

Girl Guides' Gazette

Official Organ of the Girl Guides Association. Incorporated by Charter.

November, 1916.

Price 2d

No. 35.



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Turn to the right and keep straight

Founded by Lt.-Gen. Sir Robert Baden-Powell, K.C.B.

President, Miss Agnes Baden-Powell

GIRL GUIDE GAZETTE

IMPORTANT NOTICE.

Cash must be enclosed unless a Deposit Account has been opened.

THE GIRL GUIDES.

(INCORPORATED.)

116 VICTORIA STREET, LONDON, S.W.

TELEPHONE: VICTORIA 7876.

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GIRL GUIDES' GAZETTE

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NOVEMBER, 1916.

Price 2d.

FOR GUIDES.

PRESIDENT'S LETTER.

November, 1916

MY DEAR GUIDES,

One of our most important works is the doing of Good Turns. I am glad to say you all seem to have the art of finding out where a Good Turn is wanted. The other day I heard of a novelty in this matter, carried out by a little Boy Scout. It was during a swimming race for boys of eleven, and Thomson and Batley were nearing the goal, and it was exciting to know which of them would win. Now Thomson began to fail, and was in danger of sinking. Batley saw what was happening, so, instead of swimming on to win the race, in a sportsmanlike way, he went back to help Thomson, whilst another boy rushed on to secure the honours.

Another instance of a Good Turn was told me of a big fellow travelling in a train. It was a long journey, and he ordered his lunch in the other car for one o'clock.

At another station a wounded soldier came limping in, very hot and tired. Tommy sat down by our friend and soon fell asleep. As they rattled along the wounded man's bandaged head fell more and more on to the Scout's shoulder, and soon he was almost lying against the Scout, soundly asleep.

When the attendant came at one o'clock to tell the Scout that his meal was ready, he did not move or get up; he went without his meal rather than disturb the poor wounded fellow in his much-needed rest.

It is very nice to know that so many of you are denying yourselves pleasures in order to help others.

Flourishing Companies have generously offered to help poorer Companies with funds.

In a very nice spirit of comradeship they have known how they would have liked someone to give them help when they began.

So, when they had gained some money they found out where it would be acceptable.

Where a choir party of Guides have made money through a Display, or by a Cake and Candy Sale, they have asked to be allowed to pay for necessities for a young Company who are not well off.

This is the true Guide spirit.

Another Good Turn I know of was giving a treat to poorer children. A Company of Guides invited a hundred little children to an entertainment of songs and recitations.

The Guides had made a nice fire out in the yard, where they cooked some good broth. This they dealt out unstintingly to their guests, hot from the camp-billy. At the close they gave each child an orange, a picture-card, and some sweets. The Guides were very busy, but intensely happy!

At the present time there are so many women in uniform about the streets that uniform is no longer anything to be stared at. We are all fond of our neat, smart, dark-and-light-blue costume, and each one must remember that it is the outward sign of all the good qualities of a Guide.

When you put on your uniform you are putting on your armour for the struggle.

It brings with it a new view of your actions and lifts you into a new state of being.

Your uniform suggests to your brain ideals which you have never before realised, and as you contemplate yourself you ask yourself, "Am I worthy of this armour?"

On putting on your uniform ask that question and say, "God grant that I may never (even for one moment), by look or by word or by deed, bring our uniform into contempt."

Yours sincerely,
AGNES BADEN-POWELL.

PATROL LEADERS PAGE.

I think it is the duty of every Guide to do her utmost to try and help forward the Movement, and to try to be more than ever worthy of belonging to it. The best way in which she can do this is by making herself the centre of the Guide ideals wherever she goes.

As a Patrol Leader it is always my fear that the Guides entrusted to my care should think more of winning badges, of tracking, camping, cooking and all the other delights of the Guide training than of acquiring the true "Guide Spirit."

This, the "Guide Spirit," I venture to think, is the *most* important point in the whole training, for although we learn tests and win badges, we should not do so merely in order to gain knowledge or to win distinction, but for the sole purpose of fitting ourselves for a life of usefulness and friendliness to others. It is not so much what we do that matters, as the spirit in which we do it. We should work ever mindful of our three promises and of our glorious Guide Law.

Make the three Guide promises the central point in your life; let them be the motive springs of your actions, and let your greatest joy consist in striving to keep them. Think of the noble example set to all Guides and Scouts by Captain the Hon. Roland Philipps, who has recently been killed in action. He was severely wounded in three places, and yet he even rejoiced in the pain and suffering, because, in those three aching wounds, he found a constant reminder of his three Scout promises. It is this spirit that every Guide should strive to acquire.

The girls who are now privileged to belong to the Guides have got to set an example to the world, and to keep the Guide ideals high and pure. Let each one of us in her own circle try to do this. We shall all find it hard at times, but we shall never give in because we know that we are striving for what is right and true, and striving not alone, but in the strength of our first and greatest promise, for if our chief care be to honour God in all things, we know that we shall always receive the strength to do our duty well and thoroughly.

ELIZABETH BEAUMONT
(Silver Fish).

September 22nd, 1916.

"My Patrol is called the Fuchsia, and it belongs to the first Douglas Company in the Isle of Man. We consist of seven altogether. They are dear little girls, and awfully keen. We camped out in the summer time, and on our sports day my Patrol won the ambulance net for the greatest number of first and second prizes. There are about 30 of us altogether—four Patrols and seven Brownies. The Brownies used to be in my Patrol, but my Patrol was then so big and so young that our Captain thought it would be better to have Brownies. The Patrols are named the Cornflower, the Rose, the Iris, and the Fuchsia. We have gone on for quite a long time now, but we have had no Captain or Lieutenant for some time, owing to illness, so we have not got on as we should. But now we have a new and very able Captain and Lieutenant, who are very keen and anxious for our welfare, so we hope to become in time a most proficient and Guide-like Company."—Patrol Leader Betty Taggart, 1st Douglas Company, Isle of Man.

PHOTOGRAPHIC COMPETITION.

A prize of £2 is offered for the best set of four photographs of a Girl Guide showing full face view, right side, left side, and back, as patterns of uniform, equipment, and badges correctly worn.

Photographs must not be smaller than quarter-plate, and should, if possible, be cabinet size.

They must be very clear and distinct, and uniform, badges, etc., correct in every detail.

The Guide who is chosen to be photographed should have a very *smart* and *attractive* appearance. Badges may be lent to her for the occasion, and the help of a professional photographer is permitted, if necessary, the object being to produce a good picture which will make an attractive frontispiece, etc.

The winning set of photographs will become the property of the G.G. Association. Should none of the photographs be considered good enough, the prize may be divided or withheld.

Every photograph sent in must be accompanied by a statement that no photographer's fee will be charged or claimed if the photograph is reproduced.

Headquarters reserves the right to publish the photograph in any way they wish, and do not hold themselves responsible for the return of any photograph, though every care will be taken to do so.

Closing date for entries, January 31st, 1917.

THE MAGIC LANTERN AND ITS POSSIBILITIES.

By M. C. CAREY.
(Captain 3rd Guernsey)

Perhaps many Captains of impecunious Companies begin to rack their brains about this time of the year, in order to discover how they can tempt their critical and increasingly cautious local audiences to come to their "show" in the Christmas holidays.

Rent has to be paid—coal and gas bills will soon be threatening, and there is much hankering after such joys as water-bottles, billies, new haversacks and the like; and a penny a week per Guide (or twopence if we are millionaires) does not somehow leave us with much balance in the bank for "frills" such as these.

In a recent *Gazette* one Officer must have helped many by the hints she gave us for a successful Toy Symphony. In this article I should like to put forward the suggestion of a Guide entertainment taking the form of a lantern lecture, its subject the doings of the Company; the lecturer the Captain, or a Lieutenant or Patrol Leader.

I advise Captains to start collecting good negatives now, and to give a really good display nearer Easter than Christmas. We missed many opportunities that we might otherwise have had of getting good photographs of the Company at work out of doors, and so lost swimming, horsemanship, boatswain, camp cooking, etc., which a month earlier would have been all to our hand.

Good light for snapshots is not the easiest thing in the world to get in November and December, but we managed to collect about three dozen fairly good slides, though we wasted a good many films in the process.

It is quite easy to get an ordinary clear slide, if the original negative is a sharp one. I confess I did not attempt shading, or retouching, and did not worry about getting

special grades of tones. The expert (who did a dozen of the best ones for me) brought each of them to the same grade of perfection, some sepia-toned and all soft, yet perfectly clear. To this height I did not (and could not) rise! I did try to colour some of them, and failed gloomily—there is nothing harder to tint than a Guide uniform; there is so little relief in the navy blue.

I was lent a toy lantern, worked by fixing a rubber tube on to an incandescent burner, to try my slides on. For the big lantern, also lent and worked for us, the man used acetylene, but electric light is, I think, the most effective.

Then I rigged up an old dust sheet on a picture rail in a room at home, tilted up my lantern with a book on a small table near the gas bracket, and so got a very good rough idea of my subjects, in spite of sundry wrinkles and darns in the sheet!

The rough idea of making slides is simply that you print on to *glass* instead of *paper*. The process is obvious to any Guide with her Photographer's badge.

The unexposed plates are carefully packed, always in pairs, their two sensitive sides in contact, difficult sometimes to get apart, but having to be gently slid one from the other. Cover up the one left behind, and take care to remember which way up the film side has been left. Print (gaslight, of course), develop, and fix in the ordinary way, wash and carefully dry, and you have your positive on glass.

When absolutely dry, carefully place over the film side a corresponding square of clean glass, and then bind neatly with black paper, or binders, which are sold cheaply for the purpose and are sticky on one side.

If you wish your picture to be shown in any particular shape or framing, insert between the positive and the second glass a black paper mask, and so block out the slide into an oval, circle, or oblong, or any shape preferred. It is better to always put in a mask, however narrow, as an edging to overlap any irregularities there may be in the binding.

A box of assorted masks—at, I think, 6d.—gives you all manner of shapes and designs. Very often there is unavoidably a clear edge of varying width on one side, where the photograph does not cover the entire surface of the film, and is, of course, due to non-exposure, and this should, of course, be "masked."

When I had made and bound most of the slides, I wrote out a rough idea of my "lecture," in order to get them in some sort of natural and familiar sequence; and then used to practise addressing an imaginary audience, with the pictures focussed as well as I could on my very makeshift screen. As I suppose most people know, the slides are put into the wooden frame upside down, in order that they may appear in the correct position on the sheet when focussed and enlarged by the lens.

It is safer to practise in this way, as owing to the darkened room, if notes are used on the day they necessitate a special reading lamp, carefully shaded, and if a pointer is used, the thread of the lecture seems lost if repeated reference has to be made to notes. When the time came I did not look at mine, though I went through all the popular phases of stage fright before I started. Another thing to remember is that however carefully you place the slides in order, there is always the chance that the person operating at the lantern may mislay or change the order inadvertently. Therefore, it is a golden rule in lantern lecturing, *never* comment on the "next picture will show you . . ." before that slide arrives safely on the screen. You may be saved many a tiresome, and sometimes an awkward, situation by this easy rule.

As to the subjects of the slides. I started with the badge and motto, which I drew cut clearly in Indian ink on a sheet of white paper and had photographed. This made a good start, as the Guide movement has only lately started in our part of the world. A short explanation of the meaning of the Trefoil, and so on, did not come amiss, as so many people are completely in the dark as to what we *are* and desire to be.

I then showed the Company in a big group, then one Mascot (my dog) and the several Patrols.

I wanted to show the parents of the Guides what we did on our parade days (Saturdays), so started, after the preliminary set groups mentioned above, by a picture of the Company "off duty," and talking and laughing with the Lieutenant on duty for the day, just outside their Headquarters.

Next came a slide of myself and the other Lieutenant, sounding the whistle signal, "Fall in." Next the Company fallen in, and the weekly inspection taking place up

and down the line. Roll Call followed, and then they move off for the usual drill. This naturally all led up to WORK—and so automatically followed all the different pictures of Guides at their various jobs.

These were some of our subjects:

First Aid.—An improvised stretcher and bearer party, and the Mascot being bandaged (our veterinary department)!

Cooking.—Two cooks hard at work with all the signs of their trade around them.

Bandage winding; Signalling; Bicycle Mending; A Knot-tying Competition; taking a stack of the 600 books and magazines, which the Company had collected, down the steps to the Lieutenant's car, which she is seen winding up in order to drive down to the G.P.O. with her load, destined for the Y.M.C.A. huts in France.

Then a few odd summer photographs of a practice for the "Bosun's" badge, and one or two of driving. To our great disappointment, we could produce no satisfactory slides of the Horsemanship test, and only the one of boating. The weather (or the Fates?) were against our cameras.

The last slide was, of course, the King, and the National Anthem struck up from the bottom of the hall, where a military band was esconced, all Guides in the hall leapt to "Attention."

During the afternoon we had on sale cakes and sweets made by the Guides, and various things given us by friends, and after tea sold everything, not previously bought, by auction, with many other things besides, ranging from kittens and fowls to Devonshire cream and flower vases!

Altogether we cleared £20, though we had heavy expenses for the hire of the hall and catering for the tea.

I recommend this method of entertainment to Captains, for several reasons. First, nothing pleases the parents more than to recognise their children on the screen, busily working at something or other, and there for all to see! Secondly, nothing pleases the children more than to see themselves helping to build up the honour of their Company; and, lastly, it will promote enthusiastic workers for the Photographer's badge, and necessitate keenness over every sort of subject in order to make the future lantern lecture an interesting and creditable record of the Company's effort to act up to their motto.

GAMES.

By A. MAYNARD.
(All rights reserved)

"COOKS."—This game is played like "Families." It consists in asking from your neighbours, the correct ingredients for a certain dish of which you hold the picture card.

Take a packet of plain cards, and draw (or better still, paint) on one of them a Plum Pudding, writing the name underneath, in case it should not be recognised, and the number, not the names, of the necessary ingredients—in this case, 7. Each of these ingredients must be written on a separate card, thus: Flour, baking-powder, salt, fat, currants, sugar, water. Repeat this process with as many recipes as you wish cards, varying the dishes as much as possible, such as Bread, Cornflour Shape, Seed Cake, Irish Stew, Curry, Fish Pie, etc.

The cards are then distributed amongst the players, one of whom begins the game by asking another player for a certain ingredient. Should he be successful, he continues; if not, the turn passes to the player who had not got the card asked for. The fact that there are several cards marked Flour, Water, etc., makes the game more interesting, as the whereabouts of these things are found by paying attention to the question of others, and their need may suggest a forgotten ingredient to some other player.

AMBULANCE RACE.—It is a comparatively simple matter to bandage a patient, but the test of good bandaging is its power to last in position.

Players form up two deep, rear rank being nurses, and the front rank being the patients. At a given signal, nurses bandage these injuries and start their patients off on an obstacle race, climbing through sacks, over tables, etc., the first patient to arrive with her bandages in place, and firm, wins the game. This game is good practice in keeping cool, and brings out the truth of the proverb, "More haste less speed."

NIGHT NURSES.—One of the qualities of a good nurse is to be able to move about quietly.

Two players are blindfolded and placed on couches or chairs, with a rug over them,

and represent patients in bed. They are then blindfolded and pretend to be asleep. The other players come into the room two at a time, and wait on the patients, performing various tasks, which must depend to a certain extent on circumstances, without making a single sound, such as opening and shutting the door, putting coals on the fire, pulling back the blinds, placing a glass of water on a chair by the patient's side, etc. Should the patient hear a sound, she calls "halt," and feels her way to the place where she thinks it came from. The nurses must not move, and if touched and named correctly, that one is dismissed and has to take the patient's place; if not, the patient is escorted back to bed and nurses resume their tasks. Each player takes her turn at being a nurse, and scores one to her side if she successfully gets through the allotted tasks without being caught. The other players remain in the room to watch the fun until their turn comes.

COMPANY NEWS



(We shall be glad to print in these columns reports of the doings and progress of Companies, which should be as brief as possible. It would be a good plan for each Company to appoint one of its officers or members as correspondent to the "Gazette." She would then be responsible for reporting all the more important events in the history of the Company and any matter of general interest to our readers.)

LONDON.

North London (1st Bowes Park).—Nine members of this Company camped for a week at Effingham. The Company is a year old and numbers 32 Guides. They are doing War Work at Grovelands Hospital.

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West Ham.—A muster of about 400 West Ham Girl Guides took place at the Church Hall, Meeson Road, on Saturday, October 26th, when for the first time West Ham held a rally entirely on its own. Miss Baden-Powell presented 100 Badges won at the last examination in 23 subjects. The Bishops of Chelmsford and Barking, Miss Thorndike (Commissioner for East London District), Mrs. Angus Kennedy (Chairman of the Committee), and many others were present. The appointment was announced

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of Mrs. Angus Kennedy as Assistant Commissioner for West Ham. The Bishop of Chelmsford said he was glad to recognise the Girl Guide movement in the Diocese of Chelmsford. As Bishop he blessed the movement, and said he would gladly help it. The other speakers, and the girls themselves in an excellent display, combined to make West Ham's first great rally an unqualified success.

ENGLAND.

Alnwick Girl Guides have a fine record in War needlework. Outfit for a Belgian child, clothing for sailors' widows, 16 beautifully-dressed dolls for sailors' orphans, 5 shirts for prisoners, quantity of work for sale on prisoners' behalf, bandages, etc., socks, mufflers, mittens for Naval Division and Northumberland Fusiliers (Alnwick Football Club kindly gave donation for materials), socks for prisoners, etc. They oiled and dyed about 250 sheepskin coats for Northumberland Fusiliers.

Other War work was gathering Sphagnum moss, helping at War Depot, holding a sale of work by which they cleared £60 for benefit of Northumberland Fusiliers' War Prisoners, and a similar sale in August at which another £60 was raised for the same object.

9th Bath (Moravian).—An entertainment was given on October 26th, when a display of first-aid, fire drill, pole drill, etc., was given.

On October 28th a concert was given by this Company to the inmates of the Bath War Hospital, and by special request at the conclusion of the concert they visited some of the wards, and sang to the soldiers who were unable to leave their beds. Gifts of fruit, flowers, cigarettes, etc., were taken by the Guides.

Bridlington.—A garden fete on behalf of the newly formed Bridlington Girl Guides took place recently, the object being to provide Guide uniforms.

1st Bury St. Edmunds Y.W.C.A. Girl Guides.—During the Summer the Guides have done a great deal of war work. They have opened a Waste Paper Depot and sent away three tons of paper, and are now working on the 4th ton. Helped to keep the West Suffolk Hospital garden in order, and were messengers for V.A.D. Hospital, distributed leaflets for Red Cross, helped for Prisoners of War Fund, etc. Six War Service Badges have been gained. Home Nursing and Cookery courses are in progress. A local lady has kindly lent a piano for the use of the Captain. A 4th Patrol has been added: there are now 32 Guides.

Camborne Guides collected 44 lbs. of medicinal herbs in the Summer vacation, dried them, and sent them to the Herb Growing Association.

2nd Durham (Hawthorn) Company try to keep their local hospital in firewood by picking sticks in their spare time. They have been given a 3-roomed house in the village as club-room, for which they are very grateful.

Exmouth. (Clinton Company, Exmouth).—Lieutenant Marjorie Brooke is the head cook at the Red Cross Hospital at Bicton, and cooks for 50 to 60 men, also for the staff. Once a month a service is given at the headquarters. The mothers are invited to attend. A collection is made for the Red Cross.

Hunsdon.—The 1st Company has earned £7 since the beginning of August by picking 13 cwt. of herbs. The herbs collected were fox-glove, coltsfoot, meadow-sweet, ragwort, yarrow, dandelion roots and agrimony. The money has been divided between the Red Cross, the Sailors' Fund, and the Company fund for upkeep of club room. Each guide has started a War Savings account. A great deal of knitting has been done, and time spent in picking fruit for sale in aid of Red Cross.

13th Liverpool Company.—The flag presented by Miss Warner Smith was dedicated at the Hamlet Free Church on October 15th by the Rev. Wm. Rutledge. A large number of Guides were present, including the 12th, 14th and 15th Companies.

Looe.—The Company now consists of 20 Guides, forming one complete Patrol and two partial, with two lieutenants. A new Patrol of Tenderfoots of 11 years of age has been formed.

Lowestoft.—The Heather Patrol gave a concert to the Guides for their Entertainers' Badge. Nine Guides of 1st and 2nd Lowestoft Companies joined 3 Guides of the Stratton Patrol in a week-end camp at Beccles.

1st Maidstone.—The Guides send a parcel of food, etc., once a month to a prisoner of war. Five Guides have won the War Service Badge for work done at the local hospital. Good work was done for a cookery competition between the Patrols, the Primroses gaining a prize for the best scones and tarts. Points were given for (1) lightness, (2) flavour, (3) general appearance.

Manchester.—During the year 42 new Companies have been registered and 6 Companies disbanded. Eleven District Committees (Local Associations) have been formed, of which the Chairman and Secretary are ex-officio members of the Executive Committee. Rawtenstall and the Rossendale Valley has now its own District Commissioner, the Hon. C. Brooks, under whom it is felt the relationship with the Central Committee will only grow more close.

A big effort was made by nearly all the Companies in the district to raise money for the Girl Guide Hut Fund, and together they contributed £127 6s. to it. The Challenge Shield was again the subject of a keen competition, and the method of judging was most thorough. Every Company was first inspected for its Club work, the ten best selected in this way being examined in second class work, needlework, cookery and laundry work. The three best in these tests then gave a Camp Fire Scene at the big rally held in the Free Trade Hall on July 25th. Lady Baden-Powell took the Chair and addressed the 1,800 Guides who were present, and the Shield was won for the second year in succession by the 1st Pendleton (37th Manchester) Company.

During the Shakespeare Tercentenary Week the 50th Manchester Company took part in the celebrations at the Albert Hall, elocution lessons and costumes having been very kindly provided for the Guides by Mrs. Leo Grindon.

On September 17th a united Church Parade was again held at the Cathedral, at which 80 Companies were present.

In connection with the Captains' Meetings, lectures and discussions on character training, organisation of club nights, and practical work suitable for Guides have been arranged.

On September 23rd, 160 Captains and Lieutenants took part in an Officers' Day, by the kind invitation of the Commissioner. Instruction was there given in Company Drill, Signalling and Team Games, while in the evening an address was given by the Commissioner, after which papers on Guide problems were read and discussed.

All through the year the Guides have been undertaking War Work in any form they could, very many working girls giving up their holidays to help in Hospitals and War Supply Depots, etc., and it is most pleasing to hear on all sides how really useful and helpful they are found. The number of War Service Badges gained during the year is 159.

Entries for Proficiency Badges have been more numerous than ever, but, unfortunately, there have been a great number of failures, and it is feared there is a tendency to rush in for tests without proper preparation. The total number of Badges gained is 761.

The great need in every part of the Association is—Officers! Many Companies are being kept together by their Lieutenants or the Captain of a neighbouring Company, and in practically every case of the six disbanded Companies the cause has been the lack of anyone suitable to act as Captain. Several good schools are, however, starting Companies, so it is hoped that in the near future this crying want may be lessened.

2nd Ramsgate.—At the recent examinations the Guides gained 11 Ambulance, 7 Laundress, 1 Needlewoman, 3 Child Nurse, 3 Finisher, 3 Milliner, 5 Pathfinder, 4 Basket Worker, 2 Musician, 1 Handyman, 1 Dressmaker, 1 Cook, 1 Knitter, and 4 2nd Class Badges. All the Badges were taken under the new regulations.

Rye.—Lady Baden-Powell (Chief Commissioner) inspected 1st Rye, which was only formed in June, and now has a Company of 40. The sale of work provided money for the Company fund. The dainty decorations and goods for sale were nearly all made by the Guides themselves.

1st Wallington Church Company.—Three months ago an empty shop was lent to the Guides as a depot for waste paper, empties, etc. Since then 4 tons of paper has been collected and sold in aid of Prisoners of War. Parcels are sent regularly to three prisoners—the fourth has just been sent to Switzerland. The Company gave a short display of drill, signalling and emergency work "after a fire at school." A lady so appreciated the girls' smart appearance and patriotic work that she has given them a handsome trek cart, which will enable them to collect paper more quickly in future.

York.—On October 21st the Lord Mayor of York presided at a rally in the Guildhall, York. The Hon. Mrs. Wilkinson, President of the Branch, reported on war work done, and Lady Wilme Lawson, wife of the G.O.C., Northern Command, distributed Badges of proficiency gained by Girl Guides of the 1st and 52nd Companies in First-Aid, Laundry and Cooking.

WALES.

1st and 2nd Bridgend Companies (County School).—Five officers and 28 Guides had a very happy week in camp. One evening the Guides walked over to Ogmere and gave a concert to the wounded soldiers, who appreciated it very much, as the items were varied and included an appropriate "Bandage Drill."

OVERSEAS.

Canada — Dawson (Yukon Terr.).—Mrs. Frank Osborn reports that the Guide movement continues to be popular. This summer 18 Guides camped out for 11 days under canvas. Camp routine was as follows: 8 a.m., rising bell; 8.30, drill; 9.0, breakfast; 10.0, tent and camp inspection, games, or washing or mending; 11.0, swimming; 12.30, lunch; 2 p.m., rest; 3.0, sewing or fancy work, and reading aloud; 4.0, swimming; 5.0, games; 6.0, dinner; 7.0-9.0, games or entertaining; 9.30, Bible reading, War prayer, National Anthem. The Guides won First Prize of 40 dollars for their demonstration at the Discovery Day Celebrations. They intend to devote their prizes to the Red Cross Fund.

Brandon (Manitoba) has one of the most thriving bands of Girl Guides. This year they camped at Lake Clementi. Mrs. Matheson chaperoned the camp and "roughed it" with the girls, in spite of poison ivy, mosquitoes and wolves. Captain Yeomans assisted in the organisation of this most successful two weeks'

camp. The camp was beautifully situated on a high slope rising from the eastern shore of the Lake. It was shaded by tall poplars and stately oaks.

Nassau-Bahamas.—The 2nd Bahamas Company gave a concert in August in aid of the Red Cross Fund, by which they realised £30. The programme included "The Song of the Bow," sung by the entire Company, Physical

Drill by 12 Guides, Old English Singing Games and Folk Songs by the Junior Patrols, Romberg's Toy Symphony, and a Japanese operetta, "Peach Blossom." The dresses, all new for the occasion, were very pretty, those for the Folk Songs and Toy Symphony being copied from Old English pictures. The concert was repeated the following evening, when the men of the Bahamas Contingent were present as the guests of the Guides.

FOR OFFICERS

THE GIRL GUIDES' GAZETTE.

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THE EDITOR,

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London, S.W.

EDITORIAL

A Conference.

Scene: the pumproom of a big hydro at Matlock; much laughter ringing out. A crowd of women in blue uniform thronging closely round the cause of it.

An old gouty Indian Colonel presses in to see the fun. Two minutes later he is snarling to a crony in the smoke-room: "Scandalous, I call it. I thought they were these new-fangled women police, possibly called in to stop a fight between some of the ladies in the hotel. They did not seem

to have any method or discipline about them, so I thought, as a soldier, I would step in and take command. I found that they were no more police women than you or I. Girl Guide Commissioners having a conference. Confound them! they nearly set my wretched heart all wrong with the excitement. Conference! If you ask me, I should say 'Beanfeast' was more the word for it!"

And so it was, a jolly, happy party—between the Sessions. But in the conference room, though a very cheery spirit prevailed, the subjects discussed were of serious importance and covered a wide range of points connected with our movement.

* * * * *

Papers were read on such matters as County Organisation, City Organisation, the Relations with Kindred Societies, the Powers and Duties of Commissioners, the Officers' Training Classes, Officers' Training Corps in Schools, Improvements in Uniform, Guides and Flag Days, "Chummy" Companies, Lone Guides, Drums, Senior Guides, Transfers and Discharges, etc.

A pretty varied lot of discussions followed and suggestions were exchanged on a dozen minor items tending to make our organisation the more complete.

With regard to the relations with kindred societies, Miss Malcolm, of the Y.W.C.A., showed that, although Commissioners were supposed to visit Y.W.C.A. Companies only by invitation, they welcomed the practice which now obtained in many of the provincial towns where Commissioners inspect Y.W.C.A. Companies as well as those of the parent movement. Inspection encourages keenness and tends to fairness and

equality in the standard of the work and efficiency, and brings about more unity in the movement.

A paper by Mrs. Trustram Eve was also read, describing the happy relations of the Girls' Friendly Society with the Guide movement, their Companies associating wholeheartedly with the Girl Guide Companies in their work and inspections under our Commissioner.

Lady Baden-Powell gave her experiences in the organisation of a county and making it complete with its President, Vice-Presidents, District Commissioners, Assistant District Commissioners, Local Associations, Staff Captains, etc.; and Miss Behrens similarly dealt with the organisation required for large towns.

Mrs. Blyth gave an account of the Officers' Training School and of the camps in connection therewith. She showed that 15 Study Circles are now established about the country by some 140 graduates of the School, who disseminate what they have learned by correspondence classes.

Miss Baird also dealt with the question of Girl Guide training in schools, where she believes it has altered the whole tone for good, and will produce a large number of valuable Officers for the movement later on. But it was held that the age for joining the Officers' Training Corps should be not less than 16.

Miss Royden, in dealing with the powers and duties of County Commissioners, pleaded for closer touch between the Commissioners and Headquarters and between Officers and Commissioners.

Mrs. Dunlop, in discussing the question of uniform, raised a number of interesting points from which recommendations were made to Headquarters on the subject of slight alterations in the general uniform of Guides; and the granting of distinguishing badges of rank for the different grades of Commissioners and Officers. Also it is hoped, as the result of the discussion, that a less expensive uniform may be devised for the Guides.

Miss Baird and Mrs. Blyth also spoke to the value of the work done by well-to-do Companies in helping the poorer ones to make a start, and holding out a friendly hand to them as their "Chummy Companies."

The question of Guides being used for Flag Days and other methods of gaining money was discussed. The point generally insisted upon was that no girl should be allowed to tout or beg, though she might do any amount of work behind the scenes in helping the organisers of such collections when they are made for patriotic purposes.

Lone Guides were put on to a better footing after an address by Mrs. de Beaumont, in that instead of being scattered all over the country, they will now be more directly under the care of the County Commissioner for their own county.

Miss Behrens dealt with the question of drums and bands, and the sense of the meeting was that as such things give a wrong impression of our training to the public, and do not directly help to efficiency in citizenship, they should be discouraged.

Miss Behrens also dealt with the question of the elder Guides being given some higher duties to perform, such as acting as Patrol Leaders in newly formed Companies, training "Brownies," and also forming Study Circles of their own, etc.

Some interesting ideas were discussed on the subject of uniform—whether it should be the property of the club or of the girls; both systems have been tried and both found successful according to their different local circumstances. It is a matter, therefore, which would largely be left with Captains or Local Associations to decide.

But it was agreed that some system of transfer ought to be arranged, so that girls did not continually keep changing from Companies in the same centre without good cause; a leaving certificate was also recommended as a useful issue, and a form is therefore now being compiled for the purpose.

Conferences of Captains and of Patrol Leaders were strongly recommended as useful for drawing ideas and for bringing them together in mutual touch and closer sympathy with the aims of the movement.

A recommendation was submitted for consideration of the Headquarters Committee that Lady Baden-Powell should be appointed Chief Commissioner.

The full report of the proceedings will be published as soon as possible for the information of Officers of the movement, and will, I think, explain and smooth away many

points which have been difficulties to them in the past, and give them suggestions which will be of real use to them in the future.

But no report can express the cheery spirit of camaraderie and of red-hot keenness in the cause which pervaded the whole of the three days' conference. It was wonderful, and it gave one a new view and a tremendous hope of what we are going to accomplish in the near future, especially as under this light-heartedness it was evident that everybody was in deadly earnest.

A most interesting incident in the conference was the enrolment by Lady Baden-Powell of a number of the Commissioners who had never before taken the Guides' Promise. The ceremony was very simple, but was at the same time unexpectedly touching and impressive, and will, I am certain, live in the memory of those who took part in it.

The Fire at Headquarters.

I generally enjoy a fire (when it is somebody else's house that is burning), but in the case of our own Headquarters it is another matter. It is not so much the fire itself that worries me, as the tremendous amount of extra work that it has thrown upon our already overworked staff. I want, therefore, Officers and Guides to be very patient and forgiving if there are delays in replying to their letters or in despatching goods. Most of our equipment, uniforms, badges, etc., have been destroyed, and in the present state of delayed trade and manufacture it will be very difficult to get the stores replenished at all rapidly. But we will do our best: the staff are working double tides, all with a smile on. It is the fortune of war, and I have no doubt that you will all accept it in the same good spirit.

The Annual Report.

Our Annual Report—our first under our new incorporation—is a fairly short, but correspondingly sweet, document, in that it gives much to encourage the most down-hearted worker (if there is such a thing in our sisterhood!) and to inform outsiders of our aims and progress. I know only too well how, when one is trying to push on against various difficulties, progress seems exasperatingly slow; it is only when you look back and see what ground you have

covered that you realise how much you have gone ahead—and that is where this report is encouraging.

Moreover, it throws a little light on the wonderful things that the Guides have been doing unseen in the way of War Work; and the high appreciation they have thereby won from all sources, from the Queen of the Belgians down to the Tommy in the trenches, is most inspiring.

Also one realises the better that Guide work is worth while when authorities speak of its value in the High Schools, as others do of its success even in Industrial Homes.

The fact that a stupendous struggle lies before our nation in the next 10 or 20 years might make us fear for the results, were it not for the promising little signs here and there that people are waking up to it and are beginning to prepare. The essential step, of course, is to adequately train those who will then form the citizenship of the country—girls as well as boys—and I think we may justly say without boasting that the Guide movement is a practical step in that direction, and one which, if properly controlled and adequately supported, will be a valuable national work.

A Pathetic End.

"And now, Guides," wound up the speaker who was in their name bidding farewell to the Captain who was leaving them, "I have little more to add. I have endeavoured, in all too inadequate phrases, I fear, to express to Miss — your intense love and admiration for her, your overflowing gratitude for what she has effected in your behalf, your grief at her departure for another sphere; there is nothing that I can add. But possibly some of you may feel that you could fill in in your own words anything that I have omitted to say. So, before we finally part with her, is there any Guide who would like to say a word on her own account to Miss —?"

"Yes, please, Miss," requested a small voice.

"Ah, Mary, I felt sure that you of all others could not let Miss — go without some word of tender farewell. What is it, dear, you would wish to say?"

"Please, Miss —, I've lost me 'aver-sack. 'Ow can I get a new one, please."

HEADQUARTERS' NOTICES.

The Headquarters Committee have passed the following resolutions:

That the recommendation sent by the County Commissioners to appoint Lady Baden-Powell Chief Commissioner be adopted.

New Badge.—That a new badge shall be issued and shall be called the "Thrift" Badge. Conditions:

A Guide must have at least one War Savings Certificate (15s. 6d.) up to 14 years of age, two up to 15, three up to 16.

At 16 years or over, must have five War Savings Certificates.

The principle is that the money should be genuinely saved by the Guide out of her earnings or pocket money.

Warrants.—Company Officers' warrants are permanent when once granted, after three months' probation, and need not be renewed annually. They are the property of Headquarters.

Lone Guides will in future be registered and organised under the Commissioner of the County in which they reside.

Officers' Training Schools.—That O.T.C. Registration Certificates can only be granted to girls over 16 years of age.

London County Council School Gymnasium Costume.—It was resolved that the principle of school gymnasium uniforms counting as Guide uniforms should be extended to County Council Schools in cases where the girl cannot well afford the Guide uniform in addition to that of the gymnasium. She must, however, wear the Guide hat and tie.

War Service Badges.—Resolved that the Girl Guides' War Service Badge should be awarded to Officers and Guides actually doing war work as Girl Guides. Officers and Guides who were doing war work as members of other societies would not be entitled to the War Service Badge to Girl Guides.

OFFICERS TRAINING SCHOOL.**Annual Report. 1915-16.**

The 99 Officers Training School was formed on October 12th, 1915. The idea of forming this school was the outcome of an Officers' camp held at Boxmoor in September, 1915.

In this camp we made a great point of practising Officers in leadership and organisation. Every Officer had to take the lead on one camp day and be the Chief Officer responsible for the welfare of the whole camp for that day.

The camp was a great success, and Officers found the particular training in taking the lead useful. The members of the camp became such good friends that there was a general feeling that they would like to keep in touch with each other.

Mrs. Blyth therefore suggested forming a school in order to carry on the training.

Mrs. Lumley Holland and the members of the Hostel Committee allowed us to use the 99 Hostel as our Headquarters. We should like to take this opportunity of thanking Mrs. Lumley Holland for this permission, without which it would have been impossible to start the School.

The following formed the Executive Committee: Mrs. Blyth (Chairman), Miss Compton Burnet (Secretary), Miss Manning (Treasurer), Mrs. Moore, Mrs. Bingham, Miss Boys, Miss Hooke, Miss Hetherington, Miss O'Roche, Miss Peset, Miss Rush, Miss Thorndike.

This Committee has met six times.

We are sorry to say Miss Compton Burnet was obliged to give up the Secretaryship at the beginning of the year, and her place was taken by Miss Hetherington.

In January the School opened at 8, Kinneston Street.

Classes in Company organisation were given by Mrs. Blyth every Tuesday. Also cooking was practised, meals being provided for the members attending the School, the organisation officer of the day seeing all went smoothly and up to time.

Classes were arranged at the School of women signallers, and instruction in Company drill was given by Miss Thorndike every other Tuesday at a room most kindly provided for us by Mrs. Bingham in King's Road, Chelsea.

In June Mrs. Blyth started a course of lessons by correspondence, helped by Miss Warren, which have been much appreciated, and 110 members are taking them.

The numbers soon became so large that it was thought convenient to divide them into Patrols; this also makes the circulation of these lessons easier. There are now 15 Patrols (several of which are overfull) and 142 members.

We have members belonging to the School in India, Guernsey, Ireland, Scotland, Wales and in every part of England.

The Leader corresponds with the members in her Patrol, and tries to help them periodically with papers and problems. A very spirit has thus established itself between leaders, students and officers.

A new activity contemplated for the School is a walking tour or Pilgrimage to some point of interest, putting up on the road with Guide Companies, and in return leaving a good turn done to each Company.

During the year the School has been asked and has sent speakers to: Roedean School, Brighton; St. Michael's School, Bognor; and Toynbee Hall; and Organisers to Portsmouth, Worthing, Goff's Oak, Boxmoor, and Andover.

All these have been provided, and for the coming term we have already been asked to send someone to take an Officers Training Class at Richmond and a training week at Newcastle.

We have also been able to provide a Captain and Lieutenant for two London Companies and have two more Companies waiting for Officers.

The school has adopted an optional uniform which, while it varies only in detail from the Officers' uniform as described in the book, nevertheless distinguishes the members of the O.T. School, and gives them greater freedom of movement for drills, marches and camp fatigues.

A cottage has been rented by the school on a farm near Boxmoor, where London companies can camp at the charge of 10s. a week. So far there have been members of three different Companies camping there, all of whom have given glowing accounts of their stay.

The O.T.S. camp was held at Windy Sayles, Boxmoor, from August 5th to 12th. Forty members came to it.

All the members felt the camp was a great help and taught them a very great deal.

We are indebted to the following ladies for kind instruction: Mrs. Anderson of the Food Economy League on cooking and food values. Miss Greenshaw of the Women's Signalling Corps, for signalling. Mr. Pearson, who taught us knots and splices; Mrs. Pearson, Mrs. Mitchell Innes and Miss Evett, examiners in the matrons, interpreters, and

musicians and cyclist Badges. Miss Silvester, of the National Health Society, on Juvenile Health, and Farmer Clark who taught two members to milk.

We are also indebted to Messrs. Gale & Son and the Misses Sanders and Blackett, who have printed and typed for us at reduced rates owing to their interest in the Girl Guides.

We should like to thank the following for their most generous gifts to the school: Mrs. Moore, Miss Lawrence, Miss Gaskell, Miss Erskine, Miss Collis, and the girls of Kerry School, Reigate.

The school has been visited by Sir Robert and Lady Baden-Powell, and Miss Anstruther Thomson.

War Work.—This year the school is anxious to undertake as a school some war work in the Christmas holidays, such as helping at a Y.W.C.A. canteen while the usual helpers have a holiday. Suggestions as to what form this work should take will be very acceptable.

COMMENTS BY A COMMISSIONER ON CIRCUIT.

A Commissioner of Girl Guides soon finds that preparation for an inspection includes a meal, so you may find her in a café, with her map and railway guide, consulting her diary to see what she has gathered from correspondence about this Company. At the next table two fair damsels look surreptitiously at the uniform, and in the French of Stratford atte Bowe, say, "Qu'est-ce que c'est?" "Je ne sais pas, je pense something in the Navy!"

"Something in the Navy" finds the Headquarters at a Rectory, where a genial clergyman and his wife conduct her to a wild corner of their grounds. Here small, anxious Guides perspire freely in gathering fuel, for fires have vicissitudes at cooking competitions.

A Commissioner experiences heroic tastings of experiments by young cooks, but this day the chipped potatoes and suet puddings were delicious. Fortunately, the uncut grasses round the fires did not make a conflagration.

First Aid and Signalling showed proficiency, but, oh, Captains! though your Commissioners may smile through pro-

longed flag-wagging and persevering courses of bandaging, for spectators' sakes let items in the programmes be brief.

The flag was saluted, and matters brought to a close by a few words from the Commissioner.

Away from the bustle and fun she was led to an invalid's quiet home. A motto hung there, "The Prisoner of the Lord," and in that retreat the Secretary keeps her heart young with interest and in work for girls.

The Commissioner went away cheered by the thought of vigorous, busy Captains winning girls to fine enthusiasms, conscious of the gracious work of many women who yield their quiet retreat to inroads of Guide Patrols, and somewhat awed that so much activity may be aided and guided by those who outside the busy circle give time, interest and love to the girls of their day.

A DISTRICT COMMISSIONER.

THE CHIEL' WHA TOOK NOTES.

By L. Y.

Our little Troop of Guides happens to exist in a small village in Ireland, where people constantly come to spend holidays, and so we often meet both Guides and Officers from other Companies. In an old Scotch story we read of a woman who said she saw a "Chiel wha took notes" of what was going on around him, so, perhaps a few notes from an old woman who has taken notes of other Troops and their difficulties may interest her Guide sisters.

Our Company does not pretend to be either better or worse than the general run of Troops, but on the whole we get on very happily together. Sometimes we cannot see eye to eye, but on the broad lines of Guide work we generally manage to see all right.

Some time ago we were asked to allow two Guides who were holidaying here to join us, and with their Captain's permission they did so. One of them was talking about her Captain, and said, not angrily but rather sadly: "She always says 'no' if she can." The Guide in question was with us for some time, and was keen, quick and hard working. Some time after the Captain of the Company was here, and said, in speaking of the Guide, "Oh, she is so rest-

less, I always refuse to do anything she asks me; I think it is good for her." The same Captain then bewailed the lukewarm way the Troop had taken up their Guide duties: they would not work for Badges, they would not attend lectures, and in fact she (the Captain) did all the work. When she paused for breath, it was pointed out to her that perhaps the constant use of the word 'No' might have had something to do with the state of affairs. She replied at once: "But I consider I am the only person who should make suggestions." Poor soul, the big foundation-stone of Guide work was obviously missing. Fancy, happy sisters, this thinking that "I" is the right pronoun to use. The big WE is the right word for a good Troop.

Another Guide Company whom we happened to come across had a rule which seemed to us a very odd one: "No Guide might go in for any Badge unless the whole Company did so. Tenderfoots were the only Badges exempt from this law, and the result naturally was that the Company as a whole was half-hearted, discontented and uninterested. If two girls joined at the same date, one, say, 14, and the other 11, one quick and the other slow, the one girl was kept waiting till the other had been dragged through the second class before she was allowed to get her Badge.

A very common evil is the Badge evil. When we win things we like to have them, and in the same way we like to wear our Badges when we have the right to do so. Now recently we came across a Guide who had won her Badges *three* months ago and was still waiting for the happy day when she could show them. Several times we have been asked to get Badges for Guides from other Companies who had won and were waiting for them. In one case the Guide Captain wrote saying she hoped we would as she considered it a bore looking after Badges! Our rule, which we find works well, is: We write for Badges on the 30th of each month, and so every Guide knows exactly when she will receive the Badges she has earned during the current month.

This article is not written in a spirit of criticism, but with the object of trying to point out the rocks on the coast of the Guide country, for sometimes our little ships strike so often that they founder and disappear, and if we see beforehand and avoid them we sail on to "The haven where we

fain would be," and when we gain it, I think we will see our Pilot "Face to Face," for no Guide Company can be run without the hourly help of the Great Pilot.

AS OTHERS SEE US.

"It is up to our Girl Guides to show that they are every bit as keen and persevering as the Boy Scouts, and I am sure they will show it."—Mrs. Forsett Lock at Bridlington.

"The institution of Girl Guides is the natural and reasonable outcome of the gigantic success which has attended the formation of the Boy Scouts. . . . The germ of genius which underlies Scout code is the skill by which it makes the virtue of unselfishness attractive . . . you quickly learn to regard discipline as a sort of jumping pole which helps you to attain some attractive position which you could not reach without its aid, so discipline becomes a valued companion."—Sir Alexander Macdonald of the Isles, Bridlington.

"Every Girl Guide should know how to do three things: she should know how to make a dress for herself, how to cook a dinner for her mother, and how to make a poultice for her father."—Bishop of Chelmsford at Plaistow.

CORRESPONDENCE.

W. M. E.—A letter has been received objecting to "the military (?) spirit" creeping into the Guide Movement.

Discipline has too long been lacking in the training of girls. Our aim is to produce from within natural self-discipline as the step to collective discipline: but that has nothing to do with Militarism which implies discipline imposed from without although artificial. The best collective discipline is the result of individual *self* discipline.

In reply to A. A. B., I should like to recommend "Our Aunt from California" as a humorous play for girls. It can be procured from French, 26, Southampton Street, Strand.—D. M. P.

MISS D. M. PORTEOUS (Captain, 1st Co. Kinross and Milnathoct, Co. Kinross, N.B.) would also be glad to hear of a suitable play that her Guides could act.

A. W.—Guides should salute Patrol Leaders and Officers whether in uniform or not—hatted or hatless—or on meeting for the first time a day. Guides do not salute in Church.

COUNTY SECRETARY.—The Green Attendance Badge is awarded for an average of 75 per cent. marks. The Red Attendance Badge is for one year's perfect attendance—that is to say, a Guide must not have missed one meeting. Illness counts against this Badge.

FAINT-HEARTED.—We do not agree with you that it is better for the Girl Guides not to go to church, because it is impossible for a lot of girls to keep still. One Company we have heard of recently "converted" a scoffer at the Girl Guide Movement into a real friend by their behaviour at a Military funeral. The majority of the congregation forgot the solemn occasion in their eagerness to see the ceremony, but the Guides stood motionless, and as the critic—an Army colonel—remarked: "They never turned their heads once, nor even patted their hair."

LONDON.—Thank you for your letter. Do you not think it is better to find out the truth before you spread the slander?

"PUZZLED" (see October Gazette). Speak to the Patrol Leader point out her faults and ask her to improve, put her on probation for a month or two, if she does not then show that she has the mental and moral qualities which fit her to be a leader of Guides, she should return to the ranks. Her keenness on the work and her ability to earn badges are of great value, and this keenness may help her to overcome faults which she may not yet have realized she possesses. Read "Patrol System."

"DOUBTFUL" (see October Gazette). The meaning of the Thanks Badge is "We of the Girl Guides thank you for your kindness to the Guides;" it is primarily a badge to express gratitude to those outside the Guide Association for kind actions such as lending a room, providing a camping ground or helping guides in various ways. Guides can best show their gratitude to their Officers and Commissioners by their own good work and by some special effort to attain the ideal towards which their Officers strive to guide them.

Captain's Offer.

A Captain offers a good home and training to a girl orphaned by war or otherwise, education can be continued if necessary. The home is in the Midlands. Will anyone who knows of a deserving case write to the Guide Office.

India.

The Guide Commissioner in India would be glad if girls who are going to India would train as Guide Officers, and anyone requiring information of the special qualifications, organisations, etc. in India should write to Mrs. Balkwill, 21 Cholmeley Park, Highgate. She would give them all particulars.

COMPANY DRILL.

By G. THORNDIKE.

An Appreciation.

So many Captains have asked me which "Company Drill" is the correct one that I am taking this opportunity of answering them all. First let me try and explain what Company Drill is and what it is not.

Company Drill is merely a means of moving the Company about in the easiest possible way. It is not a substitute for physical exercises, and should never be overdone. Most Captains find 5 to 10 mins. or less of each parade quite sufficient practice.

A Captain will need to know Company Drill before she attempts to march her Guides to visit a neighbouring Company or to Church Parade; but chiefly is it necessary on special occasions, such as Rallies or Inspections, when several Companies meet together and may all be under the command of one senior Officer. The confusion which may then result from half a dozen readings of that vague term "Company Drill" may well be imagined.

Some Captains still march their Companies about in Patrol formation under the command of the Leaders. For many purposes, such as Nature study, walks, tracking expeditions, etc., this is, of course, essential, and it is generally a good thing in the country. But for marching through towns and at Rallies, etc., it has been found that the closer formation, under the command of an Officer, is best. As all efficient

Guide training is tending more and more to split up the Company into Patrols for practically all purposes, it cannot, surely, be a bad thing to have one solitary exercise which unites the whole for a few minutes.

Company Marker Fall In.

On the command "Company marker fall in," the Company marker will take up a position four paces in front of the instructor, standing at ease, the left heel 6 in. from the right heel and the right hand clasping the left hand behind the back.

Company Fall In.

On the command "Company fall in," the Company will take up a position in single rank, on the left of the marker, also standing at ease.

Company Attention.

On the command "Attention," each Guide will bring her hands smartly to the side and her left heel to her right heel.

Company Right Dress.

On the command "Right Dress," the marker will look straight to her front, the remainder will turn their heads smartly over their right shoulders and get the line straight, also seeing that their distances are such that they are just touching the Guide on their right.

Eyes Front.

The heads will turn smartly to the front.

Tallest on the Right, Shortest on the Left, in Single Rank Size.

The whole rank will take one step back with the left foot close up on the counts 1 and 2. On the count 3 the marker will step back to her original position, the rest will break off and fall in again in their sizes on the left of the marker, the tallest on the right and the shortest on the left, taking care to pass to the rear of the line to get to their positions. The heights are judged by the shoulders, not the heads.

Number.

The Guides will number from the right, 1, 2, 3, 4, etc., till all are numbered.

Odd Numbers One Step Forward, Even Numbers One Step Backwards March.

FORMING COMPANY.

(A useful formation, which brings the smallest Guides into the centre, their best position when on the march.)

No. 1 Stand Steady, Front Rank Right,
Rear Rank Left Turn.

Form Company, Quick March.

No. 1 will stand steady, the rest will march round, the rear rank wheeling to the right and following on after the front rank, No. 3 taking up a position 2 paces to the rear of No. 1 and turning to the left, No. 5 taking up a position next to No. 1, No. 7 next to No. 3, and so on alternately to the front and rear.

Front Rank Number.

Rear Rank Number.

N.B.—Odd numbers are *right files*, even numbers are *left files*. In forming fours, in order that the left four may always be complete, the file on the extreme left of the Company will always act as a *left file* and the second file from the left as a *right file*. Right files are stationary, left files moving files.

Form Fours.

The right files will stand steady. The left files will take one step back with the left foot and one step to the right with the right foot.

Form Two-deep.

The left files will take one step to the left with the left foot and one step forward with the right foot.

Form Fours.

Right Turn.

The Company having turned to the right will then be in marching formation. The Captain should place herself to the right of the four leading Guides, with the Lieutenant on the right of the last four Guides, and the standard bearer (if there is one) two paces in front of the centre of the leading four Guides.

Quick March.

Starting with the left foot, the Company will proceed, keeping to the left of the road.

(To be Continued.)

A STORY FOUNDED ON FACTS.

"I'm not going in it," said Dora, her pretty face clouded by a frown.
"You're not?" questioned Miss Grey, in some surprise. "How is that?" Sixteen-year-

old Dora seemed just the very girl for a Guide, and Miss Grey, who was organising the first Company heard of in the neighbourhood, had thought what a splendid Patrol Leader she would make.

"It's the uniform," replied Dora.

"The uniform!" echoed Miss Grey.

"Whatever is the matter with the uniform?"

"Everything," was the dissatisfied answer.

"Just feel how thick it is."

"And how dark!" put in a second. "We shall just *cook* in summer."

"See how wide the skirt is," said a third.

"The tie is so clumsy!"

"I always wear white shoes and stockings in summer."

"And, girls, just *look* at the hat!"

Poor Miss Grey! She had been a Guide before she came to Riley, and was delighted to see anything like the dear, old blue uniform anywhere. She explained that the Summer uniform could easily be made of a thinner material, that Guides could even wear white blouses in hot weather, provided they were all alike. But the girls were not satisfied.

"Yes," they said, "we should like to be Guides. The work and the camping and the law is fine—but we just couldn't go about in that!" "That" was the sample costume Miss Grey had brought for them to see.

Then came Marjorie MacLean, a tall girl, with a sweet, serious expression on her face.

"Do we need uniform?" she asked. "I don't mind having it if we must—it would be worth while—but our parents have so many expenses. Couldn't we do our Guide work in our ordinary clothes?"

Miss Grey smiled. Here was a glimmering of the true Guide spirit. She tried to explain to the girls that the uniform was external; it was not really necessary; Guide work could be done without it. They would find that some strong costume would be needed for the work; their parents would have to provide something for them to wear, and the Guide uniform was designed to be both suitable and inexpensive.

The girls listened in polite silence, but they were only half-convinced. When the meeting at last broke up Marjorie accompanied Miss MacLean on her way home.

"I'll join, anyway," she said, "and I'm sure some of the other girls will, too. But," she added, with a sigh, "I wish the uniforms were not quite so dark."

* * *

Two weeks later, Miss Grey and her newly-formed Company met outside their tiny club-room. There were only thirteen girls, in two patrols—Shamrock and Lily. The seven Shamrocks, led by Marjorie MacLean, all wore the despised uniform—except for Leader and Corporal they were little girls of eleven and twelve. Only two of the Lilies were in uniform—under protest—the others wore light summer dresses. Dora Dean's sister, Phyllis, even wore white shoes and stockings and a pale grey skirt. Of course, young ladies of fourteen years must be very becoming in their clothes! Dora herself was not there.

(To be continued.)

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