Rowson, 27, Teignmouth Road, N.W.2.

ISLIBOTOS.—Div. C., Mrs. Rowson, 27, Teignmouth Road, N.W.2.
BEOMLEY-BY-BOW SOUTH.—Dist. C., Miss E. Blackmore, 284, High Street,
Poplar, E. 14.

Poplar, E. 14.

HACKBEY AND KINGSLAND.—Dist. C., Miss G. E. Woods, 31, Forest Road, Dalston, E.8.

HOMERTON SOUTH.—Dist. C., Miss J. Edwards, 29a, Lesbia Road, Clapton, E.5.

STAMFORD HILL.—Dist. C., Miss J. Rosser, 39, Downs Road, Clapton, E.5.

WALTHAMSTOW WEST.—Dist. C., Miss D. E. Bubbers, 3, Ravenswood Road,

Walthamstow, E.17.

LONE SECRETARY.—Miss Leighton.
BATTERSEA.—Div. C., Mrs. Paget.
BATTERSEA.—Asst. Div. C., Miss M. H. Horncastle.
Islington.—Div. C., Miss A. S. Pasley.
BLACKHEATH AND KIDBROOKE.—Dist. C., Miss K. Fawcett.
BROMLEY-BY-BOW SOUTH.—Dist. C., Mrs. G. Henderson.
HIGHBURY.—Dist. C., Mrs. ROWSON.
HOMERTON SOUTH.—Dist. C., Miss L. Gale.
STAMFORD HILL.—Dist. C., Miss E. Berger.
WALTHAMSTOW WEST.—Dist. C., Miss C. M. Steer.

HARDOUTE WEST. Dist. C. Mrs. Jack Simpson, 86, Rest Road, Harrogste, Orskortendere. Dist. C. Mrs. P. Dawson, Mariton Lodge, Crossgatos, Leeds, Beatroon East Covers. And Statement Leeds Road Rest. Dist. C. Mrs. M. Harst. Leeds North East No. 1. July C. Mrs. M. Harst. Committeeners. Dist. C. Mrs. M. Whiteron, Committeeners. Dist. C. Mrs. M. Whiteron, Committeeners. Dist. C. Mrs. North. B. Willer M. State. Dist. C. Mrs. Research Restorations. See North Restorations. Restorations. Restorations. Restorations. Restorations. Restoration. R Nearcold Dist. C., Mrs. Newton Drew.

WALES

DENBIGHSHIRE.
RESIDEATION.

ASSESSED. Dist. C., Mrs. Humbler
Fluy, Dolohran, Rhyl.
GLAMORGANSHIRE.
RHOSEDA VALLEY.—Div. C., Mrs. Edwards, Witla Court, Rumney, nr. Cardiff,
CARFFILLY.—Dist. C., Mrs. Humpbrys, Brynawel, Mountain Road, Caerphilly,
Roymney Valley.
ROATH PARK.—Dist. C., Miss F. Amer. 92, Claude Road, Roath.
RESIDEATIONS.

RESIDEATIONS.

ROATH PARK.—Dist. C., Mrs. Edwards.

MON MOUTHSHIRE.

RESIDEATION.

MONMOUT ISHINE.

RESIDENTINE.

RESIDENTINE.

RESIDENTINE.

PEMBROKESHIRE.

HAVERFOROWEST.—Dist. C., Mrs. Jones. Playgrog, Haverfordwest.

RESIDENTINE.

BOTTON WELLS.—Dist. C., Miss. P. Wilson, Garth House, via Builth Wells,

Breconshire.

RESIGNATION.
BUILTS WELLS.—Dist. C., The Hon. Ursula Vivian.

SCOTLAND.

DEPUTY CHIEF COMMISSIONER. -- Mrs. Elliott Carnegy, M.B.E., Lour, Forfar,

Avenue,

B. Tele

ARGYLL.

RESIGNATION.

COUNTY SECRETARY.—Mrs. M'Clintock.

LONE SECRETARY.—Mrs. M'Clintock.

East Kyle—Div. C., Mrs. Angus, Ladykirk, Monkton.

IRVINIADA KIRVINNING.—Dist. C., M ss M. E. B. Mitchell, Perceton House, Irviniana Kirvinning.—Dist. C., M ss M. E. B. Mitchell, Perceton House, Irviniana Kirvinning.—Dist. C., M ss M. E. B. Mitchell, Perceton House, Irviniana Kirvinning.—Dist. C., M ss M. E. B. Mitchell, Perceton House, Irviniana Kirvining.—Dist. C., M ss M. E. B. Mitchell, Perceton House, Irviniana Kirvininiana Kirviniana K

St. Giles.—Dist. C., Miss R. Warden, 54, Great King Street, Edinburgh.
RESIGNATIONS.

COUNTY SECRETARY.—Miss Brown.
Newhaven.—Dist. C., Miss Bv. Shand.
Shore.—Dist. C., Miss A. Maconochie.
St. Bernards.—Dist. C., Miss I. Asher.
FIFE.
Auchtermuchty (North Division).—Dist. C., Mrs. Rae-Arnot, Lochiehead, Auchtermuchty.
Burnytisland, Kinghorn and Auchtertool.—Dist. C., Mrs. James Drysdale, Kilrie, Kirkcaldy.
Kirkcaldy 1.—Dist C., Miss Bogie, 24, West Albert Road, Kirkcaldy.
RESIGNATIONS.
BURNTISLAND AND KINGHORN.—Dist. C., Miss Bogie,
DAIRSIE, GUALDRY AND NEWBURGH.—Dist. C., Miss Haig.
CITY OF GLASGOW.
No. 3 (East North-East Division).—Dist. C., Miss N. Boyd, 3, Woodside Avenue, Rutherglen, Lanarkshire.
No. 1 (North Division).—Dist. C., Miss A. MacDonald, 13, Kirklee Road, Glasgow, W.2.
No. 2 (North-East Division).—Dist. C., Miss M. Miller, Braidhurst, Nr. Motherwell, Lanarkshire.
RESIGNATIONS.

No. 1 (North Division).—Dist. C., Miss M. Watson.

No. 3 (North Division) — Diet C., Mas I., Blackwood.
No. 3 (North Division) — Diet C., Mas II., Mealpine.
No. 6 (North Division) — Diet C., Mas M., Mealpine.
No. 6 (North Division) — Diet C., Mas B., Mealpine.
No. 6 (North Bear Division) — Diet C., Mas B. Bagar.
No. 6 (North Bear Division) — Diet C., Mas B. Bagar.
No. 6 (North Bear Division) — Diet C., Mas Beart, Montgomery, Hattonburn, Milhathor.
County Security — Lady Purvis Resealt Montgomery, Hattonburn, Milhathort.
Resource of Resealt Montgomery, Hattonburn, Milhathort.
Please note that the Division of Burgh of Kirkeunfeight and Resyrick have amalgemented and are now known as —
Southern.—Diet. C., Mas M. A. Hotchkis, Shambis, Twynbholm.
Reseach.—Diet. C., Mas M. A. Hotchkis.
Resource.—Diet. C., Mas M. A. Hotchkis.
Resource.—Diet. C., Mas M. A. Hotchkis.
Reshortentos and Crayston.—Div. C., Mas Praser, Brackenbrae House,
Bishoppings.
Mothern.—Diet. C., Miss E. C. Molmondeley, Fairholm, Larkhall.
Lesmankow.—Aset. Div. C., Miss Brash, Glendevon House, Lesmanagow.
Cleaveron.—Diet. C., Miss B. Soutter, Loganles, 17, Potasses Road, Murifeed,
Charles No. 4.—Dist. C., Miss E. R. Wise, Woodroyd, Hamilton.
Please note that Bellahill District has been divided into two. Mrs. Douglas will continue as Commissioner for Bellahill No. I.
Bellahill.
Resnortinue.
Resnortinue Belishiti No. 2.— Date ... RESIONATIONS.
RUTHERGLEN AND CAMBUELANO.— Div. C., Mrs. Brash.
RUTHERGLEN NO. 1.— Dist. C., Miss C. Walker.
RUTHERGLEN NO. 2.— Dist. C., Miss E. Butchart.
ORRNEY.
STROMNESS.— Dist. C., Miss M. M. Baikie, Bea, Strot
RESIONATION.

STROMNESS.—Dist. C., Mrs. Duncan.

PERTISHIRE.

PERTISHIRE.

PERTISHIRE.

ALYTH.—Dist. C., Lady Ogivey, Widesburn.

RENFREWSHIRE.

EAST RENFREWSHIRE.—Div. C., Miss Nicholson, Towerwood, Newton Mearns.

GREENOCK.—Div. C., Mrs. Wills, Bracton, Iverkip.

RENFREW.—Div. C., Mrs. Kesson, Moreby, Renfrew.

MEARNS, CLARKSTON AND BUSBY.—Dist. C., Miss Smith, Rhubaan, Milverton

Road, Giffnock.

RESIGNATIONS.

RESIDENCE
ROAC, GISTOCK
ROAC, GISTOCK
RESIDENCE
EAST RENFREWSHIFE,—Div. C., Mrs. R. C. Greig.
RENFREW—Div. C., Miss C. Harper.
MEARNS, CLARKSTON AND BUSBY.—Dist. C., Miss Nicholson.
PORT GLASGOW.—Dist. C., Miss E. Galloway.
ROSS-SHIKE.
RESIGNATION.
Machieroff.

RESIGNATION.
MID ROSS.—Div. C., Mrs. Macpherson.
STIRLINGSHIRE.
EXTENSION SECRETARY.—Mrs. Chislett, Lennox Castle, Lennoxtown.
RESIGNATION.
CAMELON AND DISTRICT.—Dist. C., Mrs. Bruce Jones.
SUTHERLAND.
RESIGNATION.
COUNTY SECRETARY.—Mrs. Kennedy.
WEST LOTHIAN.
COUNTY COMMISSIONER.—Mrs. Gordon Loch, Binns, Linlithgow.
RESIGNATIONS.
COUNTY COMMISSIONER.—Mrs. Gordon Loch, Binns, Linlithgow.
RESIGNATIONS.
COUNTY COMMISSIONER.—Mrs. Mowbray Cadell.
SOUTH QUEENSFERRY, DALMENY AND KIRKLISTON.—Dist. C., Miss M. Wilson.

ULSTER.
CITY OF BELFAST.
RESIGNATIONS.
SIONER.—Mrs. Garrod.

RESIGNATIONS.

ASSISTANT COUNTY COMMISSIONER.—Mrs. Garrod.
St. Ann's.—Dist. C., Miss K. Andrews.
Down South.—Div. C., Miss K. Ferris, Drumboe, Warrenpoint.
RESIGNATIONS.
DOWN SOUTH.—Div. C.; Mrs. Morphy.
Down South.—Dist. C., Miss A. K. Ferris.

CHANNEL ISLANDS.
JERSEY.
Assistant Island Secretary (Finance).—Mrs. Stocker, Fliquet, St. Martin's.
Eastern Island.—Dist. C., Miss M. Stocker, Fliquet, St. Martin's.
Resionation.
Eastern Island.—Dist. C., Mrs. Stocker.

OVERSEAS.

AFRICA.

KENYA COLONY.

COLONY COMMISSIONER.—Lady Brooke-Popham, Government House, Nairobi.

RESIGNATION.

Commissioner.—Mrs. Logan.
NORTHERN RHODESIA.
Colony Secretary.—Mrs. Sandford, Lusaka.

FIJI ISLES.

ISLAND SECRETARY .- Mrs. Piper, Suva.

BRITISH GUIDES IN FOREIGN LANDS.
BRAZII..
SAO PAULO.—Div. C., Mrs. Conrad, Rua Manoel da Nobrega 47, Sao Paulo.
RESIGNATIONS.

Sao Paulo.—Div. C., Mrs. Warren. Sao Paulo.—Div. Sec., Mrs. Conrad.

INTERNATIONAL GIRL GUIDES IN EGYPT.

CAIRO CITY.—Dist. C., Mrs. Wilson, 8, Sharia Ahmed Hishmet Pasha, Zamalek,
Cairo.

Suez.—Dist. C., Mrs. Morewood.



CLASSIFIED ADVERTISEMENTS

UNIFORMS FOR SALE. Guider's Uniform, outsire, good condition, belt, hat, as See.—Box 1, c/o The Guider, Imperial Headquarters. Guider's Uniform (complete), medium size; 45s. or offer,

Box 2, The Guider, Imperial Headquarters.

One Large, and One Medium-Sized, Guiders' Uniforms, complete with hats, belts, shirts and camp overalls; 30s. each outfit.

—Box 3, c/o The Guider, Imperial Headquarters.

Guider's Uniform, new, skirt 32 in., fit 36 in. bust; 42s. Approval 7d.—Box 4, c/o The Guider, Imperial Headquarters. Guider's Uniform, tailored, bust 36 in., blouse, overall, hat; excellent condition; approval. £2 5s.—Boucher, Withycombe, Taunton.

Guider's Coat and Skirt, good condition, stock size, £1. On approval.—Isherwood, Cowes, Isle of Wight.

Guider's Tailored Uniform and complete accessories, average size. £3 3s.—Mrs. G. Hirst, Barnley Hall, Cawthorne, Barnsley.

EMPLOYMENT OFFERED.

Wanted for Waddow, third Housemaid, beginning of January.— Apply to The Housekeeper, Waddow Hall, Clitheroe, Lancashire. Adaptable Mother's Help, country, family three.—Hookin, Trethurffe, Grampound Road, Cornwall.

Brown Owl desperately needed open Pack, Central London.— Box 5, c/o The Guider, Imperial Headquarters.

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