

THE GUIDER

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YOUTH ON THE JOB

P.L.s FILL THE BREACH

The Section Leaders of the Gloucester City W.V.S. approached the local Guide Association recently to ask if a demonstration of Guide Camp Cookery could be arranged for them. It has been usual for Guiders to give these demonstrations as they have more experience and a fuller training than the Guides, but on this occasion, for various reasons, the city Guiders were unable to demonstrate on the date required. So the job was entrusted to the Patrol Leaders of the 2nd and 6th Gloucester Companies, with the supervision of the Local Guide Camp Adviser. The demonstration was attended by the Lady Mayoress and a large and interested audience. The eight Patrol Leaders produced a most appetising meal for large numbers, consisting of vegetable stew, baked potatoes and apple pudding.

Members of the 4th Gloucester Company, who had won the County Cooking Competition, cooked a meal for four people, consisting of lentil cutlets, cabbage, potatoes and "spotted dog".

The members of the W.V.S. who were present were delighted with the results and showed great surprise that such splendid cooking could be done on a camp fire—they had expected the food to be smoked! Great interest was shown in the Guides' method of maintaining a constant supply of hot water by the simple means of heating it over a tin full of smouldering sawdust, and the audience was much surprised to discover that puddings can be cooked in 7-lb. jam jars.



Gloucester P.L.s cooking for leaders of the W.V.S.

MATRON SAYS "THANK YOU"
The principal Matron of the Leicester Day Nurseries writes to a friend at Guide Headquarters:—

"The Rangers, Guides and Brownies of Leicester were perfectly marvellous to us at Christmas time. We received the largest, loveliest supply of dolls, teddy bears, golliwogs, etc., that I have ever seen. They were all home-made or renovated. The children and nurses were thrilled and our little blind girl had what must be one of her happiest hours playing with, loving and touching the most exciting toys. . . . The Rangers and Guides have also knitted us many vests, and our toddlers and babies are now very gay in their new woollies.

"NO ONE, EXCEPT A VERY BUSY MATRON LIKE MYSELF, CAN EVER

APPRECIATE WHAT A GREAT HELP THE RANGERS, GUIDES AND BROWNIES CAN BE.

"A Guider, too, in her Christmas holidays, has come here every day from 9 to 5 and helped generally with the secretarial work. Another has typed copies of lectures for me."

THE UNDER-FOURTEENS ON NATIONAL SERVICE

Despite the fact that most of the Guides of the 3rd Mill Hill Company are too young to be allowed out after black-out, they have achieved a fine all-round record of service. Among their other activities they collect waste paper, scrap iron and cotton reels. One Patrol Leader and one Patrol Second have earned the Home Defence Badge, another has the National Service Badge for 1940.

The company as a whole has adopted a very poor family living in Mill Hill, which consists of the mother, a boy of 14, another aged 3 and a newly-born girl. The Guides made a complete outfit for the mother and baby and supplemented this with toys and clothes for the rest of the family.

HERTFORDSHIRE GUIDES AS HOSPITAL ORDERLIES

Some Hertfordshire Guides and Rangers are helping as orderlies at a convalescent hospital.

The Senior Guides and Rangers go and help with the domestic work when the paid staff has a free day. They have made a rota of Kitchen and Pantry Orderlies, and their work consists of laying tables and washing up, etc.

There is also a rota of Guides who go one evening a week to darn socks.

In August two of the paid staff went on holiday, so two Rangers took their holiday at the same time and took over the work at the convalescent home.

POLAND

Madame Malkowska sends us good news from her school for Polish children, where she now has a Scout and a Guide Patrol. She also writes:—

"I am sure you will be glad to hear that we have also had news from our other children in Poland. A letter from two of them, dated August 6th, arrived not long ago; they give news about other friends, and the girl writes:—

"Nearly all of us, your old children, have changed our jobs. Schools are in most cases out of the question, but we all of us work as hard as we can. We have both been working on our farm, helping Mother and Father; it is hard work, for we have no other help. But it is a hard life for everybody, we hope to

endure it with God's help. Perhaps this is that blackest part of the night which comes before the dawn. We never imagined that we could live through such things. For us young ones these last two years equal ten years before the war, if one can even compare such different epochs.



South Australia Guides—and Scouts—hard at work on their thrift campaign (see page 19).



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[This girl is only sixteen—Ed.] *Hard work helps us to bear it. What more can I say about our hopes, our thoughts, our feelings? I often fancy that you can feel our thoughts straining toward you. We remember everything; we remember, and we wait. How we wait! After so many months of just sending our thoughts to you, now comes the opportunity of sending words. We can't believe that perhaps*

you will actually be reading this. . . .
"And the brother adds just a few words from our great poet, Mickiewicz, whose words we were reading during that last holiday mentioned by the girl:—
"Let every one of us brace his strength like the ancient Greek who said: 'I am strong, so give me heavier armour.'"

LONE NOTICE BOARD

THINKING DAY WEEK-END. By kind invitation of Mrs. Gosling, Captain of the 2nd Surrey Lone Rangers, there will be a Thinking Day week-end at Leap Cross, Guildford Road, Farnham, Surrey, on February 21st and 22nd.
Any Rangers or Guiders now on National Service in that district, which is part of the Aldershot Command, would be very welcome on the Saturday afternoon, or all day Sunday, from 10 a.m. The com-

pany hopes to hike that day, so visitors will need to bring their own food.
LONE BOOKLET. This is being reprinted and brought up to date. All Lone Guiders are urged to get a copy although the price has unfortunately risen to one shilling. It will be particularly valuable for County Lone Secretaries, and as only a limited number can be published, it is advisable to make early application for copies.

THINKING DAYS 1942 by A GUIDER W.A.A.F.

GUIDES! We need your help as never before. The girls of to-day need training in initiative, they must be made to be able to turn their hands to any kind of job. This is essential if we are to keep up with fellow Guides in other parts of the world. They are racing ahead.

Since the outbreak of war—
In Canada I have seen Guides at Red Cross lectures. Guides taking the lead in a Pageant comprised of children from every denomination and youth organisation. This organised by an English Guider in British Columbia to collect money for bombed Dutch children.

In Melbourne I have seen shelves piled high with clothes from all parts of Australia, again for the English children there. I was told by a Commissioner: "We need to join the Guides to do war work, as they are the first to get organised, and bought up all the wool and material that was available!"

In Adelaide I saw the cheque for £100 collected for Polish Guides, and saw the beginning of the huge Salvage Campaign which is still bringing in hundreds of pounds and providing ambulances for Britain.

In Sydney many plans were afoot to raise money for England; these have since succeeded beyond their wildest expectations.

Later, in England, at Madame Malkowska's school, parcels were received in profusion. English Guides were doing their bit. This was again evident at the stupendous result of the Guide Good Turn at Headquarters this Christmas.

THE GUIDE IN THE FORCES

However, now I am a W.A.A.F. and expect and hope for far more in Guiding than mere material donations, however large or wonderful they are.

What kind of citizens are our Guides becoming now, how are they fitting in with war conditions in this topsy-turvy world of to-day? What of life in the Forces? I find that in my short Service life I have been able over and over again to pick out a Guide among my airwomen. They have something which is lacking in many others. The way they sum up any situation; the way the notebook is whisked out; the way that the answers are ready. Many good-natured W.A.A.F.s will volunteer to help in the kitchen in an emergency, but will stand waiting to be told what to do, while the Guide will go in, sum up the position and get down to it, and, more often than not, will start organising the others and keep them all busy.

On my Station we couldn't get lockers or cupboards, so had to make our own bedside furniture. Who found those most elusive boxes when everyone said "Impossible"? My Sergeant Guider! Who enlisted the help of the airmen and workmen and was soon working on a lovely dressing-table, leading the way? A Guider! Who collected tins and bunches of wild flowers so that the huts were beautifully decorated when the furniture competition was judged? Also a Guider!

EDUCATION—PLUS A LITTLE EXTRA

As a W.A.A.F. I have met girls from every type of home and school, and, oh! how they differ! Alas, many of them are brought up to consider no one but themselves and are entirely self-engrossed.

They do their jobs well, and feel that is all that is needed, and that it is up to others to provide everything necessary for their comfort and recreation, without the slightest bit of exertion from themselves. I fear this is all the fault of day schools and no proper home training; yet, where life has been difficult at home, and where individuality has had to be established, such as in a boarding school, this is less noticeable. In this country there seems to be a great need for children to be taught how to spend their leisure hours.

INTERNATIONAL CHALLENGE

When camping in America the Guider of a new batch of evacuee arrivals to a 11-year-old group fell ill suddenly. The children had just arrived, and didn't know each other, but I was an English guest and must therefore be entertained, so, in half an hour, one of the most amusing shows I have ever seen was enacted for my benefit, with dresses composed mostly of mosquito netting!! I know a lot of Guides in the East End who would have copied equally well, but I know other Companies who would have been lost. What of your Company? What would they do if there were no Guiders, and an American Guider was thrust in their midst? Go and leave one day, and send in a friend to see what happens.

In Switzerland it's good to see Patrols out on Saturday afternoon, each with its precious Patrol Flag. Once a month the Leaders carry on without their Guiders. I have been with Swiss Guides in a forest, and when three were lost completely the Captain took everyone back, leaving three Leaders to find them. No one fussed or worried, although the forest stretched for miles, and owing to hollows in the forest the Guides could not tell from which direction the whistle signals came. They were soon safely restored to the "Barn" Company Headquarters. Could your Leaders be left to cope without you turning a hair? Try them out.

THE BOREDOM OF INACTIVITY

On arriving as a W.A.A.F. Officer on a new Station I have been told, "The N.C.O.s are hopeless! They think of no one but themselves."

Often this is true; they sit and while away their hours as Duty N.C.O. and get thoroughly bored with doing nothing; yet, after giving these people the most terrific list of duties, they have come to me and said: "We shall like it now; there is something definite to do."

All they need is a little training. I so often see in THE GUIDER—"I have given my Guides the chance to do things on their own, with hopeless results!" This is where Guide training comes in. They must be trained to do each thing first, and then allowed to enlarge on it.

Once Miss Maynard brought some refugee children to play Scouting games with my Guides in camp. She was so horrified with the way that her children were stalking that one night as we were having a camp-fire on the beach she brought her children right past us into our camp, to leave a tin of lemonade powder, and they came and went without our hearing them. It taught them a lot, but it taught my Guides more, and they didn't overcome that inferiority feeling until the night they were able to find their tents in a ground fog, guided entirely by the stars.

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W.A.A.F. can be trained, too, but if only they have had that all-round Guide training first, there is at least one peg to hang the coat on, no matter how small a peg it is.

We have N.C.O.'s meetings, and they are so like a Court of Honour that Patrol Leaders feel quite at home.

MAKE 'EM TOUGH

Teach your Guides to endure discomfort, too. In Poland, Olga Malkowska made us, France, Belgium and England, take a cold shower, for the sake of our countries and the good of our souls. Cold showers have no horror for me now.

A Westminster Guider who has recently joined the W.A.A.F. was able to do a 14-hour night sentry duty when volunteers were called for to try out women on sentry duties—so "make 'em tough!"

PERSONALITY WANTED

W.A.A.F. Administration is now a trade, and Guide Patrol Leaders are especially suited for this kind of work, for which they must be neat and tidy, with sufficient personality to keep order without being overbearing or appearing to give orders. See Falk, at Our Chalet.

Discipline They must be able to maintain strictest discipline and be always an example, and yet be able to cast all orders aside for special occasions, when the purely human touch is needed. This is where many people fail. See Olga Malkowska.

Ability and Adaptability They must be able to see what is required by airwomen working under varying conditions, organise recreational activities, mend locks and black-outs, and a hundred and one other things or, be able to get someone else to do it. No one can beat Miss Maynard here!

W.A.A.F. TRAINING

The trainees are given training in all branches of the Administrative work: Office, Equipment, Welfare, Messing, Recreation and Sports, with some drilling. The work is much the same as in the training of large Guide camps, perhaps a little more permanent, and much more luxurious, but on the whole life is much the same, with alas! much less chance for the Officers to get to know the airwomen. All promotion is from the ranks.

The Guider who makes use of her local Association will be invaluable as a W.A.A.F. Officer, but you will have seen in the daily papers that, for the moment, recruiting has closed down, otherwise one would welcome American Girl Scout Professionals, who so ably act as Liaison Officers between the Girl Scout Movement and other organisations in the large towns of America. These girls are carefully watched all the way through their Scout career and are trained very thoroughly before they become professionals. I have yet to meet a finer person than the American Professional Girl Scout.

One word of warning: many Guiders in the W.A.A.F. are upset at not being given any chance to think for themselves in anything. With Service discipline this is bound to happen on some Stations and will be a great test of self-discipline for that Guider. They must hide their time and obey instructions to the uttermost. If their Officer or R.A.F. Officers are not understanding, there is always a time when the Group Officer visits them, and these carefully chosen people are always understanding and will give any airwoman a private interview and help in any way possible. A good airwoman is never lost in the ranks, but is bound to be noticed by someone, and will soon find herself much in demand.

We shall soon need more recruits again, and when we call for them may they be Guiders, and help us with those in our ranks who have few ideas of their own.

A MESSAGE ON THINKING DAY

I know that you in Australia who so eagerly await your Guiders on your distant Stations, where you are putting every ounce you possess into our united war effort, will be glad to know that my "Group" Officer is Australian and has been in the thick of things since before the war. We could do with more like her. Canada will be glad to know that my Head Nursing W.A.A.F. is Canadian, so is my most efficient technical N.C.O. And America! We hear on the radio now—"Our children are loving Girl Scouting in U.S.A.; you'll never guess how much your letters and gifts are appreciated."

We shall remember you all on February 22nd, and remember, too—"He hath us in Himself enclosed," and "All things are possible to him that believeth," so—what of the future? It is in our hands.

NEWS FROM OVERSEAS

TAMERAKOON—May God bless you, and may the sun shine upon your path. The Guides of Antigua send this, the Chief's own greeting, to their sister Guiders in Great Britain.

Greetings and news come from all parts of the Empire, telling of Guide plans and doings. War-work plays a large part, though news of new Companies starting, despite the shortage of Guiders, Camps and trainings, etc., show us that "Guiding is going forward."

News that has just reached us.

NEW ZEALAND. (An extract from a letter.)

"Guiding here is mainly carrying on as usual, with only a few opportunities of doing special jobs. When they do come our way they are seized with joy, needless to say. Just recently the Government Waste Products Department gave us the job of collecting waste rag throughout New Zealand for the Army and Air Force. The rags have to be sorted and torn into certain sizes. This job is now ours for the duration; we should end up experts on the subject of rags! The Guides have got a great kick out of taking it on.

"Soon after, another more exciting job was given us, and we are just really getting into this. It is making camouflage nets for the Army. You can imagine what we said! I wonder if you have ever tried your hand at netting? The smallest we make are 14 ft. square. I must say I really like doing it, they grow so quickly. The final roping and splicing of them we found a harder job to begin with, and pointed to various scars and callouses on our hands with great pride! The job has certainly improved our ability to splice!"

CANADA

The Guides of Toronto recently sent £380 to the Guide Relief Fund. This they earned by selling boxes

of cookies, in the shape of a Trefoil, made by a local biscuit company. There are forty biscuits in the package, and it weighs a pound.

INDIA

Miss Hayman, a trainer from Australia, has undertaken the job of All-India Trainer. Amongst her news she tells us:—

"In one very poor district where almost everybody is out of work because it is a carpet industry village, and nobody wants carpets now, the Guides have collected Rs.15 for the War Fund. I think that they had gone without at least one meal a day to do this (and Indians only have two meals at any time)."

SOUTH AUSTRALIA

In these 15 months the Thrift Campaign has grown from an untidy

heap of rubbish in a tin shed to the well-planned organisation it is in the four-storey building in Blyth Street, so kindly lent to us by the Eudunda Farmers. It is now capable of dealing with a much more varied type of waste than just the rags, papers and metals at first sought. Many articles started coming in which were really too good to waste, and it was found that with a few repairs they were made quite saleable. Out of this has grown the very flourishing Thrift Shop, with which is connected the second-hand book-shop, and those two have brought in well over £1,000 in the last few months. Other sidelines are the dried herbs auxiliary, with its committee which encourages the growing of herbs, and dries, crushes, packs and sells to the canteens abroad, and the Jumble Stall which is held at the Central Market each week.



Mrs. Roosevelt examining a box made of British Honduras woods, shown to her by Anne Fuller, the British Honduras delegate to the Western Hemisphere Camp.

THE NEW RANGER PROGRAMME

RANGERS have now a clear programme before them and a clear call to service. All our older members are in the Services, or doing some form of war work, and for the new Rangers the one obvious necessity is to go into training at once, so that when the call comes to them also, they may be fit and ready to give of their best to the service of their country and of their fellow-men. As a preparation for National Service, the Home Emergency Service has now first drawn up. As a definite "Pre-Service Training" it has been augmented and improved. It now includes the same training that Rangers took before, in their Pre-enrolment test, but adds to that a definite scheme planned to give practice in the things that are of proved value in the present time of emergency.

A girl may join a Ranger Company now at the age of 14. To qualify for enrolment she must attend training regularly for at least three months; know the Guide Tenderfoot Test; understand the Law and the Promise from a Ranger point of view; and in learning about the World Flag understand our fundamental ideal of International Friendship.

The Home Emergency Service is our own Pre-Service Training, augmented and improved to meet the needs of to-day. This is what is required to train the sixteen to eighteen year olds. For further details, Rangers and their Guiders should read The Guide for January 29th.

The next goal before her is the attainment of the H.E.S. Armet, which can only be worn by those who, through this test, have proved themselves fit, reliable and ready for emergencies. Many Ranger Companies have lost their Guiders, but this need not prevent the Rangers themselves from carrying on. Any group, patrol or company of Rangers can tackle the work among themselves, under their own leadership, if they are keen and go-ahead people, and if they take the trouble to look around and get in touch with the many people who will gladly help to teach them. There are lots of experts about just now, among Civil Defence and Service members, able to teach such subjects as First Aid, Signalling, Drill and Fire-fighting. A Commissioner, Ranger Adviser or Camp Adviser may be able to come occasionally to help with Guide work, and a great deal can be done by the Rangers themselves if they have initiative and common sense. Each month at present, "Hints on the H.E.S." will be published in the Ranger Supplement in THE GUIDE, to help Rangers and Ranger Guiders with ideas on how to tackle the training.

The H.E.S. has been augmented not only to meet the suggestions of Service Leaders and to provide a sound all-round preparation for any form of National Service, but to maintain the balance of our own ideals of training. The old Pre-enrolment Test was a valuable and interesting test, but there is no need to feel that, in setting this test aside for the time being, we have lost something of real value. If you study one of the new printed H.E.S. folders you will find that the new Ranger does everything that the old Ranger did, though she does the things in a different order. The new Ranger takes less time to qualify for her enrolment (although she has still got to prove her steadfastness of purpose by at least three months of keen, hard work), but before she can attain the armet, which stands for so much, she will have done all that the pre-war recruit did and a good deal more besides.

Above all, let us remember that all this training is based on the foundations of our Law and Promise. The practical work, classified under Discipline, Fitness, Messenger Work and Emergency Training, have a clear goal in view, but they do not ensure to the Ranger that spiritual guidance that will be her greatest need in the life that lies before her. A pre-service training that ignored these spiritual needs could be nothing but a hollow sham. But if these needs are met, we can be sure that each Ranger will give her service with that integrity of purpose that will build up a tradition of which we shall all be proud.

WINIFRED LANDER,

Commissioner for Rangers.

THE GUIDER

[February, 1942]

REGISTRATION OF THE 16-18 AGE GROUP

The Board of Education and the Scottish Education Department are charged by the Government with the duty of mobilising all available resources to provide opportunities for training and national service for the 16-18 age group. The registration of this age group is not a registration for conscription or employment, but registration for training and service and, as such, is being administered through the education service.

Girls in this age group will register in March and April and those who are not attending school full time and are not already connected with a youth organisation offering opportunities for training and service, will be invited for interviews.

Conversations between representatives of the Board and members of the Executive Committee of the Council leave no doubt that Guiders and Rangers can play their part as such in this latest call to the youth of the country. The Government wishes all Guiders and Rangers to continue the training they are receiving in their Companies, to fit them for the responsibilities of citizenship and to play their part in the nation's war effort.

For the registration age group the Home Emergency Service is a sound practical training for all forms of national service and we must see that the quality of this training is as good as we can make it, and it must be made available to the largest number for which we can provide leadership.

County Commissioners are asked to act immediately on the letter they have received from the Commissioner for Rangers and to encourage the formation of new Companies for young Rangers wherever possible.

Ranger Captains should make ready immediately to receive as many recruits as they can take into their Companies, and to endeavour to get in touch with those in this age group who have left.

Girls who do not already belong to one of the youth organisations and who express a wish to become Rangers, will be put in touch with a Company.

The importance of the training of the younger age groups, and the bearing this has on the after school age, cannot be too much stressed. The training of Guiders and Brownies is a direct contribution to the nation's war effort and to the task of reconstruction after the war.

This statement is issued in consultation with the Board of Education as far as concerns the policy and procedure of registration. The Board recognises the contribution which Guide and Ranger training can make and is anxious to see this training maintained and extended to the utmost possible extent.

OUR ATTITUDE TOWARDS THE NEW ORGANISATIONS FOR PRE-SERVICE TRAINING FOR GIRLS

Much useful training is being given in the older voluntary organisations for girls. We who believe in Guiding are convinced that the Guide Training provides the finest preparation for all forms of National Service.

The appeal of the voluntary organisations is, however, to a certain extent, specialised. Guiding asks for a standard of effort and an ethical standard to which only a certain percentage of girls are prepared to conform.

Various forms of girls' training groups have sprung up in different parts of the country to meet the present growing need for pre-service training. These appeal to a large number of girls who have not, so far, belonged to any organisation, and those who give their time and energies to Guiding naturally welcome anything which is in the interests of girls as a whole.

In these busy days Guiders and Commissioners seldom have time to undertake definite jobs in connection with a youth organisation other than their own. It is clearly right that Guiding, the job for which they are trained, should be given first place in their time and energies.

Service for others is the key-note of all Guide training, and Guide people are to be found playing their part in many different branches of National Service. In the Government plans for the Service of Youth and in connection with any new effort which is making a good contribution, Guiders and Commissioners will wish to show sympathy and to give co-operation. The form which this co-operation can take will vary in different localities.

Each Commissioner and Guider should bear in mind that a right balance should be kept between our duty to carry on the Guide training and the duty which is implicit in that training to give service outside the Guide Movement.

True to the training they have received in past years, thousands of Guiders and Rangers are serving the nation to-day. It is for the Commissioners and Guiders to see that the Guides and Rangers of the present generation receive that training, without which they cannot carry on this tradition of Service.

DEMOCRACY— AND YOU

by

VERNON BARTLETT, M.P.

Broadcast Talk given by Mr. Vernon Bartlett, on 7th December, 1941

THERE'S one weapon in our possession in this war that is becoming more and more valuable as the months go by. I want, if I may, to talk about it to-night, because I don't believe we sufficiently realise its importance.

I suppose that Hitler will generally have the advantage of mere numbers. Sometimes when I hear people talking glibly about invasion of the Continent, I am reminded of the story of the two rabbits which were chased into a burrow by two foxes. "What do we do now?" asked one rabbit. "I suppose we wait here until we outnumber the enemy," answered the other. We can't outnumber the enemy, but we have one weapon he has not got. Our people have the instincts of democracy and the Nazis haven't.

DICTATORS v. DEMOCRATS

Is that an advantage? Aren't dictators better than democrats at organising war? What is democracy, anyhow? Isn't it—as its opponents suggest—just an excuse of people to avoid responsibility, for a lot of doddering old fools to talk a lot of nonsense in Parliament? I tire off these questions at myself before you can reach out for your angry pens to do so, and, having arranged with myself to ask them, I'm more or less prepared with the answers. It's rather convenient to be a sort of one-man Brains Trust.

I think it is true that dictators are better than democratic leaders at making war. In war, one government uses force to impose its will on other governments; in dictatorship, one man uses force to impose his will upon his compatriots. In either case, the ordinary citizen has to put up with a lot of restrictions on his freedom of speech, on his right to choose the sort of work he likes, and so on. In a dictatorship these restrictions are there all the time, so that its people are, as it were, in training for war even before war breaks out.

But I should have thought that this advantage is only important in the early stages of the war. If the democracy avoids being knocked out in those earlier stages, as we did in 1940, then it begins to reap advantages of its own. It should be able to hold out much longer against the boredom that attacks every people as the war drags on, because its people have, to some extent, been consulted about each step the Government has taken in its prosecution of the war. I believe that our greatest strength in this war lies in this fact—that every citizen, however humble, however poor, has a right to grouse, has a chance of putting forward his point of view, has some hope of getting justice. In our country—in any country where people are treated as individuals and not as masses—we fight a people's war in a sense that is quite impossible in a country where all the decisions are taken by one man.

DOES THE SYSTEM WORK?

I'm not going to pretend that our system always works out well. Of course I'm not. For example, we don't go nearly as far as I think we should go in applying these rights and freedoms to India and our Colonies. That's only a personal view, and a good many of you probably think exactly the opposite. But in no country except a democracy would you dare to write to your Member of Parliament because the Government machine had worked unfairly against you, or would your Member of Parliament dare to criticise the Government if the injustice were not removed.

I wrote some of the notes for this talk in the Library of the House of Commons. All around me were Members of Parliament writing letters to Ministers or forwarding letters from Ministers about somebody's pension, somebody else's difficulties about the price of turnips, or somebody else's complaint about billeting allowances. It seems to me of the greatest possible importance, at

a time when the war must inevitably interfere in some way or another with the private lives of every one of us, that you should have Parliament and the Press to act as—how shall I put it?—as hyphens between the people and the Government.

Now please don't misunderstand me. I know only too well that the system isn't perfect. I know that the present House of Commons contains a good many Members who are tired. I know that some of them—some of us, I ought to say—may not seem adequately to represent the people because we haven't had a general election for a long time (although I would add that the letters from our constituencies should help to keep us up-to-date). I know

that we suffer from the fact that many of the younger and more energetic Members are away serving in the Forces. I know from my own experience that, in the great majority of cases, one can't do much to find a solution of the problem of reconciling the needs of the Government with the desires of the individual. But don't blame the system—or, rather, don't condemn the system—because it works imperfectly. This is all less important than the fact that because, throughout centuries, men or women in this country have risked their lives to maintain or to increase the rights and freedom of the individual, that because of that we have developed into a race of people with a self-respect, a self-confidence, which you will never find in the heel-clicking dictatorships.

A MEMBER'S LIFE IS NOT A HAPPY ONE

I wonder if you realise what a complicated business it is to make a speech in Parliament. I don't think that the procedure is as widely understood as it ought to be, and, after all, if we are keen to maintain a vital democracy, then we ought to know a bit about how our organisation works. When a debate opens, you make sure that your name is on the list of Members who would like to catch the Speaker's eye. And then your torture begins. The first M.P. to talk is generally either a Minister or an important critic of a Minister. You daren't miss his speech because he may be dealing with the very points you've been jotting down on paper and trying to memorise during the past few days. And as the Speaker wants to keep the debate as well-balanced as possible, by calling upon people of different views or different parties, you can never be quite sure when your own turn's coming. Each time a Member sits down, you, with lots of others, leap to your feet. The Speaker looks round, without any great enthusiasm in his eye (for which you can't blame him, because he sits there day after day, listening to speeches, whereas we can always get up and go out when we are bored). The Speaker looks round, and then calls "Mr. Jones," and you sit down again while Mr. Jones makes a speech which seems either everlasting, or based entirely on your own notes. Once again you daren't leave the Chamber because, after all, Mr. Jones might make a short speech and your own turn might come.

In time, Mr. Jones does sit down, and Mr. Speaker, with the same air of disfavour, looks at all the anxious candidates trying to catch his eye, and then calls on "Captain Smith." You sit down again a little more nervous, a little more hungry and thirsty, a little more doubtful whether you won't resign from Parliament, a little more depressed by the notes of your speech which, only a few hours ago, had seemed so important. And so it goes on, hour after hour.

If you are lucky, just when your courage is at its lowest, your own name is called, and you stumble through a speech to an audience consisting mainly of other poor devils who are still hoping you will sit down in time to allow them to make their own speeches before

MOVING WITH A
SWING
WINTER HIKE IDEAS

By DORA FARTHING

the House adjourns. If you are unlucky, and are one of those upon whom the Speaker, with the best will in the world, cannot call, you go home with your speech still undelivered and with a cracking headache that keeps you awake all night. If she can, my wife clears out of the way on a day when I'm going to make a speech in the House of Commons. There are days when, compared with me, a bear with a sore head is a model of amiability, and that day is one of them.

HERE LIES OUR STRENGTH

All that I've said so far—and already I'm getting towards the end of my time—may seem rather depressing, because it emphasises the difficulty of making democracy work. And yet its great strength—as is possible, the Government and the people march side by side. No man understands this better than Mr. Churchill, and it's a considerable tribute to his leadership that in several cases in the last few months the people have been ready to make further sacrifices, to accept still greater hardships, before the Government has asked them to do so. As long as we can avoid too wide a gap between the people and the Government, our democratic system will keep us far stronger, man for man, than a dictatorship.

DON'T LEAVE IT TO THE GOVERNMENT

What can we do to prevent that gap from becoming dangerous? Only by a conscious effort on both sides. The Government has to convince you that such and such a step is necessary; you have to be sufficiently interested in what's happening to be ready to meet the Government half-way. It is not enough to leave it to the Government, and to think that you have performed your duty as a democrat by claiming the right to grumble when it does something you don't like. Something positive is needed from you. And don't forget that we shall have to face even bigger problems (which will need the help of each one of us) when it comes to making peace than we have to face now that we are making war. Just think, for example, of the chaos that may result if we expect to reverse, in a few weeks after the armistice, this whole complicated process of mobilising the nation, which has already taken us more than two years to carry through. Just think of the complications that will arise when we try once again to build up a system which will prevent another world war from breaking out in less than another generation somewhere on the unhappy, turbulent continent across the Straits of Dover. Even if we wanted to—and many millions of us don't want to—we shouldn't be able to get back to anything like the conditions we knew at home or abroad before Hitler got busy.

AND WHAT OF THE FUTURE?

I've sometimes asked myself whether the present system of election to Parliament won't have to go. It's not enough, it seems to me, to ask people every four years or so to vote between two or three candidates they may never have seen. Quite a lot of people hardly deserve votes at all, because they are just not interested either in national or in municipal politics. I wonder whether we don't need some kind of examining committee to pick out, as people whose names are to be put on the lists of voters, people who can show that they are genuinely interested in the welfare of their fellow-men, that they're socially conscious.

It should be a privilege, and not a bore, to be entitled to vote, and once you have that privilege, I believe you should have a say in choosing not only your M.P., but also the governors of the B.B.C., and a whole lot of other controllers or advisers who would have to make sure that the railways, the public utility companies and, perhaps, even the Press, are run for the benefit of the greatest number of people. I don't know. These are only my own personal ideas thrown off more or less at random. But what I wanted to remind you of to-night is this: you may sometimes feel frustrated and angry because your voice is not sufficiently heard, your ideas aren't sufficiently followed. Nevertheless, you have a power you could not have under any dictatorship, unless you happened to be the Dictator himself. Unless you were that one man you would have to be either his uncritical supporter (which would mean you were his slave) or one of his opponents (which would probably mean that you were in a concentration camp).

IT IS YOUR OWN AFFAIR

Here you have the third way out. Whether you use that power to the full or not—in conversation, in committees of one sort or another, in municipal or national politics, in everything to do with your war effort—that is your affair. But too many peoples in Europe have only appreciated the value and possibilities of the democratic machine after Hitler has smashed it for them. They look to the British people to find inspiration in democracy and, finding that inspiration, to destroy this horrible conception that most men are born only to be the slaves of one.

DEEP in our hearts, under our conventional habits and our bustle in this very busy world, lurks a longing for adventure. In Canada, even at this time of year, comes the opportunity to satisfy this inborn desire through hiking and the close companionship of nature and to test our skill, resourcefulness and power to meet and overcome difficulties with joy. We need to meet these tests ourselves; and, because we know that they are good, we must pass them on to the Guides entrusted to our care.

Theory alone will not produce good hikers or first-class characters. We must give our Guides the opportunity for practice. No company worth its salt is going to sit with folded hands, a resigned expression and a sob in the throat, because its outdoor activities are over until spring. From the standpoint of health, a brisk tramp through snow-covered woods or fields, or even the streets of a town, is ideal.

In planning winter hikes, do what seems possible and enjoyable to your group. If you are taking Guides out for the first time, be sure that they know what to wear and what to carry. Long distances should only be attempted by experienced hikers. Plan your hike so that no child will become overtired or extremely cold. Never place your Guides in a situation with which they are unable to cope. The ill-effects of this are obvious and you may kill their enthusiasm for hiking entirely if they are unhappy and miserable on their first hike.

If the weather is not extremely cold, your Guides will enjoy cooking outdoors in the winter. A Second Class fire-lighting test accomplished at this season will be a precious achievement to remember. If only a few inches of snow have fallen, scrape a clean place for the fire. If the snow is too deep to be completely removed, it will be necessary to make a platform of green sticks laid side by side to support your fire.

A practical portable stove may be made to be used on winter hikes. Procure an empty honey or lard pail. Using old scissors, tin shears or a can opener, cut a door in the front near the bottom. This is used to insert the fuel. On the other side near the top, but not too near, cut a hole, or several small holes, to let out the smoke. Push in small dry twigs, adding more and more as it burns. When the top is hot, fry your bacon or heat your drink on it.

The secret in being able to light a fire, whatever the weather, lies in knowing the woods. It is fun to experiment with the burning qualities and ash value of the woods found in your neighbourhood. Each Patrol might make a small fire using only one kind of wood, and record the result of the experiment on a Patrol or Company Chart.

It is easy to tell an oak from a maple in summertime by the leaves on the bough, but it takes a bit of investigating to tell them apart by the bark during the season when they are leafless. The Woodman Badge will help you to do this. It provides some fascinating studies for year-round hikes and can be started advantageously in the winter months. One of the requirements of this badge is to make three bark rubbings. Even the newest Tenderfoot, and perhaps the Guider, too, could learn a great deal from three bark rubbings.

Bark rubbings can be taken by holding an open page of a notebook or a sheet of typewriting paper against the tree trunk and rubbing it with a piece of carpenter's chalk until the impression of the bark is clear. This chalk may be obtained in green or blue from a hardware store. If necessary, touch up the rubbing afterwards with crayon or paint.

Thrilling is the tracking part of the Second Class Badge if done in the snow. Examine your own footprint. How do you walk? Do you toe out like a city woman or do you walk straight ahead like a woodcrafter? Ask your Guides to walk across a section of clean snow, then to trot, and finally to run as hard as they can. Notice the difference in the tracks. Every animal, like every Guide, leaves a track when it walks. During only one season of the year does Nature spread her great white album upon the ground. Do let your Guides experience the romance of reading its pages.

Throughout our planning and conducting of hikes let us remember that hiking is "walking with goodwill," "moving with a swing," "adventuring out of doors."—Reprinted from *The Canadian Guider*.

CONGRATULATIONS

Sea Rangers everywhere would like to congratulate Mrs. Laughton Mathews on receiving the honour of the C.B.E.

ANNE HOPKINS,
Assistant Commissioner for Rangers
(Sea Rangers).



ANYONE who has watched the delighted absorption of a Brownie with a compass will realise how easily she can be interested in this part of her First Class Test. At once the Brownie wants to know "How does it work?" "What is it used for?" and "Does it always point that way?" She will practice using the compass as long as she is left with it! If the pack does not possess a compass, then Brown Owl must borrow one for a few weeks while the Brownies learn how to use it, and when she sees the fascinated faces of the pack, all her efforts will be rewarded.

Below are some ideas for teaching those entering for the test and for games to play with the whole pack, for the newest recruit is not too young to join in a compass game, provided she is first given a quick explanation as to what a compass is for and how it is used. Compass games can well be brought into Thinking Day meetings, and suggestions for these are also given.

TEACHING. Every Brownie who enters for the First Class Test must know how to handle a compass, how to set it when the needle comes to rest, so that the "N" is under the dark end of the needle. A Brownie usually finds it easiest to put the compass on a flat piece of ground when setting it; if she holds it in her hands she is apt to get very inaccurate results. She will be expected to know the names of the eight points; to be able, with the aid of a compass, to tell the examiner the compass direction of any land-mark in sight; she may be asked to follow a simple track, the clues of which are given in compass directions. When the Brownies have grasped how to use a compass they can be left to practise in the following ways:—

"Steps." Brownies find the North, then take in turns to give orders such as, "Two steps W.," "Four steps N.E.," The Brownie who gives the orders has the compass, with the help of which she corrects any who go wrong.

"Which Way Does It Face?" Brownies are given a compass and a set of written questions, such as "Which way are you facing if— (a) You go into the Post Office, (b) You walk towards the church, (c) You stand with your back to the door of 19, Bridge Road," etc. About six questions are enough to start with, as it takes the Brownies some time to find the answers. Time must always be left for the Guider to correct their answers, even, if necessary, going to the place in question and settling the dispute with the aid of the compass!

Several of the games in the Brownie Game Book can be adapted and used for practices by the Brownies working for First Class.

GAMES TO PLAY WITH THE PACK

"Weather Cocks." Brownies find the North with the compass. Each Six stands in a line behind their Sixer, all facing N., and puts a mark on the ground for the four points. Brown Owl calls out, "The wind blows East," and the first Six to be standing facing E. in a straight line behind their Sixer score a point. After two or three turns, let another Brownie take the Sixer's place and continue until each Brownie has had a turn to lead her Six. When the Pack has learnt the four main points, the intermediate ones can be added.

"Cargoes." The eight points are marked fairly widely apart and are the "Ports." A Brownie stands at each "Port" and has counters as cargo. The other Brownies are the ships, and have behind them as crew two or three Brownies, according to numbers, one of whom is captain. Each ship has written orders, which consist of the eight points written in jumbled order. The captains read out the first point to their steersman, who runs to that point, followed by her ship. She asks the Brownie at the Port, "Is this N.E.?", for example. If right, she is given a cargo, and goes on to the next Port on her list. If wrong she is told the name of the Port she is at, and tries again to get the correct one. The first ship to get home with a complete cargo wins. Change parts and play again.

THINKING DAY. The whole of a Thinking Day meeting can be spent in pretending to visit Brownies in other parts of the Empire. For example, the Brownies first fly South in their aeroplanes and visit

South Africa; from there they go East to Australia; next N.E. to India, and so on. A map of the world is needed for this so that the Brownies can decide in which compass direction they must travel. At each country visited the Brownies can hear about the Guides and Brownies of that land and see or colour pictures of them and their flag from the Guide Painting Book (1s., from Headquarters), play a game, hear a story or sing a song belonging to the country.

As an alternative, the Brownies can decide to visit one country only. They travel by ship or aeroplane in the following way. Find North. Stand in line behind Sixer and follow directions given by Brown Owl, such as "Three miles (steps) East," "Ten miles South," and so on. Each Six carries a cargo of gifts for the Brownies they are visiting. The cargo can be counters, the Brownie Jack made and cut into a puzzle by the Brownies, the Brownie rhyme made into a puzzle, or anything the Brownies like. Any ship going in the wrong direction from Brown Owl's orders forfeits a piece of cargo. See how many ships can arrive with cargo intact.

JEAN CLAYTON.

PRAYER FOR ALL BROWNIES

(Reprinted from *The Brownie Prayer Book*, which is out of print for the duration of the war.)

Dear Father, bless all Brownie Packs throughout the world. We thank Thee that Thou canst be a Friend to every Brownie, and that Thy wise care is watching over each one of us always. Let us make Thee our very best Friend, now and through all our lives; for Christ's sake. AMEN.

LETTERS TO MY ONE-TIME TAWNY

The second of a series of letters written by a one-time Eagle

Dear Mary,

So you are making another blanket. Good luck to it, and here are all the odd bits of wool that I can find.

I wonder if you read to the pack at all while they are knitting. It seems such a grand opportunity to start something rather longer than the usual five or ten-minute story. Do try, only don't be too babyish. I am horrified now to remember the stories that I have told to our own

Brownies, the sort of thing that would please my own four-year-old to-day! Choose a book which you have loved yourself as a child, if possible, and if it does need a word or two of explanation to help the pack along, it will be better than nursery stuff. Here are some suggestions; if you do not know them, try them on yourself first! If you cannot bear them, the chances are that the pack would be bored. I have heard many people say that you can or you can't read Dr. Dolittle, for instance, and it is the same with many other books.

First on my list for to-day I would put *The Secret Garden*, one of the best loved of all children's books, and guaranteed to carry you far away from a war-time world. Then there the *Little Dukes*, *Little Men* and *Little Women*, and of Mrs. Molesworth, *The Tapestry Room* is my favourite; these are old and established story books. There are many good modern writers; Ransome—though to town packs his books would want a good deal of explaining—writes vivid and exciting stories; for light-hearted entertainment the adventures of *William* are not to be despised, and they come in cheap editions; for sheer fun and nonsense no one could ever beat Lear. Get the pack to chant and act *The Jumbies* and see how they will enjoy it.

The difficulty is to get hold of the books when you know what you want, but I will post you *The Secret Garden* with this letter, and by the time you have finished it, perhaps you will have been able to dig out some more.

Love to you and the Pack,

NAM.

Further Suggestions for Books for Brownies are:

The First and Second Jungle Books.

Just So Stories.

Raggybug and Other Stories.

The Water Babies.

The Christmas Carol.

The Wind in the Willows.

The Little Girl Who Curried to the Owl.

The Dog, the Brownie and the Bramble Patch.

The Lost Mer-Baby.

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Margaret Baker

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WE SPEAK FOR THE FUTURE

A PAGE RESERVED FOR RANGERS, CADETS AND YOUNG GUIDERS

A FRENCH RANGER SAYS:—

"Europe is undergoing a terrible ordeal, and France is getting her full share of the terrors and the agonies that a people can bear. Therefore, we have the chance of working for them, and it is our privilege and our duty to do all we can to help them now, and after the war. And in this world upheaval Guiding has a great part to play, practically and spiritually. For on our return home we will find people discouraged, deceived, having lost interest in life, and we will have to help and guide them, give them back their hopes, pull them out of their apathetic state and help them to recover their happiness. But to help, we ourselves must stand firm, resist the temptations that come after a war; we must lose no time in showing now a definite attitude of goodwill and unselfishness, and keep and strengthen our sense of honour. If Guiding hopes to be of any constructive use after the war, it must be the highest ideal that a country could ever wish to have. It must be a great moral force which can inspire and guide a tired and deceived nation. For Guiding will have to lead the way to peace and goodwill among the individuals and the nations.

"But it is especially with the new generations, the youth of France, that there will be a great task to undertake, a serious and difficult job, but one that must be done. It is in the hands of the young people that lies the future of France; the old have had their day—we must show them that we can do much better. But time is precious when the future life of a country is at stake, and for a quick start to effective work one must have leaders. Here we have the opportunity to form them; women of high spiritual and moral standards, upon whom we can rely to 'do their duty.' Who, on their return to their town or country district, will immediately start a small but sound group of young, eager girls, developing strength of character and self-reliance.

"A greater importance should be given to International Guiding if we hope to live in better understanding with our neighbours after the war, and International Guide meetings and camps would give us a chance of getting to know one another a little more and acquiring a spirit of harmony.

"Although it is our duty now to help Youth as much as is possible, we must absolutely avoid turning Guiding into a semi-military Youth movement, which would immediately lower its ideal and perhaps reduce intensively its spiritual and moral standard. Guiding must remain a voluntary acceptance of its Law and Promise, and this can only be as long as it remains an independent movement. If we hope to re-educate the children of occupied countries, rid them of all the

Guiding is a Youth Movement. The views of Youth are important to us. Yet the voice of the Young Idea is seldom heard in 'The Guider'—whose fault is that? This page has been reserved for Rangers, Cadets and Guiders under twenty-one. On it they may air their views and discuss their problems.

This month the Editor challenged a French Eclaireuse and two Sea Rangers:

"Can Guiding play any definitely constructive part in the post-war reconstruction of Europe? Is there anything we can do about it now?"

They took up the challenge, and we publish their replies. You may or may not agree with them. Please send us your ideas by February 10th. The best will appear in the March 'Guider'."

WADDOW SAYS "THANK YOU"

Once more Christmas at Waddow was a complete success owing to the generosity of many Guiders, Guides and Brownies, who had sent parcels of all kinds of gifts for the children. Every child had a splendid Christmas; in fact, many had never had one like it before. They each had a stocking, presents from the Tree and a visit from Father Christmas.

Unfortunately, time and expense will not allow a separate letter of thanks to everyone, but a careful record is filed of all the gifts, and with this notice goes a very real "thank you" to all, and assurance that all the gifts are really appreciated.

or professions.

"The training, we feel, should include an extensive knowledge of the country to which the Guider will travel, and knowledge of social work, general fitness and preparedness to deal with any emergencies.

"America and the Dominions might also be able to produce teams of trained Guiders, and all branches of the Movement could contribute to a central fund, forming their effort now. This would enable Headquarters to obtain the necessary equipment when needed.

"At the end of the war the already organised and trained groups, representing a variety of trades and professions, should work with the inhabitants of the country to start sanatoriums, clinics, schools, orphanages, organised food productive schemes and various forms of entertainment. Universities and medical schools will also need reopening when possible. Guide companies should be started wherever possible to counteract the ill effects of any existing National Youth Movements and encourage the maintenance of each country's religion, traditional customs and arts.

"In England the need for more Guiders has already been felt, and although there will be numbers of Guiders returning from war work eventually, Guide companies must be reopened in the cities and wherever the remaining evacuated children will

its balance. We must stand out in this chaotic confusion as a flashing stream, fierce and swerving as the zeal of saints, which the few who see it commit themselves absolutely."

TWO SEA RANGERS WRITE:—

"We suggest that in readiness for the reconstruction of Europe that will be necessary after the war, the Brownie and Guide training should contain a greater International knowledge. Before widening our views Internationally, we feel that

the present closed Church Companies should be opened, thus uniting religions in these companies, and that to a far greater extent, when advantageous, Scout and Guide activities should be combined. If the refugees could be included in open companies and not run separately, as they are in some cases, this should promote greater unanimity. Rangers and Guiders will also need to improve their International knowledge, so widening their understanding in readiness to cope with the great difficulties, which have already begun to appear. Where possible, trainings to fit Guiders for post-war reconstruction, both in England and abroad, could be started now, with the object of producing a team of Guiders to work in the Army of Goodwill—suggested some months back.

"In the Overseas section, people willing to go abroad immediately this is possible, should train in conjunction with (a) A selection of 1935 refugees, mainly Austrians and Czechs, who, having the advantage of knowing the customs of their country will also have been educated in accordance with British ideals; (b) Recent refugees having definite trades



Sea Ranger Helen



and her friend Sheila.

be returning to. Extension Guiders must have already had injured children added to their companies, and to these unfortunate children Guiding could surely bring some consolation.

"All children, especially those who have lived under Nazi occupation for four or five years, will need nursing back to health, with good feeding, plenty of entertainment and encouragement to think for themselves, not to be afraid to voice their own opinions, and, wherever possible, to forget the bitterness and hatred of the world they have known, but the children of Europe must be taught to realise that the responsibility of further European wars rests with them."

"Surely Guiders who should be capable in dealing with all types of children, those mentally and physically ill as well as the normal child, could in these ways help in the great reconstruction of Europe that will be necessary at the end of the war."

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UNDER ALL DIFFICULTIES

by
VERE WALLIS



The Bicycling Messengers off to get Blackberries for the Government.

IN a village in one of the Home Counties, there is an ordinary but very happy, Guide company, which has been running, under all difficulties, for twelve years. The Guides live within cycling distance of a small town, and the older ones think nothing—after the two hour Company Meeting in the afternoon—of going to the pictures in the black-out, or, on any evening (homework notwithstanding) of going to the village dances held mainly for the local troops and Home Guard.

PROBLEMS

Our difficulties are many, but what company has not similar problems? Evacuees, whose foster-mothers have warned them not to get their feet wet, if Captain and Lieutenant take them into the squelchy woods on a winter's afternoon, to find the earliest primrose and to listen to the missel-thrush, and who are not equipped with Wellingtons? Or, who join the company all in a crowd, disarranging the patrols, only to return home just as they have passed their Second Class, made and learnt to play their bamboo pipes, been given a war job, and are beginning to "feel" the spirit behind the organisation of Inspection, Corner-time, Patrol Games, Sing-song, hiking and Nature Lore? Or the necessity of catering for the keen Sixer who flies up into a patrol of Guides varying in age from her own to the 14-year-old? We know it is every bit as important to inquire after her rabbits, and to see that she is not left out in the cold, as it is to understand and accept the fact that the fifteen-year-old is already "walking-out" with one—or more!—of the boys from the evacuated Technical College.

RECIPE FOR A HAPPY COMPANY

I feel that to love and understand each Guide is more important than a dozen perfect meetings! Putting the Guide Spirit first, know-

How does an ordinary Guider run an ordinary Company in wartime? How do our problems differ? How do we plan our Meetings on the Chief's Handbook, and follow his landmarks—Character, Intelligence, Handicrafts, Health, and Service for Others? In the best way possible, adapting them to present conditions?

ing that Guides cannot "live by bread alone," I would say that ideal Guiding is threefold, and needs three ingredients—Love, Discipline and Laughter. I could not attempt such work unless I loved my Guides, and loved them well enough to trust them, to give them responsibility, to discipline them (and myself, which is far harder!), and to laugh with them.

Under the heading of Love I try to be definitely practical, realising that it is the greatest mistake to put them "all into a pattern" or compare one with another, or to reprimand one in front of her companions. To love is surely to serve? And, more than these—prayer for the Guides to have, by the Grace of God, been lent to us for awhile (naming each individual by name, a few each night), is a power which works.

Discipline. Guides always know and value the true spirit of discipline. Unconsciously they respond to it. Without it there can be no true freedom. Margery Allingham says in *Oaken Heart*:—"To be really free takes a lot of time and trouble." It's worth it, over and over again.

A PLACE FOR EVERYONE

Lieutenant is also Brown Owl. Sometimes she says: "You'll find Betty awfully pushing when she comes up. She must interrupt!" Usually, such a child is better out of the pack, if she is old enough to leave. In the Guide Company she soon finds her level. Her Patrol Leader reports at the Court of Honour that "Betty's such a help. You see, she's always ready to fetch the rope-bag or to hold one end of the cord when anyone's making a sheepshank. I think she likes being given jobs to do." She does! In the pack there wasn't enough outlet, perhaps.

THE DEVELOPMENT OF COMPANY TRADITIONS

We do not have a great many rules, but we expect them to be kept. Before the whistle goes they know they can be free to carry on with their own concerns. In the hall where the indoor meetings are held, or in my orchard or garden, whenever we can possibly meet outside, there is always laughter and work, with a pipe or two for interlude, but the minute the whistle sounds there is silence.

Once, during a wild "wide game" in the woods, a new evacuee came up to me, crying. Another Guide had pushed her. I saw she was not hurt, but was "trying it on." I explained that the Guides didn't cry; tears and tempers were unknown in their meetings. I called the Guide who had upset her, and found her action had been unintentional, whilst Lieutenant calmly went on with the game. It was an occasion, down in the glade of bluebells and birches to speak quietly of the Laws the first, second, fourth and eighth. The girl became a keen Guide, and though she soon passed out of our lives, she carries with her something of the Chief's outlook—that Guiding is a worthwhile game, and grand fun.

IN PEACE—AND WAR

Our company was once a small group of simple village girls, easy to manage, numbering about eighteen—three patrols. We were certain of getting the hall for meetings; we looked forward to



Swallows out Hiking—two village Guides, four Evacuees.

February, 1942]

THE GUIDER

THE EDITOR'S POSTBAG

REQUIRED—ADAPTABILITY

To the Editor

rallies and camp; there were occasional car runs to the sea; and there were evening hikes and no black-out. Since the war our numbers are always changing; during the winter of 1940 the Register had 40 names to record. To-day the ages vary from ten to seventeen; there is a Cadet Patrol for the 15-17 age group, and we have six patrols.

Talk about a "mixed bag"! It does not require much imagination to realise how "elastic" the meetings have to be. We have five schools represented—village, county and three private ones—and the following jobs:—Housemaids, cooks, shorthand-typists, clerks to evacuated firms, a nursemaid and a kennel-maid. In one home there is always "a new baby"; in another the Guide has her own horse and rides to company meetings. There are evacuees from towns as far apart as Portsmouth, London and Dantzic, and the company's adopted refugee is Tomek Januszewski, from Warsaw.

Now that you have been introduced to us, you will see—as our tale proceeds—how we try to follow the Chief's Landmarks, falling often, but 'relenting'? NEVER!

CALLED TO HIGHER SERVICE



MARJORIE LINGHAM-LEES

Guiding knew her best as Marjorie Knight, and the Movement and her many friends mourn her loss. It is hard to believe that she is no longer here, so intensely alive was she in all she did, and so sudden and tragic her death, less than twenty-four hours after she had finished her work for the day, apparently to the best of health.

One of our all-round Guiders, she was almost as well known as a camper as she was an Eagle Owl, and later as Great Brown Owl, and in both branches it was her capability as a Trainer which brought her to the front. It was to represent both branches that she was sent to New Zealand—a trip which crowned her career of nearly twenty years' Guiding as Captain and then District Commissioner, Camp Advisor, and then Eagle Owl, leader of English contingents at International Camps, and then Great Brown Owl.

She was born in Yorkshire, and always considered herself a "Northerner," and her character bore out the shrewdness, the inherent hardiness and perseverance and the humour of the north. Her interests were many and varied: coming from a medical family, her interest in her hospital and V.A.D. work was continuous and keen, and she loved these experiences, however hard and exacting her duties. The beginning of the war found her in a responsible V.A.D. position in York, which she left for her happy marriage, now cut so tragically short.

Marjorie typified in her life the eternal struggle of man to find himself. Outwardly gay and vital, full of fun and charm, she was not afraid to face the deeper problems of life, and loved to question and search for the truth. Her faith was exemplified by her constant work for her Church, and religion was, to her, the basis of life.

It is good to have known her. She has set out, like a bird, on the great migration, and our thoughts follow her on her journey.

CHARLOTTE LEILA GRITTEN (née Wiltshire)

It is with the greatest regret that I have to tell the Sea Ranger Section that Mrs. Gritten ("Gritty"), W.R.N.S. and Skipper S.R.S. *Berwick*, has died after an illness bravely borne.

Her courage and endurance in staying the Course so long, during a period of grave ill-health, until she was forced to give in, has shown us how grand her spirit and character have always been.

"Gritty" came on the staff of most *Implacable* trainings, and somehow they would never have been "just right" without her being there—her advice, her lovely sense of humour and her teasing way, coupled with her sense of proportion and her kindness and sympathy to all aboard, made her such a favourite and loved by her shipmates.

A Sea Ranger Skipper, in writing to me of "Gritty's" passing on, said she thought she was one of the best people she had ever met. This, I know, will sum up the high tribute we her friends would like to pay to her.

The standard she set us will not be forgotten, but aimed at.

ANNE HOPKINS

(Assistant Commissioner for Rangers—Sea Rangers).

Mrs. Walcott, founder of Guides in St. Helena, Island Secretary, and acting Island Commissioner.

BLACKLANDS

Don't forget—even though spring may not yet have reached Blacklands, you can go there. Restrop is open for bookings, and you might choose the very week-end spring arrived! But Blacklands as lovely, whatever the weather. Try it and see!

DEAR EDITOR,

I read the letter in the January copy of *THE GUIDER* lamenting the fact that so many of the suggestions in the articles were not applicable to a certain Company, and the writer wondered if the articles were written by Guiders who have practical experience of running a Company.

I am under the impression that most of the articles during the last few months have been written by Diploma'd Guiders who, to hold this qualification, must be running a Company. They are therefore well aware of some, at least, of the innumerable difficulties, unless they are fortunate enough to possess that rare thing—a perfect Company; but where does this exist? We must surely be grateful for the articles, which should help us to see above the immediate problems and to look at subjects more

as a whole, in fact, to see the wood and not only the trees. If the suggestions made seem to be quite inapplicable to our own particular circumstances, we must remember that they are probably useful in another. Personally, I have been extremely fortunate in that it has been possible for me to attend several training weeks, which have proved invaluable in running a Company. Everything we do is a little exaggerated to say that in very few instances have I been able to take any one thing from the training and apply it unchanged to my own Guides.

We hear a good deal about the Patrol system, and now with the lack of Guiders, owing to War Service, we are told that the Leaders must be able to run the Company. We probably feel that this is all very well for that Company which has those wonderful, but rare, things, the perfect Patrol Leaders, but know that it is not possible with our own Company; we have no real Leaders, and we are sometimes content to leave it at that. There must be many Guiders who are in the same plight that I am in, with a large, very lively Company, with a fairly steady stream of Recruits, no Lieutenant, and the Leaders all very inexperienced, with the maximum service of one year. Unless these Leaders can be trained to be true Patrol Leaders, the Company will either gradually dwindle away till there are about ten Guides left or else the weekly meetings will become a series of games and other activities arranged to keep the Guides amused, but there will be little chance of each Guide gaining something from the meeting or getting any of the individual training that is so essentially a part of Guiding. It is now to be a test as to whether, under these conditions, the Company will be run practically entirely by the Leaders, to their own benefit and that of all the Guides, but I realise that will not be until the Leaders are themselves trained for their particular rôle in the Company, or even possibly until the present Guiders are themselves the Leaders.—Yours, etc.,

S.O.S.
To the Editor.

ROSAMUND WANSBOROUGH,

DEAR EDITOR,

The Invalid Children's Aid Association is in urgent need of two Lady Cooks for Convalescent Homes for children under five at East Grinstead, Sussex, and Okeley, Surrey. The children admitted to these Homes are suffering from wartime conditions, and need good and carefully prepared diets and cooking. The nursing staffs superintend the physical welfare of the children, but the Committee of the Invalid Children's Aid Association beg for the co-operation of women with domestic training to supervise the cooking arrangements.

If any Guider is interested, will she please communicate with the Secretary of the Invalid Children's Aid Association, 117, Piccadilly, W.1.—Yours, etc.,

L. R. MONSON, Secretary.

REVIEWS

Camp Fire Songs. Price 4d.

The Girl Guides of Ulster have published an excellent leaflet of four admirably chosen Irish songs for Camp-fire singing. There is the charming, very home-sick "Tis pretty to be in Ballinderry," "The Shady Nook," which tells of adventures with a Leprechaun who invariably gets the best of it. Every verse ends with "And the fairy was laughing too!" Endless possibilities about this song.

Next a hush song, a lovely little one that many of us will know, and lastly, "The Old Lammass Fair," a grand song that hails from Ballycastle and has a rousing chorus. Ireland possesses some of the most beautiful folk music in the world—here is a chance of sharing in it.

K. S. Relay Races. Junior and Senior. (Craig & Wilson. 2/6 net, 2/9 including postage.) Fifty-six Relay Races with many variations. Some are old friends of the Guides, but many are new. All have the attributes of a good relay—simple apparatus, brisk movement, and no long waits in which the players lose interest. Concise explanation and demonstration by teams of delightfully brisk little figures at the top of each page help to make this book a most useful addition to any Company library. I. G. The Story of the English House, by Hugh Braun, F.S.A., F.R.I.B.A., published by Batsford. 10s. 6d.

A tale of homes and the spirit of the home-makers. A book to read for pleasure and to keep for reference, especially in a Ranger library. Changing social conditions, as they affected the every-day folk, limitations of transport and skill; triumph of invention; some odd twist of political chance—these, as well as brick and stone shaped the homes of our ancestors. The result is our inheritance. It is at the last our story. To understand even its outline is to enrich our eyes and challenge our own standards as home-makers. Hugh Braun writes simply for the amateur; but even the amateur has the right to an opinion. Some interesting material for Ranger debate might be found in the preface and in the author's strong preference for "the custom of our forefathers." P. S. B.



Articles and Reports, Photographs and Drawings for insertion in "The Guider," Letters to the Editor and Books for Review, should be sent, if possible, by the 10th of the previous month to the Editor, Girl Guide Imperial Headquarters, 17-19, Buckingham Palace Road, London, S.W.1.

MSS., photographs and drawings cannot be returned unless a stamped addressed envelope is enclosed. No responsibility can be accepted by the

Editor in regard to contributions submitted, but every effort is made to ensure their safe return should the necessary postage be enclosed. Subscriptions to be sent in to The Secretary, Girl Guide Imperial Headquarters, 17-19, Buckingham Palace Road, London, S.W.1. "The Guider" is sent direct by post from Imperial Headquarters to any part of the United Kingdom at the rate of 5d. per month (which includes postage). Post free for a year 5s. Foreign and Colonial, 5s. post free.

HEADQUARTERS NOTICES

MEETING OF THE COMMITTEE OF THE COUNCIL

JANUARY 14th, 1942

PRESENT.

The Hon. Mrs. Sydney Marsham, C.B.E. (Chairman).
Miss Anstee Gibbs.
Mrs. St. John Atkinson.
Miss Bardsley.
Miss Browning (co-opted).
The Countess of Clarendon (co-opted).
The Hon. Lady Cochrane.
Sir Percy Everett.

The Lady Somers.
Lady Stubbs (co-opted).
Miss Ward.
Miss Wallace Williamson.
Lady (Murray) Anderson (co-opted).

By Invitation:
Miss Thompson

ALTERATIONS TO THE BOOK OF RULES

Rule 1, Page 11, Finance.

It was agreed that this Rule should be amended to read as follows:—
(a) "Do not beg for money, earn it" is the Founder's advice to Guides.
(See Rule 20 (f).)

(b) The Girl Guides Association depends mainly on profit from the sale of equipment to meet the cost of its central administration.

(c) Companies and Local Associations are not required to contribute to Headquarters' Funds.

(d) Within the limits of the rules and recommendations made by the Executive Committee of the Council, gifts and grants may be accepted.

Rule 24, Page 147, Revised Syllabus of the Gold Cord Award.

It was agreed that in order to clarify Paragraph 1, it should now read:—

"The candidate must hold the All-Round Cords and must have completed the final test before her seventeenth birthday."

GIRL GUIDE RELIEF FUND

Expenditure.

Grant to one Guide ...	£5 0 0
Postage ...	10 0
	£5 10 0

Donations.

Total £903 9s. 11d., of which £380 6s. 2d. was sent by the Girl Guides of Greater Toronto Division, £450 by Ceylon (for a Mobile Canteen), £13 by West Leicester District £11 9s. by Bognor Regis and £13 8s. 4d. by the Guides of Oshawa, Ontario.

REGISTRATION OF GIRLS OF 16-18 AGE GROUP

The present situation was fully discussed, and important notices appear on page 20.

B.-P. MEMORIAL FUND

Details for launching this Fund were approved.
See special notice on this page.

G.F.S. DIOCESAN DIRECTORS

Miss S. H. Williamson and Miss Rawlings were appointed G.F.S. Directors for G.F.S. Guides for parts of the Carlisle Diocese.

RESTAURANT

Guides are asked to wear their Badges when lunching in the Restaurant, as the number of those outside the Movement using the Restaurant is to be limited, owing to the rationing difficulties.

BROWNIE RECRUIT BADGES

Orders for Brownie Recruit Badges can now be accepted, but Badge Secretaries are kindly asked to order only sufficient for their immediate needs. In this way we hope to be able to cope with the orders and to share out the small deliveries more equally.

C.A. LIST

Owing to paper shortage, this will be sent direct to C.C.s, C.C.S.s and C.A.s. Guides should apply to their own C.A.s for all necessary information.

AWARDS

Gold Cords.

Approved by the Executive Committee, December, 1941:—

Cadet P. Gulliver, 10th Bromley Company, Kent.
Ranger Eileen Cramp, 11th Nottingham Company.
Ranger Nellie Goodman, 27th Birmingham Company.
Ranger Doreen Kirkham, 11th Nottingham Company.
Ranger Gwen Moore, 1st Acorns Green Company, Birmingham.
Patrol Leader A. Martin, 1st Llandaff Company, Glamorgan

B.-P. MEMORIAL FUND

In agreement with the Boy Scouts, the opening date for the fund has been put forward to St. George's Day, the 23rd April. This date is particularly suitable as St. George is the Patron Saint of the Scouts. Full details will be given in the March "Guider" and in "The Guide" published on the 5th March.

SIGNALLING

Owing to a mistake, the Guide Diary for 1942 shows the International way of signalling as the only method of transmitting the Morse Code.

During recent years Headquarters has discouraged this method as being bad from a physical point of view, also when it is desired to attain speed. This view has been amply justified by Guides in the Services, who have found the International method a hindrance to them as Signallers.

For particulars regarding Free places, Railway Grants, Fees, etc., please see the September Guider.

All applications should be made to the Secretary, Foxlease, Lyndhurst, Hants, and must be accompanied by a deposit of 5s., which will be returned if withdrawal is made two full weeks before the date of the course.

Guides who have been before and again wish to attend a Training Week are urged to apply, as there are still vacancies.

Extra meals: Breakfast, 1s. 6d., Lunch, 2s., Tea 6d., Supper 1s. 6d. Cars can be garaged at a charge of 5s. per week or 1s. per night.

*ARTS AND CRAFTS WEEK. Special training in music, dramatic work, story-telling, dancing and handicrafts, from the point of view of their practical application to the average Guide Company. It is hoped that Counties will make a special effort to be represented at the week.

†This week-end is for Guides running Ranger Companies or Sea Ranger Crew whose average age is between 14 and 20.

WANTED immediately at Foxlease, Garden apprentices, to train for six months under the Head Gardener and then become assistant gardeners. Opportunities for Guiding. Application should be made in the first instance to the Women's Farm and Garden Association, Courtland House, Byng Place, London, W.C.1, mentioning Foxlease.

Appointments and Resignations

Approved by the Executive Committee, January, 1942

ENGLAND.

BERKSHIRE.

PINKNEYS GREEN AND WARGRAVE.—Dist. C., Mrs. Downs, Grubwood Cottage, Cookham Dean.

BIRMINGHAM.

RESIGNATION.

KINGS HEATH.—Dist. C., Miss K. Elliott.

DEVONSHIRE.

PLYMOUTH.—Div. C. (Temp.), Mrs. Ledger, 2, Argyll Terrace, Plymouth.

DORSET.

BLANDFORD.—Dist. C. (Temp.), Miss E. Moore, The Old House, Blandford.

OPPORTUNITIES

THE RETREAT, YORK

A PRIVATE HOSPITAL.

for the treatment of mental and nervous diseases, managed by a Committee of the Society of Friends. can now accept a number of PROBATIONERS. Girls of good education not less than 18 years of age are invited to ask for an Illustrated Booklet, giving particulars of the course of training in mental nursing at this Hospital.

Conditions of service are excellent. Each nurse has a room of her own in a modern well-equipped hostel, in its own grounds. Hours of duty are reasonable. Recreation facilities are plentiful. Commencing salary £32 per annum, rising annually to £85, with board, lodging, uniform and laundry provided.

There are also vacancies for a limited number of general trained, State Registered NURSES who are required for a shorter period of training; their commencing status being that of a second year nurse. The nursing of the mentally ill is a form of national service which is important both in peace and war-time.

Address your enquiry to the Matron, The Retreat, York.

January, 1941.

TRAINING FOR AN INTERESTING CAREER AT SCHOOL-LEAVING AGE

The City of Birmingham offers PRE-NURSING EDUCATION to girls of school-leaving age. Students can be resident in hospital with board, lodging and pocket money provided. Girls of fifteen to take a two years' course and girls of sixteen a one year's course. Application for particulars of this course should be made to Miss O. M. Snowden, Matron-in-Chief, Dudley Road Hospital, Birmingham, 18.

Royal Waterloo Hospital for Children and Women WATERLOO ROAD, S.E.1 (Recognised Training School.)

There are vacancies for PROBATIONER NURSES for three-and-a-half years' training. Age 18-35. Salary £30, £35, £40, £50. Board, lodging and some indoor uniform provided. Lectures given by Medical Staff and Resident Sister Tutor. Some of the period of training will be spent at the base hospital in the country. For particulars apply to Matron.

ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7.

PROBATIONERS. Candidates of good education between the ages of 19 and 33 can be received into the Preliminary Training School for seven weeks' training, without fees, before entering the wards. Salary during training £30, £35, and £40 per annum. On completion of three years' training selected Nurses have the opportunity of training for the C.M.B. Apply to the Matron for full particulars.

YOU CAN GIVE HIGH SERVICE to the nation by enlisting under the banner of the King of Kings. Women recruits urgently needed for evangelistic and social work, including Canteens, Shelters, Hostels, Evacuees, etc. Age up to 35 (37 in exceptional cases). The Church Army offers free training, salary, pension. Write at once for particulars to Miss Carlile, 55, Bryanston Street, W.1.

SEAMEN'S HOSPITAL SOCIETY

TILBURY HOSPITAL, ESSEX. (Recognised Training School.) PROBATIONERS required. Age 17½ years to 30 years. Salary £30, £35, £40 per annum. Uniform provided. Candidates must be well educated. Apply Matron for particulars.

CHISLEHURST, ORPINGTON & CRAY VALLEY HOSPITAL ST. PAUL'S CRAY, KENT

PROBATIONERS required. Well educated girls from 17 years of age. Hospital experience given before going on to recognised Training Schools. Salary £30-£35 per annum. Uniform material provided. Apply Matron.

TRIMMER'S HOSPITAL, FARNHAM, SURREY

PROBATIONERS wanted, not under 17 years of age. Good education. Salary £30 p.a. and part uniform. Apply for form to Matron.

STONEHAM PARK HOUSE (for surgical convalescents) UPPER BASSETT, EASTLEIGH, HANTS.

PROBATIONER NURSES required. Suitable work for girls under 18, later taking full training. Salary £30 and uniform. Apply Matron.

THEATRICAL

No Royalties.—Plays, Sketches, Duologues, Mixed Pickles, Remedies, Tea Provided, etc. Six on approval, 6d.—"Plays," Bramber, East Grinstead.
"The Masque of Empire."—Hugh Mytton's world-famous Guide play. The beautiful costumes of the Empire Society for this play are still available from 6d. to 1s. each. See book of play (price 6d.), obtainable Headquarters. "In love are Empire's firm foundations set."
Shadow Plays by Hugh Mytton. "Christ Love," the Christmas Story with Carols. Simple, beautiful and effective. "Ug-Ug, the Ogre," and "King Canoodum," two humorous plays with magical surprises and peals of laughter. No words. Just a lamp and a sheet, with your own shadows as actors. All "properties" cut from brown paper. Ideal for long evenings in home or hall. Books, with full instructions, 1s. each, from Imperial Headquarters.



Remember these Important Facts about Ovaltine

① Ovaltine itself contains Milk

Milk of the highest quality and purity, standardised by the famous 'Ovaltine' Jersey Herd, is an important constituent of 'Ovaltine.' Thus, if liquid milk is not available, you can make your 'Ovaltine' with water only, or with dried milk or condensed milk.

② Makes Milk go Further

When made with milk, 'Ovaltine' not only reinforces the natural food properties of the added milk, but also contributes additional and valuable nutritive elements. Among these are lecithin (organic phosphorus) to build up the nerves, maltose and other carbohydrates for energy, mineral salts and other health-giving elements.

③ Makes Milk more Digestible

'Ovaltine' actually improves the digestibility of milk, so that you derive the utmost benefit from it. The special properties of 'Ovaltine' break down the milk curd, thus making it completely and readily digestible.

IMPORTANT—'Ovaltine' is naturally sweet, so that there is no need to add sugar. Remember also that 'Ovaltine' can be eaten dry if desired. It is important to note that in whatever form you take 'Ovaltine' you benefit from the milk which is already in it, as well as from its other well-known nutritive properties.

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THE GUIDER

[February, 1942]

RESIGNATION.
BOURTON AND GILLINGHAM.—Dist. C., Miss M. Melville.
THE LIBERTY OF HAVERING.—Dist. C., Miss C. G. Stanley, 43, Easton Avenue East, Romford.

RESIGNATION.
THE LIBERTY OF HAVERING.—Dist. C., Mrs. Mallinson.
CORRECTION.—Miss Shute has not resigned as Commissioner for Brentwood North District as shown in the January Guide. She is carrying on with her District but has retired, and is now Mrs. Currie, Hammonds, Little Baddow, Chelmsford.

GLoucestershire.
RESIGNATIONS.
COUNTY LOVE SECRETARY.—Mrs. Bourn.
COUNTY OLD GUIDE RECORDER.—Mrs. Appleby.
Please note that the Districts of HARDWICKE (Gloucester Division) and EAST FOREST (Forest of Dean Division) have been disbanded.

HAMPSHIRE.
ALDERSHOT WEST.—Dist. C., Mrs. S. Chubb, Park Farm, Aldershot.
BITTERNE.—Dist. C., Mrs. Brathel, Roof Tree, Cobden Avenue, Bitterne Park, Southampton.
PETERSFIELD.—Dist. C., Miss R. O'Brien, Crabtree, Headley, Bordon.

RESIGNATION.
ALDERSHOT WEST.—Dist. C., Miss M. E. Kemp.
BITTERNE.—Dist. C., Miss J. Gordon.
PORTSMOUTH NORTH.—Dist. C., Miss Matthews.

HEREFORDSHIRE.
EAST HEREFORDSHIRE.—Div. C., Mrs. Harrison, Mathon Court, Malvern, Worcs.
EAST HEREFORDSHIRE.—Div. C., Mrs. Evan Thomas.

HERTFORDSHIRE.
COUNTY SECRETARY.—Mrs. Hector Stevens, 87, Fitzjohn Avenue, Barnet.
RESIGNATION.
COUNTY SECRETARY.—The Hon. Rosalind Gibbs.

ISLE OF WIGHT.
ISLAND SECRETARY.—Mrs. Tabuteau, Hillway Close, Bembridge, I.O.W.
RESIGNATION.
ISLAND SECRETARY.—Mrs. Charles Coate.

KENT.
KENT SOUTH-EAST.—Div. C., Miss E. E. Read, Woodbury, High Street, Tenterden.
ASHFORD No. 1.—Dist. C. (Temp.), Mrs. Jones, The Pecks, Lenham Heath, Charing, Nr. Ashford.

BEXLEYHEATH.—Dist. C., Miss Lee, "Rosamunde," 72, Barnehurst Avenue, Barnehurst.
Please note that the Districts of N.E. FOLKESTONE and S.W. FOLKESTONE have now amalgamated and are known as:

FOLKESTONE.—Dist. C., Miss D. Foster, Upper Fold, Hillcrest Road, Hythe.
RESIGNATIONS.
COUNTY SECRETARY.—Miss Ross Thomson.
ASSISTANT COUNTY SECRETARY.—Miss Wilberforce Bird.
COUNTY OLD GUIDE RECORDER.—Miss H. L. Cadman.

DOVER RURAL.—Dist. C., Miss Carter.
N.E. FOLKESTONE.—Dist. C., Miss E. E. Read.
LANCASHIRE—NORTH-EAST.
BRUN.—Dist. C. (Temp.), Miss Moore, 155, Woodgrove Road, Burnley.

LANCASHIRE—NORTH-WEST.
BLACKBURN.—Asst. Div. C., Miss E. Dunbar.
RESIGNATION.
MILTON.—Dist. C., Mrs. Barnes.

LANCASHIRE—SOUTH-EAST.
ASHTON WEST AND AUDENSHAW.—Dist. C., Miss I. G. Marsden, 60, Guide Lane, Audenshaw, Manchester.
DENTON AND REDDISH.—Dist. C., Miss H. Lord, 6, Rydal Mount, Reddish.

LANCASHIRE—SOUTH-WEST.
RESIGNATIONS.
LIVERPOOL, OUTER NORTH No. 1.—Dist. C., Miss M. B. Carey.
WIDNES.—Dist. C., Miss E. M. Baker.

LINCOLNSHIRE.
RESIGNATIONS.
CRANWELL AND R.A.F. STATION.—Dist. C., Mrs. Jagoe. (District disbanded.)
MAREHAM-LE-FEN.—Dist. C., Mrs. Taylor.

LONDON.
RESIGNATIONS.
ISLINGTON.—Div. C., Miss L. Cridland.
BARNES.—Dist. C., Mrs. Gordon.

BLACKHEATH AND KIDDERPOKE.—Dist. C., Miss E. Earle.
GREENWICH AND EAST CHARLTON.—Dist. C., Miss J. Priday.
LOWER HIGHBURY.—Dist. C., Miss F. E. Smith.
UPPER HOLLOWAY.—Dist. C., Miss A. G. W. Clawson.

MIDDLESEX.
RESIGNATION.
HOUNSLOW EAST.—Dist. C., Miss N. E. Abbott.

NORFOLK.
LAKENHAM.—Dist. C., Miss Monks, "Colville," Plumstead Road, Norwich.
NORTHAMPTONSHIRE.
Oundle.—Dist. C. (Temp.), Mrs. G. Capron, Southwick Hall, Oundle, Peterborough.

THRAPSTON.—Dist. C., Miss C. Wilson MacQueen, Wadenhoe House, Oundle, Peterborough. (Transferred from Temporary.)
RESIGNATION.
Oundle.—Dist. C. (Temp.), Miss C. Wilson MacQueen.

STAFFORDSHIRE.
BIDDULPH.—Dist. C., Miss K. Hassall, 3, Heaton Avenue, Milton, Stoke-on-Trent.
ENDON.—Dist. C., Miss K. Hassall, 3, Heaton Avenue, Milton, Stoke-on-Trent.
NORTON-IN-THE-MOORS.—Dist. C., Miss K. Hassall, 3, Heaton Avenue, Milton, Stoke-on-Trent.

RESIGNATIONS.
BARLASTON.—Dist. C., Miss Joy Wedgwood.
BIDDULPH.—Dist. C., Miss R. Adams.
ENDON.—Dist. C., Miss R. Adams.

NORTON-IN-THE-MOORS.—Dist. C., Miss R. Adams.
WEDNESFIELD AND HEATH TOWN.—Dist. C., Miss N. E. Sidebotham.
NORTH SURREY.
WORCESTER PARK.—Dist. C. (Temp.), Miss E. Bishop, Keewaydin, Tudor Avenue, Worcester Park.

YORKSHIRE—NORTH RIDING.
RESIGNATION.
REDCAR.—Dist. C., Mrs. Wainford.

WALES.
BRECONSHIRE.
RESIGNATION.
Please note that the Districts of BRYNMAWR and CRICKHOWELL, GILWERN and BWLCH, are now disbanded (South Division).

CARNARVONSHIRE.
RESIGNATIONS.
MID CARNARVON.—Div. C., Miss Enid Jones.
CRICCIETH AND LLANTUDWY.—Dist. C., Miss B. Powell-Williams.
DEGANWY AND LLANDUDNO JUNCTION.—Dist. C., Miss M. L. Mills.

GLAMORGANSHIRE.

GOWER.—Div. C. (Temp.), Mrs. McNaught, Moorside, Mayals, Blackpill, Swansea.
ELY.—Dist. C. (Temp.), Miss Braddy, Lamorna, Church Road, Whitchurch, Cardiff.

RESIGNATION.
ELY.—Dist. C. (Temp.), Miss J. Bassett.
MONMOUTHSHIRE.
RESIGNATIONS.
ABERYCHAN.—Dist. C., Mrs. Price Evans.

PONTNEWNYDD.—Dist. C., Mrs. Price Evans.
MONTGOMERYSHIRE.
WELSHPOOL.—Dist. C., Miss de Putron, Lydham Manor, Bishop's Castle, Salop.

RESIGNATIONS.
HYSSINGTON AND CHURCHSTOCK.—Dist. C., Miss S. Owen.
KERRY.—Dist. C., Miss S. Owen.

LLANSANTFFRAID AND LLANFECHAIN.—Dist. C., Miss M. Perrott.
PEMBROKESHIRE.
RESIGNATION.
BONCATH.—Dist. C. (Temp.), Mrs. Bickerton Edwards.

SCOTLAND.

BERWICKSHIRE.

Please note that the following Districts have changed their names:
COLDINGHAM AND COCKBURNSPATH is now known as CHIRNSIDE, COLDINGHAM, COCKBURNSPATH AND KETTON.
CHIRNSIDE, AYTON AND WHITSOME is now known as AYTON, EYEMOUTH AND WHITSOME.

—Dist. C. (Temp.), Miss B. Stirling, Westwood House, Reston.
CITY OF GLASGOW.
No. 1 (NORTH-WEST DIVISION).—Dist. C. (Temp.), Miss E. Thomson, 5, Marchmont Terrace, Glasgow, W.2.

No. 3 (NORTH-WEST DIVISION).—Dist. C. (Temp.), Miss D. Turner, 9, Rowallan Gardens, Glasgow, W.1.
No. 4 (NORTH-WEST DIVISION).—Dist. C. (Temp.), Miss C. Stephen, 24, Woodcroft Avenue, Glasgow, W.1.

No. 6 (NORTH-WEST DIVISION).—Dist. C. (Temp.), Miss E. Boyd, 156, Elmbank Street, Glasgow, C.3.
No. 7 (NORTH-WEST DIVISION).—Dist. C. (Temp.), Miss D. M. Warwick, 10, Kinellan Road, Bearsden, Glasgow.

RENFREWSHIRE.
HOUSTON.—Dist. C., Mrs. Herron, The Manse, Houston.
NEILSTON, CALDWELL AND UFLAWMOOR.—Dist. C., Miss McDonald, Banfauld, Neilston.

ULSTER.

CO. ARMAGH.

RESIGNATION.
LURGAN.—Dist. C., Miss J. B. Johnston.

OVERSEAS.

WEST AFRICA.

NIGERIA.

COLONY SECRETARY.—Miss B. Olwale, 111, Griffith Street, Ebute Metta, Lagos.

MALAYA.

COMMISSIONER.—Mrs. R. L. Nunn, 180, Mount Pleasant, Singapore.
RESIGNATION.
COMMISSIONER.—Mrs. L. A. Thomas.

CLASSIFIED ADVERTISEMENTS

POSTS VACANT AT HEADQUARTERS

Wanted immediately for Registrations Department, keen Guide for general clerical work and to help with B.P. MEMORIAL FUND. No shorthand or typing required, but must be quick, accurate and intelligent. Age 16-17.—Apply to the Secretary for the Registrations Department, The Girl Guides Association, 17-19, Buckingham Palace Road, London, S.W.1. Experienced Shorthand Typist required immediately at Headquarters. Preference given to Ranger or Guider.—Apply Secretary, Publications Department, Imperial Headquarters, 17-19, Buckingham Palace Road.

FOR SALE

Box number replies to be addressed c/o "The Guider," Imperial Headquarters.

Guider's Uniform, 36-in. bust; shirt and hat. Good condition. £3.—Box No. 1.

Guider's Costume, W. navy and white shirts, overall. Offers? Also Guider's serge uniform, 44-in., 7s. 6d.—Box No. 2.

Guider's Uniform, bust 38 in., and camp overall. Good condition, best quality. Approval. Offers.—Box No. 3.

Guider's Uniform, best quality; two serge overalls and two Guider's hats. All practically new. Size, 36-in. bust.—Box No. 4.

Guider's Costume and Hat, bust 34 in. Good condition. £2 or nearest offer.—Box No. 5.

Guider's Uniform, complete, clean. Height 5 ft. 8 in.; bust 34 in.-36 in. 17s. 6d.—James, Chelvey, Bristol.

WANTED

Guider's Uniform, bust 40 in., height 5 ft. 5 in., WX. Preferably good quality and nearly new.—Box No. 6.

Guider's Costume, 36-in. bust.—Box No. 7.

First Biennial Report, other old reports and books.—Box No. 8.

Trek-cart for collecting waste paper.—Martin, Highfield House, Littleport, Cambs.

EMPLOYMENT OFFERED

Resident Mistress in Senior Girls' Approved School. After-care visiting, drill, games, etc. Salary according to qualifications.—Apply Sister-in-Charge, St. Joseph's School, Wantage.

Refined, domesticated Companion-Help wanted by officer's wife with young baby in small flat. Good wages.—Apply, giving full particulars, Mrs. Emanuel, Oakcroft, King's Langley, Herts.

TYPEWRITING AND DUPLICATING

Midgley Typewriting and Duplicating Service, 43, Oakington Manor Drive, Wembley. Large or small orders appreciated.

All Classes of Duplicating Typewriting neatly and accurately executed. Prompt delivery, moderate charges. Special terms to Guiders.—Alert Typewriting Bureau, 20, Rutland Road, Harrow, Middlesex. Harrow 2608.

All communications with regard to Advertisements should be addressed to "The Guider," Advertisement Department, 11/13, Bream's Buildings, London, E.C.4.

Phone: Holborn 6201 (5 lines).

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THE GIRL GUIDES ASSOCIATION

(Incorporated by Royal Charter)

17-19, Buckingham Palace Road, London, S.W.1

Telephone 1
VICTORIA 6001-2-3-4Telegraphic Address 1
GIRGUIDUS, SOWEST, LONDON.Branch Shops: 20, Richmond Street, Liverpool; 34, Upper Priory, Birmingham;
42, The Headrow, Leeds; 352-4, Gray's Inn Road, London, W.C.1; 50, Moorgate,
London, E.C.2; 10, Working Street, Cardiff; and 19, Green Lanes, Palmers Green, N.13

PRICE LIST

TERMS

PAYMENT.—Cash must be enclosed unless a deposit account has been opened. Cheques should be made out to the Girl Guides Association and crossed Westminster Bank, Ltd.
CARRIAGE.—All orders over £1 in value, except Toadstools, sent free in the British Isles.
PURCHASE TAX.—Items chargeable with Tax at the beginning of the month are marked with T. Other items included in this list may be subject to tax during the month.

COUPONS (please see page 2 for particulars)

REGISTERED GOODS

Obtainable through County Secretaries only, except for London

AWARDS	Price	Postage
Armbands—Ranger Home Emergency Helper	9T	2½d
Strips for Tests for above—Red, Green, Blue	per pair	3T 2½d
Jerseys. All-Round, Blue and White	2	3T 2½d
Red and White		
Royal Blue		
Strips of All-Round Cords 4-in., as above	1	2½d
Lanyards. All-Round, Blue and White	1	1½T 2½d
War Service Badge. Crown 4½T Date Strips	3T	2½d

BADGES

Brownie—First Class and Proficiency	3T	2½d
Second Class	3T	2½d
Wings	3T	2½d
Guide. First Class. Blue, Green and Red	9T	2½d
Second Class	4½T	2½d
Proficiency	3T	2½d
Little House Emblem	9T	2½d
Tenderfoot. Gold 4½T P./Free Brass	4	2½d
Lone Guide	1	0 2½d
Patrol. (Choral, Guide and Ranger. Hostess	6T	2½d
Ranger. Proficiency	3T	2½d
Star	4½T	2½d
Tenderfoot. Gold & Enamel	2	1 0 2½d
Lone Ranger	1	0 2½d
Trade	6T	2½d
Sea Ranger. Proficiency Blue	3T	2½d
Able Sea Guide (Sea Ranger Test)	6T	2½d
Trade and Ratings	6T	2½d
Tenderfoot	9	2½d
Miniature Tenderfoot. Sea Ranger	9	2½d

N.B.—Miniature Tenderfoot are for wearing out of uniform only.

First Class Badge, Metal, for Guides, Red, Green or Blue	1	3½ 2½d
Blazer Badges. Ranger, Sea Ranger, and Old Guide and Guide	1	0T 2½d
Brown Owl	1	10T 2½d
Captain and Cadet Captain, White Enamel	1	0T 2½d
Commissioner (Silver Tenderfoot)	3	9 2½d
County President	1	6 2½d
Headquarters Instructor Badge	1	6T 2½d
Imperial	6	9T 2½d
Instructor	9T	2½d
Lieutenant	9T	2½d
Local Association	4	2½d
Ranger Captain	1	2½T 2½d
Sea Ranger Captain	1	0T 2½d
Secretaries. Metal—Green, Red or White	3	9 2½d
Tawny Owl	10½T	2½d
Taster	9T	2½d
Thanks Badges. With Bar pin. Gold	2	12 6 free
Silver	0	0 2½d

ENROLMENT CARDS

Brownie, Guide and Ranger 1d. each or 10d. per doz.
Local Association Membership Card, per doz. 4 2½d

FORMS AND CERTIFICATES

Proficiency Badge Certificate Book	6T	1½d
Dilets for School Companies	2	2d
Book of Proficiency Certificates for Cadets	10	3d
Transfer Forms—book of 24	3½	2d
Transfer Forms for Guides	1	1½d
Brownie Pack Certificates	9	2½d
Old Guides Membership Cards	1	1½d

HAT BADGES AND HATBANDS

Cadet Hat Badge. White enamel	1	0 2½d
Ranger Hat Badge	4½T	2½d
Sea Ranger and Sea Guide Cap Ribbon	1	0T 2½d
Sea Guide. May be ordered from Headquarters	1	0T 2½d

SERVICE STARS

Numbered Stars, issued as follows:—		
Brownie (Brown background) 2-3 years	} 2½T 2½d	
Guide (Green background) 2-5 years		
Ranger (Red background) 2-10 years		
Sea Ranger (Navy background) 2-10 years		
Guide (without background) 2-25 years		
One Year on Brown, Green, Red or Navy		
Cloth (unnumbered)	2½T	2½d
Backgrounds for Stars per doz.	3T	2½d

UNIFORM BROWNIES

BELTS. Sizes 25 to 30 in., 32 in.	1	0T 3d
CAPS. Brown Woollen, in two sizes	2	11T 3d
EMBLEMS. Names given in Brownie Handbook. (Customers are asked to order in quantities of not less than three emblems.)	4T	2½d
HATS. Brown Cotton, 6½ only	2	0 3d
Other sizes temporarily out of stock.		
JERSEYS. Brown. 24 in. 26 in. 28 in. 30 in.		5d
5/- 5/3 5/6 5/9		
LANYARDS. Brown, for Pack Leaders only	6½T	2½d

OVERALLS. Brown Cotton (Limited supply only).

Length.	Neck.	Sleeve.	4th.	3rd.	2nd.
25 in. 12½ in. 15½ in.	3/9	4/11	5/4	5/4	4d
27 in. 13½ in. 16 in.	4/6	5/4	5/6	5/6	4½d
30 in. 14½ in. 16½ in.					
33 in. 15½ in. 17½ in.					

(N.B.—Length is measured from back of neck to bottom of hem. Limited supply only of above sizes.)

Overalls cannot be made to special measurements at present.

PLIMSOLLS. Brown. Sizes 10, 11 and 12	1	6 5d
per pair		

TIES (Triangular). Gold.	9	2½d
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GUIDES, RANGERS and SEA RANGERS

BELTS. Owing to the difficulty in obtaining metal, belts will only be supplied with one swivel, at present. No belt can be exchanged if buckle has been moved.

All sizes, 25, 26 in. to 30, 32, 34, 36 in.	2	6T 3½d
New Design Belt. 1 in. wide		

DISTINGUISHING MARKS.

Patrol Leaders' Stripes	2	2½d
" Badge. Sea Rangers	8T	2½d
Cadet Patrol Leaders' White Enamel Bar	9T	2½d
Seconds' Stripes	1	2½d
" Badge. Sea Rangers	6T	2½d

EMBLEMS. Birds or Trees	4T	2½d
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HATS. Guide, Ranger and Sea Ranger.		
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Temporarily Out of Stock.

CAMP. Sizes 6½ to 7½ (light blue)	1	11 3d
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KNICKERS. Navy Blue. Interlock.		
Sizes: 18 in. 20 in. 22 in.		
Price: 2/- 2/3 2/6		3½d

LANYARDS. White Cotton, best quality only	5T	2½d
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PLIMSOLLS. Black and Brown.		
Sizes 7 and 8	2	0 7d
Sizes 7 and 8, with elastic gusset	2	11½ 7d

SEA RANGER ROWING VESTS.

Sizes: 34 in., 36 in., 38 in.	5	6 4d
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NAVY DUNGAREES.

Sizes: O.S. per pair 3/6 S.W., O.S.	6	6 7d
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SKIRTS. Navy. No bodices, on elastic

from waist.		
Length: 30 in., 30 in., 32 in.		
Hips: 42 in., 45 in., 47 in.	10	6 7d

SOCKS. Ankle Socks. Cashmere.

Blue. 9, 9½, 10 and 10½ in.	1	6 2d
Leaf Mould. Sizes as above	2	9T 3d

SHOULDER KNOTS. Patrol Colours (now

supplied without brass clips)	3T	2½d
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SHOULDER TAPES.

Temporarily Out of Stock.

STOCKINGS.	Price	Postage
Black Lisle. Sizes 9, 9½, 10, 10½ in.	4	1T 3d
Leaf Mould. Sizes 8½, 9, 9½, 10, 10½ in.	4	1T 3d
Leaf Mould Cotton. Sizes 8½, 9, 9½, 10 in. and 10½ in.	2	6T 3d

TIES (Triangular). Standard War Colours: EMERALD, GOLD, SCARLET and SKY. Best quality only, guaranteed fadeless 9d. and 1 0T 2½d

TIES (Triangular). There is a small supply left of:—

Best Quality Ties. Crimson, Dark Green, Orange and White

Cheaper Quality Ties. Crimson, Orange and Myrtle Green

Crimson, Lemon, Myrtle Green

Black Sateen, for Sea Rangers

Striped Ties (open end) for Rangers. Any colours to customers' requirements. To order only, minimum order of one dozen each, with 12 Coupons.

Over this quantity please order in multiples of four, allowing 1 coupon per tie.

Striped ties with "Leading Stripe" will be charged extra.

OVERALLS (Limited supply only).

Cotton Qualities 4th. 3rd. 2nd.

Overall Length—

Inside Sleeve. Length.

17 in. 30 in. 4/6 5/3 6/-

18 in. 33 in. 4/9 5/9 6/6

19 in. 35 in. 5/6 6/3 7/-

20 in. 39 in. 5/9 6/9 7/6

20½ in. 42 in. 6/3T 7/3T 8/3T

21 in. 44 in. 6/6T 7/6T 8/6T

21 in. 47 in. 7/-T 8/-T 9/-T

(N.B.—Length is measured from back of neck to bottom of hem. Limited supply only of sizes 30, 33, 36 and 39 in.)

Overalls cannot be made to special measurements at present.

NAVY MELTON OVERALLS.

Inside Price. Post. Inside Price. Post.

Length. Sleeve. s. d. Length. Sleeve. s. d.

30 in. 10 in. 9 6 7d 44 in. 18 in. 13 8½T 7d

47 in. 19 in. 14 3½T 7d

SUMMER OVERALLS. Light Blue easement,

with short sleeves and collar, which can be worn open or with a tie. One pocket on skirt. Length 30-33 in. 36-39 in. 42-44 in. 47 in.

Price 4/6 5/- 5/6 6/- 5½d

Full women's. Fitting in 47 in. length 7 0 5½d

These overalls cannot be made to special measurements.

OVERCOATS. Navy Pilot cloth.

Length 33, 36 and 39 in. 1 14 0 free

42 in. 1 18 11T free

GUIDERS

COCKADES. Commissioners'—Saxe

Secretaries'—Red, 1/3T White

Red and White, Navy and White

Old Guides—Navy, with Red, Green and Navy Bars

District Captain—Emerald Green

CORDS. Commissioners' (complete with Badge).

County, Gold and Aluminium

Division, Aluminium

District, Saxe

SASHES. Presidents'—District, Saxe, 3 in. wide

HAT CORD. Aluminium

Diploma Brown, Green, Navy or Red

Camp Advisor (Ribbon)

BELTS.

Leather, with official buckle, with swivel

(Please state size: 28 in., rising 2 in. to 38 in.)

Owing to the difficulty in obtaining metal, belts will only be supplied with one swivel, at present. No belt can be exchanged if buckle has been moved.

