

# THE GUIDER

Published Monthly for Commissioners and Guiders

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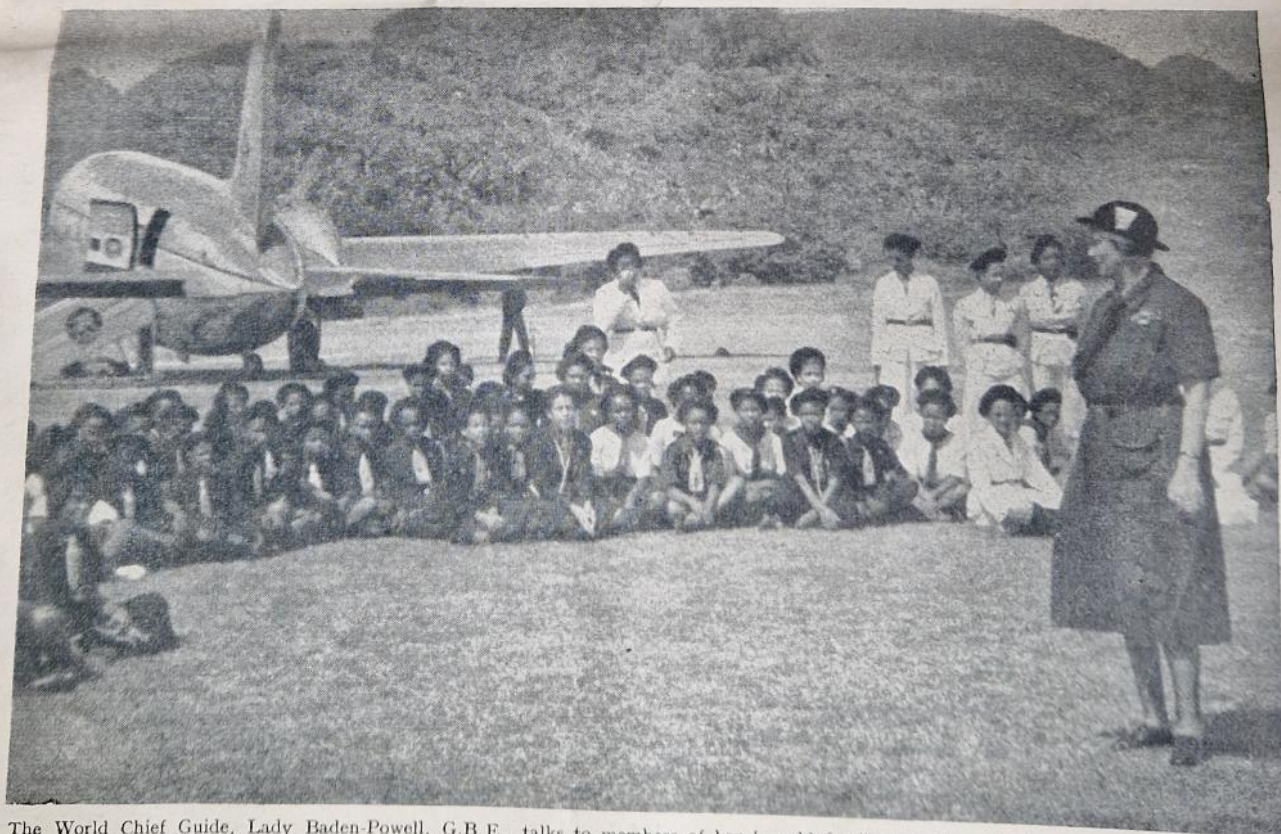
## The Chief Guide's Talk

HERE I am, on board ship again, homeward bound once more from yet another longish Guide tour. I know that every Guider must envy me my good fortune in having this special task of doing my Guiding overseas, and I fully realise how lucky I am to have still the physical fitness and the personal wherewithal for the purpose. My only hope is that good may come for other people, and for more children, as a result of these visits.

How I wish that every Guider who reads this could gain what I have from the visits I have now paid to eighteen

islands in turn round about the Caribbean Sea. People in England who have never been to the West Indies will probably think of them as a group of islands almost within waving distance of one another. This is not the case at all, as none are less than seventy miles apart and between most of them there are hundreds of miles of sea, and on my tour I have travelled 4,175 miles by air, 11,179 miles by sea and 1,470 miles by road.

We, in Great Britain, are apt to think that we have so many handicaps. We groan over the lack of support, the



The World Chief Guide, Lady Baden-Powell, G.B.E., talks to members of her 'world family' at Grenada airport, British West Indies



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insufficiency of leaders, the shortage of funds and meeting places and camp grounds and all other difficulties that assail us at every turn. But just add on to those the few more problems of isolation, extreme poverty, enervating, hot climates, illiteracy, no transport (as opposed to shortage of it), little or no backing from anybody, and hardly any contact with the outside world. This perhaps will speak of the miracle it is that Guiding goes on at all, and of the great heartedness of those Guiders far afield.

Now to tell you something about the actual tour itself. Through travelling on board the good ship *Lady Nelson* for a fortnight I was able for the first time to visit the Windward and the Leeward Islands. Tragedy has come to St. Lucia, not only once but twice. Most of the capital of Castries was destroyed by fire two years ago, and driving through the rough streets one got some idea of the terrific blaze that must have raged among the rows of little wooden houses.

As our ship came alongside two Wolf Cubs alone were to be seen! These were presently joined by companies of Guides in uniform and a big group of recruits in their best white dresses. After the March Past they assembled in the Court House—the one and only building still standing—and what with them and the Scouts, the members of the Local Association, and a budding Trefoil Guild, and all other 'interested persons', we were rather like the proverbial 'sardines in tins'!

Just as a charming address of welcome was being read out to me there was a stir in the crowd at the door and one of the American fellow passengers from the ship burst in with a gift of forty dollars which had been spontaneously collected together by the passengers to give to the Guide Association, because they had been so moved and impressed by seeing this little lot of Guides awaiting our arrival.

That same afternoon we arrived at Dominica, where the usual crowded programme had to be squeezed into only

a few hours' call. Rangers, Guides and Brownies assembled to sing a special song of welcome, written for the occasion, and the evening was used for my one chance of talking to the public about Guiding. Over and over again on this tour, as constantly through the years that are past, I realise how great is our need for more and better propaganda about our value, our achievements and our possibilities. We do not blow our own trumpet half often or half loudly enough, in spite of having many reasons for blowing it loud and long!

Early next morning we arrived at Montserrat, and saw here a very frail little branch of our movement, poor and struggling, but yet there, a wee 'runtie', within the frame-work of our family for all that. Within two hours the ship's siren warned us to go aboard, and the afternoon found us in the midst of a very cheery little group in Antigua. Unfortunately it poured with rain for our rally, driving us helter skelter under cover. Here the headmistress, herself a G.I.S. member and Skipper of the Sea Rangers, accommodated us all in the school, for inspection and talks and singing.

Continuing the voyage with agonising delay, we arrived at St. Kitts at 11.30 p.m., thinking naturally that no rally could take place at this hour of the night! Not a bit of it! As the anchor was dropped the lights of a police launch came scurrying from the shore, the Guide Commissioner came running up the gangway, and in answer to my horrified inquiries said, 'Of course we are all waiting', and off we went to my first midnight rally of several hundred eager-faced Guides and Scouts. One Guide, and only one, had been able to come over from the neighbouring Island of Anguilla. I don't know whether it was the adventure of having a rally so late at night but there seemed to be a particularly cheery spirit among this jolly little group. All honour is due to the Guiders and the Guides themselves of this little Island, as indeed to all the others that we know of in other far-off places in our scattered Colonial Empire.

## Do Your P.L.s Have 'Real Power and a Free Hand'?

**B**Y the time this article appears the Chief Guide's Patrol Challenge will be almost over. We cannot yet give the final results, but we know that about four thousand patrols began the Challenge and have experienced the thrill of using their own initiative and working together for a common aim. Many patrols were unable to complete parts 1, 2 and 3 of the Challenge in time, due to epidemics, bad weather, and so on, but some of these are completing the tests just for fun. Others, having found what they can accomplish on their own, are asking for longer patrol time at the company meetings.

From all over the United Kingdom we hear of Guides saying, 'This is what we want', and of Guiders saying it has made a great difference to their companies, increasing the P.L.'s sense of responsibility, bringing out the patrol spirit, and making patrol time at the meetings, and patrol meetings at other times, of real value and greatly enjoyed by the Guides. Much initiative has been shown by P.L.s. Testers have been found, without the aid of Guiders, from amongst police, Road Safety officials, parents and friends. In some cases new places have been discovered for fire-lighting. To many P.L.s who wrote to I.H.Q. for help about World Guiding, Headquarters has become something real, personal and helpful. The circulation of *THE GUIDE* has gone up to 33,000.

All this seems to prove that Guides welcome a fuller use of the patrol system, and it is up to every captain, whether her patrols took part in the Challenge or not, to see that in her company the plan of the Founder is really carried out. In *Scouting for Boys* he says: 'If the Scoutmaster gives his patrol leader real power, expects a great deal from him and leaves him a free hand in carrying out his work, he will have done more for that boy's character expansion than any amount of school training could ever do' and, lest we should

think this is only meant for boys, he says in *Girl Guiding*: 'The patrol system is the most important element in the Girl Guide training'.

How many of us can say that our patrol leaders have 'real power' and 'a free hand'? How many of us run our companies as if we really believed that 'the patrol system is the most important element in Girl Guide training'? Full use of the patrol system is more than having patrol drill, a team game, a few minutes in patrol corners and an occasional meeting of the Court of Honour. To be successful the patrol leaders must be trained by their own Guiders. Is this the snag? Often there is not any evening, other than the company meeting night, when both Guider and leaders are free. When this is the case it is well worth while devoting about twenty minutes during the meeting time every second week to training the leaders. One Guider can train the leaders, and the other can take an activity with the rest of the company. Where there is only one Guider it is possible to plan something for 'the rest'.

Another snag is our fear of what will happen if we give our leaders 'real power and a free hand'. Certainly the company run on the patrol system is probably noisier and less obviously well disciplined than the one which is run by an efficient Guider with the P.L.s as figure heads. A patrol leader is probably new to leadership and is learning by her experiences and mistakes. The giving of real power and a free hand is progressive. To give it to completely untrained P.L.s would probably be disastrous, but our job is to train the P.L.s and gradually give more power and freedom to them. The Challenge has shown that patrols respond when given a chance to show initiative. Can we see that every patrol in every company gets this chance?

GWEN CLAYTON [Commissioner for Guides, I.H.Q.]



# Lengthen Your Holiday at Both Ends

WE joined the navy to see the world, and what did we see? We saw the sea'. How many of us take Guides or Rangers to camp, or for a holiday, with the idea at the back of our minds of seeing new places, learning new customs and discovering new ways of living? We then arrive at our destination, and as the weather is very British we see little more than green fields, the road to the nearest shops, and perhaps a limited amount of sea shore, where we bathe when it is not too cold. Somehow the weather 'gets on top of us' and we spend most of our time just camping or coping with camp, and our Guides or Rangers tend to do things *en masse* and, except for a few live wires, whom we frequently consider a menace, they make no contacts with the local people.

Last year my Guide Company (a very ordinary one) camped in Ulster. It was very wet and very windy, but the company voted it the best camp they had ever had. They took the programme into their own hands and as the weather was bad there was plenty of time to stop and talk to people. Those fetching the milk often spent an hour or so just talking and comparing the farm, and the ways on it, with their own at home. Fetching the groceries often took longer as the village store had a piano where the more musical tended to congregate, to spend an hour or so playing and singing national airs, and learning local songs and tunes. Then there were the fishermen with many a yarn about local happenings and history; there were legends about the hills; there were new flowers to discover; new kinds of bread and cakes to eat; new ways of cooking things; new friends to make; and there was time to climb a hill alone and just 'stand and stare'.

To make the most of a holiday each child must be free to follow her own particular interests and often we must arouse them first; it means too, that we must get away, for at least part of the time, from doing things in set groups, or as a company; and the programme must be very elastic. We, as Guiders, will have to *trust* every member of our company, remembering that we are not the voice of authority, but as our Founder told us, elder sisters.

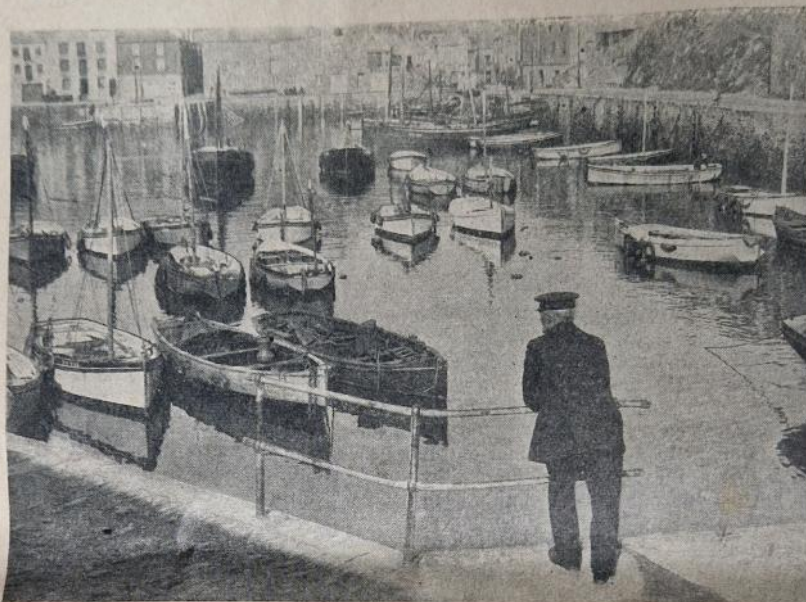
For a happy camp we found three things essential. The first that the Law and particularly the Promise were our accepted standard of living in the camp; the second that everyone was punctual for meals and orderly work; and the third that new friends could be invited to a meal or campfire at any time; there was then no trouble about 'dates' with the newly acquired boy friends, and we, too, could get to know the Guides' friends!

Besides seeing that our programme is elastic we can arouse

enthusiasm among the campers to discover a new locality by our own attitude and conversation. Before going to camp in a new part it is well worth while borrowing a good guide book from a library and finding out all we can about places of interest to visit, modes of transport and approximate cost, local customs and folk-stories. The minister or vicar will often prove very co-operative over things like this, especially if approached beforehand. If we ourselves know something

of the background, we can start our Guides and Rangers exploring new paths for themselves.

All that has been suggested about camps in this country also applies to holidays abroad. It is very essential that the Guides and Rangers should learn to live in the country they are visiting and to entertain a different way of life from that at home. They will need a very elementary knowledge of the language so that they can do their own shopping and find their way about (a dictionary or phrase-



Then there were the fishermen with many a yarn about the sea

book always kept in the pocket is usually adequate). Every member of the party must also realise she is responsible for herself and know where to go if she loses the rest of the party (e.g., time and place for a certain meal). Cycling in Holland with Cadets one summer one of the party had a puncture on the last day. A friend stayed behind to help her, and they both turned up several hours later in Rotterdam at a café where we were having a meal before sailing.

When camping abroad Q.M. will do well to allow a little extra money for food, so that the minimum amount of time can be spent on cooking and camp chores. Then there will be the maximum of time for 'doing things'. It is also well worth while adjusting the menu and programme to the country visited, and making a resolution to eat the food of the country, e.g., cocoa, rolls and butter for breakfast in France, and many more vegetables on the menu, but no steamed puddings! Once we appreciate the food of another country we shall be well on the way to understanding the people.

Let us, too, encourage our Guides and Rangers to accept the camp customs which may differ from our own. In France, for instance, there may be the 'veillées de nuit', when campers take watches of three-quarters of an hour looking at the stars and listening to the sounds of bird and beast when the rest of the camp is asleep.

For most Guides and Rangers the summer camp or a visit abroad is something which will always be remembered—but for what? Sheeting rain, mud, and sweets bought off the ration, or new ways of living, new recipes to take home and try out, new friends, a deeper understanding of what we live for and an assurance that all men are brothers. P. PILDITCH



## The Hon. Treasurer's Report at the Annual General Meeting

MADAM Chairman, Mr. Mayor, ladies and gentlemen: As you will see from the printed *Report*, the accounts show a surplus of £3,210. I think it may help you to get a clear picture of the year's finances if we consider them in separate sections.

Dealing first with the profits from our Shops, which this year are £12,957, compared with £12,734 for last year, it is notable that the profit shows very little increase, although our total sales were over £30,000 greater. The reason for this is a simple one and lies in the fact we have continued our policy of passing on to our customers in the movement only a fraction of the increases in prices, which have been considerable, as you all know only too well. This resulted in a very low rate of gross profit, well below the normal trade rate, and a simple calculation shows that we have foregone profits to the extent of approximately £6,000 during 1950.

Before 1939, in the days when the expenses of Imperial Headquarters were almost entirely supported from the profits of the equipment sales, we were receiving a far higher percentage rate of profit on our sales, and were a similar rate to be obtained now, the profits on our trading would be nearly trebled. I would like you to bear this in mind, because it gives a measure of the concessions we are giving in return for the help given to us by the Finance Scheme.

The year under review is our second year for the Finance Scheme, and I should like to congratulate everyone in the movement, and to thank them most warmly for the continued success of this scheme. This year wider provisions were made for exemptions to new companies and recruits, and use has been made of these concessions. The total for 1950 will, it is estimated, amount to £25,500 a reduction of £800 on the first year, which is fully accounted for by the exemptions I have mentioned. In cases where Counties have exercised their right to make special exemptions on compassionate or other grounds, it has clearly been done with great care and consistency.

It may not be generally realised, and I would like to take this opportunity of pointing it out, that over the two years the scheme has been in force only about one-third of the money sent to Imperial Headquarters has been spent on administrative expenses of the movement as a whole; approxi-

mately one-third has been spent on expenses other than administration, such as our Training Establishments, Insurance and the World Bureau Quota, and one-third has been saved. Perhaps I should also remind you that one quarter of the amount raised in this way is retained by the Counties themselves.

About half way through the year it became clear that there were going to be very great increases in prices, and the Equipment Department therefore took the opportunity to lay in considerable stocks of materials likely to be affected. You will see from the accounts that our stock-in-trade is about £20,000 larger than normal. We have no doubt that this surplus stock will be readily disposable during the current year at a considerable saving to the pockets of the members of the movement. The funds invested in this manner include the accumulated surplus of the last two years.

On the expenditure side of the accounts we find, over all, that expenditure has increased by about £7,000. Part of this is due to normal annual increments in salaries, and to additional staff for dealing with the expansion of trade. We have also been obliged to find some £3,000 more for the upkeep of our Training Establishments, owing to grant aids received from some quarters having been cut because of the financial situation.

I continue to be amazed by what the movement has done for itself and for others financially. In the war, Guide Gift Week raised over £50,000 and this was followed by over £100,000 for the finance of the Guide International Service. A further £100,000 was subscribed to the B-P Memorial Fund, and during the last two years, through the Finance Scheme, another £50,000 has been raised for the expansion of Guiding. I personally feel that the time is coming when a break with a great tradition should be made and that the general public should be asked to help in placing the movement on a sure and sound basis financially.

May I again express my gratitude to Commander Brickdale and his staff in the Finance Department for all that they have done during this busy year. The expansion in sales and the general activity throughout the movement has placed a heavy burden on this department and they have responded to it nobly.

## A New Step in Administration

AS has been announced elsewhere in this issue the Executive Committee learned with regret that their Chairman, Mrs. Davies-Cooke, was unable to stand for re-election this year.

A new Chairman has therefore to be chosen and it was felt that this was the right moment to discuss a step which for some time both the Chairman and the Chief Commissioner and those responsible for the administration and leadership of the movement have felt might be a right and beneficial one. That was to unite the two offices of Chief Commissioner and Chairman.

These two offices are so closely inter-related that a good deal of overlapping and duplication of work has been found to be inevitable with two different people holding them. It is in an effort to simplify administration and lessen work of the staff and to avoid an increase of personnel, paper distribution and, most important of all, cost—despite an expanding movement—that this change has been planned.

All the relevant details were discussed fully by the Executive in April and again in May when the Chief Guide and

Chief Commissioner were present, and it was agreed that if the Chief Commissioner would undertake the task the new arrangement should be given a trial.

Naturally the thought in everyone's mind was whether the dual rôle would be an unbearable burden on one person, and whether it might prevent her from travelling in the field and from undertaking, whenever possible, a visit such as she has just completed in Australia and India.

To avoid this possibility, at the annual meeting of the Council on May 9th, 1951, it was agreed to create a new post of Deputy Chief Commissioner. No appointment has yet been made, but when it is, her duties, as the name implies, will be to deputise for the Chief Commissioner whenever wanted. Although it may well be that the Deputy will be able to relieve the Chief Commissioner of some of the detailed work at Headquarters, she will also be able to deputise in the field.

Everyone will wish to thank Lady Stratheden for making possible this effort to simplify the administration, and to wish her success in uniting the offices of Chief Commissioner and Chairman.



## The Chairman's Report at the Annual General Meeting

**M**R. MAYOR, Mayoress, ladies and gentlemen: I know I am voicing the feelings of all present here today when I say how sorry we are not to have the honour and great pleasure of having our Royal President with us to take the chair at our annual meeting.

The Princess Royal has asked me to say how very much she regrets her absence owing to the heavy roll of engagements which fall to Her Royal Highness to fulfil during this year, and asks me to convey her best wishes and to welcome all friends and members of the movement present here today.

May I, on your behalf, convey our grateful thanks to Her Royal Highness for her message, and ask her to accept our heartfelt thanks for all her generous and stimulating encouragement to the movement, particularly during the past year.

1950 can indeed be recorded as a memorable one in the history of British Guiding. Not only have we celebrated the fortieth anniversary of British Guiding but, by an unprecedented coincidence, we in the Founder country were privileged to hold the rôle of hostess country to the Thirteenth World Conference of the World Association.

Throughout the year fortieth anniversary celebrations have been taking place in every part of Great Britain.

The movement has been honoured on many special occasions by the Royal Family, and the Association would place on record its humble and grateful thanks for the gracious privileges conferred upon its members. The special events of the year commenced early in January when H.R.H. The Princess Elizabeth honoured the County Ranger Advisers' Conference at Imperial Headquarters and gave great pleasure to all present by her address.

The Welsh Guides undertook a unique adventure in January when they journeyed to London bringing with them the Welsh contribution to the Finance Scheme, and pots of distemper to help decorate the walls of Headquarters, which were sadly in need of a wash and brush up after the long war years. Well done, Wales, this was indeed a welcome birthday present.

In March Edinburgh was the hostess to the Guide Guiders' Conference which was greatly enjoyed.

April can be specially recorded by the Pilgrimage to Rome of five hundred Roman Catholic members of the British Association under the leadership of the Chairman of the Catholic Guide Advisory Council, Dame Vera Laughton Mathews.

During May H.R.H. The Princess Margaret visited the training ship *Foudroyant* at Portsmouth, and the Sea Rangers privileged to attend this training will long remember the day, especially those who manned the gig which rowed Her Royal Highness across the harbour to the ship.

H.R.H. The Princess Royal attended a rally in the county of South-East Lancashire during the month, and also visited the Homecraft Training Centre at Pax Hill, and gave great pleasure and encouragement to all present on these occasions.

The month of May saw the return of the Chief Guide from her long tour of Africa, and not only did she receive a great

welcome home but was especially honoured by receiving the Freedom of Poole in Dorset. On the same occasion the Chief Guide carried the Message of Friendship from Brownsea Island, the home of the first Scout Camp in 1907, to the mainland. This Message was destined to be carried to Denmark by the Danish Delegation to the Conference at Oxford.

In June we were delighted to have with us the Chief Commissioners, or their representatives, from thirteen countries at The Commonwealth and Empire Conference at Foxlease, our Training Centre in the New Forest.

After months of preparation and planning July heralded the arrival of the delegates and visitors to the Thirteenth World Conference, and the ports and airfields of Britain saw the hostesses eagerly awaiting the arrival of visitors from the twenty-five member and Tenderfoot Countries of the World Association who had been able to accept invitations.

Those present will long remember that memorable evening when the guests assembled under the walls of the Tower of London at the party given by the County of London and their personal reception by Her Royal Highness The Princess Royal, President of the Association. The reception of the delegates by the Lord Mayor of London at the Mansion House, followed by a motor tour to Eton, Windsor and Hampton Court, provided a colourful background to the pre-Conference programme and preceded the three days' gathering at Foxlease where an intensive survey of British methods of training and camping was carried out.

The Conference at St. Hugh's College, Oxford, was opened by our President, The Princess Royal, who welcomed the delegates and visitors on behalf of the hostess country. Thus began ten days of intense interest, from the business sessions, when full opportunity was afforded to discuss many subjects of mutual importance to all members of the world family of Guides, interspersed with many delightful and informal social occasions and the unique experience of personal contacts which provide the means of making the world-wide Promise and ideals of Guiding a living reality.

Every delegate, visitor, and member of the staff of the Thirteenth World Conference will never forget the date of July 27th when at the personal invitation of Her Majesty The Queen they were privileged to attend a private tea-party at Buckingham Palace. Her Majesty's gracious presence and personal interest in each guest was deeply appreciated, and the British Association record their humble thanks for this generous gesture by their Royal Patron.

Every Guide in Great Britain was given the opportunity to take part in the welcome to the visitors through the Messages of Friendship sent from every corner of the British Isles to each Member Country of the World Association. The scene of that memorable evening when, in the sight of some ten thousand Guides assembled at the giant campfire at Oxford the Messages were handed by H.R.H. The Princess Margaret to the delegates, will ever remain as a symbol of what World Guiding means in friendship and understanding.

Congratulations are due to England on the Ranger Rally held in London in October and honoured by the presence of



The cover photograph of the Annual Report showing H.R.H. The Princess Margaret as Sea Ranger Commodore. The Report is obtainable from I.H.Q. or branch bookshops, price 1s.



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Their Royal Highnesses The Princess Margaret and The Princess Royal. Both the pageant, 'This Our Heritage', at the Albert Hall, and the Service and March Past at the White City were an outstanding success, and we pay tribute to all concerned.

The last event of the year, but certainly not the least, was the Local Association Party at Imperial Headquarters when a thousand members travelled from all parts of the British Isles to be entertained by Headquarters and personally thanked by the Chief Guide for their generous response to the special Hospitality Fund, inaugurated by her, for the expenses of this country as hostess to the World Conference.

During this very full year Guiding at home has not been standing idle, and it is indeed a matter of congratulation to all branches that numbers on this year's census show an increase of 13,624 over 1949 figures. It is gratifying to note that increases are shown in the number of Guide companies and Brownie packs registered, and also in numbers of Guiders and Cadets, 974; Commissioners and Secretaries, 77; Brownies, 9,735; Guides, 3,625; Extensions, 383.

Over six hundred Guides have qualified for the Queen's Guide Award during the year; thirty-two Sea Ranger Crews are now Admiralty Recognised Units—four having retained the standard for four years, and others for three years; three English and one Scotch Air Ranger have gained their Wings, one Ulster Air Ranger holds the distinction of being the first girl in Ulster to fly solo since the war. England reports the first Air Ranger Flight to fly to camp.

1950 has seen an increase in the number of Leaders' Trainings held and of those attending, and several welcome additions to the number of Diploma'd and Certificated Trainers and Instructors. Diploma'd Guiders have responded to appeals from overseas and travelled to Singapore, Hong Kong, Nigeria, Australia, Malaya, Kenya, Gold Coast, New Zealand and South Africa. A large number of Trainers have been welcomed in this country from many parts of the Commonwealth and Empire.

Pax Hill Homecraft Training Centre has trained nearly two hundred students during the past five years under the four months' training course provided by the Guide Association; we are indeed proud of this achievement which, though started as an experiment, has attained such satisfactory results that the Training Centre has now been accepted by the National Institute of Houseworkers and the Ministry of Labour, and with whom we go forward in partnership, from January, 1951, under an adjusted syllabus. Great credit is due to all concerned for past success which has made this happy arrangement possible.

Under the auspices of the Education Panel great progress has been made and there is now a steady demand for the formation of Guide Clubs in Colleges and University Clubs, and we thank the representatives of all Educational Associations for their helpful co-operation.

A total of 84,761 members of the movement camped during 1950, representing 6,489 companies—a slight decrease on 1949 for which we can say the weather can be justly blamed. Camp training and testing was carried out at 147 Training Camps, and there was a marked increase and nearly all certificates gained. Six Guiders went to Germany to help staff camps for British Guides and British school children. The Imperial Headquarters Camp Sites—Foxlease, Waddow, and Blackland—accommodated 5,553 campers during the season.

Assistance has been given to the Colonies through the B-P Memorial Fund for the purchase of camp equipment, and to encourage generally this branch of Guide training.

Overseas have recorded a year of special interest. The Chief Guide paid a visit to most of the African countries and was welcomed with affection and enthusiasm which is bearing fruit in the number of children now awaiting to be Guides and Brownies. Mrs. Geoffrey Gibbs visited Canada, and broadcast to Canadian Guides on the Goodwill Messages. Lady Cooper spent five months in touring New Zealand and Australia. For the many incidents of interest

in the development of Guiding generally I would refer you to pages 26-30 of the *Annual Report* which will give you a refreshing picture of many corners of the Commonwealth and Empire.

International news has largely concentrated round the World Conference and we can therefore claim a record year. We welcome the growth of interchange of members of the movement from all parts of the world, and the growing initiative shown by 2,500 individual members who paid visits abroad, mostly in small parties of ten to twenty during 1950.

We are proud that the Guide International Service is still able to respond to the calls from I.R.O. to continue their work in Germany, and it is hoped that we may be able to publish a report of the invaluable service rendered during the past years. I trust you will read the pages of the Guide International Service report for yourselves and thus, in small measure, get a glimpse of the work undertaken.

Public Relations has played a busy role during the past year, and there have been considerable additions to the Film Library and display material.

Three major contributions have been produced by our Publications Department during 1950—'The World Conference Brochure', 'The Guide Gift-Book' and 'World Adventure', the story of the Chief Guide. Congratulations are accorded to authors, producers, and all those concerned, and for the favourable comments of outside critics and delighted recipients.

I would draw your special attention to the Guide Club which has played such a useful and busy role during the past year. Unfortunately, in spite of reduction in fees, we are still short of members, and it is with deep regret that we see quite a number of members have not renewed their subscription. Membership has now been extended to all members of Local Associations. We would ask for your support and encouragement of the Club which was started at the request of the movement as a real need for those who find accommodation difficult when visiting London.

On finance I would say little, but I would like to record a very heavy year of work undertaken and carried out by Headquarters' staff. Three years ago the Executive Committee were given a mandate to reduce administrative costs, and much has been done to increase efficiency by the adoption of improved methods of organisation and the installation of labour saving machinery which has made a reduction of the number of staff possible in many departments.

Increased turnover in the Equipment Department has produced a record turnover but has of necessity added to the work and entailed additional staff. For example, there are now 6,000 accounts held at Headquarters Finance Department—an increase of 3,000 during 1950. The Sales Department handled during the week July 10th-14th: 1,604 letters received, 1,260 invoices made out, 1,138 parcels despatched. On the Saturday morning of the Ranger Rally 1,302 customers were served and £518 was taken.

Postal and Reference handled 134,863 letters—10,000 more than last year; 80,000 letters were filed, 17,000 new writers were recorded and 10,000 queries received. Registrations were up 15 per cent.

In the Press and Publicity department 14,300 press cuttings were received—an increase of 2,800 on 1949. Broadcasts increased from 20 to 27.

In the restaurant 54,487 main meals, 40,268 teas and 27,940 snacks were served during the year.

In the Periodicals' department THE GUIDE circulation is now 31,000. THE GUIDER and THE RANGER need much effort to stimulate circulation.

I would like to place on record the warmest thanks and deep appreciation of the Guide Association to all chairmen and members of committees, heads of departments and Secretaries, to the general secretary, and all staff at Headquarters, branch shops, training centres, and throughout the movement for their untiring and unselfish effort to maintain such a high standard of efficiency, co-operation, and unrivalled loyalty.

(Continued on page 131)



# In the School of the Woods

THE robin', so the text books say, 'builds its nest of moss' but 'the' robin has never existed outside of books. Living creatures have character, one differing from the other in humour and courage.

Standing beside a red ants' nest in the New Forest (one of them urgently trying to drag away my shoe lace) I noticed two workers carrying a twig. Arrived at the nest-slope, their burden defeated them—it was too bulky to carry up the loose soil. It stuck. Immediately the first worker put down her end, climbed, unhampered, a stiff inch uphill, turned and held out her arms. Her mate, walking slowly up the twig, raised it gradually upright, then lowered it to the waiting ant. The technique was exactly that of navvies easing a scaffolding pole into place. For a moment I lost all sense of proportion and waited for the call 'Steady her, Bill'!

Of course, as in humans, creatures show racial characteristics. Nuthatches appear to distinguish readily between one human being they have learnt to trust and a stranger. Chaffinches, normally confiding, carry this to an Eastern excess when nest-building. They throw themselves, as it were, on man's honourable hospitality, building in the very bustle of our comings and goings. Robins, on the other hand, are unpredictable and temperamental when family cares come upon them. I once watched a pair tear their nest to pieces in frenzied excitement, scattering their half-hatched young across the lawn—and all because a stray cat had been chased up a wall within a few feet of the sitting hen!

Nest building is an instinctive art, but in some young birds the choice of the nest site seems to be a matter of trial and error. One blackbird made several false starts, trying to balance rootlets between a fence and a single wire. Goldfinches—or the ones I know—seem to be singularly lacking in judgment. One pair built on the flower-stems of a flowering cherry, in spite of our noisy discouragement beneath. Luckily, no eggs had been laid when the flowers and the nest fell together. The tiny, soft grey muffs, made almost entirely of new shoots nipped from the French lavender, was as beautiful to smell as to touch and to see.

Often it is amusing to see how a pair of birds differ in temperament. For three years running an impatient cock chaffinch has tried to persuade his hen to build in the apple tree below my window, before the leaves open. Each morning the same inspection goes on. To all his blandishments the shrug of her wings and the flirt of her tail reply: 'Don't be a fool, it's dangerous'. Never has she given in till the leaves give cover.



The red ants' technique was the same as navvies easing a scaffolding pole into place!

Probably I should not have written that story as I have done, for it is a mistake to read human reasoning in the actions of wild creatures. In choosing books for our Guides' reading it is as well to remember this and to avoid the 'Nature red in tooth and claw' school, so popular twenty or thirty years ago and still on the library shelves. The observations of facts by many of these writers was excellent, but that their deductions were made from their imaginations and not from field study

we can readily see for ourselves.

I once spent an hour with a family of wrens in a hawthorn bush, while the cock screamed: 'danger, danger!' as he regarded with dislike my legs sticking out from the bush. The mother bird must have known I was there, but she ignored me, moving about within an inch or two of my face. As with many birds that rear large clutches, there was

in this family a weakling that had gone on short commons in the nest. Now the mother bird had set herself to rear it. The other youngsters, adorable, fluffy bundles of independence, yelled for food each time the hen landed among them. She ignored them entirely, except once when she absentmindedly fed a couple in passing because they were in her way. For the rest of the hour, at intervals of a few moments, she stuffed the tailless one with mouthfuls of insects. When I crawled out to get my tea, the fat babies had given it up; after some busy peckings and hoppings to feed themselves, they had cuddled up in bundles of two and threes and gone to sleep. 'Runtie' was still being fed!

One human characteristic wild creatures do share with us—when unafraid they are full of curiosity. We once camped in a deserted garden. The first mallet strokes brought a green woodpecker to the grass at our feet. Fat and indignant, she sat back upon her tail and we regarded each other with astonishment. She returned each time a new tent went up; her language at moments reminded one of what a landlord might say upon discovering trippers on his lawn! It is as well to tell town children that horses and cows are amused by Guides walking through a field—it prevents much misunderstanding!

There is no end to the tales of family doings, of wisdom and comic feuds, carried on without rancour but with much energy, among the neighbours of stream and hedgerow. (Read William J. Long's *Woodfolk Comedies* for a delightful American commentary on this question.) Every day we walk abroad, even in London parks or between town gardens, there is something new to be seen. The town wild things are wary and confiding at once; when we visit the country I am convinced that we see most when we do not try to see too much. Time and again, with exaggerated caution and infinite care, some friend has set out with me to meet water-vole or tree-creeper in their familiar homes and never a flirt of fur or feather did we see.

The next day, alone and casual, I have found the wild things about me again without concealment. Slowly I became convinced that it is more important to hold the mind quiet than the body still. Some extra sense makes the creatures uneasy if there is a tense watcher among them. Is it the same sense we used to employ impishly as children, staring at the back of someone's neck to make them turn round in church? Possibly human scent alters with mood, or a kind of telepathy is at work. I only know that the thing happens, and that other naturalists believe this, too.

The casual step, the mind deliberately quietened in the excitement of a new encounter, grateful to be given secrets it does not snatch, these make us at one with the woodfolk. In the school of the woods there is no graduation day, but we are accepted as pupils, free to learn free to enter into that converse with the creatures which leads to knowledge and praise of our Creator.

P. STEWART BROWN





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" "	17" Frame ...	5	2	6
	Weight : 4 lb. 4 oz. ...			
Campers. Grey.	15" Frame ...	4	11	6
	Weight : 3 lb. 4 oz. ...			
" "	17" Frame ...	4	0	9
	Weight : 4 lb. ...			
B.B. Senior. Fawn.	15" Frame ...	3	15	0
	Weight : 3 lb. 4 oz. ...			
" "	17" Frame ...	3	17	6
	Weight : 3 lb. 10 oz. ...			

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Dale. Navy	Weight : 1 lb. 6 oz. ...	1	4	0
DX 16". Fawn.	Weight : 1 lb. 8 oz. ...	1	14	8
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R.3. "	16" x 17" x 5" ...	1	10	0
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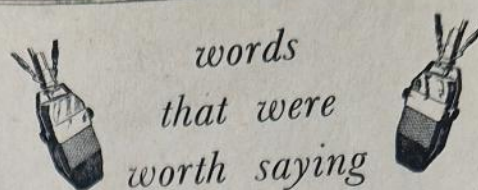
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# Planning Camp Programmes

THE word 'programme' means something that is written publicly or beforehand, backing up the idea that one of the duties of a Camp Commandant is to plan her camp programme and have it copied out and displayed on the camp notice board. Ordinary drawing paper with a coat of clear varnish will stand up to most weather and the board itself should be strongly made.

Programme and time disposal greatly depend on the type and experience of the campers. In a Ranger Company of working girls a later hour of breakfast will be appreciated when no special excursion has been planned by them. All Camp Commandants should re-read pages 102-3 of *Campcraft* before camp because the injunction that meals should be punctual is very important.

Each company has its preference for the time of Prayers and Colours. Many companies fall into a horseshoe for Colours, and then fall out and gather round for prayers. But of we are to carry out our Promise faithfully, prayers should precede Colours. Prayers need not take place round the flag, but could be said under a tree or in some secluded part of the site, and then the company can march to Colours.

The construction of the camp programme cannot be done by hard-and-fast rules. While members of the Court of Honour can make all the suggestions they wish, the Commandant is the camp-trained and responsible person, and her wishes, born of experience, must of necessity carry greater weight. In the clubroom in January the Guides probably imagine that they won't want to walk two miles to the sea every day to bathe, but captain knows only too well that at camp they would go twice a day if allowed. Weather—that most unpredictable of camp influences—can exercise untold wreckage on the planning so thoughtfully done. Wet weather is the one occasion on which the Guiders can profitably wait on the Guides. Young and conscientious C.A.s should also refresh their knowledge of pages 102-3 in *Campcraft*, so that they will not be horrified if they arrive on a rain-lashed site at 10.30 a.m. to find the Guides still in bed, having been served with 'char' by the Guiders. A C.A. has found a camp, Guiders and all, sound asleep in bed at 11 a.m. as they had risen and climbed a mountain to see the dawn at 4 a.m. These commonsense relaxations of the planned programme are not to be confused with the slackness caused by indifferently performed patrol duties or the absence of a wood pile.

**Activities.** Most camp activities are outdoor, but a commandant is well advised to know what space is available in the solid shelter, and come prepared with suitable games for continuous wet weather. The type of Guide must be taken into consideration. Children cannot be thrown in and left to swim—or drown—in a sea of wild flowers, bark rubbings, stars, plaster casts, unless they have already received some initiation into these mysteries. But a few exciting activities can be planned in a camp of such children. Guides can be put to bed early, roused at midnight to don jerseys, pants,

coats and strong shoes or rubbers, and sent out on a night stalking game. It can be an easily seen trail by torchlight or a Guider can hide and blow blasts on her whistle to guide the seekers. Captain can announce after Court of Honour that Q.M. has lost a packet of semolina from the store and she thinks it has been stolen. The Guides can spend a happy time tracing the semolina trail to its conclusion. Is a day right off the site with a hike meal too obvious to be worth mentioning?

Here are details of an Ulster camp activity which began on the first day of a camp by the sea and lasted throughout its duration. This camp of forty-one Guides (from grammar schools, intelligent, but *not* experienced campers) was divided into two Red Indian tribes, Apaches and Mohawks. The day's programme on the notice board was mostly in pictures, and the alternation of orderly duties shown in pictures, not in words. We show the signs chosen for patrol names. Actually the seagull sign means 'freedom from care', but adaptation is the daughter of necessity.

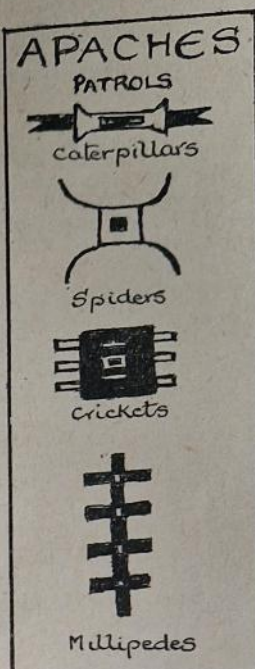
On the first day each P.L. was given a card on which were listed the following challenges:

'Can your patrol do these?': 1. Collect five different shells; 2. Build either a wood shelter or a hut; 3. Make some article of Red Indian equipment or clothing; 4. Distinguish between 3 bird calls; 5. Draw a map marking the situation of 5 different trees; 6. Keep back the tide for 20 minutes; 7. A secret challenge with instructions will be given.

No. 4 only meant that perhaps three members of the patrol each knew one bird call. No. 6 was most exciting and energetic, as huge sand castles were built against the encroaching tide. No. 7 took some organising so that only one patrol from each tribe was working on the same quest at the same time. One task was to cook a meal outside a sleeping tent on a given night without detection. (Both patrols achieved this, and both chose the Guider's tent.) Another task was to deduce, without direct questioning, which Guider had been to the top of the Prince Charlie monument at Shiel Water. Each patrol had a totem pole and cut ornamental notches to show the items completed.

This whole challenge was perhaps elaborate in its conception, but was enthusiastically taken up by the Guides, and thoroughly successful. Quite apart from the fact that it was continuous fun for the children, it had the advantage that time never lay heavy on anyone's hands, and free moments were always happily employed. It gave great scope for ingenuity and imagination. No guidance of any kind was given, nor were any books provided, so that the children's own ingenuity had full play. The scheme has endless possibilities of adaptation and need not be confined to Red Indians if campers prefer a simpler type of activity. Scout H.Q. publish a handbook with the Red Indian sign-language, written by Eagle Eye, called *Make and Do the Woodcraft Way*, price 4s.

DOROTHY KERR and ANN J. WILLIAMS



## MOHAWKS

### PATROLS



Thunderbirds



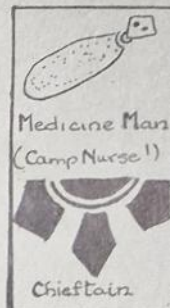
Blue Herons



Seagulls



Swallows





## Salute to the G.I.S.

Many of us can remember the thrill with which we first read or heard of the proud venture of the Guide International Service. During these ten years the whole movement has been behind the G.I.S., and we have gone about our Guiding with even greater gladness and certainty of purpose because of their fine achievement. For it was the Guide training that prepared the G.I.S. volunteers to carry through the work they did, to cope with every situation and to deal with all the jobs that cropped up. Their work is really an expression of the Guide Law and a manifestation of the Guide spirit and of the G.I.S. we can be, and are, most gloriously proud. JEAN STRATHEDEN [Chief Commissioner, I.H.Q.]

THIS month marks the tenth anniversary of the inception of the Guide International Service (British), and over a period of seven years relief work has been carried out in five different countries. The solid foundation on which this work was built was the Guide Movement and its sound basic training.

In the first days of the war the fourth Guide Law stirred in the Guides the idea of sending help to their Guide friends in war-devastated countries. Their urge to do something practical resulted in a fund of £111,000, contributed by Guides throughout the world, and the formation of the G.I.S.

Volunteers from four Commonwealth countries joined those from the homeland, money and supplies poured in from almost the whole of the British Commonwealth and many other countries where Guiding is established. The G.I.S. Fund purchased valuable relief supplies and financed the teams in the field.

Since the first teams left Britain Guides everywhere have sent a continuing stream of parcels whose distribution provided relief in thousands of emergency needs. Special appeals have also met with immediate and generous response. The 1950 Christmas appeal for gifts for the young and old in 'Hard Core' camps resulted in nearly two thousand parcels being received, the majority from Great Britain. In February last there was a magnificent response to an urgent appeal for food for rejected applicants for emigration.

The following brief summary gives only a glimpse of the scope and importance of the work done for displaced persons and refugees:—

In Greece the G.I.S. were the means of rescuing innumerable hostages and refugees, setting up chains of hostels and ameliorating conditions in prisons and hospitals.

In Malaya a team from New Zealand distributed clothing and supplies to outlying places. An Australian team sent to do canteen work set up vaccination centres in the jungle to combat a smallpox epidemic. They were then detailed to deal with malaria, fevers and yaws. To treat the latter, Guides of Australia sent by air ten thousand doses of a scarce drug, saving over five thousand lives.

In Transjordan one member, a sanitation expert, joined the British Red Cross Commission to help set up new Arab refugee camps and organise anti-malaria campaigns.

The G.I.S. reached North Holland six hours after the Liberation, organised emergency feeding schemes and tackled general relief work. The Mobile Hospital team set

up a hospital to deal with, and prevent, the spread of a typhoid epidemic.

In Germany G.I.S. teams helped to clean up concentration camps, set up a hospital with special T.B. and maternity wards, were responsible for feeding schemes, clothing distribution, setting up clinics, community centres, clubs, sewing rooms, workshops, kindergartens. Much of this type of work has continued to the present time.

In the badly bombed Ruhr area, house-to-house feeding was undertaken among German families. In Schleswig-Holstein a team was responsible for an area into which streamed 170,000 German refugees.

After the first months of post-war chaos, relief work in Germany involved distribution of enormous quantities of supplies, including many tons purchased from G.I.S. funds. Welfare work later involved less supplies but more research into individual problems. The displaced persons themselves have always said: 'If we ask the G.I.S. for help, they always do something about it'.

The G.I.S. is now a recognised relief society carrying on special work. Since July, 1950, they have been responsible for welfare bureaux in Emigration Centres, dealing with personal problems of prospective emigrants and of those who, rejected owing to age, ill-health of themselves or a member of their family, must remain behind under German administration—the 'Hard Core', most heart-breaking group of all.

The G.I.S. have recently been asked to take over completely the I.R.O. Welfare Department in the British Zone and the Assistant Director General of the I.R.O. wrote: 'I wish to pay tribute to the devoted services of your field personnel in our operations up to this time, and to express our appreciation to your Association for the additional responsibilities you have now agreed to assume. We are aware that in addition to continuing this expansion in your basic services to I.R.O. your Association is continuing to provide supplementary material aid and other assistance to our programme,

which extend much beyond the terms of the formal understanding set forth in this letter'.

There is only a short time left in which to help the unfortunate 'Hard Core' (about 64,000 people in the British Zone of Germany alone) — many old, a great many ill, and nearly all without hope of employment. The remainder of the G.I.S. Fund is being stretched to the utmost to help wherever possible. For the ill and disabled two G.I.S. members are superintending two Rehabilitation Centres

(Continued on back page)



Her Majesty The Queen receiving the G.I.S. Hospital Team at Buckingham Palace in February, 1945



## Introducing the Executive Committee

## Mrs. Davies-Cooke, Chairman, 1948-1951

A NINE-year-old girl was intent on a 'ploy' of her own—planing and sanding and sawing a wooden bracket. When it was finished she gave it to her father who rewarded this first effort in accuracy and perseverance with a set of full-size tools and bench. This was the beginning of Mrs. Davies-Cooke's interest in carpentry—an interest she has handed on to one of her sons who, in his turn, runs carpentry classes in his spare time for the men in his regiment.

I have begun with this childhood memory because I think if anyone asked Mrs. Davies-Cooke for one of her maxims for a happy life she would reply: 'To have a ploy on hand' (or, to quote the same expression from an age when everyone enjoyed using their hands, 'have tow on your distaff'). 'You see', Mrs. Davies-Cooke continued, 'my father encouraged my four sisters and me to have many interests and mine ran on a boy's lines—carpentry, outdoor games and, in odd half hours, devouring *Scouting for Boys* and trying out my own stalking, tracking and fire-lighting under the *nom de plume* of "John Webb"'. When I left school I worked in my father's estate office and was qualifying as a surveyor when I married. Now I am farming'.

Mrs. Davies-Cooke's first appointment in the Guide Movement came in 1936 when she was invited to be County Commissioner for Yorkshire West Riding South—a post she held for ten years. But *Scouting for Boys*, you will remember, was a childhood magnet and soon after her marriage she ran Cubs and Scouts at Tilston Malpas in Cheshire. 'Actually it was only through an amusing misunderstanding that I became a County Commissioner in Yorkshire', Mrs. Davies-Cooke revealed. Mrs. Pickering, the retiring Commissioner, was also connected with the St. John Ambulance Brigade and

Mrs. Davies-Cooke, thinking she had been asked to take over the District unit of the Brigade, told her she had got her black uniform. 'But the Guides wear blue, dear', Mrs. Pickering murmured, whereupon Mrs. Davies-Cooke had to borrow the County Commissioner's hat, improvise a uniform and hasten to her enrolment at her first county meeting.

Since that day Mrs. Davies-Cooke has 'chaired' many

Guide committees with wisdom and patience, and the movement owes much to her unremitting work as chairman of the Executive Committee during the past three years. As vice-chairman of the Thirteenth World Conference she made, with others, many plans for this memorable gathering, and it was appropriate that the Silver Fish should have been conferred upon her at Oxford. Mrs. Davies-Cooke was also Deputy Chief Commissioner for England for three years, was elected to the Council in 1940, and has been a member of the Executive Committee for the past nine years.

To Mrs. Davies-Cooke's beauty and dignity (Sir Gerald Kelly, President of the Royal Academy, portrayed these qualities in his portrait last year) is

allied humour and great charm of manner. She can put the shyest Guider at ease, join in the liveliest discussion or in the intricacies of a country dance.

'Do you think Guiding has as much to offer the girl of today as it had twenty or thirty years ago?' I asked our chairman. 'Yes, I do', she replied promptly. 'I feel youth movements like ours are more important to her than ever in a changing world. I think they can still fill her recreational needs and have a definite contribution to make in her development as a responsible member of the community—if only we can find the leaders!'



Mrs. Davies-Cooke at work at Imperial Headquarters

## A Message for Everyone

THE three years of my appointment as Chairman of the Executive Committee of the Council has come and gone with great swiftness, and I much regret that owing to other calls upon my time I am unable to stand for re-election.

During the post-war years Guiding has shown remarkable growth both at home and abroad in spite of unprecedented national and world conditions which have brought many impositions on voluntary organisations like ours—not the least being the inevitable strain on financial resources. The Guide Movement in this country is still unique in the voluntary contribution of time, effort and money given by its members—an achievement which is traditionally bound up in the Founder's original meaning of service.

I would like to say a very sincere 'thank you' to you all, from the smallest Brownie upwards, for your generous acceptance of the Finance Scheme and it is a matter of deep concern to your Executive Committee that, in spite of stringent economies, modernisation of methods and reduction in staff

the national rise in costs generally has offset the financial improvement which would have otherwise been possible.

I commend to your reading the *Annual Report* of 1950, with the hope that you will find the contents not only stimulating, but with the fervent hope that you may catch a glimpse of your work in Guiding as a living symbol of the vast contribution towards peace and stability which is being made in a world of flux and insecurity.

To every member of our great movement I send my best wishes and grateful thanks for the many friendships I have made and the numerous acts of kindness I have received during these happy years.

*Kathleen Davies-Cooke*

[Chairman of the Executive Committee, June, 1948 to May, 1951]



# The Commissioners' Meeting Place

## Pruning

**P**RUNING is a drastic operation or it is nothing. In Guiding we are fond of clipping, trimming and tinkering with our tests, lopping off a bit here to add something new elsewhere, but in the main we don't really cut out much. I have been recently roused to the conviction that our Guide tests, especially Second and First Class, need drastic pruning in the light of modern conditions.

Very few Guiders have more time to give to their companies than one evening a week, plus some leaders' trainings or extra testing time at longer intervals. They are under a crossfire from their Guides, who all want to 'get through' with the minimum of delay, and from their mentors, who accuse them ceaselessly of 'fugging in a club room', missing the fun of Guiding, giving the Guides no more than the husk and so on.

The plain fact is that unless a captain has either (a) outstanding ability in educating and organising, (b) a country background and meeting-place, or (c) a very small company of twelve or less, she has not time, even with a lieutenant, to cover the requirements of teaching and testing all sections of Second Class, supervising the preparation for proficiency badges and training up the company towards First Class if she regularly abandons the shelter and concentration of the clubroom, drops everything and says 'Let's go out Scouting'. The most enlightened Guider cannot afford to do this often. It is a special treat in most companies, and hence the recurring phenomena of Queen's Guide candidates who can do everything in the world except light a fire in the open. They have not done it often enough because it has not been a regular part of their company programme. And if the Guide lacks this sort of outdoor training what of the Guider who has been brought up under urban conditions, and has no time to practise outdoor experiments except with her company?

I feel sure that the basic tests of the Guide company, both Second and First Class, are far too long and too complicated and that in their present form they act as a deterrent rather than an encouragement to open-air observation and experience.

If Scouting is a training in living, and if its essence lies in *how* we learn rather than *what* we learn, surely we can cut down the content of these tests, and yet keep up their standard. If they were shorter but more practical and more searching they might do more to help Guides and Guiders alike to enjoy and to share the essential elements of this great game—a game which has now to be played amid the stresses of modern life and under its constant pressure.

## The Busy Commissioner

Answering the questions on the busy Commissioner's problems a Commissioner writes: 'I feel there is a danger in Guiding becoming so specialised and crammed with tests of every kind that in the end only the clever child will be able to advance beyond the stage of Second Class without a great deal of strain. It is the ordinary children, and even the backward ones, who should be able to gain so much from joining a Guide company. Too much value is put on 'cleverness' at the expense of character. A company that has the 'Guide spirit' may be far nearer the Founder's ideal than one of much outward efficiency. Guiding must not become a way of 'getting', either for the individual or the company, rather than of 'giving' as typified in the good turn. Our priorities should be character training based on the Promise and the living out of the Guide ideals by both Guider and Guide. Less emphasis should be put on the practical activities. We exist primarily, and in the Founder's intention, as a character-training organisation'.

Another District Commissioner writes: 'As a very busy Commissioner who has two children, a home and only daily help I feel I must add my ideas. . . . For a start one wants a patient Division Commissioner prepared to answer any questions about past and present on the telephone! It is possible to work up a District by slow degrees and it is well worth it. My District includes a new town which is a bit of a headache! I consider the Commissioner needs (a) a good Badge Secretary to whom can be left the organisation of all badge tests, though one must help find new Testers. These work according to a pre-arranged plan which can only be altered by consent of the District Guiders' meeting. Badge orders go to another Secretary if the Badge Secretary has not time to do both jobs. (b) A District Secretary capable of being given rough drafts of notices which she will type and send out, of filling in forms and keeping records. (c) A District Captain, who should be able to help with testing, deputise for the Commissioner at enrolments and organise all District functions. (d) A Senior Brown Owl who will carry out the same work with Brownie Packs and Brownie events. Both these two District officials work closely with the Commissioner. (e) A good Local Association with a capable Secretary and Treasurer who will help find Guiders and themselves support functions when requested. (f) A good District Ranger Company and a County Cadet scheme from which to recruit Guiders. (g) A full complement of Guiders. (h) A Trefoil Guild. (i) A "stand-in" on the Youth Committee. All this leaves the Commissioner free to do warrant tests, visit companies and packs, take enrolments and find Guiders. I maintain that the above organisation makes it possible for the married Commissioner to enjoy Guiding'.

## Cadets and Rangers

Two Cadets have contributed their views on a Northern Commissioner's letter to the March GUIDER. 'Perhaps the failure of the Cadet Company was due to the Captain's approach rather than lack of keenness of the Cadets. The idea that Guide and Brownie training should be merely a part of the Ranger training seems unwise. Rangers already have a full training syllabus without adding more. Guides leaving their companies should be offered the alternative of becoming a Ranger or a Cadet. If warranted Rangers may carry on with their Rangering why should not a warranted Cadet join a Ranger Unit so as to widen her experience if she wants to? The Ranger and Cadet programmes are so very different that it would be difficult to combine them without either of them suffering. Rangering provides a sound general training and Rangers can get certificates in the subjects that interest them most. Teaching young people is something which needs a great deal more thought and practice than the Ranger is able to get by working for a certificate. If she feels her real interest is in the younger members of the movement, she will get more satisfaction out of being a Cadet'.

## The Chairman's Resignation

For all the work Mrs. Davies-Cooke has done for the movement as chairman of the Executive Committee of the Council, and as vice-chairman of the World Conference in this last busy year, we give her our most grateful thanks. She has brought to her work at Headquarters, and to everything she does, the real Guide spirit of friendliness and goodwill. Owing to her other commitments Mrs. Davies-Cooke has found that she must give up active Guiding for a time, but we all look forward to the joy of welcoming her back again quite soon.

JEAN STRATHEDEN  
[Chief Commissioner, I.H.Q., and Chairman of the Executive Committee]



From the Chief Commissioner's Diary

## 'Au Revoir, Australia'

FROM Adelaide to Perth for hours we flew over Australia, over vast tracks of country, and I peered out of my window to see places which I've longed to visit—strange places such as the Mullabor Plain with its underground chain of lakes and a road I'd been told of, ninety miles long, in one straight line through endless bush. But we flew so high that these are still places of legend for me and must remain so until, please God, I may visit Australia again one day. We came down to Perth in the dark, and there again the first thing I saw was that welcoming sight of Guide uniforms. I woke next morning to a lovely sunny day



A lovely view of Perth stretched along the bank of the Swan River

and every sort of bright flower rioting away under my windows. It's quite hard for us who come from the north to realise that this is autumn in Australia, and so not the best time for flowers. Perth is a most beautifully situated city and round every bend of the road you find some fascinating sight—lovely trees and shrubs or bright blue water with little sailing boats wheeling about in it. In what lovely places, too, are Australian rallies held. I shall always remember the Brownies skipping past, dappled by the shade of the trees, and the happy little clusters of Guides, Rangers and Cadets, whom I had the chance of meeting and talking with at the end of the rally.

The other outstanding memory I take away is of the Local Association Conference, to which L.A. Members from all over Western Australia had made time to come—and it must indeed have been a question of *making* time, for I've never met people doing more wholtime jobs—jobs on the land, on sheep stations, fruit farms, dairies, where if, as some of the people I talked to were, you are the only woman on the place catering and cooking for a number of men, not to mention children, it must indeed be hard to get away. But the effort had been made and here they were, and how very, very much I enjoyed meeting so many of them, and getting to know something of the work the Local Associations do for Guides in Western Australia.

It is, by the way, from the organisation known as the Country Women of Australia that members of Local Associations are often drawn. The C.W.A. play the most enormous part in the life of the whole Commonwealth of Australia, in every small town and even in large towns, and it is impossible to overestimate what they do for the women right out in far away places. People come for three hundred miles to their monthly meetings, and that is the one day in the month when the husbands always look after the children.

I think the Local Associations do wonderful work in Australia. We have splendid Local Associations in every country but I doubt if many of us use them quite as much or as well, as they do in Australia. Certainly 'use Local Associations more' is one of the things written down in my notebook as a result of my time in Australia. There was, too, a lovely tea-party with a Trefoil Guild and looking at some excellent films with Guiders and Scouters on my last evening with them.

Then the time had come for me to board my ship which had come alongside at Freemantle Harbour and to say goodbye to dear Guide people and turn to wave to a great crowd of blue—Guides specially allowed out early from school, and each with a little paper packet containing their lunch, to give me this lovely send-off. The last sight of Australia that I've taken away with me was that patch of blue, still there as the great ship turned round for the open sea.

'What were my impressions?' I know I shall be asked. I've got so many that I haven't had time to sort them out beyond the very personal one of 'lucky me' to have had the opportunity of seeing that great continent and something of the really grand Guiding that is going on there, and above all of meeting so many wonderful people who show what Guiding is in their lives. Beyond that my impression is that there can be no country in the world where Guiding has greater possibilities. Fortunately Australia has everything that is necessary for man—both outer soil, and under it, all waiting to be developed.



Sydney's magnificent bridge linking the south and north shores of the harbour

The only possibly limiting factor to a great future for this country is the human one. So much must depend—ultimately everything—on the character and human relationships of the individuals who live in it. In Australia you start with such grand material—healthy, sun-bronzed children, athletic and extrovert. If enough of these children grow into men and women, for whom Scouting and Guiding is their way of life, I can see no limit to the splendour of the future.

So you see, when I felt—as indeed I did—Guiding gradually gathering momentum and strength in Australia I believed it to be of importance not only to Australia and not only to Guiding, but to the world.

*Frank Strickland*

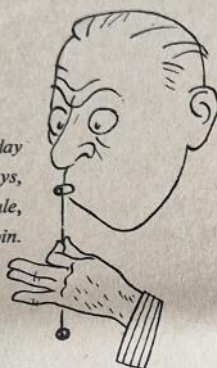
CHIEF COMMISSIONER, IMPERIAL HEADQUARTERS



# With intelligent folk — it's save and smoke



John gave it up.  
He's saving 3/6 a day. Splendid!  
Here we see him gazing into a  
future bright with—just what?



Henry cut his 20 a day  
to 14. All you need, he says,  
is an iron will, a schedule,  
a stop-watch and a hat-pin.



Jane, intelligent creature  
smokes her 20 a day  
and saves.  
Nothing easier, she says—



Mine's a  
**MINOR**

**20 for 2/7**

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## Headquarters Notices

At the Annual Meeting of the Council on May 9th the Countess of Clarendon, Sir Percy Everett and Miss Olive Nicholl, J.P., were appointed Vice-Presidents of the Girl Guides Association.

Mrs. Douglas of Mains, Dame Vera Laughton Mathews, D.B.E., and Miss D. Powell, J.P., were re-elected, and Miss A. Thompson was elected, as members of the Executive Committee of the Council.

### Coming Events

**The Empire Circle: Expedition to Oxford and Clifton Hampden.**—Mrs. Gibbs, the Overseas Commissioner, has kindly invited the Empire Circle and Overseas Guiders to her home in Clifton Hampden on June 23rd.

**The Evening Social** will be at the Guide Club on June 28th at 6.30 p.m. when Miss Constance Fairhall will speak on Guiding in Papua and New Guinea.

**The Summer Party** will be held at Westfield College, Hampstead, on Tuesday, July 3rd at 6.30 p.m. The guest of honour will be the Chief Guide, who will speak on her West Indian tour. (There will be no Evening Social in July.)

**The Land Ranger Adventure Camp**, in the Snowdon area, N. Wales, is now open to Rangers, Cadets and Guiders. Climbing with Miss Cobham and trekking and exploring with Miss Brindley. Details from Miss Hillbrook, 10 Overton Road, Sutton, Surrey. (Dates: June 23rd-July 2nd.)

**Annual Church Parade for Catholic Guide Companies** at Westminster Cathedral on June 24th when the Chief Guide will take the salute. Details (for non-members of the Catholic Guide Guild) obtainable from Miss Bonser, 4 Roland Mansions, Rosary Gardens, London, S.W.7.

**Brownie Exhibition Week.**—August 27th to September 1st. Programmes are now available, price 3d. plus postage (½d. for one copy; 2d. for 25; 3d. for 50; and 10d. for 100). Orders should be sent to County Brownie Representatives, who are asked to address their requests for supplies to: The Brownie Secretary, I.H.Q. Under no circumstances should orders or remittances for these programmes be included with normal equipment or badge orders to Headquarters.

**Exhibits.**—In England, exhibits should be sent in through the Area Representatives, not direct to Headquarters.

**English Cadet Rally.**—350 visitors' tickets will be available for the afternoon rally and evening pageant on Saturday, October 6th, 1951, price 3s. 9d. Applications, with stamped addressed envelope, should be sent to Cadet Rally Secretary, English Department, Guide Headquarters, 17/19 Buckingham Palace Road, London, S.W.1. Please say whether you wish to come in the afternoon and/or evening.

### Called to Higher Service

Mrs. Norman Fischer on April 17th, 1951, well loved Divisional Commissioner, Llanelly, Carmarthenshire.

Brownie Valerie Smith on April 20th, 1951, of the 86th Leeds Brownie Pack. Awarded the Badge of Fortitude in 1950.

### Notice Board

The following donations to the Girl Guides Association are acknowledged with thanks:

The Trustees of the London Parochial Charities (Grant for Chigwell Row and Cudham Camping Grounds), £1,200; Frothblowers (Grant for Camping), £225; The British Broadcasting Corporation (Uncle Mac Fund) (Extension Fund), £50; The Trustees of the Sir James Reckitt Charity (General Account), £25; Axminster District Girl Guides (Cruise Fund), £2 8s. 6d.; Miss D. West, Worcester Park (Extension Fund), £2; Miss Wareham (25th Hammersmith Pack) (General Account), £1 1s.

**The William Temple College**, Hawarden, Chester, will be open for summer holiday guests who wish to combine a holiday with quiet study from August 11th to September 8th. Nearby are the North Wales foothills and the cities of Liverpool and Chester, and expeditions will be arranged if desired. Fee £5 5s. per week. (Reader's fee £1 1s. per week.)

**The Trefoil School.**—On April 21st when the children moved into their new permanent home at Hermiston, Currie, Mid-



lothian, they sent the following telegram to their royal Patroness: 'The children of the Trefoil School are delighted to find that they are moving into their new home on your Royal Highness's Birthday. They wish you many happy returns of the day'. The Trefoil School is needing in September a School Nurse, S.R.N., or Assistant Nurse, and anyone who has the necessary qualifications and would like to work at this school for physically handicapped children should write to the Hon. Secretary, 33 Melville Street, Edinburgh.

**Queen's Guide Award:** We regret having to announce a slight increase in the price of the cloth badge from 2s. 9d. to 3s., due to increased production costs.

**Guide Country Dancer Badge (English Section).** As it is no longer possible to procure a gramophone record of 'Merry, Merry Milkmaid', 'Goddesses' may be substituted.

The quarterly Trefoil Guild page has been held over for the July issue so as to include an account of the Trefoil Guild Conference in May.

**Hostel Accommodation** at the British Sailors Society Hall of residence has been made available for parties visiting London between August 6th and September 2nd, and parties of Rangers would be welcome. Charge: 5s. 6d. per head, bed, breakfast, bath (no other meals). Deposit 7s. 6d. per head. Bookings can be made only for parties, not individuals, and weekly bookings are preferred. Apply to Organising Secretary, British Sailors Society, Guild Offices, 203 Knightsbridge, S.W.7.

### Awards

#### Good Service

**Silver Fish.** Mrs. Captain, Chief Commissioner, India.

Mrs. Dutt, Deputy Chief Commissioner, India.

**Medal of Merit.** Miss F. S. Butler, County Camp Adviser, Cornwall.

Miss M. G. Hornby, M.B.E., former Secretary to Extension Department, I.H.Q.

**Certificate of Merit.** Mrs. Calcraft, Division Commissioner, Uganda.

Miss K. Wells, Captain, York City.

#### Fortitude

**Badge of Fortitude.** Mrs. True Burgess, Brown Owl, Bermuda.

Guide Valerie Abbinett, aged 11, 1st Illogan Company (Tehidy Hospital).

Valerie has been in hospital since October, 1946, suffering from an acute disease of the spine and for most of the time she has been fixed on a frame and able to do things only by means of a mirror. Though often too ill to take part in Brownie or Guide meetings she has never complained.

**Patrol Leader Morag Chisholm**, aged 18, Post Guide, Dumfries.

Morag has been suffering from T.B. of the lungs and ankle for four years. Despite many disappointments she faces adversity with great courage.

**Certificate of Merit.** Patrol Leader Patricia Vincent, aged 16, 18th Chelsea (Church Army).

Pat spent six months in hospital with arthritis and various complications. Her courage and cheerfulness have been a credit to her Guide training.

#### Training

Miss Rodd, Kent—Campfire, H.I.

Miss C. Bacon, Yorks W.R.N.E.—Campfire H.I.

Miss Whiteside, Lancs, S.—Brownie Training Diploma.

### For Cadet Guiders

Cadet Guiders are invited to send answers and comments on the following questions, one for Guiders and one for discussion with Cadets, to Miss Gilbey, Lesser Halings, Denham, Bucks.

**For Guiders:** Would it be practical in places where there might only be three or four Cadets for the Cadet Captain to run a Guide company with the Cadets as Aides, giving them also practical experience with Brownies. They would in no sense be Guiders. They would be learning in the company and at the same time be given plenty of opportunity for discussion and special training? Would something of this kind help to solve the difficulty of Guides just leaving a company being given too much responsibility on their own?

**For discussion with Cadets:** Do Cadets feel they are getting every aspect of Guiding put before them during their training such as Extensions, Lones, secretarial and badge work? Would they like to have practical experience in these branches as well as in Guide companies and Brownie packs?



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two .....



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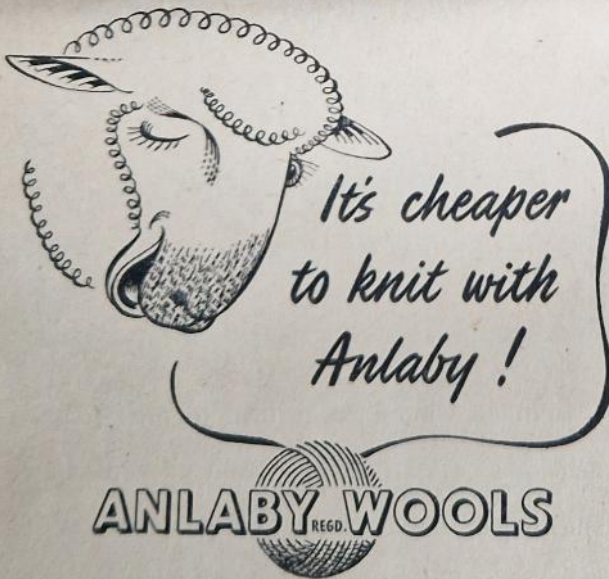
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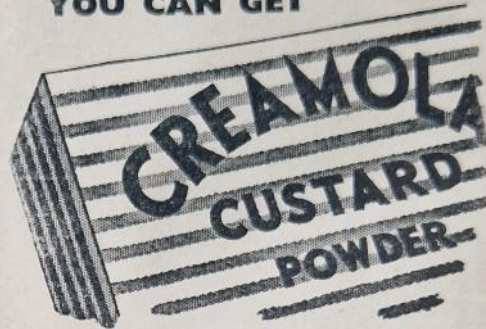
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# Where to Train

## IMPERIAL HEADQUARTERS FOXLEASE

- June  
8-12 S.E. London  
15-22 Guide (Guiders may bring their mothers)  
26-3 July. Guide and Brownie
- July  
6-13 General  
16-20 Holiday for members of Local Associations and Trefoil Guilds  
24-31 International Song, Dance and Drama
- August  
3-13 Guide and Brownie  
17-24 P.L.s (full)  
28-4 Sept. P.L.s (full)
- September  
7-11 Rangers (all branches)  
14-18 Guide and Brownie  
21-25 Guide and Brownie  
28-5 Oct. Guide Pre-Warrant
- October  
16-23 Guide Guiders and Commissioners  
26-30 North Surrey
- November  
\*2-6 Queen's Guide Testers  
9-13 Guide and Brownie  
16-20 Camp  
23-27 Music Party

## WADDOW

- June  
1-29 Spring cleaning  
29-2 July. Yorks W.R.N.W.
- July  
6-13 'Mothers and Babies' (Commissioners and Guide Guiders)  
17-24 International Trainers' Conference  
25-1 Aug. Holiday Period (Guiders, Cadets or Rangers)
- August  
3-10 General  
14-21 Patrol Leaders (full)  
24-31 Patrol Leaders (full)
- September  
4-11 Guide Guiders and Lone Guiders (separate sessions)  
14-17 Brownie and Ranger  
21-24 Yorkshire N.R. County week-end  
28-1 October. Derbyshire
- October  
5-8 Camp Fire  
12-15 Guide and Brownie  
19-22 Manchester  
26-29 Guide and Brownie
- November  
2-5 Camp and Handcraft  
9-12 Commissioners and General  
16-19 Guide and Brownie  
23-26 S.E. Lancs.  
\*30-3 Dec. Queen's Guide Testers

\* Open to any tester in England but counties may reserve one place if they wish for a county representative.  
(For applications and fees see May issue.)

## S.R. TRAINING SHIP, M.T.B. 630 DARTMOUTH

- June  
2-9 Sea Rangers  
12-19 Guiders  
22-2 July. Sailing (ten days)

- July  
4-11 Sea Rangers  
14-21 Training in maintenance of small boats  
24-31 Guiders (Elementary)
- August  
3-14 Sea Rangers. Twelve days  
17-24 Guiders  
27-3 September. Sea Rangers (Regatta)
- September  
5-12 Guiders (Elementary)  
14-21 Sea Rangers  
24-1 October. Guiders  
Applications to the Secretary, Florence Court, Torquay, enclosing a deposit of 7s. 6d. and a stamped addressed envelope.  
Fees: 2 guineas per week.

## PAX HILL HOMECRAFT TRAINING CENTRE

The next Homecrafts Training Course at Pax Hill, Bentley, near Farnham, Surrey, for the National Institute of Houseworkers' Diploma will begin on Wednesday, October 10th, 1951. Applications for training should give date of birth, Guide record and Captain's recommendation. Enquiries for further information and applications for training should be sent to the Principal at Pax Hill.

## I.H.Q. CONFERENCES

**Drama Conference.** A non-residential Drama Conference for all County Drama Advisers and other Guiders interested, will be held at I.H.Q. from October 19th to 21st, 1951. Applications should be made to the Secretary, Imperial Training Department, enclosing a stamped addressed envelope and deposit of 2s. 6d.

**C.C.A. Conference.** A C.C.A. Conference will be held at High Leigh, Hoddesdon, Herts., from November 23rd to 27th. It is open to all holders of the Camp Training Diploma and to one representative from counties where there is no Green Cord. Applications should be made to the Secretary, Imperial Training Department, enclosing a stamped addressed envelope and a deposit of 5s.

## SCOTLAND Netherurd

- June  
1-4 Guide  
8-11 Glasgow—S.W. Division  
15-18 Cadets  
22-25 Commissioners  
29-6 July. P.L.s—two groups of four days each
- August  
7-14 P.L.s—Representative  
17-24 Guiders' Training Week  
28-4 Sept. Holiday Week (Guiders and Rangers)
- September  
7-10 Refresher (Warranted Guide Guiders)  
14-17 Guide and Brownie—until Monday evening (Edinburgh holiday)  
21-24 Fife  
28-1 Oct. Dundee
- October  
5-8 Stewartry of Kirkcudbright and Wigtownshire  
12-15 Commonwealth and Empire

- 19-22 Brownie  
26-29 Pre-Warrant
- November  
2-5 Advanced  
9-12 Guide  
16-19 Commissioners and Ranger Guiders  
23-26 Available for County  
30-3 Dec. Trainers' Conference
- December  
7-10 Available for County  
14-17 Rangers  
(For applications and fees see May issue.)

## WALES Bronceirion

- June  
5-12 Guide Guiders and Commissioners (Children under 5 years may be brought)  
22-25 Advanced Guiders (by invitation)  
29-2 July. County Week-end
- July  
10-12 Welsh Local Association Conference  
24-31 International Week (by invitation)
- August  
3-11 Holiday week and General Training  
14-21 P.L.s (open)  
(For applications and fees see May issue.)

## ULSTER Lorne

- June 7, onwards—open for Holiday Bookings
- September  
7-9 First Class Guides  
14-16 Rangers (Selection Tests)  
21-23 P.L.s  
28-30 House closed
- October  
5-7 Foreign Travel  
12-14 South Belfast  
19-21 General Guide Training  
26-28 Extensions
- November  
2-4 Old Brigade  
16-18 Brownie  
(For applications and fees see May issue.)

## CAMPING AND HOLIDAYS

**Foxlease and Waddow.** Applications for camp sites at Foxlease or Waddow should be addressed to the Secretary and the envelope marked 'Camp'. Application forms *must* be accompanied by a letter of recommendation from your C.A., together with a camp fee of 5s.

**Blackland Farm.** East Grinstead, Sussex. Applications for camp sites should be made to the Warden.

**Lorne** is beautifully situated on the shores of Belfast Lough. Guiders and Rangers may book accommodation between the advertised trainings, fees 9s. per day. Applications to the Guider-in-Charge, Lorne, Craigavad, Co. Down.

**County Bookings** at Foxlease and Waddow in 1952 should be made as soon as possible, but before July 5th, to the Secretary, Training Department, I.H.Q.



## Notes of the Month

### The Director of the World Bureau

The World Committee, meeting in Belgium last month, confirmed the appointment of Dame Leslie Whateley, D.B.E., as Director of the World Bureau. Dame Leslie served in the A.T.S. during the war and rose to be the Director. In addition to being made a Grand Commander of the Order of the British Empire she was also made an Officer of the Legion of Honour by the Government of the United States, and was awarded the Legion of Honour and La Medaille de la Résistance by the French Government. The first Director of the World Bureau, Dame Katharine Furse, G.B.E., came into Guiding after the first World War, during which she had been Director of the W.R.N.S. It was Dame Katharine who was largely responsible for laying the foundations of the World Association and for guiding it during its early years. Dame Leslie follows in this great tradition and everyone who has worked with her in the A.T.S. or in the few weeks during which she has been acting Director at the World Bureau, is agreed that the World Association is very fortunate in having acquired her services.

### New Honour for the Chief Guide

During the summer months Guides in many parts of the country will be greeting the Chief Guide and no doubt they will be hearing about the members of her 'world family' she has just visited in the West Indies. Of Haiti, accepted as a full member of the World Association of Girl Guides and Girl Scouts last year, the Chief Guide says 'it was specially interesting to see how much they have achieved in the nine short years that Guiding has been in existence there'. And it was surely in recognition of the benefits that Guiding has brought to children in Haiti that the President recently

honoured the Founder's wife by making her a *Commandeur* of the National Honneur de Merite.

### The Chief Guide's Secretary

Everyone will be glad to know the Chief Guide did not travel alone on her tour in the West Indies. 'Bridget', her young Secretary, went with her and, in the Chief's own words, 'took such marvellous care of me, lifting a lot of work off my shoulders and doing much, as a keen Guide, to make my visits successful'. Bridget Ramsden, whom many Guiders will have met at 1950 rallies, was enrolled as a Guide at eleven and then trained as a Cadet in her home city of Durham. She took a secretarial course and it was while she was visiting an aunt in Kenya that she first met the Chief Guide who heard of Bridget's love of travel. 'It was there in Kenya', writes the Chief, 'that I found the person that I wanted to help me with my work'.

### The Guide Club

Guiders coming to London for the Festival of Britain are reminded that the staff at the Guide Club at 46, Belgrave Square (only about seven minutes' walk from I.H.Q.), are always glad to show them over the Club. Even if these visitors are not able at present to join the Club (although, of course, new members are always welcomed) they may like to tell friends about all the facilities. One good turn every reader can do the Club (which was opened to fill a need among members of the movement) is to tell members of Local Associations that membership of the Club is now extended to them, whether they are enrolled members of the movement or not. The subscription is £2 2s. for country members (over twenty-five miles from London), £3 3s. for town members and £2 2s. entrance fee. Full details may be obtained from the Secretary, Miss G. E. Maynard.



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## Brownie Nature Tests

'MY lamp', said the Cub-who-was-supposed-to-be-asleep, 'is brighter than yours—yours goes in and out'. 'I like mine in and out', said small sister, and both gazed with satisfaction at the well-loved lighted shapes, reflected through the south and west windows from the street lamps.

'My Buddy-tree will be out tomorrow', announced the Cub next morning, leaning against the west window. 'I expect mine will have pink buds for ever', replied a voice from the south. The lamps and the trees belonged to the City Corporation, but the Cub and I knew then that to possess does not necessarily mean to have private ownership, and that the things we love are ours for ever.

The Founder wrote: 'The intelligent application of nature lore and woodcraft largely supplies the means and the incentive, while the Promise and Law give the direction'. This gives a full Guide interpretation of St. Augustine's words: 'The Soul rises up to Thee helped upwards by the things Thou hast made, passing beyond them unto Thee who hast wonderfully made them'. Once we realise the value of nature lore all that is required is 'intelligent application', and here we should note the words 'largely' in the first quotation and 'helped' in the second.

Now let us turn to the Brownie Nature tests. A Brownie will take a deep and personal interest in a flower or an animal, yet when told to choose something to observe over a period she seldom knows how to go about it, and so preparation is required. As the Observation test is an oral one practice in describing should be given. All sense training games are good so long as they are fun for the Brownies, but intelligence on our part is required so that we do not concentrate on their most excellent seeing powers to the exclusion of their not-so-well-developed senses of hearing, smell, etc. Also, we should encourage the pack to 'Look Wide'—they will

be more likely to see something interesting above eye-level than to find a penny on the pavement!

One activity which has proved popular and helpful is to give each Brownie an object—leaf, stone, and so on—to take home and bring back with matching 'twin' to the next meeting. This helps the Brownie to remember her observation outside the pack and gives more scope for discovery. As with all activities where the Brownies' collecting instinct is used the pack should first have a Pow-wow on the care of living things and private property.

Plant growing requires a degree of knowledge, skill, dependability, patience and faith, all valuable assets, and so mustard seeds and similar seeds are not acceptable for Golden Hand test. Quick-growing seeds have their place in the pack programme to stimulate interest, and even a few feet of poor soil is sufficient for the growing of Cress Brownie Men (figures outlined on soil with seed pressed into the outline). Ferns grown from the sliced tops of carrots are also popular (sliced side down in a saucer of water). A pack annual flower show ensures that all the Brownies have an incentive to cultivate green fingers. The test plant should not be the Brownie's first effort as the risk of 'dud' bulbs, playful pups, and other factors outside the grower's control are too great to allow for a narrow time limit.

We should rarely exclude a Brownie from nature activities on the grounds that she has passed her tests. If we do, she may well feel that having 'finished me nature' the outdoor world has nothing further to offer her. On the other hand, if we really do apply nature and woodcraft intelligently, the Brownie will go to the company with many lasting possessions. Those of us who are campers can guess some of the additions she will then make to her Brownie hoard.

MARGARET SMYTH

### The Chairman's Report

(Continued from page 118)

To all our friends outside the movement, in the Ministries, Civic Departments, in industry, kindred societies—and to countless individuals in all walks of life we offer our sincere thanks and appreciation of many kindnesses received.

We thank all those who have given personal donations to the movement—particularly Miss Pilkington for her generous gift which has enabled us to build a Brownie Pack Holiday Hut at Wadsworth — our friends in the Jubilee Trust, the Frothblowers, for their sustained support of our work, and the Ministry of Education and Local Education Authorities for Grant Aid.

It was with regret that resignations were received from Mrs. Stewart of Murdostoun as Chief Commissioner for Scotland, of Lady Cooper as Overseas Commissioner, and of Lady Clarendon from Overseas and Executive Committees, owing to illness, and we are glad to know that they are all much improved in health. We report the resignation of Lady Fryer as Commissioner for Auxilia-

ries, and of Miss Shanks as Overseas Training Commissioner, together with many others in various spheres of Guiding. To all we offer our sincere thanks for many years of faithful service.

We welcome Lady Colville of Culross as Chief Commissioner for Scotland, The Hon. Mrs. Geoffrey Gibbs as Overseas Commissioner, and many others into new appointments and wish them all success.

It is with real regret that my own appointment as your chairman must terminate at the end of this third year and that I am unable, through other commitments, to stand for re-election, and I would ask all with whom I have been privileged to serve to accept my sincere thanks for their friendship and loyalty during my term of service to Guiding, and would specially like to say a big thank you to my vice-chairman, Lady Oaksey, and the General Secretary, Miss Frith, for their unfailing support and loyalty, particularly during the past very full year.

Guiding is indeed a living thing and as such will continue to grow while there are willing hands prepared to till the soil—so Guiding will live.

### NEW COMPLEXION ON BEAUTY

The Yeast-Pac Beauty Mask works miracles on tired, dull complexions. In fifteen minutes your skin becomes clearer, softer, more radiant—delightfully refreshed, fine in texture. Try this simple beauty treatment today. From all Chemists and Stores (price 11d., 2/- and 4/-) or from Yeast-Pac, 146 Cromwell Road, London, S.W.7.

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# Classified Advertisements

The Girl Guides Association takes no responsibility for statements contained in any advertisement, nor for subsequent correspondence in connection therewith. The right is also reserved to refuse any advertisement not considered suitable. Advertisements for the sale of clothing cannot be accepted. Charges 3d. per word, 1s. 3d. for box numbers. Advertisements must be received by the 10th of the month for insertion in the next issue.

## EMPLOYMENT OFFERED

**Life Assurance Company in London (S.W.1 District)** has the following vacancies for Junior Staff: shorthand-typists, copy-typists and clerks. Hours 9 to 5. Most Saturdays free. Lunch provided. Give details of age, education and experience (if any).—Box 468.

**County of Leicester Children's Committee—Springfield Lodge Residential Nursery, Great Bowden, Market Harborough.** Applications are invited for the post of Staff Nursery Nurse at this recently opened residential nursery for 20 children (0-5 years). Applicants should hold the N.N.E.B. Certificate, and apply to the Children's Officer, St. Christopher's House, 12, Talbot Lane, Leicester, giving details of age, training and experience, together with the names and addresses of two referees. Salary in accordance with the scale laid down by the Joint Circular of the Ministry of Health and Ministry of Education.

**County of Leicester Children's Committee—Springfield Lodge Residential Nursery, Great Bowden, Market Harborough.** Applications are invited for the resident post of Nursery Assistant at this recently opened nursery for 20 children (0-5 years). Salary in accordance with the scale laid down by the Joint Circular from the Ministry of Health and Ministry of Education. Apply to the Children's Officer, St. Christopher's House, 12, Talbot Lane, Leicester, giving details of age and experience, together with names and addresses of two referees.

**County of Leicester Children's Committee—Reception Home.** Applications are invited for the post of Assistant Matron for a Reception Home situated at 84, Westcoats Drive, Leicester. Applicants should be thoroughly domesticated and have a real interest in children's problems, as this Home will take all children coming into the care of the Committee. Salary, £278 4s. per annum, from which 23s. per week will be deducted for residential emoluments. Application should be made on forms to be obtained from the Children's Officer, St. Christopher's House, 12, Talbot Lane, Leicester, and should be returned as soon as possible.

**Mid-Sussex Hospital Management Committee—The Heritage Craft Schools and Hospitals, North Chalfey, Sussex.** Girls of 16-18 are received for a period of training in Children's Orthopaedic open-air nursing and the care of delicate babies for one or two years. Lectures in anatomy, physiology, orthopaedic nursing, dietetics and physiotherapy are given by the medical staff and a qualified Sister Tutor. This is a valuable experience for girls who are interested in nursing training. Apply to the Matron, The Heritage Craft Schools and Hospitals, North Chalfey, Sussex.

**Bury and Rossendale Hospital Management Committee—Fairfield General Hospital, Bury.** Pupil assistant nurses are required at this hospital. Salaries and conditions of service in accordance with the Nurses and Midwives Council. Application forms may be obtained from the Matron, Fairfield General Hospital, Bury, Lancs.

**Nursing assistants required at Freiston Hall Children's Hospital, near Boston, Lincs.** preferably State enrolled, but untrained, considered. Resident or non-resident. Posts subject to national and local salary scales, conditions of service and National Health Service (Superannuation) Regulations. Salary: State enrolled £285 p.a., rising by £12 10s. to £385 p.a. (less £120 if resident); untrained at £18, £190 p.a. (less £90 if resident).—Applications and enquiries should be addressed to the Matron.

**Night nurse required (S.R. or S.E.A.) also S.E.A. nurse for day duty convalescent hospital for women.** Good off duty. London 25 miles. St. Peter's Convent (Anglican), Woking, Surrey.—Apply the Mother Superior.

**Home Manager, to take charge of house and family.** (An opportunity to become one of the family.) Resourceful Ranger or Guider, fond of children. Wages £3, rising to £4. Country area near Wolverhampton, Box 468.

**Resident assistant cook required for boys' prep. school.** September, 1951.—Apply Housekeeper, Summer Fields School, Oxford.

**Cook-housekeeper wanted, with knowledge of Guiding, opportunities offered.** Country place, driving car an advantage.—Apply Antrobus, Ston Easton, Beds.

**Resident Companion Housekeeper, reliable, preferably young, needed for running small home for two teachers with son, aged 5.** Windsor area, on London coach route. Generous free time. Guiding opportunities.—Box 469.

## HEADQUARTERS VACANCIES

**Guider, if possible holding Camper's Licence, required as Senior Assistant in Camp Showroom.** Good salary and excellent prospects.—Apply in writing, stating age, experience, to the Equipment Secretary, Girl Guides Association, 17-19, Buckingham Palace Road, London, S.W.1.

**Shorthand Typist (keen member of the movement) wanted as soon as possible for International Department.** Further information, and details of salary, on application to the Secretary of the International Department, Girl Guides Association, 17-19, Buckingham Palace Road, London, S.W.1.

**Senior Clerk required for Finance Department.** Apply, giving qualifications, salary required and age, to the Financial Secretary, Girl Guides Association, 17-19, Buckingham Palace Road, London, S.W.1.

## EMPLOYMENT WANTED

**Brownie Guider, 18, student, wishes employment July, August.**—Walker, Schoolhouse, Salsburgh, Motherwell, Lanarkshire.

## EDUCATIONAL

**Shorthand, Pitman or Gregg, typewriting, commercial correspondence.** Rapid personal postal courses. Albert Shaw, A.M. Inst. B.E., F.B.S.C., Principal, Shaw's Commercial School, Lancaster.

**North Regional Association for the Blind—Training Course 1951-52.** A nine months' Training Course for Prospective Home Teachers of the Blind will be held in Manchester, commencing on October 1st, 1951. It will prepare candidates for the 1952 examination for the Home Teaching Certificate of the College of Teachers of the Blind. This Certificate is the requisite qualification for the post of Home Teacher of the Blind, salary scale being £390 rising by £15 to £433 p.a. Candidates must be between 21 and 41 years of age on June 30th, 1952. The course gives instructions in Braille, Moon, handicrafts, professional knowledge (legislation and services for the Blind), practical training in the field, etc. Tuition fee 60 guineas.—Full details on application to the Secretary, North Regional Association for the Blind, 17, Blenheim Terrace, Leeds 2.

## ACCOMMODATION OFFERED

**Tintagel, Cornwall.**—Two-berth Caravan to let. Fully equipped except linen and blankets. Five minutes from bathing and 'bus. June, July, September, 3½ gns.—Bowley, Grafton, Clonfield, Oxon.

**Cornish coast.**—Paying guests taken, comfortable small house on 2 'bus routes; safe bathing; two bedrooms to let, single or double.—Miss Whittingham, Penwarren, Crackington, Bude.

**Visit Paris in 1951 during the Bi-millenary of this city.** Inexpensive accommodation during summer holidays in our 'Centre d'Accueil', near Arc de Triomphe. Also in our restaurant.—Write Rencontres Internationales, 1, Rue Denis Poisson, Paris 17.

**Lake District.**—National Park, Irton Hall Hotel (Lic.), Holmrook, Cumberland, amid most magnificent scenery in England, Scafell, Great Gable; bathing and golf at Seascale; children welcome; table tennis.—Tel. Holmrook 42.

**Garden Hut to let, on 'bus route (7 miles Folkestone, 10 miles Canterbury); 2 beds; all equipment provided except linen; week-ends 15s.; by the week 30s.**—Cloverland, Lyminge, Folkestone.

**The New Forest is a grand centre for a holiday; lovely walks, riding, tennis, etc., and every comfort assured at Balmer Lawn House, Brockenhurst.**—Apply Miss Sandy, London.—Refined accommodation, 3, Westbourne Terrace Road, W.2. Bed and breakfast from 10s. 6d. night; central for places of interest. Phone: Cunningham 3373.

**Bumble View, Housel Bay Road, The Lizard, Cornwall.**—Private Guest House open all year, run by ex-Guider. Lovely position. Extensive sea view. Few minutes from beach.—Miss G. Maundrell.

**Come to Castle Gay for a leisurely holiday; open all the year.**—Miss Ashby and Miss Rutherford, Parsonage Road, Herne Bay.

**Bungalow Guest House, open all year, run by ex-Guider, two minutes sea and 'bus.** From 4½ gns. Ideal surroundings.—Apply 'Summerhill', Banks Road, Sandbanks, Bournemouth.

**Sandown, I.O.W., for early holidays.**—Montrene Private Hotel, standing in own grounds, garden produce, coal fires, good centre for walking, 'buses, shops, sea.' Phone 422.

**The Lake District.**—Miss Buckley welcomes Guiders to her 'holiday house', open all year round.—19, Southey Street, Keswick.

**Romany-type caravan, fully equipped for two, overlooking Weymouth Bay.** Vacant July 1th to 28th, August 11th to 18th, and September. Terms 4 gns. weekly.—Apply Oak Cottage, Kingsdon, Somerton, Somerset.

**Four-berth caravan to let near Skegness.** Fully equipped except linen. 2 min. sea.—Avis, 8, Sixth Close, Mitcham, Surrey.

**Caravan for two at Pevensey, Sussex.** Fully equipped except for linen.—Apply Taylor, 11 Garden Road, Anerley, S.E.20.

**Two friends welcomed comfortable Guest House; small residence fee, riding in return stable help; any period to October.**—Miss Reed, Deilburn, Tisbury, Glos. (Tisbury 180.)

## CAMPING

**Q.M. (Guider) for Pack holiday wanted.** Porthcawl, South Wales. August 17th to 24th.—Protheroe, 9, Tudor Terrace, Aberdare.

**Q.M. wanted.—Pack holiday, Bucks., August 4th to 11th.** Expenses if required.—Box 470.

**Q.M. wanted for Ranger camp, Danbury, Essex, July 27th to August 3rd.** Must not be licensed.—Miss Brauden, Deolali, Hart Road, Thundersley, Essex.

**Week-end camp (or longer).**—All equipment offered.—Apply Mrs. Conolly, Crossrigs, Kenley, Surrey.

**Lifesaver or lifesavers wanted for two company camps.** 'A' bathing. Morecombelake, Dorset. August 14th to 21st, August 22nd to 29th.—Replies Miss Makovski, Brook Cottage, Brook, Godalming.

**First aid wanted for camp, Bexhill, August 20th to 30th.** Would take up to ten of her Guides. Southern company preferred.—Mellor, 12, Church Street, Wellington, Salop.

**Can any company include a few extra Guides at their camp, please?**—Cross, 251, Ongar Road, Brentwood.

## WANTED

**Guider's uniform (WX) wanted.** Must be in good condition.—Box 467.

## FOR SALE

**250 Seentcards, 17s. 6d.; 1,000, 52s. 6d.** Concert tickets, 250, 10s. Memos, posters. Samples free.—'G', Tices, 11, Oaklands Grove, London, W.12.

**Tooth Brushes, pocket combs, dressing combs, etc., stamped in gold with any name.** Repeat orders assured.—Samples from Northern Novelties, Denton House, Undercliffe, Bradford.

**Perfumes, single scents, lavender and pot-pourri sachets for fund efforts and bazaar.** Send crossed 2s. 6d. or 5s. P.O. for samples.—Robert Ramsdale, 3, Russell Square, Chorley, Lancs.

**Lightweight tent, 6 ft. 9 in. by 5 ft. by 2 ft. 6 in., walls 12 in., almost new. £1 10s.** White cotton tent, 7 ft. by 6 ft. by 6 ft., walls 2 ft., needs re-proofing. £2 10s.—Miss Hobbs, 276, Cricklewood Lane, London, N.W.2.

## WATCH REPAIRS

**All repairs done by craftsmen.**—Special rates for Guiders. Send your watch by registered post to Time and Jewels Limited, 430 Greenford Road, Greenford, Middlesex, for an estimate.

## TYPEWRITING AND DUPLICATING

**Newsletters, bulletins, notices, programmes, minutes.** Minimum 25 copies.—Miss Midgley, 46, Hart Hall Lane, King's Langley, Herts.

**Advance Duplicating Service.**—All classes typewriting, duplicating. Prompt accurate service. Guiders 10 per cent discount.—5, Warwick Avenue, South Harrow, Middx.

**All classes of Duplicating and Typewriting neatly and accurately executed by Guider.** Prompt delivery, special terms to Guiders.—Alert Typewriting Bureau, 1, Peasmarsh, Gillingham, Dorset. Tel. Gillingham 231.

## Salute to the G.I.S.

(Continued from page 122)

for limless and ex-T.B. cases. For the workless, G.I.S. funds financed three vocational training courses through which five hundred men and women qualified for employment.

Much remains to be done. Until the I.R.O. withdraws towards the end of this year, the G.I.S. will do all in their power for the Displaced Persons in Germany, counting with confidence, as in the past, on continued aid from the Guides.

P.M.A. and F.V.B.

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