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A GUIDE smiles and sings under all difficulties. We at Headquarters have had ample proof of the truth of that during the last month. First of all the Prime Minister's statement regarding the registration of the sixteen to eighteen age-group, at a moment when the shortage of Guiders and the rationing of uniform cannot be said to increase our ability to rise to such a 'tremendous occasion as is now offered to us. Yet the Movement responds with a cheerful' 'Aye, aye, Sir!' and looks about it for ways and means.

Movement responds with a cheerful Aye, aye, Sir! "and looks about it for ways and means.

However, something else which has happened in the last few weeks convinces us that Guides will overcome all difficulties when confronted with a challenge. I refer to The Guide Christmas Good Turn. The response in 1940 was startling—1941 was astonishing. You very nearly caught us out, this time, for none of us had expected more than a tenth of the parcels sent in in 1940. Coupons—points—do these make no difference? Or are they merely a goad to greater achievements? I can only tell you, in all seriousness, that it has been nearly a case of the Staff moving out to make room for The Guide Emporium. I am convinced, now, that Guides are master conjurors, and there is a use,

and a very prac-tical use, for the much - criticised much - criticised Guide hat, when at this moment in history it can pro-duce pounds and pounds of tea and sugar, slabs of chocolate, clothing, hundreds of tins of good nourishing fare. Let us re-spond in the same irit to the Prime Minister's faith in the Voluntary Youth Organisations — that, know, is what the Founder would have expected of us, believing that, in spite of all difficulties we would culties we would rise cheerfully and capably to this great occasion.

December is always my favourite month of the year, for it is then that "the owner comes aboard" at Head-quarters. We get

## ·ALERT!

## LET US REMEMBER

On January 8th—a year ago—our Founder was called to Higher Service.

## LET US REMEMBER:

All that he gave to the world;
All that he can still give to Youth and to all
humanity if we will interpret his teaching truly.
All that he left in our care.

## LET US RESOLVE TO TRY:

To live so that his faith in us be justified;
To be at peace within ourselves and with our neighbours, that the spirit of peace, beginning with the few, may spread to the many.

## LET US GIVE THANKS:

For the simplicity of his life, and the joy he gave to so many;
For the hope he gave us for the future in the children we serve;
For the ever-living memory of B.-P.

Let us renew our Promise, remembering that he trusted us to keep it.

a better chance, then, of seeing and talking to the people we work for, for Brownies, Guides and Rangers of all shapes and sizes come to visit us and stay for a chat. Two stories in this connection will appeal to you. One concerns a party of East End Rangers, who arrived with their contribution to the Good Turn. When discussing the call-up of the sixteens, one of us said:

"Yes, you're prepared to cope, but where are their Guiders coming from?"

"I don't know." one of them replied, then—with a confident grin—"But I do know where their Patrol Leaders are!"

The other story is about a doll with a cracked face, It was rather a pathetic little doll, and the Brown Owl brought it with a slightly apologetic air.

"You see," she explained, "the Brownie who brought it is an evacuee and very poor. She hadn't anything else, and she did so want to give it. She lost both parents in the war."

That doll was sent to an Extension Brownie, with other presents, because she will sympathise with a doll with a cracked face.

The following are examples of the sort

The following are examples of the sort of letters we have been receiving. They do you good, don't they?

"I have to-day forwarded to you have bassenger train

by passenger train a box containing clothes and books as a contribution towards the Christtowards the Christmas Good Turn, being the result of a Good Turn Party held by my own comp a ny and pack, and I hope they will arrive safely and in good time for distribution by Christmas. "I am enclosing 6s. with this letter,

6s. with this letter, which is part of 16s. earned by three Brownies. who made kettle-holders and dusters and sold them. They gave 10s. to the local Red Cross Wool Fund, and brought the rest to me "for another Brownie who hasn't any pocket money and wants to buy her Mummy Christmas



Calling up the class which must finish the job!



A very small section of THE GUIDE Christmas Good Turn. The Council Chamber, Library, Guide Office and sundry other offices were full!

present?' I told them I did not know if you gave them money, so they said perhaps you would buy something nice for them to eat, "then all the family can have some!" So will you please do with it as you think best."

This is from "Somewhere in Wales":—

"I'm afraid I haven't had time to make anything this year—I'm working 13 hours a day in addition to fire watching, etc., so you can guess I don't get much spare time. Anyway, I've removated some old toys, which I hope will bring joy to some tiny mite this Christmas.

"P.S.—The books and ball have been given me by another Ranger."

And this is from Wales, too.

"In reply to your appeal which appeared in The Guide of December 1st, we are enclosing a few articles which we hope will be acceptable."

ber 1st, we are enclosing a few articles which we hope will be acceptable.

"We are sorry they are so few and poor, but they were hurriedly collected and, as we are all away from home, many toys which we would have been able to send were rendered unavailable. We do hope they will bring a little pleasure.

"We have been evacuated from St. Helen's, Northwood, but we still carry on Guiding.

"With best wishes for a very happy Christmas."

Headquarters, too, has had its share of Christmas cheer. Three large parcels arrived which contained all sorts of good things, and they were sent to the Staff at Imperial Headquarters with love from Canadian Headquarters. Thank you, Canada, from us all. We appreciate the spirit as well as the gift, and our thoughts were with you all as we enjoyed your present.

New Zealand Guides also remembered

were with you all as we enjoyed your present.

New Zealand Guides also remembered the old country, and sent two large consignments of Christmas fare and children's clothing. Hundreds of children who had lost everything in the raids spent a happier Christmas than they had ever dreamed of, and all because of New Zealand's Good

AMERICA IN THE News
President Roosevelt recently received from the American Girl Scouts a promissory note presented by 633 girls and young women on behalf of their 700,000 fellow Girl Scouts.

"On demand," the note said, "the Girl Scouts received to the note said,"

"On demand," the note said, " the Girl Scouts promise to pay to the order of the people of the United States any required number of hours of service in the interest of National Defence."

Payments of the note are already coming in. Like the Guides of Britain, the Girl Scouts have found a thousand and one ways to serve their country. Outstanding among them are the mapping and standing among them are the mapping and

location of important buildings, and the making of detailed plans for feeding, clothing and caring for people in case of emergency.

Transing on a Pavement

Transing on a Pavement

Some Westminster Guiders were demonstrating Blitz Cookery for a week, cooking on a camp kitchen on the pavement. The demonstration attracted an interested audience, but few were quite as interested as four small boys, who found the fire—and a Friendly Guider—very useful. Potatoes baked in the ashes were a Good Dea. Permission to bake them yourself brought undreamt-of bliss. The Friendly Guider fought undreamt-of bliss. The Friendly Guider was who danced attendance on her all day.

"Wot yer want now, Miss?"

"Oi'll wash up thet mug fer yer."

"Oh, Miss, wish we 'ad Scouts!"

"Yew be our Scouter, Miss, we'll be the first to join."

Unfortunately, that Guider was one of our busiest people. She could not make their dream 'come true. But if one wants something enough, one often gets it. Those small boys meant to be scouts—they probably will be before long. The Guider asked them:

"Why aren't you at school?"

The reply was beautifully simple—" Didn't go, Miss."

"Yes, but when I missed school I got spanked, when I missed school I got spanked.

Miss."

"Yes, but when I missed school I got spanked,
when I was small."

"Nobody come after us, Miss, so we're not

rn. rosing."

To this same Guider came a three-year-old, asking to bake a potato, after the supply had run out. She gave him twopence and sent him to buy some for him self and the others. He returned with a chocolate biscuit—and no potatoes.

"Where are my potatoes?"

"'Adn't got none, Miss."

"Oh, well, where's my tuppence?"

Silence. The Guider tried again.

"You see—I've got to have my potatoes or my tuppence."

"Can't 'ave it, Miss."

"Well, whole got it?"

"Well, who's got it?"
"The man 'as."

"Oh. Did he give you that biscuit?"
"Yes, Miss."

"Well, it's my biscuit, isn't it? You see, it was my tuppence."
"Yes, Miss."

Eventually the biscuit was handed over, wrapped in paper and put in the Guider's pocket, and one disconsolate three-year-old retired to gaze sadly at the fire and contemplate the problem of ownership.



Nottingham All Saints' Rangers learning war-time cookery.

# THE DELEGATION RESPONSIBILITY

by

## A. MAYNARD

IR PERCY EVERETT tells us that the Chief Scout said his training was based on Delegation of Responsibility; that is, on finding the right man for the job and letting him get on with it, which is, as we know, the Patrol System. Had our laied been one of those people who "Prefer to do it myself, hank you "—we all know that kind—only his immediate circle would have benefited from his character and ideas, but because he could delegate and enthuse others in their turn to do the same, countless people the world over have benefited from the Scout Ideals besides the actual Scout and Guide membership.

The Chief Guide had that same gift; soon after she was elected Chief Commissioner she was having her second baby; instead of making that an excuse for a holiday, as well she might, she wrote hundreds of letters to people she thought would make good Commissioners, and started painting the Counties of England on a map as one by one they began to be organised. She convinced these people in her letters that there was a job terribly worth doing, and they were the people to do it. She rarely got a refusal.

To those of us who have watched the tree of Guiding grow, it seemed so obvious that it must do so; the girls themselves were calling for it, were, in fact becoming Scouts, that we forgot that without good leadership it would have soon died, as it does die now when this delegation business stops, for there are many dead branches on our tree, putting forth no fresh buds, often because some Guiders cannot pass on responsibility.

FEAR AT THE ROOT

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FEAR AT THE ROOT

Lately I have watched the death of a branch of a Youth Service Movement from that very reason. It started full of enthusiasm, some 50 strong, with a keen, energetic, young leader. One day she said: "I can't come Saturdays, because you see I must go with my boys wherever they are working; last week they were asked to paint the curbs white, and they painted the pillar-boxes too! So, you see, I can't leave them." As she could not be in two places at once, the branch soon died a natural death of inanition. I felt that, had she been a Guide, she would have known better—but would she? Sometimes it is not want of knowledge, but something in the character of the person that hinders the growth.

A most interesting illustration of this is seen by comparing the lives of Florence Nightingale and Sister Dora, both equally devoted, energetic and clever nurses. The former changed the whole character of nursing, raising it to an honourable profession, and has gone down to history as a great leader; while the latter, though she saved many lives by her personal devotion, has left only a cap in her memory, all because she refused to delegate, or even permit others to share, her responsibilities—for fear they would not do it so well—or was it fear they would do it better? History inclines to the latter view; if so, we see an unconscious vanity causing an otherwise great woman to destroy her own work. destroy her own work.

### PASS ON THE TORCH

So if we would not be responsible for a dead or dying branch we must be continually handing over our choicest bits for someone else to run; for the growth of a movement depends on the power of delegating responsibility, and that is the first aspect of this subject. The second is even more important, the growth of the individual depends on taking responsibility.

The usual reason given for refusing to delegate is that the subject is not capable of being made responsible. The fallacy of this argument has been proved by history again and again. The Russian peasant was supposed to be almost sub-human; cruel, dishonest, stupid, and now these same people are doctors, judges, heads of engineering firms, women as well as men. You may argue with apparent reason that children convicted at Court have proved that they cannot be trusted, but anyone who has visited, as I have, the Junior Republics of America and the Little Commonwealth in Dorset, run entirely by children sent from Court, would have been astounded that any children, even the most highly developed, could take responsibility as they did. The answer to this apparent contradiction is simply this—that power to take responsibility develops by being responsible, but that responsibility must be voluntarily accepted by

the subject—no one can be made responsible against their wish. To say, "Now, remember, you are on your honour not to so and so " is to make them hate the idea of being responsible.

## CO-OPERATIVE RESPONSIBILITY

Nature rewards every act necessary to the survival of the race by making it pleasurable—feeding, marrying, caring for children, etc. So responsibility must be linked with ownership if it is to be desired or to succeed. The responsible person must feel that she is creating something she can call her own, and be proud of—a successful business, a happy family, a good garden or a smart patrol. When this feeling exists, hours of work are no longer counted, censure no longer feared, for she herself is the critic.

One, of the best-run Red Cross hospitals of the last war was due to the fact that the Matron told them it was their hospital and left the running of it to them, the Commandant sharing it with her V.A.D.s, and everyone felt a part ownership. This was the reason of the success of the Junior Republics, the Little Commonwealth and the rise of the Russian, Moujic, for it is now his country.

Therein also lies the success of the Scout and Guide Movement. Scouts and Guides like being responsible, aspire to being leaders, to be tfusted to do jobs alone, camp on their own, etc. Working on their motto "Be Prepared." they set out to prove they are capable of being trusted. Having done so, they should be given responsibility in ever-growing quantities, and the greatest latitude of freedom and choice of methods compatible with necessary results.

ARE, YOU TRAINING COMPLETE INDIVIDUALS?

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ARE. YOU TRAINING COMPLETE INDIVIDUALS?

Often we hear of the difficulty officers in the Services, or managers in workshops have in getting people to accept promotion. Guides and Scouts are rarely among the offenders, having a keen sense of duty, and being accustomed to enjoy taking responsibility, but it is just this which it is now of utmost importance for you to develop in your Guides, and especially in your lieutenant, if you are lucky enough to have one. If she prefers to shadow you, she must break away, or she will never grow into a full person. Has she ever acted? Let her choose her troop and get up a play. Is she a gardener? She can run an allotment. Surely there is something she can do on her own. Is she a born leader? Then kiss her good-bye and promote someone else so that you may give birth to another company. The number of companies to your credit is the value of yourself to the Movement. Movement.

## QUERY CORNER

Several of my Cadets have left the company recently; their reasons, I feel, are not the real ones.
 What ought I to do? I run exciting programmes that they always

what ought I to do? I thin exciting programmes that they also used to enjoy.

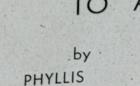
Answer.—The better programmes you run, the more are they emulated to try their hand, and the more difficult you will find it to hold yours, but it must be done. Try letting them invent programmes, criticism coming through friendly debates, your part being to praise and encourage where possible and criticise as little as possible.

2. We are always being told to let our Guides run things themselves; well, I did, last camp. Then down comes the C.A. and complains of untidyness, etc., and it all ends in my licence being removed. Is this fair?

removed. Is this fair?

Answer.—Unfortunately, the Captain's responsibility is not made less because she delegates some of it to her Patrol Leaders. They will realise their responsibility to you in the exact proportion that they see you realise yours to the owner of the grounds and the Movement whose uniform you wear and whose honour you are obliged to maintain. I have known a C.A. give extra commendation because a Captain allowed a tent to blow down in order that her Guides might realise the necessity of attending to guy lines—but a messy camp affects the world outside. affects the world outside.

3. Wishing to develop responsibility as we have been told, I let a patrol go off alone and picnic in a wood. Some hours later a tree (Continued on page 4)



KELWAY

AST week I went to a lecture by a blind man. His address was about the training of dogs for the blind, and with him was his Alsatian, a keen-faced intelligent animal who watched every movement of her master. I was asked to write the report for the local paper, but when I sat down to it, I thought: this was not so much a talk on the dogs a talk on the collaboration between a man and his dog—between dags and the beast. The man was trained; in fact, he went away to man and the beast. The man was trained; in fact, he went away to man and the beast. The man was trained; in fact, he went away to man and the beast. The man was trained; in fact, he went away to man and the beast. The man was trained; in fact, he went away to man and the beast. The man was trained; in fact, he went away to man and the beast. The man was trained; in fact, he went away to man and the beast. The man was trained; in fact, he went away to man and the beast. The man was trained; in fact, he went away to man and the beast. The man was trained; in fact, he went away to man and the beast. The man was trained; in fact, he went away to man and the beast. The man was trained; in fact, he went away to man and the beast. The man was trained; in fact, he went away to man and the beast training of the worked in harness together as friends and as colleagues.

But I thought sadly of the thousands of people who are not blind and yet who would be all the richer for a training in their attitude towards animals. Having an Alsatian myself for the express purpose that she should be of assistance to me (apart from the faithful companionship she gives) I know well the motive behind her helping hand, which is nothing more complicated than a desire to please the one who is her best friend.

There is more obvious co-operation from the highly intelligent animals such as the dog, horse and elephant, than from the lower animals; there is also that noble virtue which has the doubtful title of "servitude," but the spirit behind it is the same whether the animal be domes

TRUE FRIENDSHIP IS WIDER THAN OWNERSHIP

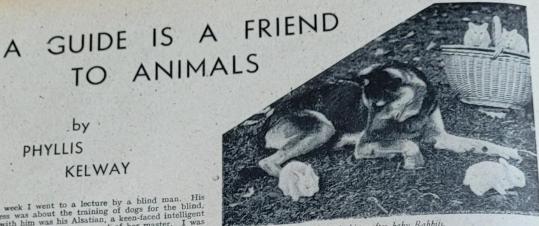
To be a true friend to animals is a far wider thing than the ownership that provides a clean bed and a dinner; it is based on understanding. And to understand, you must enter fully into the attitude of the animal mind. You learn to marvel at the miracle of your old Dutch rabbit plucking fur from her breast to provide warmth for the babies to be born to-morrow, and you give her water to drink that she may not be thirsty. For thirst is thirst all the world over, and hunger is hunger, and cold is cold, and these things, so understandable to man, are a few of the principal bricks in the bridge between man and the animal. "I often wonder where ite hidden the boundaries between man and beast whose heart knows no spoken language." And Tagore says again: "Those marks of their constant tread have not been effaced though their kinship has long been forgotten."

In days when we have been taught so bitterly of the tragedies that befall us where the kinship between nations has been effaced, we should remember those minor tragedies of every day (which are calamities to animals) where no kinship has ever been recognised.

calamities to animals) where no kinship has ever been recognised. The cow in her stall has had her programme of life fixed from the day she was born to the day she dies. Is not that fact a grave day she was born to the day she dies. Is not that fact a grave responsibility? Is it enough that you pour her milk into your teacup and grumble when you have one pint in war-time instead of two? The Guide should surely be brought face to face with the problem of every animal who crosses her path. There is too little that we can give to the cow in her stall, the horse at her manger, the dog in his kennel, and the poor man at the gate, and far, far too much that we can take away.

IS IT ENOUGH?

In the black-out, down in the field, my goat starts up in fear and stands shivering, her slit eyes are dilated, her neck is outstretched. Suddenly her eyes recognise the friend who approaches, the tension



Alsatian looking after baby Rabbits

of her limbs slacken and she wags her silly stick of a tail and prances in delighted welcome. Is that not enough? It is nearly enough. It lead her to her stall for the night, shitting the door against the cold I lead her to her stall for the night, shitting the door against the cold blast; I make up her bed, and serve her with hay in her rack and blast; I make up her bed, and serve her with hay in her rack and blast; I make up her bed, and serve her with hay in her rack and blast; I make up her before leaving her; she whinneys gently, steps across and thrusts her before leaving her; she whinneys gently, steps across and thrusts her before leaving her; she whinneys gently, steps across and thrusts her before leaving her; she whinneys gently, steps across and thrusts her trust in me is much, for kinship is based greatly upon mutual. Her trust in me is much, for kinship is based greatly upon mutual trust and tolerance, but I go back to the house feeling bigger in trust and tolerance, but I go back to the house feeling bigger in trust and tolerance, but I go back to the house feeling bigger in trust and tolerance, but I go back to the house feeling bigger in trust and tolerance, but I go back to the house feeling bigger in trust and tolerance, but I go back to the house feeling bigger in trust and tolerance, but I go back to the house feeling bigger in trust and tolerance, but I go back to the cold, cold another way. Suddenly I realise that my fingers are numb, my feet

The closer you draw to animals the more you appreciate their cleverness and your own stupidity in their surroundings. There is no need to argue about Instinct, heredity, self-preservation and all that, for doubtless, instinct, heredity and self-preservation have left their mark on some of your own actions. On a January night, go for a walk in the dark with your dog, your goat, your cat, your horse or your donkey, and learn what an idiot you are before any of these five. The Guide has power, and the animal can be dwarfed by the power, but the power of man over the animal is a gift and a responsibility. It should not be held lightly nor squandered. If you carry the banner of friendship high into the animal camp, treating them as comrades, they will come half-way to meet you. Your superior power with weapon and food will do a lot, but this power is nothing in the friendship to be sought.

in the friendship to be sought.

One day I had visited a friend and was waiting in my car to drive away. I was to take home a Scottie evacuee; no dog was in sight. I called; the Scottie came rushing on to the seat beside me. "Now what will happen?" asked my friend fearfully, thinking of my own Alsatian. "What could happen?" I asked in surprise, and called for the other. The powerful animal came bounding on to the back seat. "You are a rich woman," said my friend, and she turned away. And seeing that her eyes were filled with tears, I knew that she had recognised the difference between formal obedience and friendship, and I was deeply touched and remembered the inciand friendship, and I was deeply touched and remembered the incident for many days.

The good Guide is a friend to animals, but the animal is a friend to the good Guide, and "it seems that two friends meet masked and vaguely know each other through the disguise."

## THE DELEGATION OF RESPONSIBILITY (Continued from page 3)

caught fire, and the fire brigade had to be called out. giving up being a captain.

Answer .- Obviously your Guides were not prepared sufficiently to be aware of the dangers of fire. Only after weeks of practice should a Guide be trusted to light a fire on her own, and then the site should be visited later on, if in a wood, as even one live coal trodden under-ground may creep along to a tree root and cause a fire hours later, but don't be too discouraged—the principle was right, if the practice was unfortunate. A Guide's character is worth more than a tree,

and they have grown in knowledge and a sense of responsibility.

(Those questions have never been asked—unfortunately—but they might have been, as all the facts have been brought to my knowledge.)

How do you Teach the Sixth Law? Do your Guides really understand Friendship for animals? Miss Kelway gives you here the essence of that friendship.



## ONCE A GUIDE

F you had the measles and, while covered with spots, received your calling-up papers for the W.R.N.S., W.A.A.F. or A.T.S., you would still, in the eyes of the world, have the measles, wouldn't you? The measles would, temporarily, be a "circumstance essential to your being," however much you might wish it otherwise, and, as such, would condition your way of living. Useless to cry, "Hooray! Now I am a Wren! No more measles!" unless you, wished your first contact with the Service to be with Sick Bay Attendants and a glum M.O. Can you think of a "circumstance essential to your being"—yours and mine—which can be no more lightly disregarded when we change our occupation in war-time than could our hypothetical case of measles? A circumstance, moreover, which, unlike the measles, will influence our way of living as long as we live at all. It is the condition of being, by our own free choice, Guides.

Often in these days we hear the lament "So-and-So has joined the A.T.S. What a loss to Guiding!". How can that be? Do we change, our convictions with our uniforms, and the colour of our beliefs with the colour of our hats? Of course there will be a gap in So-and-So, though her coat is now khaki or Air Force blue, is still a Guide. Moreover, her sphere of influence is probably much enlarged, and, in it, she is responsible not only for her own good name, but for the good name of the whole Movement. She has become a member of an important diplomațic

She has become a member of an important diplomatic

ber of an important and mission.

Members of diplomatic missions should obviously take every opportunity of meeting and consulting with each other, especially in times of crisis. This is a time of crisis, not only in the country, but in the Guide Movement. More and more Guiders are being called to the Women's Services and drafted Guiders are being called to the Women's Services and drafted away from home. More and more Companies and Packs are without adult leadership. More and more children are asking to become Guides and Brownies. Thanks to the genius of the Founder, Guiding has, in the Patrol system, all that is essential to its survival, but the children need our help and encouragement and direction if. encouragement and direction if,

they are to get the very best out of it, and those who are left in active Guide work must know that they can count on the interest and co-operation of Service Guiders and Guides now if they are to compete with present problems and prepare adequately for the future.

There are many difficulties which may prevent Service Guides from taking part in the work of the Movement outside the new world in which they live. But what about the possibilities of co-operation with each other inside that world? We must face the fact that with so much that is new and absorbing to think about and to do, our interest in the Movement may flag unless we take pains to keep it alive. Have we explored sufficiently the opportunities afforded by the informal Guide Club? There we not only meet others with similar tastes to our own, and perhaps renew contacts first made at Foxlease, on the Implicable, or at Our Chalet, but, by discussion or practice, keep our Guide knowledge up to date. Also, such Clubs are a means of interesting those outside the Movement in Guiding. One most successful Club of this type (started by a Commissioner in a cellar!) has already recruited a Cadet Company and staffed the surrounding District with Guiders. (This is not a fairy tale.—Ed.)

We must realise that "after the war" is too late to plan for and to prepare ourselves to work with the children who will then be needing our help. Guiding



Our determination to carry on with Guide activities whatever happens, is well shown by Malta. Miss Yabsley, Assistant Island Commissioner, has been bombed out three times, but in each new home she has found room for Guide Headquarters. She is now train-

home she has found room for Guide Headquarters. She is now training Guides for First Class.

Gifts continue to be given by all parts of the Guide world to those in need. South Africa has sent uniforms to Guides evacuated to Mauritius; Ceylon has realised their hopes of a Mobile Canteen, which will carry their Island Badge—the Silver Elephant. The 1a Zululand Company have sent the gayest of cot blankets, which are already in use in a hospital for sick children, and £380 has been received from Toronto. New Zealand has sent a marvellous present of clothes, presents and Christmas fare, which has reached England in time for distribution for Christmas and the New Year.

### THE OVERSEAS CIRCLE

The Overseas Circle Meeting on January 18th is to be a New Year's "World Party," and we hope many foreign Guides in England will join us.

Don't forget to apply soon-closing date January 12th.

be needing our help. Guiding must be strong enough to tackle at once the enormous problems with which all those interested in work amongst problems with which all those interested in work amongst young people will be faced, and it will not be strong enough unless we give it now the loyal support which it needs. We must make and renew Guide contacts now. We must undertake now any small Guide jobs which come our way. Now is the time to remember the past with gratifude, and to plan for the time to remember the past with gratitude, and to plan for the, future with confidence. Wherever we are, whatever our occupation or pre-occupation, there is something we can do to help Guiding, and if we use our influence wisely, when the war is over there will be heard a "rustling that seemed like." a "rustling that seemed like a bustling of merry crowds justling and pitching and hustling "as the So-and-So's return joyfully home again, followed by the new friends they have made for Guiding during the years of the war. C. E. H. rustling that seemed like a



WHAT ARE WE HERE FOR? OLGA MALKOWSKA

HAT a distressing feeling to see a car whose driver has lost control, and it rushes zig-zagging along the road. You know that any moment it will be smashed against the nearest tree

Any machinery which is not controlled by human brain and will is a danger. So is the wonderful machinery of our body. How many lives get wrecked only because of the uncontrolled emotions and passions of our human nature?

DANGER SIGNALS

Motor cars which belong to Motor Schools and are driven by beginners have in all countries a red danger sign, to beginners have in all countries a red danger sign, to warn the public against possible accidents. Human nature has also such "danger signs," and many of us are well acquainted with them, though only a few take them for what they are.

Try and watch any group of girls of Guide or Ranger age. Some will at the slightest provocation shriek with laughter, and scream, roll in their chairs, or on the floor. You will think youth must be spontaneously noisy, and a hearty laugh is very wholesome. You are right, but there is laughter and laughter. A hearty, natural laughter is pleasant to hear, while the screeching noise of some town children is absolutely revolting. Or the exaggeration in using words: "frightfully nice," "terribly pleased," colossal lunch," etc. All these are danger signals, which show that the steering wheel of a certain machine has not been taken well in hand.

that the steering wheel of a certain machine has not been taken with in hand.

Sometimes these dangers signals are of a much less striking nature. For instance, you cannot rely on a girl. She is willing, she wants to be a good Guide. She loves the meetings, but is very irregular in her attendance. She is the first to take a job, but never does what she undertakes. There is always something which stands in her way. She finds always an excuse.

She also lacks self-control, but it is not so much the hand on the wheel, but the foot on the accelerator which, in this case, does not work promptly enough. The machine needs a little more gas to get her moving in the right moment.

Many people think that they are self-controlled because they never get "panicky." But this is not always the case. Some can keep perfectly calm during the worst bombardment, but the same people will show an appalling lack of self-control in other circumstances. Their cold blood is very often the result of a lack of imagination, or of a slow working brain. They cannot realise the danger quick enough and that is why they keep perfectly calm.

## CO-ORDINATION

Self-control means both-firm hands on the wheel and perfect control of the accelerator.

But how to obtain it? How to make our girls self-controlled?
We all know that it is not enough to keep them interested or amused in the company, not even to make them efficient. We must give them the joy of the mastery of one's own "wheels and gears," we must lead them towards the only perfect freedom which comes from self-control. from self-control.

But this is not easy talk.

If we want to be successful we must begin by getting control of our own selves. We must go ourselves through all the stages we want to lead our girls to. And first, as with driving a car, you can never let your steering wheel go—so with self-control. You must always be on the alert, always testing your own strength, always taking up new trials, facing new risks. I am perfectly convinced that if you near to enjoy such tests yourself you will easily make your girls enjoy them too.

Begin with easy tests; take a cold dip every morning, get up ten minutes earlier to do some physical exercises, or walk to your office minutes earlier to do some physical exercises, or walk to your office make yourself eat it and try to find a nice taste in it. If you hate sums, do your accounts with particular accuracy. Be specially kind to people who get on your nerves. Think of what is particularly difficult for you to do and do it.

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THE Wright Locatour from our the We exist

THE WORLD of the future demands

CHARACTER. MADAME MALKOWSKA tells you how to build it.

TEST YOUR OWN WILL

There are endless ways of testing one's will which lead to the building up of self-control. War conditions are a great help in these tests. The black-out makes regular attendance of Guide meetings a far more difficult affair than it was in peace-time. There is the opposition at home to be overcome; there is darkness, danger of raids. All this makes an easy excuse.

WHAT IS OUR AIM?

WHAT IS OUR AIM?

But what are we here for? Are we to give the girls just a "good time" (in this case we shall never be able to compete with pictures, dancing, etc.), or are we to train their character, to help them to become reliable, intelligent, useful citizens of their country and of the New World to come?

Undoubtedly the meetings should be as interesting as

Undoubtedly the meetings should be as interesting as possible, but at the same time give our girls some real tests, expect them to do difficult things and do not be alraid that this will put them off. To the contrary! You might lose some soft and sloppy types, but any girl who has "grit" in her will get keener still.

We were not made for

We were not made for easy, comfortable life. Surely God did not mean this when He said: "In the sweat of thy face shalt thou eat bread." What an exquisite thing it is to work really hard and to feel that your work is badly needed for your community, your

Country.

Christ Himself never said "wait and see," nor "enjoy yourself and be happy," but He urges us constantly, "seek, knock, ask." He wants us to be active, creative, and not passive. But creation means toil—hard, unselfish, devoted, ceaseless work which may one day open for all of us the long-sought gates of His Kingdom.

## BOOK REVIEW

London Pride, by Phyllis Bottome. (Faber and Faber, 6s.)

Miss Bottome has dedicated London Pride to the children of Bermondsey and Bethnal Green—a charming tribute from an author who understands them as few authors have ever done. This story of the raids on London, told from the point of view of Ben, a seven-year-old Cockney, crystallises all the gallant spirit, the humour and pathos of London's people—and particularly of her children—during that grim and gay period of her history.

Miss Bottome is famous as the author of *The Mortal Storm*, and her latest book will prove especially valuable and enjoyable to Guiders, because of its brilliant understanding of child psychology. It is not only a fascinating story which demands to be read at a sitting, but an invaluable object-lesson on the inner works—mental and spiritual—of the slum child.

My personal opinion is that among the many books which are being published on the subject of London at war, London Pride is the one which will go down to history.

## CHARGE IS OURS

The future of our Country depends

... on you and me ... and every Guide in our Companies. We say Guiding is a training for citizenship. What do you know of citizenship? What are you teaching your Guides? Read this article-and see.

itizenship, the dictionary tells us, means "the rights of a citizen," and a citizen means "an inhabitant of a city, a member of a state, a townsman, a merit the title by our outlook or our knowledge? Are we not inclined to give much less thought to the than we do to the purchase of a new hat—which is important, but the hat all our lives as we shall have to enjoy or endure our citizenship.

THE RIGHTS OF THE CITIZEN

THE RIGHTS OF THE CITIZEN

What then is citizenship in these islands? First of all there is the right to live, which means that the Government (in this case the Local Government) is bound to support us and to protect us from those who would do us bodily harm. Next we have a right to hold our own property. The law forbids others to steal it or to take-it from us by force. We have a right to be educated; a right to walk or drive along the roads of our country. We expect (in peacetime) our streets to be lit for our convenience; we expect water to flow from the taps in our towns, dirty water to be carried away by the drains. We expect a fire engine to be within call should we need it. We expect and, under the laws of our land, should enjoy, justice and fair play between ourselves and our neighbours.

WHO IS RESPONSIBLE?

Our Guides take so much entirely for granted, and yet, who arranges these things? We do now, and soon it will be our Guides who are doing it. Each one will take a share. Each in turn will go to the polling booth and record a vote for a local Councillor, who will vote on our behalf and on theirs. He votes for those things that he thinks best for us, for our county and for our country— but inevitably, if he wants to go on serving us on the Council, he must consider our votes; and so it arises that if he supports what is at the moment unpopular—although he feels it may prove to be right in the end—he is forced, by our shortsightedness, to jeopardise his seat on the Council.

end—ne is forced, by our shortsightedness, to jeopardise his seat on the Council.

These Councillors give of their time and shoulder very great responsibilities. They spend on our behalf the money we pay in rates and the Government grants that come from our taxes. All this money is spent in the upkeep and improvement of roads and bridges, in street lighting, in providing a Police Force, on our water supply and drainage systems, in the upkeep of our parks, halls, public; libraries, elementary and central schools, county offices, parish rooms and the like. There are officials, secretaries and teachers needed. There is also much need for expenditure on Public Health and." Public Assistance." So our elected councillor must be wise in many directions! Money, it is said, is the curse of our civilisation. It is surely one of the chief bugbears of Government, be it local or central—every reform scheme of far-seeing Councillors costs money. Can it be done without raising the rates? That is the burning question of the hour. If the rates are to be raised on account of it, is public opinion behind it so that the public will back the project even if they have to pay more to have it? "Public Opinion "means what you and I, and our Guides, when their turn comes for voting, think. So again, the Government of our town or district, county or country, comes back to the individual citizen.

to the individual citizen.

Local Government is an umbrella-like term under which a number of different types of Councils take shelter. These Councils differ in detail in different parts of the country. In Scotland they are radically different, but in England and Wales there is the Country Council, which meets, as a rule, in the Country Town (some of the biggest fowns rank as Country Boroughs and have Country Councils of their own—the London Country Council, for instance). These Councils are responsible, under the Lord Lieutenant, for the Police Force of the country (the Police are run by the "Standing Joint Committee"). In most cases they are responsible for the elementary and central schools and for the welfare of Youth. (Some Borough Councils are also Education Authorities, and they have their own Youth Committees.) They are responsible for Isolation Hospitals, Public Health Visiting, Maternity Nursing and Public Assistance (they have Local Public Assistance Committees to help them with this and with the running of Poor Law Institutions). They are the "Highway Authority" and are responsible for the upkeep of the bridges and major roads in their area—some of the main trunk roads are the responsibility of the Ministry of Transport. County Councils have

numerous sub-committees to deal with all these subjects, and also the now all-important subject of Civil Defence.

The country is subdivided again into smaller areas than counties—these are Districts, either urban or rural, and Boroughs. The District or Borough Councils are the Housing Authority. They undertake the slum clearance scheme, and water supply and sewerage is their province. The smaller roads in their area are also their responsibility, as is street lighting and collection of refuse. These Councils are also responsible for many aspects of Civil Defence, fire-fighting and shelter building, the collection of salvage, etc.

The last Councils in Local Government are the Parish Councils. Their powers are small in comparison with those of their large brothers, but much of very local interest, such as rights of way, etc., is under their jurisdiction.

Such—extremely briefly—is the organisation of Democracy! Surely

Such—extremely briefly—is the organisation of Democracy! Surely our citizenship carries with it obligations, and these are nothing less than our own Government! The future of our country depends not on the big and the great, but on every one of the citizens of these islands—that is, you and me, and following us, every Guide in our Companies.

To go back to our dictionary—a citizen is a "Freeman," that is, one who partakes in his own Government!

## ARE YOU RELIABLE?

This is really a private self-examination conducted on herself by the perpetrator of this challenge! Is it not true that a great deal of present-day unreliability amongst usually reliable people is due to overwork? Probably as long as the war lasts there is no remedy for this, but as soon as the present "state of emergency" is over should we not face this question of how our time is spent and, if we are living at too fast a pace, must we not readjust our lives?

his life if, full of care

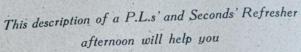
"What is this life if, full of care, We have no time to stand and stare."

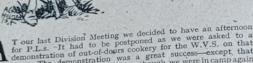
To-day it is not so much a question of staring as of even lacking time to collect our wits before we dash on to the next job.

1	to gain effect?	-
2.	Are your relationships reliable, or are you very friendly	5
	one minute and very stand-offish the next?	6
3.	- Jon do made jou undertake to dor	6
4.	- Jose de Jose divough to the best of your ability?	*6.
5.	If you do a job does the person who gave it you know that it will be so well done that it is not necessary to check it?	
6	Would you make a good explorer, that is, do you remember to take what is needed and is your gear kept in good working order?	6
7.		5
8.	Are you reliable in an emergence that the	6
٠.	Are you reliable in an emergency, able to keep your head and prepared so that you know what to do?	
9.	Are you punctual over keeping appointments?	6
10.	The Founder has left Guiding in our hands. Can you be counted on as a faithful exponent of his aims and methods?	5
11.	Are you always training yourself and keeping your technical knowledge of Guiding polished up so that the training you pass on is of a high quality?	8
2.	Do you go to your Company or Pack meeting with your programme well prepared?	6
3.	Do you never throw up your Company or Pack meeting for trivial reasons?	
4.	Can your Rangers, Guides or Brownies count on you as a just person?	
5.	Can people count on your loyalty?	- 2
6.	Can you keep a secret?	
	can you keep a secret?	1
		10

## TRAIN

P.L.s





Tour last Division Meeting we decided to have an afternoon of the property of

were quite, but they did not slip anyway. I felt reminded of what the Guides used to say to me in early days, when I could not make out what the knot was meant to be—they blandly remarked "a wee fellow that's in the Scouts learned me that,"—to which I had no counter attack.

Then we played a ball game by way of relaxation—I do not know any other name for it but Sleeves Up and Sleeves Down.—Each side has a chance to catch some prisoners—then stand at opposite ends of the room, and the prisoners can be rescued if they catch a ball three times that has been thrown to them by one of their own side. This can have infinite variations.

After this each P.L. was given a typed-out problem to discuss with her Patrol. They had about 15 minutes for this. The first part was based on actual distances and places in our city. I told them when it began to be imaginary. Here is what they got:—

"Two P.L.s got the following instructions from Captain—Be at the Junction at 14.00 hours. Take the tram whose direction letters can make the word LOOMERADAN. Get out at the end of the line and walk straight on for a mile. What time is it now? You are now at a crossroads with a graveyard close by. Pick up an ash leaf and a Spanish chestnut leaf, and make a sketch of these. Now go East—how do you do this without a compass? Do Scout's pace for 18 minutes. How far are you now from the graveyard? You will soon be back at the end of the line—give your sketch to a member of the W.V.S.—how will you recognise her?" This was quite well answered, except that the significance of the graveyard in determining the East was completely unrealised. They just decided that the sun would be Southwest and that was that! A blanket of fog was round the city at the moment they were discussing this question.

We then had another simple energetic game, and finished up with a signalling game. The results of this were not too encouraging—they seemed to know that so many dashes and dots constituted an actual word, but were indifferent at sending and very bad at readin

has affected many com-panies in my Division. I am afraid I am to blame, I got so tired of the one flag signalling being badly International as being something that could be well done by the average Guide. It would be a good idea to print indelibly on the thick end of the stick the words "Hold level with your chin."

My impressions done that I welcomed the International as being

My impressions were that there was not really any-thing much wrong with the quality of the Leaders— good material all right. If only Guiders could If only Guiders could give more instruction in the way of Patrol Leaders' Meetings the benefit to Companies would be quite incalculable. D. E. KERR.



## GARRISON COMPANY IN INDIA

ARE YOU SOMETIMES DOUBTFUL whether Patrol Leaders can carry on alone? This true story will cheer you.

E feel very envious as we open our GUIDER each month and read about all that you are doing at home. Not for us the excitement of message carrying, first aid posts, rescuing people from bombed and burning houses while the Bilitz rages overhead. Not for us even the joy of collecting waste, for, up to date, no one seems to want our waste in this corner of the Empire, though rumour has it that perhaps we are going to make a start soon with silver paper and stamps. No, the war, for us, seems very far away, and unreal in these quiet and paceful surroundings. Some of us, certainly, braved the terrors of the sea to get here, and all of us, as opportunity arises, attend first aid classes and kinit and make comforts for the troops; but on the whole our job seems to be just to "carry on," and we thought you might be interested to hear about our doines during the past winter.

Each October or November the company has to be reopened. Its numbers are never very high and its life is very short, as by March its members are beginning to fade away as the break-up for the hills begins. Each season the company is almost entirely new, as transfers are frequent whether you are civil or military. This season we had an even more chequered career than usual. No Guiders were borthcoming, and at last the inevitable happened; at the end of November Commissioner had to step into the breach and run the Guides, while she also kept an eye on the Bluebirds at the other end of the compound until Guiders eventually materialised for them.

But stop. Did I say "Commissioner had to run the Guides?" Don't you believe it. She did nothing of the sort. They ran themselves! Her presence was entirely immaterial. They were quite pleased to have her there, but as a sizeable Division claimed her attention, besides many other jobs, she was very often reduced to blowing in and out. All that was necessary was to say: "Afraid I can't come this morning, Barbara. Carry on." And Barbara earried on. Barbara must be explained. I wonder if any of you have been lucky

chuckle. Aged 12‡, evacuee from England,
a tousled mop of reddish brown hair, a pair of colt's legs which were
never still, boundless energy and enthusiasm,'and a born gift of
leadership.

We had two patrols to start-with, but the second had a chequered
career from the start. Its Leader was not by any means "out of the
Chief's pocket," the Guides for one reason and another, petered out,
and, finally, the Leader herself was transferred to another station.
That will explain why, for a few short weeks of our existence as a
company, Barbara's patrol held the field. Its members were very
varied. Barbara, already described; Joan, an attractive imp of a
recruit, with the merriest blue eyes I have ever seen and the most
infectious laugh; Jean, Tenderfoot, rising 14, with a head like a sieve
and hair that would not keep tidy, beginning to reach the selfconscious stage; Stephanie, recruit, living aloof from the rest of the
world in a land of her own dreams, absolutely tongue-tied when she
was first brought by her mother, who doubted whethet she was
really keen on Guides at all; these were all Army officers' children.
Cecily, Tenderfoot, a missionary's child, joined us for the hill school
holidays, inclined to be priggish, with a reputation for not mixing
well with other girls, very clever and keen; Shaista, recruit, an
educated Muslim Indian's daughter, like a graceful little faun, clever,
and with a decided will of her own,
Barbara ruled them, with a rod of iron; they gave her unquestioning obedience, and the peals of laughter which came from their Patrol.
Corner left one in no doubt as 'to their happiness. They quickly
organised their Corner; a box appeared, painted blue because they
were Swallows, in which they kept their tredsures; shoe cleaning
materials, odds and ends of all kinds, pictures and books galore.
A notice board was proudly brought one morning to be admired;
the word Swallows was inscribed at the top in drawing pins, very
crooked, and later I heard Barbara's shrill voice exclaiming, "Have
you all loo

rolled up; all this without a word from me! An instance of how 14-year-old obeyed 12½ was one morning when Jean came to me obviously exploding with mirth, but trying to keep a serious counten-ance.

rolled up, all this without a word from me! An instance of how 14year-old, obeyed 124 was one morning when Jean came to me
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year-old, obeyed 124 was one morning when Jean came to me
year-old with the second of the second of the second of the
"Well, I suppose it means not talking."
"Barbara told me I was to come and a suppressed giggle she
didn't know what if mean!"
"Well, I suppose it means not talking."
"Well are not before you go on to the next job, and be quick about
"the second of the second of

that they toasted their fingers more than the bread; the fire smoked abominably; and Joan, the imp, insisted on fanning the fire vigorously from above, so that she almost put it out, though the Indian recruit, continued to demonstrate the correct method? We were made to drink tea with no milk—the first lot made before the water had boiled, though the second effort was more successful—and very burnt twists of bread decidedly undercooked! The latter were eaten by all of them with great gusto, the imp declaring between munches that they were "dashed good!" Barbara was discovered with her feet in a ditch and back turned to the company eating for all she was worth, while a howl went up: "Barbara! You pig! You've eaten all the cheese!" We sat convulsed with laughter, watching the various characters showing themselves, and my, non-Guide friend said she had never seen anything so illuminating in all her life! At length, long after closing time, came the summing-up, and a length, long after closing time, came the summing-up, and a bedraggled party prepared for home, uniforms covered with floury messes, fingers scorched by the fire, hair tousled. What the mothers thought I don't know, but what the Guides thought was summed up thus: "Yes, we did make lots of mistakes, but its been a Glorious morning!"

Another happy, porning was spent improvising a flaggacle and learn.

length, long after closing time, came informs covered with floury bedraggled party prepared for how in tousided. What the mothers messes, fingers scorched by the fire, long throught I don't know, but what of Guides thought was summed up thought I don't know, but what of Guides thought was summed up thought I don't know, but what of Guides thought was summed up thought I don't know, but what of Guides thought was summed up thought I don't know, and and the good of the guide of the g

sometimes get frightened when I think of that." And so our Guiding had brought us to the edge of eternity—and to God.

Now we are scattered—some in the hills for the summer, some

transferred to other stations, and Barbara to Africa, where her Father is going to settle when he retires. Was it worth while? A note from Barbara before leaving answers that question.

"Dear Mrs. Richards,
Mummy says I had better not come star-gazing to-night as I got
back late from my ride. I am terrible sorry I can't come and I hope
it is a nuisance to you. I begged Mummy to let me come but all
she said was 'No.' I am terrible sorry. Thank you very much for
all you have done for me. From Guide point of view I wish I was
never going to leave Meerut. But I will write to you often. Love,

BARBARA

The compound is very quiet now without their infectious laughter, and wherever they may be, they will not easily be forgotten by one very grateful Commissioner.

D. M. RICHARDS,

Division Commissioner, Meerut, India.

## **HANDICRAFTS** AS VOCATIONAL TESTS



E find we need to mobilise our man-power for the successful prosecution of the war, how much more shall we need to do so for the great enterprise of peace? Committees in civil life and in armed forces are daily reviewing individual powers, considering individual abilities, reserving the right man in the right place, drafting suitable women into services profitable to the nation. Let us hope that one of the benefits derived from our present experience will be the tircless investigation of individual gifts and the disappearance of all square pegs from round holes.

Schools and industrial firms are taking considerable interest in discovering individual abilities. They are investigating signs in children and apprentices which may have prognostic value and indicate in some measure whether a child or young worker is likely to make a success of life in certain directions.

Facilities for discovering this very thing were provided by Lord Baden-Powell in the Scout and Guide Movement from the start. As soon as a child had grasped the fundamental principles (the Law and the Promise) and some practical methods of elementary service in the Tenderfoot and Second-class badges, together with the practice of health and physical lalertness, he was encouraged to try his hand, through the incentive of badges, at a number of different arts and crafts. This afforded him an opportunity of discovering his tastes and powers in a way not always provided, and indeed, not always possible within the school curriculum. While the school, limited by the qualifications of the staff, the demands of the examinations, and the equipment and premises of the school buildings, can only offer one or two kinds of handicraft, the Guide captain is free to cater for them to follow up, say, four or five different interests in the course of their life in the Guide company. This will help to give each girl a chance to discover her own personal bent.

In studying each child sympathetically with a view to giving her sound advice in the choice of a career, a Gu girls of 12, 13 or 14, we can see more clearly, but we must assure ourselves first that no undue pressure (such as parental ambition and economic necessity) has been brought to bear on their choice, and, secondly, that they have actually had both stimulus and opportunity to try their hand at a number of different occupations. The first is important because far too many parents assume from the start that their offspring will naturally want to follow in their footsteps, while others are desperately anxious to provide for their children conorothers are desperately anxious to provide for their collidere opportunities denied to them, forgetting that every child is a new and different blend of qualities and abilities. Secondly, poverty or any other circumstance tending to narrow experience may prevent a child from ever coming into contact with the interest in which he could have excelled. have excelled

The second matter we must take into consideration is the nature We speak in general terms of an able man, of an intelligent person, of the genius and the duffer, and of the special gifts been made into the powers of man, and while the study of the whole are supported by the evidence of the workers in this field. The first is that there is some kind of general all-round mental energy which materially increased, though it may be exercised and developed by able ones. This mental factor is sometimes alled general intelligence, no one excels at anything; with it, no one is a fool at anything.

The number and nature of special abilities is still a matter of ability, known as "v," while "f" is a probable third, and stands for the ability we are concerned with here—the power to do or make. To be a success at his job, therefore, a person needs a certain required in that work. But these alone are not enough, there is a child factor, "x," which represents the temperament and qualities ability, resource, enterprise, patience, energy, enthusiasm, resilience, for example.

If our badge work in the Movement, therefore, is to have any prognostic value in determining a child's future, we must see to it that it is varied in nature, that it is pursued long enough to be a real test after the novelty has worn off, and above all that it should be prought to such a standard that "g," "f" and "x," that is, general intelligence, the special ability and the necessary qualities of character are all brought into play by what is known as "the discipline of the craft."

MARGARET GRAHAM.

#### THE GUIDER

greets all its readers and thanks them for their help in the past year. May 1942 bring with it hope and courage, and may we go forward to Victory and Peace with strong faith in the righteousness of our cause, and a firm will to do all in our power to bring about world friendship.

## SEA RANGER CONFERENCE AT **HEADQUARTERS**

A Conference for Sea Ranger Guiders and Sea Rangers, was held in the Library at Headquarters on Saturday, November 29th, 1941, by arrangement with the London Sea Rangers, who acted as kind hostesses, and held a Conference themselves for part of the time to discuss London problems and business under the Chairmanship of their Acting Sea Ranger Coxswain, Miss E. M. Hobkinson.

Before the Conference began, an informal and delightful "reunion" luncheon was held at "Our Ark" for Sea Guiders.

It was grand to have with us at the luncheon, and at the Conference, Lady Clarendon (County Commissioner for London), Mrs. Laughton Matthews (Director of the W.R.N.S.) who, alas, only stayed a few minutes at the Conference, Miss Agnes Baden-Powell, Miss Raphael (County Secretary for London), Mrs. Hankin, W.R.N.S. (Sea Ranger Secretary), Miss Clarke from Torquay, who is assisting so much at present, Miss Cardew, W.R.N.S. (Sea Ranger Burgee Adviser) and Miss Roper, a Sea Ranger Coxswain from Yorkshire. The Conference opened with Silence for those "Seas" who have "passed over," followed by congratulations for those who have received Awards for Gallantry.

The Conference, which was attended by over 200, with 36 crews being represented—15 from London and 21 from different parts of Great Britain—then divided, London to cope with its affairs, and the rest with problems of how to maintain nautical enthusiasm though boating is restricted on the coast so much, and how to keep the standard high without the help of Implacable—the answer being hold County trainings and study the theory of boatwork and other sea subjects.

hold County trainings and study the theory of boatwork and other

sea subjects.

The Conference then heard a Report of the whole Sea Section, with news of Ulster and Scotland, and crews overseas, of our numbers, which are approximately '251 crews, of Implacable, which is still safe, of Service, of the different ways "Seas" are helping in the war, and of the large number who have joined the W.R.N.S., etc.

Lady Clarendon spoke to us, and inspired us with the job we have

in hand and its importance.

A sing-song followed by a small talk on "Setting Sail" on our various courses, a prayer, the King, and we had finished our Conference, and each one of us will, I know, "Set Sail" the wiser and happier for it.

ANNE HOPKINS,
Assistant Commissioner for Rangers (Sea Rangers).



## RESULT OF ANNUAL COMPETITION FOR POST COMPANIES

(Maximum Marks-200) 

Games for Extension Guides (price 9d.)

A new edition of this invaluable book has now been published, and Extension Guiders will find many fresh ideas in it as well as well-tried old favourites. The Post section has been enlarged, and the new arrangement of the games will make it easy for Guiders to find quickly the particular game they need when their own notebook fails them.

Nonce.—Will the present holder of the Ranger trophy send it on to Miss Hamilton, 30, Lower Sloane Street, S.W.3, and of the Guide cup to Miss N. Taylor, Ardsgowan, Southward Larie, Mumbles, Glamorgan?

Miss Lang would be glad to hear from the new winners when they have safely received their trophies!



Greetings to all Lones! May we make our Guiding more practical in 1942 and find our joy in service and fellowship. Below are some suggestions for getting more life and interest into our Letters. The fewer pages we can have, the more vital must they be.

So—go to it, Lone Guiders, and may each of us realise that "This is my work; my blessing, not my doom; Of all who live, I am the only one by whom This work can best be done in the right way."

MURIEL M. HALL,

Commissioner for Lones.

Many Lones find it hard getting to know each other. One way out of this difficulty is to choose certain dates, such as Thinking Day, and make it a point of honour that each member of the Company writes to another, one she does not know; the senior in service writes first—the junior is honour-bound to reply.

Another way is by Discussions. Give each Guide a third or half a page, marked with her name, to fill. Start with topics about which anyone can write, such as "An ideal holiday," "The prettiest thing I've seen this month," and work up to more serious subjects. One Ranger Company has discussed Youth's part in the post-war world and whether the Churches should work for post-war reconstruction.

Yet another way of getting to know people's tastes and points of view is by the old-fashioned "Confessions." Get them to give their hobbies and weaknesses, their favourite author and ideal job.

Once started, Guides and Rangers will give their views AND argue! And this often leads to real contributions to the Company Letter.

Monica Coningham,

Assistant Commissioner for Lones.

# NEWS FOR BROWN OWLS

## LETTERS TO MY ONE-TIME TAWNY

No. 1 of a series of letters written by a one-time Eagle

Dear Mary,

Thank you for your letter—I have enjoyed your account of the Pack; it seems a long time since I was Brown Owl, and you my Tawny. I feel so far away from Brownies now although I have a houseful of my own and other people's children to look after, but I can still picture you all climbing the same steep stairs to the same rather stuffy room, and how I wish that I could come and see you!

You say that the children are difficult now—that they come and go and are so unsettled, but that must make it all the more important that the Brownie evening should be something which does not stop whatever happens. I know that it cannot be easy, and I de admire the way in which you go quietly on in spite of it all.

I feel sure that Handwork is a specially good thing in war-time.

de admire the way in which you go quietly on in spite of it all.

I feel sure that Handwork is a specially good thing in war-time.

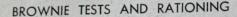
Do you find that the children love making things more than ever just now. Girls are so much more sensitive to destruction than boys. My own small daughters have never, so far as I can remember, destroyed things for fun, as the boys do. Do give the Brownies the chance to make things; it seems to me necessary that they should, especially living in a big town as they do, where they are bound to see and hear so much destruction.

Have you made another blanket ret? The test, one was such a

Have you made another blanket yet? The last one was such a beauty, and must have given endless satisfaction to you all when it was finished. My remembrance of Brownie days is that so many good ideas were started, only to get pushed to the back of the cupboard, which is a mistake, as we know.

And now I must fly to my family. If I have any more ideas I will write again. Love to the Pack,

NAN.



Make a milk pudding or prepare and stew fruit

Though this part of the First Class Test is still possible for some Brownies, it may be out of the question for others to use the ingredients necessary for practising and passing their Test in either of these alternatives. Therefore for present conditions this clause is altered to:—Cook a useful dish such as milk pudding, stewed fruit, porridge, potatoes or other vegetable or prepare a mixed salad.

With a little planning, rationing need not affect this part of the test. Most Brownies have opportunities for practice at home, and having made sure that they know how to make a good cup of tea, the Brown Owl can probably arrange for them to visit her or some other Guider or friend to make the tea for them, which adds to the fun and value of this Test. If the Tester is not present, the Brownie may have a signed paper showing that she has done this bit satisfactorily on her own. factorily on her own

Knitting

This should still be possible. For practice, oddments of wool can be used to make doll's clothes and small things, or longer lengths for squares for cot blankets. For the garment for the test, gloves, mittens, hoods, etc., can be made very attractively with different coloured oddments of wool, and coupon-free wool can be obtained for knitting comforts for the Forces. Some coupon-free cotton mixture yarns can be bought at a reasonable price.

Wool from old garments can be carefully washed and re-used, and an easy way of getting the crinkles out of used wool which does not need washing, is to wind it round a stone or alumininum hot water bottle

If, in special cases, school knitting is accepted, the Brownie should demonstrate casting on and off for the Tester, but much of the fun and purpose of this part of the Golden Hand Test is lost when the garment is not done specially for it.

Second Class Handcraft

If material for the turned down hem sewn with a decorative tacking stitch is unobtainable, there is already an alternative Test, which is darn an article or do the darning stitch. It is possible to get coupon-free crash, hessian and curtain net.

Greetings for 1942 to all Owls, and good luck to your Brownie

THE GREAT BROWN OWL.



Round the Toadstool

## LETTERS TO THE EDITOR

A LETTER WHICH HAS BEEN RECEIVED AT HEADQUARTERS

A LETTER WHICH HAS BEEN RECEIVED AT HEADQUARTERS

"A thousand thanks for those really lovely things for Iceland. They have all been despatched and should reach the Trefoil Rest in good time, given a sale pears and no submarines! I know how thrilled Mr. Anderson will be the everything, and they will give tremendous pleasure to the men. I hope you entoyed the property of the proper

Yours sincerely, Signed Ersus HYATT.

Dear Editor,

After have read THE GUIDER for the last six months I am beginning to feel that I

After have read THE GUIDER for the Movement. All the articles are so ambitious
must give up my Company and leave the Movement. All the articles are so ambitious
that I find none of them work in my Company, and I am in despais
that I find none of them work in my Company, and od other people find them
Is it all my fault? Are they really practical, and do other people find the
helpful? I sometimes wonder if the authors have ever run Companies. I should
so much like to know.

Yours, etc.,

Yours, etc., Signed Janet Brown, (Suzzex).

Dear Editor.—I. am very interested in the ideas you have put forward in the Gurner and Guide, with regard to possible visits to be-made to countries after the war. Would it be possible to get Guiders and anyone interested to contribute regular to a central fund now, for this purpose, whether they contemplate participating in the scheme or not? Surely most people (in spite of extra expenses) are also spending less than usual on, for instance, sweets, cigarettes and entertainments, and would be willing to put a small sum aside weekly if they realised that in doing so they were participating in, a definite and larger scheme for saving? This could be collected in districts or counties and put in Defence Bonds or P.O. Savings accounts for the time being.

time being.

If each Guider mentions a particular sum (provisionally) that she would try and save per week, you could publish the total from time to time at H.Q. and perhaps encourage others to take part in this way. Yours, etc., M. White,

BOOK REVIEW

May I Keep Dogs, by Kitty Barne.

This is a most entertaining, and at times thrilling, book. True, it starts off badly, with the conventional opening gambit—or rather two gambits: ancestral home which is not paying its way and must be sold, unless . . . and noble father, called to serve his country, bidding farewell to the youngsters, and enjoining on them to "carry on."

We have met this father—but sometimes it is a mother—often before, and are rather tired of him. Still, Mrs. Streatfelld had to get rid of him somehow or other—and then the fun becomes fast and furious.

In several books of this kind the youngsters start taking in boarders; guests who have come to curse and remain to bless, and a rich aunt relents and leaves them her money. In this case the solution is much more amusing; the rich aunt confines herself to presenting the elder girl with a tractor, and the boarders turn out to be dogs.

herself to presenting the elder girl with a tractor, and the boarders turn out to be dogs.

Thyrza, the twelve-year-old, who has "a flair for dogs," is led, step by step, to open "kennels." The paying guests have even more idosyncracies than their human counterparts, and are much more emphatic in their ways of self-expression. We long to solve the problem of Bracken's strange outbursts; we sympathise with Duffie, the Dalmatian, who lies flat down whenever a fight is in progress (so sensible) and we rejoice in the total discomfiture of Miss Virginia Munt, the dog-psychologist.

In fact, Mrs. Streatfelld proves herself to be as good at the psychology of dogs as she is at that of children, and the combination of both in this book is exceedingly interesting and stimulating. Incidentally, it might serve as a vade mecum for anyone starting kennels, as she warns against the chief dangers which beset a novice—that awful nightmare which sets in when a dog runs away, and the more subtle danger of becoming too attached to individual dogs.

Altogether, an excellent book for both grown-ups and children.

## HEAD OF THE SCHOOL NOW BUT THIS TIME NEXT YEAR?

Have you decided yet what you want to be? It is a terribly important decision, because your

whole future depends on it. The girls who came to us to learn to use Sumlock adding-calculating machines write to say how happy they are in their work. Their pay and prospects are exceptionally good, and their training took only three months

Would you like to know more about it? There are Sumlock Schools all over the country, and you can get full particulars from The London Computator Corporation, Limited, 39, St. James's Street, London, S.W.1.

YOURS?

IS YOUR collection better than that of any of your friends? YOU CAN IMPROVE AND INCREASE YOURS FREE!! Send at once for our LIBERIA TRIANGULAR PACKET; it is ABSOLUTELY FREE and contains wonderful collection of COLONIAL; PICTORIAL & COMMEMORATIVE stamps, including a beautiful two-coloured LIBERIA triangular (Merchant Ship handsome, pictorial) valued at 1/6 and specially issued for Registered Mail use, as well as many others such as pictorial NIGERIA and STRAITS SETTLEMENTS; CHINA (MAITUT); FRANCE (Peace and Commerce); GERMANY "Eagle" issue, IAMAICA and TURKEY; TRAVANCORE and NEW ZEALAND; and queer Newspaper stamp of AUSTRIA. YOU cannot afford to miss this opportunity of obtaining this marvellous Packet, Send us 3d, stamps to cover posting costs and we will send it to YOU, ABSOLUTELY FREE, together with a nice selection on Approval. Send to:— UCKFIELD

WINDSOR STAMP CO. (Dept. 8)

#### THEATRICAL

"The Masque of Empire."—Hugh Mytton's world-famous Guide play. The beautiful costumes of the Empire Society for this play are still available from 6d. to is, each. See book of play (price 6d.), obtainable Headquarters. "In love are Empire's by Hoph Mytton." Christ Love." the Christmas Story with Carols. Simple. beautiful and effective. "Ug-Ug, the Ogre." and "King Canoodium." two the control of the control o

## **OPPORTUNITIES**

## BIRKENHEAD GENERAL HOSPITAL

PROBATIONERS required for increase of staff. For particulars, apply to the Matron.

## THE ALEXANDRA HOSPITAL FOR CHILDREN

STOCKWOOD, LUTON

PROBATIONERS required. Two years' training in orthopædic work. Candidates must be strong and well educated. Age from 16½ years. Salary £30-£35. Uniform provided. For particulars apply to Matron.

You can give high service to the nation by enlisting under the banner of the King of Kings. Women recruits urgently needed for evangelistic and social work, including Canteens, Shelters, Hostels, Evacuees, etc. Age up to 35 (37 in exceptional cases). The Church Army offers free training, salary, pension. Write at once for particulars to Miss Carlile, 55, Bryanston Street, W.I.

## STONEHAM PARK HOUSE (for surgical convalescents) UPPER BASSETT, EASTLEIGH, HANTS.

PROBATIONER NURSES required. Suitable work for girls under 18, later taking ull training. Salary 430 and uniform. Apply Matron.

## ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7

PROBATIONERS. Candidates of good education between the ages of 19 and 33 can be received into the Preliminary Training School for seven weeks' training, without fees, before entering the wards. Salary during training £30, £35, and £40 per annum. On completion of three years' training selected Nurses have the opportunity of training for the C.M.B. Apply to the Matron for full particulars.

## Royal Waterloo Hospital for Children and Women WATERLOO ROAD, S.E.1

There are vacancies for PROBATIONER NURSES for three-and-a-half years' training. Age 18-35. Salary £30, £35, £40, £50. Board, lodging, and some indoor uniform provided. Lectures given by Medical Staff and Resident Sister Tutor. Some of the period of training will be spent at the base hospital in the country. For particulars apply to Matron.

JUST OUT

## OUTLOOK B-P's

A Book of Historic Writings

SOME of the finest things Lord Baden-Powell ever said—some of the finest things he ever did—are recorded in this great new book. There is inspiration and guidance here for all who would live up to the ideals of the Scout and Guide movements. Illustrated by B-P himself, this is a book you will enjoy reading once, twice and still again—a book of experiences of one of the world's greatest men.

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## THE



## GUIDER

Artists and Reports, Photographs and Drawings for insertion in "The Guider," Letters to the Editor and Books for Review, should be sent, if missible, by the 10th of the Parkous month to the Rotter, Girl Guider, Imperial Headquariers, 17-18, Buckingham Palace Road, London, S.W.L.

MSS., photographs and drawings cannot be returned unless a stamped addressed envelope is enclosed. No responsibility can be accepted by the

Relitor in regard to contributions submitted, but every effort is made to contributions submitted, but every effort is made to return their safe return should the necessary postage be enclosed.

Subscriptions to be sent in to The Secretary, Girl Guide Imperial Head.

Subscriptions buckingham Falsee Road, London, S.W.I.

and the subscriptions buckingham Falsee Road, London, S.W.I.

The Guider of the subscription is sent direct by post from Imperial Headquarters to any outlier of the subscription of the

## HEADQUARTERS NOTICES MEETING OF THE COMMITTEE OF THE COUNCIL

, DECEMBER 10th, 1941

PRESENT :

The Hon, Mrs. Geoffrey Gibbs.
Mrs. Griffith
The Lady Merthyr.
Miss Shanks (co-opted).
The Lady Somers.
Miss Ward.
Miss Ward.
Mrs. Fitzherbert Wright.

The Hon. Mrs. Sydney Marsham, C.B.E., Miss Anstice Gibbs.
Mrs. St. John Alkinson.
Miss Bardsky.
(co-opted).
Countress of Clarendon (co-opted).
The Hon. Lady Cochrane.
Mrs. Elilott Carnexy, M.B.E.
Sir Percy Everett.

Rule 32, page 31. BROWNES GOLDEN HAND (FIRST CLASS) TEST.

11. Handscraft, Clause 32.

12 was acreed to alter the present Test to read as follows, owing to the rationing of milk and difficulty of obtaining fruit:—

4 cook a useful disk, such as milk pudding, porridge, potalogs or other vegetable, or prepare a mixed salad.

Rule 38, page 63. INTERNITIONAL TO.

2. Do TWO of the following, one from each group:

(a) Sing a song dance a dance, speak some verse or prose, play sing or play a national anthem.

(b) Cook a dish, make some useful article (which may be one of the following: needlework, embroidery, wood-carving, etc.).

Each to be an example of the national culture of some nation other than your own. 3. Have a knowledge of the national flags of not less than 20 of the foreign countries affiliated to the World Association.

No applications for Grants have been received since the last report.

Donations received total £125 7s. 8d., including £247 10s. 6d. from the Girl Scouts of America. £112 6s. from Bombay, £39 from South Africa and £10 from Northern Rhodesia.

### "THE GUIDER "

It was agreed that the present block used as a heading for The GUIDER be discontinued in order to give more printing space, and that a topical photograph should be reproduced on the front page each month.

At the Exhibition of Guide Handwork to be held at Headquarters in April, we want to have representative exhibits of the best work our members of all ranks and ages can do.

As we do not want to hurder the Post Cor.

to have representative exhibits of the best work our members of all ranks and ages can do.

As we do not want to burden the Post Office unduly, we cannot on this occasion ask for entries from all and sundry. We must, too make the best use of our space, so we need first of all to find out where all the really good work is, and in what crafts we already have expert workers. Will you please help to find these experts for us?

If your county boasts an expert in any traditional craft, such as Weaving, Basketmaking, Bookbinding, Needlework, Pottery, etc., we want to hear about her, and to know what piece of work she could lend for the Exhibition. If you know of any such expert—whether she is a Brownie, Guide, Ranger, Guider or Commissioner—will you tell your County Headquarters about her? And will each county please appoint someone to make a list of the really good work that the county could contribute, and to send this list to the Secretary, Handwork Exhibition, Girl Guide Association, 17-19, Buckingham Palace Road, London, S.W.1. A preliminary selection of articles will be made from these lists, to be sent in as entries from which the final exhibits will be chosen.

## EXEMPTION OF GUIDERS FROM COMPULSORY SERVICE

Application should be made through Headquarters for exemption from compulsory service for Guiders in the 30-40 age group who are doing 44 hours' Guiding a week. All cases will be considered by the Ministry of Labour individually, and the recommendations should be sent to the General Secretary at Headquarters as soon as When Registering at the Labour Exchange, Guiders who have definite home ties should also mention all their Guide work, as this may prove of assistance to the Ministry of Labour.

## INTERNATIONAL GUIDING

News of Guiding in the occupied countries may be obtained from the International Department at Headquarters. This cannot be published, but will be sent to County Commissioners or Secretaries who apply for it. They should be responsible for handing it on to Guiders in their county who are specially interested.

NATIONAL SONGS

The Executive Committee had hoped it might be possible to bring out the song cheesen by the Guides in the different counties in the British Isles as a specification. Unfortunately, owing to paper shortage, this will not be possible at present Guides are, however, reminded that Guides should be taught these songs, which have been reproduced in the following numbers of The Guide:—July 3rd, 10th, 17th 24th, and August 21st.

The Board of Trade are now allowing Warranted Guiders to cut out the coupons and bring the loose coupons to the shop for the purchase of uniform. As these coupons are to be sent separately to the Board of Trade, it is very necessary that they should be signed, on the back, by the owner.

## USED CARTRIDGE CASES

USED CARTRIDGE CASES

The Salvage and Recovery Board are asking all sportsmen to arrange for the used cartridges to be picked up whenever possible by game-keepers and beaters; the used cartridges are then to be brought either to cartridges are then to be brought either to eartridges are then to be brought either to Scretaries. In order that the Salvage Authorities can deal with the metal and carboard separately, it is requested that Guides help the WVS. and the WI. to cut the metal from the cartridge case. The cardboard and the metal should be kept separately until collected by the local authorities.

M

Guiders should get in touch with their W.V.S. and W.I. authorities in their neighbourhood and find out how they can best help them.

## CALENDAR OF EVENTS

FOUNDER'S MEMORIAL FUND The Executive agreed that a Fund should be opened on Empire Day, 1942, and any money received should be put into National Savings for the duration of the war. All details of the scheme will appear later.

A General Training will be held at Waddow, April 17th to 24th, 1942, fee £1.5s.

NOTICE.—The Training will be held in the Hut and the grounds, all other arrangements as a camp, sleeping in tents, etc. Preference will be given to Guiders of the Northern Counties and those who have not attended a residential training within the last six months.

Application should be made to the Secretary, Waddow Hall, Clitheroe, Lancs, who will send further particulars.

### PATROL LEADERS' TRAINING

A great many most successful Patrol Leaders' training have been held throughout the country during the last year, but it is becoming apparent that it is most unwise to train Patrol Leaders too much away from their own Guiders. Therefore, in future, Dips, will be unable to undertake these trainings, and counties are urged to arrange their own in Divisions and Districts. This will free more Trainers to concentrate on training Guiders to train their own Patrol Leaders.

Please apply early for any training you may want, as the demands greatly exceeds the supply for Dips.

SCOTLAND

## SCOTTISH TRAINING

Two small residential week-end trainings have been arranged at Invermay House, Forgandenny, Perthshire (station and bus-stop Forteviot). This is one of the Perthshire Education Committee's hostels for evacuated children, but the Reception Officer has kindly given permission for some of the spare room to be used by Guiders.

The dates are as follows:—
February 18th-16th

March 18th-16th

As space is limited, applications for the February week-end should be sent as soon as possible to the Scottish Commissioner for Training (Miss E. C. Sharp, Hill of Tarvit, Cupar, Fife), and for the March one to the Scottish Commissioner for Rangers (Miss M. L. Martin, 158, Beechwood Drive, Glasgow, W.1), who can give any further information required about the trainings.

## GENERAL

## CRAFTS COUNCIL

A Course in Art and Crafts, with special application to club work, has been arranged by the permission of Mrs. Hubback, M.A., at Morley College, Westminster Bridge Road. It is hoped that many leaders and students will make use of this opportunity. The time at present is Monday evenings at 6, another time may be arranged if sufficient people apply.

## BRITISH DRAMA LEAGUE

A course on Drama for Youth to be held at The Manor House, Limpsfield, Surrey (Oxted Station), from Friday, January 9th to Monday, January 12th, 1942. Apply to Miss Frances Mackenzie, British Drama League, 9, Fitzroy Square, London, W.1. (EUSton 2006.)

## WHAT TO EXPECT AT FOXLEASE

TRAINING DATES.

Jan. 13th-20th. General Training. Jan. 23rd-30th. Guide Training. Jan. 30th-Feb. 24th. Spring Cleening. Peb. 24th-Mar. 3rd. General. Mar. 6th-10th (Weck-end). Commis-

sioners.
Mar. 13th-20th. Brownie and Guide.
Mar. 24th-31st. Arts and Crafts.\*
Apl. 2nd-9th (Baster). General and
Woodcraft.
Apl. 14th-21st. Brownie.

Apl. 24th-May 1st. Cadet Guiders
May 5th-12th. Guide.
May 15th-19th (Week-end), Ranger and
Sea Ranger, and
May 22th-29th (Whitsun). Patrol
Leaders.
June 2nd-9th. General.
June 15th-19th (Week-end). Hertfordshire Commissioners.
June 23rd-30th. Brownle and Guide. For particulars regarding Free places, Railway Grants, Fees, etc., please see the

prember GUIDER.

All applications should be made to the Secretary. Foxlease, Lyndhurst, Hants, and ust be accompanied by a deposit of 5s., which will be returned if withdrawal is made to full weeks before the date of the course.

Guiders who have been before and again wish to attend a Training Week are urged to apply, as there are still vacancles.

Extra meals: Breakfast, 1s. 6d., Lunch, 2s., Tea 6d., Supper 1s. 6d. Cars can be garaged at a charge of 5s. per week or 1s. per night.

\*ARTS AND CRAFTS, WEEK. Special training in music, dramatic work, story-telling, dancing and handcrafts, from the point of view of their practical application to the average Guide Company. It is hoped that Counties will make a special effort to be †This week-end is for Guiders running Ranger Companies or Sea Ranger Crews whose average age is between 14 and 20.

WANTED immediately at Foxlease, Garden apprentices, to train for six months under the Nead Gardener and then become assistant gardeners. Opportunities for and Garden Association, Courtauld House, Byng Place, London, W.C.I. mentioning Foxlease.

### CALLED TO HIGHER SERVICE

October 29th, Myfanwy Parry, aged 27, Lieutenant of the 2nd Rhosneigr Guides.

#### FILMS FOR HIRE

16 mm. Sub-Standard Size

On hire from Girl Guide Headquarters, 17-19, Buckingham Palace Road, London,

Windsor. The March Past before the National Guide Service at St. George's Chapel, Windsor, June 19th, 1835, with Their Majesties the King and Queen, Queen Mary and the Princesses (in uniform). Time: 6 to 7 minutes; Coloured 5s., Black and White 3s. 6d. One Exhibition, plus postage each way.

Stack and White 3s. 6d. One Exhibition, plus postage each way.

The Fourth Law. Taken in 1927 by British Instructional Films. This might be called a period film. It is a picture of Guiding in that year. Black and White. Time: 45 minutes; 3 reels. One Exhibition: 12s. 6d. plus postage each way.

Woodlarks. Scenes at Woodlarks camp site for Extension Guides. Black and White. Time: 7 minutes; 1 reel. One Exhibition; 2s. 6d. plus postage each way.

A Day at Sea. The Sea Ranger Training on board Implacable and Foudroyant at Portsmouth, August, 1937. Black and White. Time: 30 minutes; 2 reels. One Exhibition: 10s. plus postage each way.

Our Chalet. An interesting film of life in summer and in winter at the Girl Guide and Girl Scout Chalet at Adelboden, Switzerland. Black and White. Time: 15 minutes; 1 reel. One Exhibition: 5s. plus postage each way.

Our Chalet and "Implacable." Shots of Our Chalet and the Sea Ranger Train.

Our Chalet and "Implacable." Shots of Our Chalet and the Sea Ranger Training by a different photographer. Coloured. Time: 15 minutes; 1 reel. One Exhibition: 7s. 6d. plus postage each way.

Pax Ting (1939). Scenes taken at the International Camp held in Hungary just before the outbreak of war. Coloured. Time: 15 minutes; 1 reel. One Exhibition: 7s. 6d plus postage each way.

A Day in Camp (1939). The title speaks for itself. Black and White. Time: 10 minutes; 1 reel. One Exhibition: 7s, 6d. plus postage each way.

Imperial Headquarters. Shots taken of the building and staff at work in 1 It also shows the Princesses Elizabeth and Margaret when they visited Hequarters with the Princess Royal. Coloured. Time: 15 minutes; 1 reel. Exhibition: 7s. 6d. plus postage each way.

Guide Gift Week. Scenes of the presentation of the various gifts made from this fund. Coloured. Time: 15 minutes; 1 reel. Only postage is charged when hiring this film.

The Girl Guide Movement in Scotland. 3 reels. Also a cut copy of 1 reel dealing with 13-18 age group. (Obtainable only from Scottish Headquarters, 16, Coates Crescent, Edinburgh.) One Exhibition: 3 reels, 12s. 6d. plus postage each way; 1 reel, 5s. plus postage each way.

## Lantern Slides

History of Guiding International Guiding

Hiring fee, 1s. per set.
Postage, 1s. per set.
Lecture notes with each set.

## Appointments and Resignations

Approved by the Executive Committee, December, 1941.

## ENGLAND

ASSISTANT COUNTY SECRETARY (FINANCE).—Miss A. Howard, St. Mary's House, Biddenham, Bedford.
SOUTH BEDFORDSHIPE.—Div. C., Miss M. C. Hill, Sunnybrae, Markyate, St. Albans, Herts.
MISS C. M. Spears (County Secretary) has married and is now: Mrs. Briden, 14, Bradford Road, Toddington, Dunstable.

BERKSHIRE
WINDSOR.—Dist. C, Mrs. Purdey, Farm House, Old Windsor. RESIGNATIONS

Bradfield.—Dist. C., Mrs. Dunlop. Bradfield.—Dist. C. (Temp.), Mrs. Sims.

CAMBRIDGESHIRE

CANTON. - Dist. C., Mrs. Lee Warner.

CATON.—Dist. C., Mrs. Lee Warner.

CHESHIRE

ROCK FARRY.—Div. C., Mrs. Swan. 200. Old Chester Road, Rock Ferry.

CHESTER SOUTH.—Dist. C., Mrs. South 200. Old Chester Road, Rock Ferry.

CHESTER SOUTH.—Dist. C., Mrs. Broadbent, Wybunbury. nr. Nantwich.

OFFERION AND WOODSMOON.—Dist. C. (Temp.), Miss W. Thompson, 500, Buyton.

Road, Hazel Grove, Stockport.

Rock FERRY.—Dist. C. (Temp.), Mrs. Tompkins, 2, King Streef, Rock Ferry.

ROCK FERRY.—Dist. C., Mrs. E. Briggs.

ROCK FERRY.—Dist. C., Mrs. Swan.

CORNWALL
ASSISTANT COUNTY SECRETARY.—Miss E. F. Clatworthy, Trewartha, Fowey. TORPOINT.—Dist. C., Mrs. Benskin.

Please note that in future Sr. Marychurch and Barracomme District will be known as Torquay East; and Torquay District will be known as Torquay West.

Resignation

Culm Valley.—Dist. C., Miss C., Eyton.

CROOK AND TOW LAW.—Dist. C., Mrs. Lax, 12, Sandringham Road, Sacriston, Durnam.
WHICKHAM H.-Dist. C., Mrs. Holliday, The Croft, Sunniside, Newcastle-on-Tyne.

CROOK AND TOW LAW.—Dist. C., Miss R. Proud. GATESHEAD V.—Dist. C., Mrs. Beckwith.

ESSEX
RESIGNATIONS
ESSEX, SOUTH-EAST.—Div. C., Mrs. Smithwick.
BERNTWOOD, NORTH.—Dist. C., Miss E. Sherty.
BUCKHURST HILL AND CHICAVEL.—Dist. C., Mrs. K. V. Smith,
HAI-STIAD.—Dist. C., Mrs. K. V. Smith.
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COUNTY OLD GUIDE RECORDER.—Mrs. Frver, Chadsholme, Milton Road, Harpenden, KENT

RESIGNATION
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Urmston, Manchester.

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GLOSSOP.—Dist. C., Mrs. Preston.
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NORTH-WEST HULME.—Dist. C., Mrs. Walton,
WHITTEFEED.—Dist. C., Mrs. N. F. Barlow (omitted from the last Gazette List).
WHITTEFEED.—Dist. C., Mrs. N. F. Barlow (omitted from the last Gazette List).

LANCASHIRE, SOUTH-WEST

Please note that the Districts of Warringfon, North-West, and South Central have now amalgamated and will be known as: North Central.—Dist. C., Mrs. Neeve, "Heathfield," York Drive, Grappenhall.

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OLD BATTERSEA.—Dist. C., Mrs. Eyden, 39, Albert Bridge Road, S.W.11.

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MANOR PARK.—Dist. C. (Temp.), Miss E. B. Westlotom.

CROUCH END.—Dist. C. (Temp.), Miss Addington, 27, Ethelden Avenue, Muswell Hill. Hill.
NORTH TOTIENHAM.—Dist. C. (Temp.), Miss C. Barter, 18, Malvern Road, N.47.
Wealdstone.—Dist. C., Miss K. Brown, 44, Kenton Road, Harrow.
RESIGNATIONS
PERIVALE.—Dist. C., Miss S. G. Lister.
Wealdstone.—Dist. C., Miss J. D. Gooch.

NOTTINGHAMSHIRE

CARLTON.—Dist. C., Mrs. W. T. Summers, 10, Scrooby Road, Bircotes, Doncaster.

MAPPERLEY.—Dist. C., Miss H. Hancock, Wyvill, Private Road, Sherwood, Nottingham.

Annesley.—Dist. C., Miss H. Hardcock, Wyvil, Priving Carlinon.—Dist. C., Miss G. Riddell.
CARLE.—Dist. C., Miss G. Riddell.
CASTIE.—Dist. C., Miss R. E., Jessop.
Mansfield Woodhouse, Dist. C., Miss B. M. Ellis.

OXFORDSHIRE
HENLEY.—Dist. C., Lady Morris, Wootton Croft, Greys Road, Henley-on-Thames. RESIGNATION

HENLEY.-Dist. C., Mrs. Rambant.

STAFFORDSHIRE

WILLENHALL.—Dist. C., Mrs. H. N. Spencer.

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NORTH. SURREY
KINGSTON.—Div. C., Mrs. Janson Polis.
STEEDER

PETWORIB.—Div. C. Mrs. Ruller, Park Gate, Midhurst, Lawrs.—Dist. C. (Temp.), Mrs. Ward, Ashcroft, Ringmet.

RESIDENTIONS DECRETARY, MISS M. GPCH. DOVENTRY WEST.—Dist. C., Mrs. C. Hugh Beney. UITON COLOFIELD EAST.—Dist. C., Mrs. Fell.

ASSISTANT COUNTY COMMISSIONER.—Mrs. Fell.

WILTSHIRE
Broughton Gifford,
COSSIAM.—Dist. C., Miss. D. Chambers, Corsham Court, Corgham.

COSSIAM.—Dist. C., Miss. M. Fr. Scott.
WORDCECTERESTRAN.

WORCESTERSHIRE, The Gate House, Broadwas, Worcester, Workers, M.B.E., The Gate House, Broadwas, Worcester,

ASSISTANT COUNTY COMMISSIONER, MIS A. Judson.
Lons Scretary.—Mis C. M. Price,
Lons Scretary.—Mis C. M. Price,
YORKSHIRE, EAST RIDING
RISIGNATIONS
HOWDERY—Div. C., Mrs. Owen Grazebrook.
YORKSHIRE.—Ast, Div. C., Miss A. McNeil.
FILEY.—Dist. C., Miss J. Jackson.
YORKSHIPD.

FILEY.—Dist. C., Miss J. Jackson.

YORKSHIRE, WEST RIDING, NORTH
YORKSHIRE, WEST RIDING, NORTH
RIPEY AND PATELY BRIDGE.—Dist. C., Mis. Petch, Rostellan, Summerbridge.

Please note that:—Birnslay, West District has been disbanded. ROTHERHAM EAST I
BIRNSLAY, WEST DISTRICT have analgamated.

AND RESIDENTIAL PROPERTY.

RESIDENTIAL

RESIDENTIAL

ROSTH-EAST ROTHERHAM.—Dist. C., Miss S. M. Dyson.

HOLYHEAD.—Div. C., Mrs. Pearson. HOLYHEAD.—Dist. C., Lady Grant.

HOLYHEAD.—Dist. C., Lady Grant.

GLAMORGANSHIRE

GLAMORGANSHIRE

Please note that the following Districts in Gower Division have changed their names:
FFORESTEACH, DUNYANT AND KILLAY IS NOW KNOWN AS EAST GOWER.
BISHOSTEACH, PAREMILL AND PENMARN IS NOW KNOWN AS WEST GOWER.
ONWICH DEN PORTESTON AND RHOSSILLY IS NOW KNOWN AS WEST GOWER.
Please note that PYLE AND KENFIG HILL DISTRICT IS NOW KNOWN AS WEST GOWER.
Please note that PYLE AND KENFIG HILL DISTRICT IS NOW KNOWN AS WEST GOWER.
THOMAS'S—Dist. C., MISS N. ROBERTS, LEG. GOWER ROAD, Sketty, Swansea.

TATOMAS'S—Dist. C., MISS N. ROBERTS, LEG. GOWER ROAD, Sketty, Swansea.

SWANSIA, EAST.—DIST. C., MISS N. ROBERTS, LEG. GOWER ROAD, Sketty, Swansea.

RESLONATIONS

ASSISTANT COUNTY SECRETARY.—MISS -S. Vachell.
PONTARDAWE.—Dist. C., MISS A. L. BOWEN.

SCOTLAND

GILCOMSTON.—Dist. C. (Temp.), Mrs. Barclay, 1, Harcourt Road, Aberdeen.

ARBROATH TOWN No. 2.—Dist. C., Miss B. Corsar.

ARBROATH TOWN No. 2.—Dist. C., Miss B. Corsar.

RESIGNATIONS B.

ARBROATH TOWN No. 2.—Dist. C., Miss B. Corsar.

Newtyle and District.—Dist. C., Mrs. Carmichael.

AYRSHIRE AND BUTE AVECTOR AND KILWINNING.—Dist. C., Miss J. Kenneth, Bourtreehill, Irvine.

KIRKCALDY 3.—Dist. C., Miss M. C. Motion, 28, Townsend Place, Kirkcaldy, Rissionaltons, C., Miss. W. Anstruther Gray.
St. Andrew's.—Dist. C., Mrs. W. Anstruther Gray.
St. Andrew's.—Dist. C., Mrs. Ker.

No. 1 (East-North-East Division).—Dist. C. (Temp.), Miss B. Paterson, 6, Buchanan Gardens, South Mount Vernon, Glasgow, E.2.
No. 2 (East-North-East Division).—Dist. C. (Temp.), Miss M. Lucas, 25, Tassie Street, Glasgow, S.1.
No. 3 (East-North-East Division).—Dist. C. (Temp.), Miss M. Lucas, 25, Tassie Street, Glasgow, S.1.
No. 4 (East-North-East Division).—Dist. C. (Temp.), Miss E. M. Davies, 189, Maryhill Road, Glasgow, N.W.

COUNTY COMMISSIONER.—Mrs. David Brodie, Sandwood, Nairn.
RESIGNATION
COUNTY COMMISSIONER.—Mrs. Maunsell Thomas.

DUNKELD.—Dist. C., Miss W. Briggs, Dalbeathie House, Dunkeld.

ROXBURGHSHIRE

MELROSE AND ST. BOSWELLS.—Dist. C., Mrs. Platt, Muirhouselaw, St. Boswells.

MELROSE AND ST. BOSWELLS.—Dist. C., Mrs. Davie.

STIRLINGSHIRE
EXTENSION SECRETARY.—Mrs. Macdonald, Horden, Bonny Bridge.
BRIDGE OF ALLAN AND LOGIT.—Dist. C., Miss I. M. Slessor, Claremont, Bridge of Allan:
Please note that Representations.

Allan: ase note that Bannockburn District is now known as Bannockburn and Plean.— Dist. C., Mrs. Barber-Fleming, Teretran, Stirling. RESIGNATIONS

EXTENSION SECRETARY.—Mrs. Chislett.
BRIDGE OF ALLAN AND LOGIE.—Dist. C., Miss H. B. Learmonth.

WIGTOWNSHIRE

Please note that Miss J. Gowans (Dist. C. for MOCHRUM AND DISTRICT) has married and is now: Mrs. Mensing.

COUNTY SECRETARY.—The Lady Headley, Glenrazie, Newton Stewart.

RESIGNATION

COUNTY SECRETARY.—Mrs Merrilees.

ULSTER

CO. ANTRIM
RESIGNATION
ANDMAGEE.—Dist. C., Mrs. Gilmore.

COUNTY COMMISSIONER.—Miss J. G. Magill.

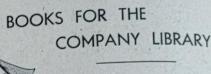
ASSISTANT COUNTY COMMISSIONER.—Miss J. G. Magill.

ASSISTANT COUNTY COMMISSIONER.—Miss J. G. Magill.

Approved by the Scottish Executive Committee,
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RESUMPTION

Mrs. Monteith.
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" 41 in 41 in	16 OT 7	I w	aterproofs. Lightweight, 44, 46,	48 in	117	9T	7d
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### NOTICE.

We regret that owing to the shortage of supplies, we have been obliged to withdraw certain items of uniform and equipment from our list and waiting orders cannot, at present, be made. When stocks are again available these items will be replaced in the price list.

### COUPONS.

The Board of Trade are now allowing Warranted Guiders to cut out the coupons and bring the loose coupons to the shop for the purchase of uniform. As these coupons are to be sent separately to the Board of Trade, it is very necessary that they should be signed, on the back, by the owner.

## COUPONS

PERSONAL SHOPPERS must bring their Ration Book containing Clothing Coupons and the shop assistant will cut out the necessary amount of coupons.

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