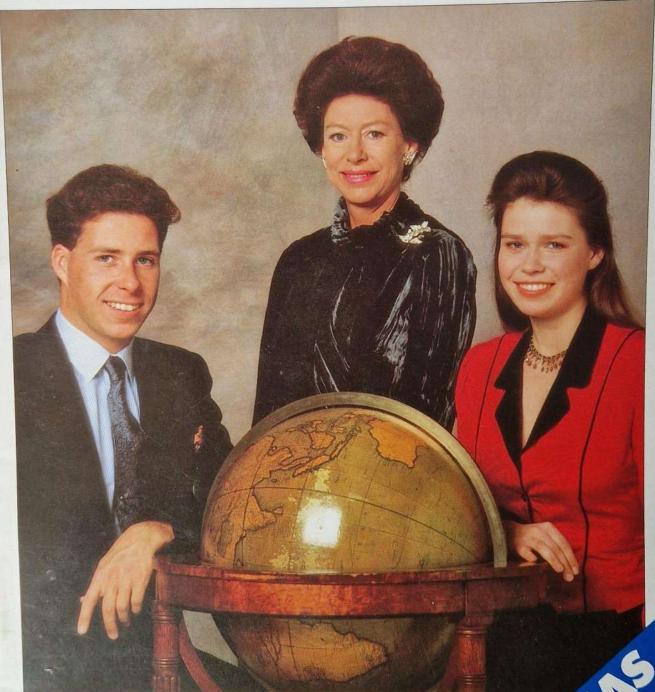
GUIDING DECEMBER 1987 50P



HRH THE PRINCESS MARGARET,
COUNTESS OF SNOWDON, PICTURED
WITH HER FAMILY. THIS MONTH
OUR PRESIDENT CELEBRATES
50 YEARS IN GUIDING.

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Official Magazine of Girl Guides The Association (Incorporated by Royal Published 1st of each month

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World Chief Guide, 1930-1977

Olave, Lady Baden-Powell GBE

Chief Commissioner

Dr June Paterson-Brown MB ChB

Editor

Ben Hall

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All Communications To

GUIDING, The Girl Guides Association, 17-19 Buckingham Palace Road, London SW1W OPT. 01 834 6242

FRONT COVER

50 GLORIOUS YEARS OF GUIDING — AS HRH The Princess Margaret, Countess of Snowdon, prepares to celebrate 50 years within the Movement, we are delighted to have, as our Christmas front cover, this beautiful picture of our President with her son and daughter, Viscount Linley daughter, Viscount Linley and Lady Sarah Armstrong-Jones. As an Association we are indebted to Her Royal Highness for her continued interest and involvement and we wish her, and her family, a very Happy Christmas.

We are most grateful to Webb Ivory Ltd. for sponsoring this month's cover.



VOLUME 75, NUMBER TWELVE, DECEMBER 1987



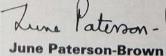
nce again we come to the end of a year, a year that has made us even more aware of our sisters throughout the world. Although we always think about each other the advent of the Commonwealth Chief Commissioners's Conference in Edinburgh in July, followed by the 26th World Conference in Kenya, meant that many of us could actually meet.

I wish you could all have been at both events if only to experience the wonderful feeling of unity as we shared our aims, ideas and hopes for Guiding throughout the world.

I am asked especially to pass on grateful thanks and best wishes from those Commonwealth Chief Commissioners who were enabled to attend the Conference by the generous financial support they received from British Guides.

I thank too those of you who sent gifts for the delegates in Kenya. They were very much appreciated.

As this year closes I thank all of you for your dedication to our great Movement and for all that you do for our girls. I wish you all a very happy time at Christmas.



The Chief Commissioner

Printed by Southernprint Ltd, Branksome, Poole, Dorset BH12 1AF, and published by The Girl Guides Association. Subscriptions, including postage, £8.88 for 12 months United Kingdom, £10.68 overseas, £8.88 BFPO, are to be addressed to: Subscriptions, The Communications Division, The Girl Guides Association, 17-19 Buckingham Palace Road, London SW1W 0PT. Trade Agents, Quadrant Publishing Services, Quadrant House, The Quadrant, Sutton, Surrey SM2 5AS.

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AIRING CARING SHARING

POR REVIEW

May I thank very much all of you who replied to my questions about *Policy*, *Organisation and Rules* (*POR*). The comments and suggestions I received were enormously helpful and will all be carefully considered by the *POR* Review Group.

The complete review of POR is a mammoth task which we expect will take more than two years to finish. So, although the Group began work in July 1987, the first results will not be available for some time. This means that the next reprint of POR will not be affected, but that a new look POR should be available by 1989/90.

by 1989/90.

If you feel strongly that some aspect of *POR* should be reconsidered in the meantime, then you should make the appropriate recommendation through the usual Country/Region Channels.

Anne Dunford

Deputy Chief Commissioner, Chairman, POR Review Group

UNIFORM CHALLENGE

I really cannot let Mrs B
Richardson's letter 'Uniform
Blues' (October GUIDING)
go unchallenged. In 1984 I
attended the National
Scouters' Conference where
Betty Clay, the Founder's
younger daughter, was a
guest speaker. She was
asked what her father would
have thought about today's
uniform and we all held our
breath. Would she come
down strictly on the side of
smartness, standards and
the wearing of hats (or, in
the case of Scouts, berets)?

'Well', she said, 'Dad would have had them all in jeans and T-shirts by now!'

The linking of the Guiding and Scouting Movements so solidly with the Services is similarly ill-informed. After all, Lord Baden-Powell himself said that 'Scouting is not soldiering.'

A Blackett, Assistant Brownie Guider, 9th Addiscome Pack, Surrey

MINT MARATHON

Given the challenge of raising £1 each for the BBC Children in Need Appeal, the 1st Horsforth Guides held a sponsored Polo mint suck. The Guides collected sponsors for each minute they could suck a mint and worked out strategies for themselves. Should the mint be kept under the tongue, or was a cheek a better place? At least it was a good excuse for eating sweets! On the night, one of the Guides made her mint last 46 minutes; is this a record? What it did for their teeth I'm not sure, but it was a fun way to raise money and very worthwhile as we made £70.00

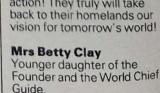
Mrs Marion Simpson Guide Guider, 1st Horsforth Guides, Leeds

THOUGHTS ON THE 26th WORLD CONFERENCE

What has this World Conference achieved? What good has it done? Was it worth all the time and effort and expense that have been lavished on it by hundreds of people? Yes, I believe it was worth it. I believe it has done a lot of good for

1 The people of Kenya, who have seen an amazing variety of people of all nationalities and colours, features and ages, costumes and languages, talking together and being friends, even though some of them belong to countries which are hostile to each other.

- 2 The Guides of Kenya who organised this huge undertaking. This is the first time that most of them have ever taken part in such an extensive event, let alone organised one; it called for real teamwork and calm efficiency and for them to 'Be Prepared' for unexpected problems—and they met this challenge superbly! All the Rangers and Guides who took such an active part as messengers and stewards, could see for themselves the reality of 'World Guiding' and, I think, this must have benefitted them
- 3 The participants, who have joined in thoughtful, reasonable debates and have taken decisions with wisdom and common sense, trying to put the wider world's needs before the desires of their own country. They have had this unique opportunity of meeting like-minded people from many nations and for making friendships that will be a joy to them for years to come. In addition, for them, it has been an eye-opener to see the 'real' Africa, the rural Africa where the traditional way of life goes slowly and quietly and gently on its way alongside the fast, modern, more educated society of the cities.
- The Guide Movements of all those countries. These delegates will take back something permanent besides their souvenirs; they will take back answers to some of their perplexities. they will return with reports of new achievements, news of the plans for the future, results of decisions made. They will be able to describe to all their Guiding colleagues the atmosphere of the Conference, the fun, the excitement and the friendly harmony that pervaded the whole period; the spirit of Guiding in action! They truly will take back to their homelands our vision for tomorrow's world!





IRING CARING SHARING

THE JOY OF BROWNIES

I had been with the 3rd Flixton Brownies, Urmston Division, for five years, but just before Christmas last year I reluctantly had to give up my weekly hour and a half of enjoyment with them as I was emigrating to

In Canada, some months later, I had begun to wonder how much like English Brownies were their Canadian counterparts. I soon had a chance to find out. My eight year old niece, who attends the 30th Oakville Brownie Pack came home from a meeting one night and announced that 'Brown Owl says we have to bring something from another country to Pack meeting next week!'

My niece decided, after much thought, that I would be a really novel object to take along and so the next Tuesday evening I dutifully followed her to her meeting and was presented to her Brownie Guider as 'My thing from another country! stayed for the whole evening and talked to the Brownies about the sorts of things we did in England. I had taken along a couple of badges and the Brownies passed them from hand to hand like gold coins. They were especially interested in our Pack Holidays and

wanted to know every detail. Afterwards, I decided that despite cultural and social differences, little girls in England and Canada were essentially the same. Throughout the meeting they had smiled beaming grins at me (some minus front teeth) and had pushed and shoved each other to stand next to me in the Brownie circle. At one point they chattered so loudly that the Brownie Guider had to raise her hand to call for order and quietness. The similarities mounted up until the differences were all but

obscured. I just loved it! I now realise what it was that I did with all my spare time at home—it was Brownies! All my days and nights were taken up with preparing Pack meetings and Holidays or with

accompanying the girls to marches, revels and rallies. Although at the moment I cannot be involved full time, I'll be back sooner or later because I love the smiles of seven year olds, their chattering and the happiness they radiate when they are enjoying themselves. It doesn't matter which country I'm living in, I'm hooked on Brownies and that's a fact.

Miss Marilyn Brown, Oakville, Canada

A PROBLEM OF SECURITY

I wonder whether our recent experience at a camp site, when tents of another Company on the same site were let down and there was a general disturbance to all of us caused by unknown hooligan males, has

happened to other Companies.

The police, when called, were very helpful but were unable to find out who did it or to prevent a further recurrence that same night. If this is not an isolated incident, I feel there is a need to review security arrangements at sites to prevent this type of disturbance. Is there anyone with similar experience.

Apart from this incident, a good time was had by all.

Mary F Bowser

Assistant Guide Guider (unwarranted), 3rd St John's Company, Woking, Surrey

YOUTH OPPORTUNITY

Whether we like it or not (and I don't) Mr Kenneth Baker's plans for our

children's education will almost certainly result in a noticeable restriction on what is at present a broad spectrum of subjects and activities available in schools.

Early educationalists were inspired by the Guiding and Scouting Movements and to a large extent they 'pinched' Lord Baden-Powell's ideas. The result is that many of the school activities under threat are already covered, to a degree, in the Guide Programme and we hear complaints from the children that 'We've done that at school,' making our Programme aims more and more difficult to achieve.

believe that the Secretary of State's attempts at restrictions in education (described as 'opportunities') should be taken up with alacrity by the GGA and used as our opportunity to attract girls and their parents back into the Movement.

Let's be innovators once





SURPRISE PARTY

A lovely surprise was in store for Mrs Marjone Akers on her retirement after 10 years as District Commissioner for Stowmarket. She was asked to present the prizes at the local Brownie Revels, but when she arrived she found the hall full of Association members from hir District! Her surprise retirement party was, in her own words, "a wonderful occasion and one! shall never forget."





BROWNIE REVELRY

Although perhaps not as adventurous as the Sale Moor Rangers, the Brownies of the 1st and 7th Pinner Packs still managed to enjoy themselves thoroughly on their Pack Holiday. The venue was the Hyde Residential Centre in Hertfordshire and it looks as though they all had a high-flying weekend!

WEDDING BELL BROWNIES

When Karen Longman and Nicholas Allen were making their wedding plans, Karen's one wish was to have her Guides and fellow Guiders of Bransgore, Dorset, with her on the big day. She achieved this by having 12 Guides and Brownies as her Guard of Honour, a further 12 as waitresses at the reception and most of her Guider friends dealing with the food in the kitchen. The Guides were chosen from 46 volunteers and several Hostess badges were well and truly earned that afternoon as they looked after 120 guests, including the retiring District Commissioner.

According to Margaret Longman, the



CLOWNING AROUND

Great fun was had in Norfolk when over 3000 people turned out to enjoy the annual Wymondham Carnival Seven Wymondham Rangers, inspired by this year's theme, 'That's Entertainment', dressed up in clown costumes and paraded through the town, collecting money for the Arthritis Appeal Fund. Their endeavours were well rewarded with over £195 being collected. Shown, from left to right, are Rangers Rebecca Rule and Wendy Lawford and Mrs Carolyn Webster, their Ranger Guider.

HOLIDAY FOR SALE

The 1st Sale Moor Ranger Unit (Greater Manchester West County) had an exciting summer camp this year at freby, near Ingleton, Yorkshire.

They took part in various activities including pony trekking, swimming, potholing and hiking, as well as being



winched down Gaping Gill on Ingleborough. In exchange for free camping they cleared a three acre meadow of ragwort, which is poisonous to horses

They are pictured on their way to Long Churn, an extension of Alum Pot, which they were to explore with the guidance of Nick Jones of the Whernside Caving Centre.



CHAMPIONS!

The proud winners of this year's Hawick Summer Festival 'It's a Knock-out' Competition were the Hawick Rangers/ Young Leaders past and present team. They were representing a Unit started by Dr June Paterson-Brown, the Chief Commissioner. From left to right, they are Cheryl Stone (team captain). Lynda Irvine, Catrine McMichan, Helen Halliday, Lesley Stormont and Jill Loughton. Also in the team were Karen Milligan and Kristine Graham.



Guides' behaviour was fantastic, their uniforms immaculate and they were a credit to themselves, their District and

to the Association. The question is, which of these smiling girls caught the bride's bouquet?

PHOTOGRAPH COURTLEY OF THE HAWICK NEWS-

AARGARET LONGHAM

CHAROTCES

HATS

The Executive Committee wishes to make it clear that the decision as to whether hats are worn or not is, in the case of a unit, the responsibility of the Guider. and in the case of a particular event, of the Guider or Commissioner organising it.

The Trading Service is continuing to supply hats which should therefore still be obtainable through all outlets. The positioning of County badges and insignia showing appointment held will be the subject of a decision in due course.

CHRISTMAS/ **NEW YEAR CLOSURE**

All departments at CHQ. including the Shop, will be closed from Christmas Eve to New Year's Day, inclusive

CLOSED SHOP

The Association's shops are closed for Christmas on the following dates:

CHQ Shop

Closed Christmas Eve to 3 January 1988 inclusive Birmingham Shop

Closed 23 December to 3 January 1988 inclusive **Liverpool Shop**

Closed 22 December to 3 January 1988 inclusive

Palmers Green Shop

Closed 21 December, open 22 and 23 December then closed 24 December to 4 January 1988 inclusive

Manchester Shop

Closed 21 December, open 22 December, closed 23 December to 4 January 1988 inclusive

CAROL SINGING IN TRAFALGAR SQUARE

A choir made up of members of the Association will be singing carols in Trafalgar Square on Monday 21 December 1987, between 4 and 5 pm. The carols will be mainly traditional and the choir will use the Bethlehem Carol Sheet (32nd edition). If you intend to bring your unit to Trafalgar Square it would be helpful if they had copies of this carol sheet too. Many churches use it, but in case of difficulties, it can be obtained, at a cost of 10 sheets for £1.15 plus 30p postage, from: The Bible Lands Society, PO Box 50, High Wycombe, Bucks. Please make sure that everyone is warmly dressed

and that there is a sufficiently high ratio of adults to children in your

THINKING DAY ON THE AIR

Aim:

To promote Guiding friendships, both by Guides within the United Kingdom passing greetings to other Guides, and through followup activities.

Date:

Saturday 20—Sunday 21 February.

Time:

Any time between midnight Friday and midnight Sunday.

Special Call Signs:

A special Call Sign allows unlicensed people, ie Brownies, Guides and Rangers, to speak under supervision for up to two minutes to any station in the UK, USA, Canada or the Falkland Islands contacted by the radio amateur. These can be applied for by any radio amateur prepared to supervise the station and applications must be made at least six weeks before the

Information Sheets and Report Forms:

These are available on receipt of a stamped, self addressed envelope size A4 from:

The Programme Department, The Girl Guides Association, 17-19 Buckingham Palace Road, London, SW1W OPT Please mark the envelope TDA

SHORT TERM INVESTMENT SERVICE

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August 1987 7.69% August 1987 7.69% September 1987 . . . 8.40%

Additional 0.5% p.a. for deposits of £2,500 and above.

SCOUT & GUIDE TRUST FUND

On 30 September 1987 the value of a share in the above Fund was:

for selling purposes 240.11 252.30 for buying purposes income yield 2 54%

The income yield is based on the previous two dividends paid and the price on the date stated

Country/Region Headquarters are closed for Christmas on the following dates (All dates are inclu-

Anglia: 23 Dec-4 Jan

London & South East:

24 Dec-4 Jan

Midlands: 18 Dec-4 Jan

North East England: 25 Dec-31 Dec

North West England: Not known

Scotland: 23 Dec-4 Jan

South West England: 24 Dec-4 Jan

Ulster:

Not known

Wales: 22 Dec-4 Jan

OP PR

Do you have a Guiding problem, a question you would like answered, or advice you would like to share? When GUIDING is relaunched we will be providing a problem page, so let us know what you would like tackled

Write to: The Editor, GUIDING, 17-19 **Buckingham Palace** Road, London SW1W



At the very end of that seemingly idyllic period between the wars a little seven year old girl called Margaret Rose made her Promise. A Promise that she was to keep for the next fifty years.

Nothing unusual in that you might say, except that the little girl who was enrolled on 13 December 1937 was HRH The

Princess Margaret.

Her love of Guiding as a Brownie, Guide, Ranger and Sea Ranger held her in good stead when she succeeded her Aunt Mary, The Princess Royal, to become President of the Girl Guides Association. Not for her 'figure head' position. Her Royal Highness maintains her love of traditional Guiding through active participation.

Only someone with a real love of Guiding could manage, in between state and personal commitments, to fit in the number of engagements that Princess Margaret The undertakes on behalf of the

Association.

It is customary for Her Royal Highness to take the Chair at Council Meetings. She also attends Guide Rallies, conferences, adventure days festivals, visits camps, unveils plaques, launches dinghies and opens local camp sites and headquarters.

Princess Margaret gives a tremendous amount to Guiding and we can only hope that Guiding returns it in full. We are indeed lucky to have as our President HRH The Princess Margaret, Countess of

Snowdon





Princess Margaret 1937 Enrolled 13 December as a Brownie, 1st Buckingham Palace Brownie Pack. Gained her Swimmer badge.

1942 Enrolled as a Guide -1st Buckingham Palace Company at Windsor. Gained 2nd Class Badge.

1943 Elected Patrol Leader of the Bullfinches.

1944 Went to camp (also went in 1943 and 1945). Gained 1st Class Badge.

1945 Gained Little House Emblem and All-Round Cords. Also gained following Interest Badges: Artist, Athlete, Child Nurse, Cook, Emergency Helper, Home Maker, Horsewoman, Hostess, Interpreter, Laundress, Needlewoman and

1946 Enrolled as a Sea Ranger in SRS Duke of York on 22 March. Spent four days aboard the training ship MTB 630 at Dartmouth.

1947 Took the salute in the Mall at the Scout and Guide International Folk Dance Festival.

1949 Became Commodore of the Sea Ranger section.

1950 Attended the camp fire ceremony at Oxford in connection with 13th World Conference of the Girl Guides and Girl Scouts.

1953 Became Chief Ranger of the British Commonwealth and Empire.

1960 Guest of Honour at Gala Night of the Wembley Pageant to celebrate Golden Jubilee Year.

1965 Became President of the Girl Guides Association.

1968 Attended launch of new Eight Point Programme. Presented with Silver Fish for service to the Movement.

1970 Diamond Jubilee Year attended camps in Cheshire and Scotland. Wrote a message in the first issue of 'Today's Guide'

1975 Opened 22nd World Conference of Girl Guides and Girl Scouts.

1977 Attended film premiere in aid of GGA's Training Centres.

1981 Attended the Service of Dedication of a joint memorial to Robert and Olave Baden-Powell.

1983 Attended the press launch to mark the introduction of the Baden-Powell Trefoil and Queen's Guide Brooch.

1985 Launched 'Guide Week'—highlight of the 75th Anniversary celebrations.

1986 Presented the first 50 Queen's Guides with their brooches at Kensington Palace. Became a founder member of the Olave Baden-Powell Society.

Fifty Horious Years of Guiding

- 1 The youngest member of the 1st Buckingham Palace Pack.
- 2 The Princess had no difficulty gaining her Horsewoman badge.
- 3 1943. During the war the two Princesses carried on Guiding.
- 4 Even a Princess has to help with the washing up at camp. Frogmore, 1944.
- 5 The Patrol Leader Princess.
- 6 Cutting a dash in her Sea Ranger uniform.
- 7 By her 21st birthday The Princess Margaret Rose had blossomed into a confident and beautiful young woman.
- 8 The Princess Margaret places her own contribution onto the Association's 'Silver Mile' in response to the 1953 'Save Westminster Abbey' appeal.
- 9 1970. The Princess Margaret is greeted by Chief Commissioner Dame Ann Parker Bowles.
- 10 1952 saw the Princess make one of her many visits to groups of disabled Scouts and Guides, in this case at Bowood Park in Wiltshire.
- 11 You can be sure that Princess Margaret's smile will stay bright – whatever the weather!
- 12 In 1969, the Princess was delighted to meet Mrs Mukta Wijesinha, Chief Commissioner for Ceylon.
- 13 1970. Diamond Jubilee Year and the fifth anniversary of Princess Margaret as President of the Association.
- 14 'A Guide is kind to animals' ... and so is our President. Glenbrook, 1980.
- **15** On every occasion our President finds time to chat with members of the Association.
- 16 The Princess visited Lorne, on a sunny summer day in 1984.
- 17 75 in '85! And The Princess was there to help us celebrate.
- 18 The Princess Margaret kindly allows members of the Association to receive their Queen's Guide Brooch at Kensington Palace.



















14

















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THE GIRL GUIDE FRIENDSHIP FUND

I am happy to be able to report that the new timing for the Girl Guide Friendship Fund (GGFF) first annual project seems to have been a good move. It is never easy to whip up enthusiasm for spring and summer fund raising. Despite this, over £6,000 has been raised for the 'Friendship Appeal', as it is now known.

On behalf of the Sri Lankan Girl Guides Association I must thank everyone who contributed to the cost of a new minibus. The Guides of St Helena will also benefit from your donations with a substantial quantity of new camping equipment.

A great deal of interest has already been shown in the two Christmas 'Good Turns'. With nearly two months still to go (the appeal runs until the end of January 1988) I am sure that this is going to be a bumper effort.

Earlier this year, the GGFF received a surprise legacy of over £14,000, from the estate of the late Miss Flora Bowles of Cheltenham. With the approval of her executor, part of this generous gift will go towards the 'Good Turns'.

How many feet of Britain's threatened coastline can we save for future generations? How many people, the poor

and hungry of the Third World, will we be able to support through the practical, self-help schemes of Intermediate Technology? The answers are up to you. Send your donations for the Christmas 'Good Turns' to:

The Girl Guide Friendship Fund 17-19 Buckingham Palace Road London SW1W OPT

Remember to include your name and address so that we can send you an official receipt together with our thanks.

We look forward to hearing from you.

Have a very happy Christmas.

Nancy Roe Chairman, Girl Guide Friendship Fund

One of the great pleasures of Christmas is the carols, singing them and listening to them. For the past three years the Grimsby East Division (District 1) have sung carols at Grimsby District General Hospital on the Saturday before Christmas, an occasion enjoyed by both us and the patients. The hospital radio team opened our eyes to the potential of a new medium and we decided to make a carol tape for their use over the Christmas period. We didn't know what we were letting ourselves in for!

The first steps were easy. We knew that there would be plenty of willing Brownies, Guides, Rangers, Young Leaders and Guiders who could sing and play instruments well enough to have a go. A small modern local church with good acoustics and an understanding Minister gave us a 'recording studio', while a friendly supporter was willing to act as engineer.

ing to act as engineer.

All we needed to do was to decide on our repertoire and make sure we had copyright clearance. We chose a programme of mainly non-traditional carols, but we thought 'Away in a Manger' was an absolute must. Copyright was solved for us by the hospital radio holding a Miscellaneous Copyright Licence which gives them blanket clearance in return for an annual fee.

Over forty willing volunteers responded to our request for singers and instrumentalists including the inevitable 'growlers', especially among the Brownies.

CAROLLING





We decided that it didn't really matter since we were offering children singing and not a trained choir. Then it was into the recording.

We did manage to record some of the more complicated items before the Brownies arrived for our third session. Oh yes, we found two sessions totally inadequate! It is surprising how much work goes into making a tape. We will all remember two Guides struggling with the triangle part for the 'Star of Silver' verse of 'Calypso Carol'. Four recordings were taken before they were satisfied.

There were moments of triumph too. Everyone felt a sense of achievement when the new version of 'The Holly and the lvy' actually worked. But perhaps best of all was the spontaneous and unrehearsed recording of 'O Come all ye Faithful', com-plete with Ranger descant. As it turned out, the recording was the easy part of the exercise. We had used high quality, but amateur equip-ment, with spoken introductions recorded separately. We then had to edit everything to produce a cohesive programme. This was a long process and, sadly, the end result was technically disappointing.

Nevertheless a group of us, representing the whole choir, presented the tape to the League of Friends at the hospital. We were reassured to learn from the hospital radio's Disc Jockey that the 'hiss' we had acquired could be edited out and we actually heard part of the tape being put out as a com-mercial of our forthcoming live appearance. In retrospect, we would probably not have taken the exercise on if we had fully understood what was involved. Yet it was an extremely rewarding experience - we sang much better after our 'rehearsal' and we learned something of the complexity of recording. We also have our memories. The very northern accent of the Brownie in the 'Cat and Mouse' carol still makes us all smile to think of it.

Miss Sharp District Commissioner, Grimsby (District 1)

Commissioner Qualification & Adult Leadership Scheme

ADULT LEADERSHIP SCHEME PART 2

Having identified the reasons for the introduction of the new Adult Leadership Scheme (ALS) in last month's GUIDING, we must now look at it more closely. When you look at it in detail you will notice that it is similar to the Adult Leader's Certificate, but is explained more fully, and that the material is organised into several stages designed to help the unit Guider through her Guiding life.

GUIDING

SUBSEQUENT STAGES (5 YEARLY)

RENEWAL OF WARRANT

EXTENDING YOUR GUIDING SKILLS

STAGE III (5 YEARS)

WARRANT

WORKING WITH YOUR UNIT

UNIT APPOINTMENT

PROMISE

BEYOND STAGE II (6-8 MONTHS)
THE UNIT

GETTING TO KNOW GUIDING

STAGE I (3-4 MONTHS)

DISTRICT ATTACHMENT

GGA ADULT LEADERSHIP SCHEME

ENTRY INTO THE ADULT LEADERSHIP SCHEME

The prospective Guider starts the scheme by having two meetings with her District Commissioner before being put in touch with a unit. If she is new to the Movement this will ensure that she receives a warm welcome and will enable her to learn a little more about Guiding before making any commitment. If she has been a member as a girl, these meetings will help her to start understanding her commitment as an adult. There will be a special welcome for any Young Leader starting the Scheme and she will be reassured that her previous experience will be taken into account. If she has recently been a warranted member, then the meetings will provide a chance for her situation to be reviewed. In any case,

the meetings will help the District Commissioner to build up a relationship with her new Guider, to explore what she has to offer and to design a training pattern which is appropriate to the strengths she brings.

At these initial meetings the District Commissioner will outline the job of a unit Guider, being honest about what is involved, including the preparation of meetings, attendance at unit and District Meetings, training sessions, special events and so forth. She will emphasise that everyone has something to offer to Guiding, that vast amounts of skill and knowledge are not required and that plenty of help and support are available. Commitment to the Promise will also be mentioned at the first meeting and the new

Guider will be asked to read Part 1 of the Guider's Handbook which gives a brief outline of the aims and principles of the Movement

Part I will be discussed at the second meeting when they will also talk further about her understanding of the Promise and personal commitment to it. If the prospective Guider is prepared to commit herself at this stage she will be issued with a prewarrant appointment card, stating in which District she will be working, and she will also be given either all or part of the ALS file. If it is essential that she work with a particular unit, the District Commissioner must ensure that she gives priority to completing Stage 1 of the scheme.

STAGE 1 GETTING TO KNOW GUIDING

During her District attachment of three to four months the new Guider will complete Stage 1. It is designed to help her to learn about the full range of Guiding activities in her District, to get to know her District family and to come to a decision about which section she wishes to work in. Throughout this period, when she may prefer to wear her uniform, if she has already made her Promise she will have regular meetings with her District Commissioner (or with an experienced Guider to whom the Commissioner has delegated this responsi-

bility) in order to talk through her experiences in fulfilling each of the clauses.

During Stage 1 she will be learning about the structure of the Programme and the links between the sections, which should help her to see Guiding as a whole. She will also be visiting units of different sections to observe self-government in action. She will use the *Handbook* for the section in which she is most interested and, during a four week period in such a unit, will share in the organisation of activities, keeping a record of what she does. Her District Commissioner

will tell her about the unit Guider's responsibility for the safety of her girls and will ensure that she gets to know the other Guiders in her District.

When Stage 1 has been completed the District Commissioner will talk to the Guider about it and will ask her to make or to renew her Promise. They will discuss the section that the Guider prefers and will complete the second part of her appointment card, stating which unit she will be working in for Stage II, at the same time planning the way in which the next Stage will be carried out.

STAGE II WORKING WITH YOUR UNIT AND BEYOND THE UNIT

Stage II is comprised of two parts which run concurrently. Part II A concerns the Guider's work with her unit and II B sets Guiding in a wider context. Together they will take six to eight months to complete, during which time, there will still be a great deal of contact between the District Commissioner and the Guider.

Through completing Stage I the new Guider will have gained a comprehensive view of Guiding and will now see how the aims and principles of the Movement are the same across the age groups. By the end of Stage II, the Guider will have personal experience of relating these aims to her particular section and of implementing them through the relevant programme. She will also have learnt the basic skills of running a

Stage II A is intended to cover all of the essential elements of Guiding and is designed to help the new Guider with matters which experienced Guiders of well-run units take for granted. She is required to attend only one formal training, which must be specifically designed both to help her to relate the aims and purpose of Guiding to her section and to complete the requirements of the Scheme.

Stage II B is designed to broaden the Guider's outlook. She will look at events — both indoor and outdoor — for units in different sections, she will look back at the history of the Movement, outwards at the international aspects and around her at the help she can get from people and publications as she becomes part of the District Team.

When she has completed all of the clauses of Stage II, the Guider will talk to her District Commissioner about how her understanding of the Promise has developed and about the responsibilities of being a warranted Guider. If she has fulfilled all of the requirements for a warrant, the District Commissioner may then issue her with one and together they will plan how she is to carry out Stage III.

To be continued.

Lois Louden Marjorie Emsley Janet Shermer Coral Tornlin Adult Leadership Scheme Ad Hoc Committee.

Merry Christmas and a Happy New Year.

The Girl Guides Trading Service would like to wish all its customers and all the members of the Movement a very Happy Christmas and a Prosperous New Year, and to express our thanks for your support during 1987

Our new 1988 Catalogue will be published early in the new year with page after page full of Uniform Clothing, Camping requirements, Gifts and Stationery together with the full range of Girl Guide Association Publications and it's yours absolutely free if you send the coupon.

Remember, if you have already written for the 1987 Catalogue, you will already be on our 1988 mailing list.

When you buy from the movement we all benefit.



Please send my new free catalogue.

Name Address_



9.00a.m. to 4.30p.m.

uides Association Trading Service, Atlantic Street, Broadheath, Altrincham, Cheshire WA14 5EQ. Tel: 061-941 2237 Also available from any of the Girl Guides shops in London. Birmingham, Liverpool and Manchester.

Patron: HRH The Princess of Wales

THE MALCOLM SARGENT CANCER FUND FOR CHILDREN

was launched in March, 1968, as a lasting and practical memorial to the much loved British musician whose name it bears

A MERRY CHRISTMAS and A HAPPY and HEALTHY NEW YEAR

That is our wish for you. Christmas for most of us means family parties, presents and goodwill to all. For some of the children in the Fund's care it can mean far less. There will be many children who will be in hospital this Christmas-most of them will recover to enjoy future Christmases. Sadly there are exceptions-those with cancer in one of its forms.

The Malcolm Sargent Cancer Fund for Children brings comfort and relief to many of these children. It is a practical Fund doing a practical job—dispensing money and what money can buy with the utmost speed and minimum of formality.

Partly due to your generous response to previous advertisements, the Fund has been able to help in some of the following ways:-

An overhead reading machine for a girl with spinal cancer. A colour TV for a boy who has had a leg amputated. Grants are also made for convalescent holidays (often the child's last); for extra nourishment; for beds and bedding; for new clothes in cases when the treatment causes a rapid increase in weight.

These are just a few of the many ways in which your donations are spent.

Donations (which will be gratefully acknowledged) may be sent to:

THE MALCOLM SARGENT CANCER FUND FOR CHILDREN, Department G G,

14 ABINGDON ROAD, LONDON W8 6AF

Telephone: 01-937 4548

THANK YOU

CHRISTMAS COMPETITION

How would you like to lie in bed while Dennis Waterman reads Tom Sharpe's *Wilt* to you? Or how about Joanna Lumley reading Jane Austen's *Northanger Abbey?* You would? Well here's your chance! *GUIDING* is offering readers the opportunity to win one of the exciting new range of titles available from Hamlyn Books on Tape.

Books on Tape are ideal for listening to in bed, in the car, on a bus or train, or whenever you feel like relaxing. Hamlyn offer a wide selection of titles and with some of the most distinctive and best known voices in the country reading them they make excellent presents.

If you would like to win one of these sensational tapes, simply fill in the entry form and answer the questions below.

We have prizes of one tape each for the first ten correct entries pulled out of the hat. If you don't want to damage your Christmas issue of *GUIDING* simply photocopy this page.

Entry form

Rules: The competition is open to all members of the Girl Guides Association except staff at CHQ or Hamlyn Books. For each question simply circle the answer you feel is correct. For example, if you think that the answer to question number one is James Morland, circle that name thus:

John Thorpe

James Morland

Henry Tilney

When you have answered all five questions fill in your name and address and tick the box next to the title you would like to win.

The judges decision is final and all entries, to be received by 10 am Monday 25 January 1988, should be sent to:

Christmas Tape Competition GUIDING Communications Division The Girl Guides Association 17-19 Buckingham Palace Road London SW1W 0PT

Winners will be notified by post.

1 Whom does Catherine marry in NORTHANGER ABBEY?

John Thorpe James Morland Henry Tilney

2 What was Bathsheba's surname in FAR FROM THE MADDING CROWD?

Dak Poorgrass Everdene

3 What was the name of the infamous plastic doll in WILT?

Judy Sally Eva

4 What was the name agreed with Simon Endean for Cat Shannon in THE DOGS OF WAR?

Peter Harris Keith Brown Kevin Shaw

5 What was the surname of Peter, the hero in WILD JUSTICE?

Street Stride Strand

RISK by Dick Frances	ROBERT POWELL
WILT by Tom Sharpe	DENNIS WATERMAN
SHALL WE TELL THE PRESIDENT by Jeffrey Archer	KEN HOWARD
SOLO by Jack Higgins	TIM PIGGOT-SMITH
WILD JUSTICE by Wilbur Smith	BARRY FOSTER
THE FOG by James Herbert	CHRISTOPHER LEE
THE INVISIBLE CORD by Catherine Cookson	ANNE JAMESON
THE DOGS OF WAR by Frederick Forsyth	PATRICK ALLEN
KISS KISS by Roald Dahl	EDWARD PETHERBRIDGE
FAR FROM THE MADDING CROWD by Thomas Hardy	JULIE CHRISTIE
NORTHANGER ABBEY by Jane Austen	JOANNA LUMLEY
DAVID COPPERFIELD by Charles Dickens	SIMON CALLOW
LISA & CO by Jilly Cooper	FIONA FULLERTON
CASTAWAY by Lucy Irvine	LUCY IRVINE
A SMALL TOWN IN GERMANY by John Le Carré	JOHN LE CARRÉ
THE LIVING DAYLIGHTS by lan Fleming	ANTHONY VALENTINE
ISAAC ASIMOV'S COLLECTED STORIES	VARIOUS
ALFRED HITCHCOCK'S TALES OF SUSPENSE	VARIOUS

NAME

ADDRESS

TELEPHONE NO



17

COLOURFUL THOUGHTS FOR THINKING DAY

Now is the time to banish those winter blues and put a little colour into your plans for Thinking Day.

To help you, we asked Trinidadian artist, Chris Pinheiro, to show six girls from the 1st and 7th Upper Tooting Companies how to produce beautiful, rainbow coloured T-shirts. We'll be giving a full account of that workshop, including a step by step guide, in the January issue of TODAY'S GUIDE. So that you can 'Be Prepared' in January here is a quick rundown of the materials needed and the technique used.

MATERIALS NEEDED

Fabric paints (Chris used SETACOLOR, but suitable paints are also produced by ROWNEY, REEVES and DEKA.
Available from craft shops.)
Mixing pots/trays
Paint brushes
Water
Plain cotton T-shirts
Plastic Bags

PLEAT AND PAINT

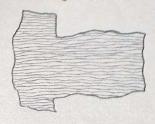
1 Mix equal proportions of paint and water.



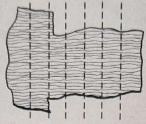
2 Divide the T-shirts into two piles. Put one lot aside and soak the others in water. Wring out.



3 Pleat lengthwise.



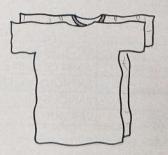
4 'Pinch' to form seven horizontal bands. These simply act as guidelines.



5 Paint each band in a different colour, starting from the top of the shirt and working down. The paint should be put on thickly so it soaks in. Make sure that the colours merge, leaving no gaps.



6 Straighten a pleated and painted T-shirt and place it face up on the table. Cover it face to face with a dry one.

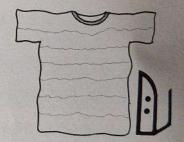


7 Fold or roll the shirts together. Twist or wring them until the paint runs through. Mop up any drips — they add to the colour.





- 8 Unravel the shirts to find a brilliant coloured design on each.
- 9 Allow the shirts to dry (hence the plastic bags to carry them home in!) and then iron to fix.



10 They should be washed separately, by hand, in cold water, using soap, not detergent.

FLOWER DESIGN

- 1 Take a clean, dry shirt and roughly mould a flower shape by pinching up bits of material.
- 2 Sprinkle thoroughly with water and then paint in appropriate colours.
- 3 Flatten out and the 'flower' opens. Fill gaps with brush strokes.
- 4 Print second shirt from first as before.

VARIATIONS

You can use lengths of material, sheets for example, but it is important that the material should be cotton rather than synthetic. Synthetic materials do not absorb the paint properly.

Why not try devising your own design?

Ingrid Danckwerts

LISTENING IN!

Last year, around 2,000 Brownies, Guides, Rangers, Young Leaders and Guiders, plus assorted helpers and operators, took to the airwaves for Thinking Day on the Air (TDOTA). Based in small amateur radio stations all over the country, they spoke to Guides and other operators in more than 30 countries, including Canada, Turkey and the USSR, as well as others in the UK.

The event isn't limited just to the Thinking Day weekend! Part of the fun of TDOTA is the follow-up — there are QSL cards to send to and receive from the stations you have contacted, and many units have arranged visits to people they first contacted over the air. Low Fell Guides, for example, had a visit from HM Coastguards after the 1986 TDOTA and at least one Guide decided to become a Ranger after a visit to a local station in 1986 was invested on the air in 1987

Details of Thinking Day on the Air 1988 are on page 8. You can find out more about how to take part by writing to the Programme Department at CHQ, enclosing a stamped addressed envelope. Even if you don't have direct access to an amateur radio station, why not find out if there is to be a TDOTA station near you and arrange to visit?



Brownies, Beavers and the local Mayor and Mayoress visited GB2TOD in Todmorden.



Guidss Clare Regan and Gill Henderson from Low Fell, County Durham, try to pick up the USSR with their Guider, Diana Cokley,

The storm has passed, but the effects of the October hurricane will be felt in the South of England for many years to come. Countless beautiful and ancient trees have been lost. The Girl Guides Association camp site at Blackland Farm was very badly damaged; magnificent avenues toppled at Hampton Court and Kew Gardens was devastated.

But, this is only the latest and most visible disaster to affect our trees. All over Britain trees are being lost to disease, housing development and modern farming methods centuries of growth can be lost in minutes.

Trees not only represent part of our heritage; they are essential to our country's ecological well-being. Now is the time to get out and do something to repair the damage.

But remember, you cannot simply dump a tree in a hole and expect it to grow You must choose your tree carefully and look after it. any councils and voluntary ganisations, such as the ritish Trust for onservation Volunteers ee addresses below), can offer help and advice to people wishing to plant trees. So, find out what help is available locally and make 1988 The Year of the Tree.

BTCV

There is a BTCV office covering every part of England, Wales and Northern Ireland. If you would like more information, please contact your local

REGIONAL **OFFICERS**

LONDON — Chris Thomas telephone 01 278 4293 BTCV, The London Ecology Centre, 80 York Way, London N1 9AG SOUTH — Keith Mellen telephone 0483 223294 BTCV, Hatchlands, East Clandon, Guildford, Surrey

SOUTH WEST _ David

Adams telephone 02217 2856 BTCV, Old Estate Yard, Newton St Loe, Bath, Avon, BA29BR

EAST ANGLIA - Nigel

Greenhalgh telephone 0992 53067 BTCV, Animal House, Bayfordbury Estate, Hertford

EAST MIDLANDS

Michelle Geenwald telephone 0602 313316 BTCV, Conservation Training Centre, Old Village School, Chestnut Grove, Burton Joyce, Nottingham NG14

VEST MIDLANDS - Phil

Webb telephone 021 426 5588 BTCV, Conservation Centre, Firsby Road, Quinton, Birmingham B32 2QT YORKSHIRE & HUMBERSIDE — Robert

telephone 0302 859522 BTCV, Conservation Training Centre, Balby Road, Doncaster DN4 0RH

NORTH WEST - Richard **Fyans** telephone 0772 50286 BTCV, 40 Cannon Street Preston, Lancashire PR1

NORTH EAST _ John

Marshall telephone 091 4820111 BTCV, Springwell Conservation Centre, Springwell Road, Wrekenton, Gateshead, Tyne and Wear NE9 7AD WALES — Harley Thomas telephone 0222 626660 BTCV, Forest Farm, Forest Farm Road, Whitchurch, Cardiff DF4 7JH NORTHERN IRELAND

John McClean telephone 0232 645169

Conservation Volunteers, The Pavilion, Cherryvale Park, Ravenshill Road, Belfast BT6 0BZ

HEAD OFFICE

BTCV, 36 St Mary's Street, Wallingford, Oxfordshire, OX10 OFU telephone 0491 39766

SCOTLAND

The Scottish Conservation Projects Trust is the BTCV's sister organisation in Scotland. Their Head Office is at Balallan House, 24 Allan Park, Stirling FK8 20G telephone 0786 79697



unday, 2 August started early for the participants of the 26th World Conference. Shortly after 5.30 am the Egerton College buses began the 5 hour journey from the Conference Campus at Njoro for Nyeri. It was to be a day of spiritual commitment and re-dedication, participants renewing the Girl Guide/Girl Scout Promise in their own language.

The Kenyan Girl Guide Association planned a day which will live on in the memories of all who were privileged to be part of it. There was an opportunity to visit the churchyard where the Founder and Chief Guide are buried. Wreaths were laid and every participant placed a flower on the grave. Representative delegates from each Member Organisation together with Kenyan Brownies formed a solidarity

Everyone was asked by the Kenyan Girl Guide Associato write their own thoughts about this commit-



ment to Girl Guiding/Girl Scouting. These were left in sealed envelopes to be mailed to conference one year later.

During the day a visit was made to Paxtu, in the grounds of the Outspan Hotel. Paxtu was the home of the Founder from 1938 until his death in 1941. A plaque was unveiled by the Chairman of the World Committee to commemorate the visit of the participants to the 26th World Conference.

As part of the briefing for the day, Mrs Betty Clay, daughter of the Founder, spoke to the conference about what Kenya meant to her family. Betty has kindly allowed the text of her talk to be reproduced in full, in order that all readers of Guiding may share it.

Margaret R Banks

5 members of the UK delegation Ann Dunford, a member of the tions Committee and Mrs Eilee Secretary General of the Ola Powell Society, on the steps of



his story has beginning, a middle and an end, all when most of you were not yet born, or were babies.

THE BEGINNING was before any of us were born: my father had recently started the Boy Scout Movement and in 1910 he appointed Eric Walker as the Organising Secretary. Eric left that office to go and fight in the First World War and after the war was over he wandered around the world and ended up with his wife in Kenya. They soon realised that what Kenya needed

was a really good hotel, so they built one - the Outs-pan - and its famous offshoot, Treetops, thus being a pioneer in the care of wild life and the conservation of nature

My father and mother kept in touch with Eric and Bettie, and always said 'we will come and visit you one day'. That 'one day' came true in 1935, when they spent two weeks there, plus my sister Heather and me. We spent a night up Treetops, which I described then as a ricketty little shelter. Heather and I tied pieces of chalk to long sticks and tried to write our names on the back of an

elephant, but either the sticks were too short or the elephant moved too quickly our attempt failed. I also recorded that 'we found an ideal spot for a house, we must come and live here, we absolutely must

By 1938 we three had left Pax Hill, our home in England: Heather had a job which kept her in London; Peter had married and was in government service in Southern Rhodesia - now Zimbabwe — and I had married Gervas Clay, a District Officer in the provincial administration in the nextdoor country Zambia. So my parents came to live in their



newly-built cottage at the Outspan Hotel, Nyeri.

As you know, they gave it a name, Paxtu. That is: Pax after our home in England, meaning 'peace' - and tu — which in KiSwahili means 'complete'. And that is what it became for us all: complete peace.

We now come to the MIDDLE of the story of what Kenya means to our family. I was lucky enough to visit them there three times: in 1939, with my daughter aged twenty months old, and it was there that I had my eldest son, at Dr Doig's hospital across the valley

from Nyen, and my father held him for his christening in St Peter's Church. While I was there my sister Heather flew out to visit us, and Mum's niece Christian came for a long visit. In 1940 my husband and I

came here on leave with our two babies, and Peter and his wife and son Robert came too from Zimbabwe, so my father played with his three eldest grandchildren.

You can imagine what fun it was. Dad was in particularly good form, letting the children chase him round the garden - he on hands and knees and telling them funny stories and reciting silly rhymes and singing songs, just as he used to do when we were children.

We played a lot of tennis with Mum - which she was very good at - and we were amazed when she turned up dressed in shorts; you who knew her, can you imagine it? I wrote in my diary 'what a rowdy party we were! We all went for a walk together and then had a huge round table for our meal and oh what a noise we made!"

Hyrie, the little pet hyrax, was a source of great amusement and joy to us all, but he had one habit that was not so popular: he didn't like the radio, and when it was turned on, he would run up on to the top of the door and squat there, shneking at the top of his voice. If any of you have heard hyraxes out in the forest at night, you will know what I mean. My mother had to lure him down with a handful of rose petals and carry him outside and comfort him till the radio was turned off.

We did expeditions by car looking at animals so that Dad could film them or draw them, and sometimes someone would come in saying there are elephants close to the Mwega road' and it was always a thrill if we could get there in time to see them. My father painted a series of beautiful pictures of different animals and other scenes, and I remember watching him as he painted a small buck and saying 'you see, you must always leave a tiny dot of white in the eye of an animal where the light is reflected in it' and thought how wonderful that at the age of 83 he was still sufficiently skilled to paint an annu's eye with a tiny dot

of varite in it. At my last visit in No umber 1940 he was very to weally, but his mind we bright and alert as was contented, in



this lovely place, for he always joked the nearer you are to Nyen the nearer you are to heaven'. He was still writing articles for Scout magazines, and letters of exhortation and encouragement to fnends all over the world, and I am glad that I can always remember him as he was then.

are now coming to the LAST PART of our story.

After Dad's death in January 1941 my mother tried to go on living there, throwing all her energies into her two tasks as Chief Commissioner of the Kenya Guides and as President of the East African Woman's League But, after a year she decided she must return to wartime Britain and play her part there. She did not come back to Kenya for seven years, and thereafter she returned for five further visits, some of them for several months, and gradually her feeling of loss and grief was dissipated in the complete peace of Paxtu. Other members of the

Outspan Hotel for their honeymoon. Peter's son Robert and his wife Patience Baden-Powell visited here when Patience was Chief Commissioner for the United Kingdom Guides, so the Guide link continued And finally in 1977 the ashes of Mother herself were laid to rest beside my father.

family were there too; her

niece Christian who had

been such a help and com-

fort to her, was married at St

Peter's Church to Tom Raw-

son-Shaw, a farmer, and

they lived at Songhor for

many years. Christian's sis-

ter Clare came out to visit

her, and married Tony Dor-

man, a veterinary officer,

and they lived at Nyen and at

Kabete till 1964. My two

younger sons Nigel and Cris-

pin came from Zambia to join

haunts, and in 1969 Nigel

brought his bride to the

her for a tour of her

I said there would be a BEGINNING, a MIDDLE, and an END but this is not the end, there is no end to

this story.
What Nyeri has meant to my family for fifty years now means as much to our extended family of the Scouts and Guides. The people of Kenya see to it that Paxtu and my parents grave are preserved and cherished as a permanent memorial to them. The Scout and Guide Movement itself is a living memorial, and as long as Scouts and Guides go on, they will continue to come here to find inspiration.

When you came here you had the spark of the spirit of Guiding; when you leave Kenya you will have it deep in your soul, with the conviction that what you are doing through this Movement is of immense value to you, to your children, to your

country, to the world. In my father's words: 'GO TO IT and win through to Peace on earth, and may God help you to do it'

Betty Clay Njoro July 1987

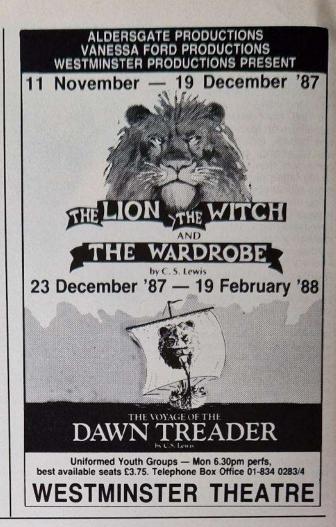


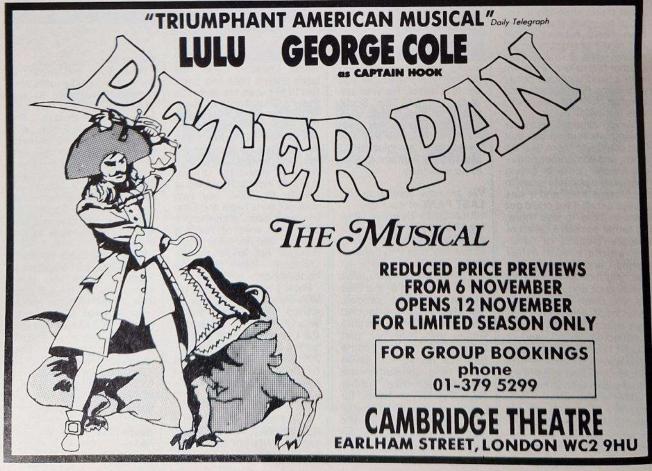
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PROGRAMME NOTES 1988

WORKING THE PROGRAMME WITH YOUR UNIT

Foxlease: 18-20 November 1988 Waddow: 5-7 February 1988 30 September 2 October 1988

Here is an opportunity for Brownie, Guide and Ranger Guiders to learn specific skills related to running the programme with their unit. Come and try your hand at a large number of different activities; also there will be suggestions with prepared notes and instructions concerning the activities for you

to take away with you.
You will also be offered ideas on how to know where all the girls in the unit are in the programme, even if you are a sole Guider working alone with your unit. In fact there will be lots of help for everyone!

PROSPECTIVE **TRAINERS**

Foxlease: 7-9 October 1988 Waddow: 2-4 December 1988

An ideal opportunity for anyone who is working for a Training Licence to meet other Guiders, from a variety of the Countries and Regions, who are doing the same.

These weekends will provide valuable training sessions, taken by experienced Trainers

It is hoped that these training sessions will complement the training available in your Country/Region and requests for particular training will be most welcome.

ADVISERS FOR HANDICAPPED MEMBERS

Waddow: 15-17 April 1988 Foxicase: 1-3 July 1988

Through the activity of preparing videos on awareness, integration and adaptation of the programme, this weekend intends to identify the rôle of the Advisers for Handicapped Members and will be a chance to highlight their resource requirements. If you are interested, or involved in, working with han-capped members, this weekend is for

Places are at a premium so please apply through your Region Adviser for Handicapped Members.

DISTRICT TEAM

Foxlease: 22-24 January 1988 20-22 May 1988 16-18 September 1988

Waddow: 8-10 January 1988
These training sessions will concentrate on the District Team, the benefits that can be gained from working together and discovering the support members of the District can give to each other. Help will be given in understanding how the programme develops from Brownies to Guides to Rangers and how District events can be used to encourage self-programming at all levels. It is an ideal opportunity to get to know each other in a relaxed atmosphere and to exchange ideas, skills, problems and experiences. District Commissioners are asked to bring a group of Guiders from all sections and of all levels of experience. If your District has no Ranger Unit of its own, why not invite the Ranger Guider of the Unit which serves your District?

YOUNG LEADER **ADVISERS AND** RANGER GUIDERS

Waddow: 26-28 February 1988

A special weekend for all those working with the senior section. There will be opportunities for joint sessions on topics affecting this age group and for separate sessions to discuss and investigate the programmes offered to the different sections.

If you are a Ranger Guider or Young Leader Adviser, why not take this rare opportunity to work together with Guiders from different Counties on a residential weekend?

TUTORS

Foxlease: 5-7 February 1988 Waddow: 11-13 November 1988

This training course has been established to provide support, at Association level, for those working as GGA Tutors. The weekend will cover a variety of subjects and the new tutors file will be available. It will also look at the role of the Tutor and will give an opportunity to discuss the way forward

for tutoring in the Association. Further details will be sent direct to tutors.

COMMISSIONERS

Foxlease: 6-8 May 1988 Waddow: 1-3 July 1988

This weekend aims to help Commissioners who have held their current warrant for at least a year. Help will be given in specific areas, such as helping those working through Adult Leadership to choose appropriate trainings, talking about the Promise, dealing with difficult situations and making the best use of available time and District resources.

MUSIC IN THE PROGRAMME

Waddow: 13-15 November 1988 This course is aimed at the unit Guider who would like to involve the girls in

music making but who has little idea on where to begin or how to progress.

Application forms and details of themes etc may be obtained from the Guider-in-Charge at Waddow.

PATROL PROJECT

Waddow: 31 March-4 April 1988 Foxlease: 31 March-4 April 1988

Are you looking for new enthusiasm, some ideas for your summer programme, a way of helping one of your Patrols? Are you struggling as the only Guider in the unit? Are you looking for a way of giving your girls a different residential experience?

Whatever your reasons, here is an opportunity for you and your girls to have fun, take up challenges, make new friends and get some new ideas.

GUIDERS WITH GIRLS FROM OTHER RELIGIOUS FAITHS

Foxlease: 13-15 May 1988

This special training session is for Guiders with Guides of various religious faiths. It will be an opportunity to share your experiences, interests and problems with other Guiders from different parts of the country. The training group will be small, so everyone will receive individual attention.

INSITE

Waddow: 19-21 February 1988

Ranger Guiders and up to four of their

Rangers

Ranger Guiders are very busy people. So, here is an opportunity for you to have leadership training at the same time as giving Rangers from your Units an opportunity to learn how to run their own Unit, with advice on subjects such as programme planning and Unit management. Valuable experience for you and your Rangers.

Objectives for the weekend include:

For Rangers—to have fun with an international theme to get to know the stages in executing the Unit progamme and to be able to create imaginative programme ideas.

to know the job specification of Unit Chairman, Secretary and Treasurer along with the working of the Unit Committee.

For Leaders-To have observed groups in operation and to be aware of the interaction taking place.

-to be able to identify leadership roles in the Unit and to assign these to members as appropriate.

NETHERURD GARDEN FESTIVAL

13-19 August and 20-26 August 1988

Scotland is offering you an opportunity to stay at Netherurd with visits to the Glasgow Garden Festival and other well-known gardens in the south of Scotland.

Two six-day holiday periods promise varied programmes with options. Enthusiasts can stay for the whole 12 days. Places to visit include the Royal Botanic Garden and Slaughton Rose Garden, both in Edinburgh and Threave and the National Trust's School of Gardening. Apply for further information to the Secretary at Netherurd.

ARTS IN THE PROGRAMME

Foxlease: 12-14 February 1988

Three aspects of the arts will be covered and applicants are asked to specify which particular session they wish to attend.

Music:

for the unit Guider who has some knowledge but wishes to expand her expertise.

Movement & Dance:

for all Guiders interested in exploring the different forms of dance.

Visual Arts & Crafts:

for all Guiders wishing to increase their knowledge and widen their experience.

This weekend may be of particular interest to prospective Trainers and registered experts or those interested in Song & Dance Year.

Trainers: Margaret Venables, Sheila Edwards, Julie Sparrow.

Have you decided which training centre you are going to visit in 1988? Are you going to a training session rather than a camp, holiday, or 'friends' event? Have you thought of applying for a grant from one of the GGA bursary funds?

WHO CAN APPLY?

Adult members of the Association attending training sessions at Foxlease, Waddow or Glenbrook, except those run by Countries or Regions, can apply for a CHQ Training Centres Bursary which covers two thirds of the total weekend fee. Only one bursary per person per year can be given, and while the fund is quite healthy at present, a time may come when reserves are low and further restrictions have to be imposed

HOW TO APPLY

For County Weekends, the County organiser sends an application letter for any Guiders wishing to apply, to the Training Secretary at CHQ, giving each Guider's name and address, and the date/title of the weekend in question.

Once a bursary has been issued, two thirds of the fee will be deducted and the Guider will be asked to pay the remaining one third.

Applications for bursaries should be received by the Training Secretary four weeks before the training session if at all possible

For all other weekends, excluding those organised by Country/Regions, Guiders should ask their District Commissioner to write on their behalf to the Training Secretary at CHQ, giving details as above. Guiders are asked to apply through their District Commissioner because the Commissioner may know of local funds which could be used, freeing the CHQ Bursary Fund for other people.

The old fee and fare Bursary Fund will not continue in its present form. The money involved (approx £800) will be distributed to Country/Regions for them to provide training fare bursaries for Guiders attending a Guide training

centre course.

The Angela Thompson Bursary Fund will be used for a specific training session each year, and anyone applying for that session will be eligible for help. In 1988, this will be at Foxlease, 13-15 May, for Guiders with girls of other religious faiths.

We are still not able to offer bursary help for Rangers and Young Leaders, although the Outdoor Activities Bursary Fund does include these groups.

Many Country/Regions, Counties, Divisions and Districts also offer financial help, so ask around and see what is available

500

PULL

n d

NOW

WE WISH YOU A MERRY CHRISTMAS WE WISH YOU A MERRY CHRISTMAS WE WISH YOU A MERRY CHRISTMAS AND A HAPPY NEW YEAR!

This month's Hear and Now encourages you to get out your old winter woollies and start digging! Why don't you and your Unit follow the example of the 1st Greenford Ranger. Unit and build a pond in your area? Let us know of any similar projects you have been involved in. Just the thing to keep you warm as winter sets in.

Alternatively, if you prefer a slightly slower pace, why not practise some decorative ideas for the Christmas table or make your own festive treats.

Let us know what you have planned for the cold months ahead, and what you are already doing, by sending letters, articles, comments and photographs (preferably black and white) to: Hear and Now, c/o The Programme Department, The Girl Guides Association, 17-19 Buckingham Palace Roed, London SW1W OPT.

CALLING ALL RANGERS AND YOUNG LEADERS

Wavelength Plus Wednesday 2.05 pm-3.00 pm Radio 4 VHF/FM

The radio is a wonderful invention. You just switch it on and you have instant entertainment—music, news and views. Now there is a new programme specifically for 16-19 year olds, Wavelength Plus.

Wavelength Plus is aimed at you, with news on education and training, money matters, advice with personal problems and regular listener participation. Employment and unemployment will both feature regularly, with practical advice.

Wavelength Plus even goes on working when it is off the air. On Wednesday evenings there will be a one hour referral service. Just ring up to find out what has been on the programme that day and to gain access to the Wavelength Plus database containing all sorts of useful

base containing all sorts of useful information.

Don't just take our word for it. Tune in yourself and find out what Wavelingth Plus has got to offer you.

THE YOUNG LEADER —

at is a Young Leader?

a member of the unit team.

She should be:

Helping to plan and carry out the unit's programme.

Another listening ear for the Brownie/Guides confidences and troubles and an extra link between them and the Guiders.

Helping and supporting the unit

She is between the ages of 15 and 18 and has chosen to work with Brownies or Guides.

She should be thinking seriously about her commitment to the Promise and wish to be of service in the Community, she may choose to make or renew her Promise at a ceremony in the unit.

If you are a Young Leader you are probably finding that you have a great many decisions to make and demands on your time. It often takes very careful planning to ensure that you attend your unit every week and set aside time for the planning and preparation of activities within the unit

What is the Young Leader Scheme?

It is really an apprenticeship in leadership skills. There are three key figures in this 'training scheme'

1. The YL Adviser

2. The District Commissioner

3. The unit Guider

The YL Adviser will hold meetings and trainings for the YL in her area and generally keep the YL informed of relevant information as well as monitoring her progress. The District Commissioner will place the YL in a unit and generally encourage the YL as she progresses through the scheme.

The best way to learn anything is to actually do it and so it is within a unit. It is here that a YL will really learn about the working of the unit and, from the unit Guider's experience, some of the skills needed to become a Leader. It is this practical experience that is such a vital part of the YL scheme.

What is a Leader?

If you are a Young Leader can you answer YES to all of these?

L A person who is always ready to Lend a hand. She sees where help is needed whether it is tidying the hall or simply checking all the lights are out at the end of a meeting.

E She always sets a good Example by being on time and wearing her uniform.

A is Aware of the Brownies' or Guides' individual needs and is always ready to listen to others.

always ready to listen to others.

Develop the skills of all the Brownies and Guides within the unit. This entails getting to know everyone in the unit and then helping to organise challenges or activities which will stretch each individual.

Be Enthusiastic. Any activity will be more successful if you think it is fun. Brownies and Guides will quickly decide something is boring if you also have decided it is. All activities in a unit can be enjoyable if you approach them with enthusiasm.

R Be Reliable. Never let the Guider down at the last minute. If you have decided to become a Young Leader then your Guider and your unit will depend on you being there.

All of these are features of a good Leader and it is good Leaders which help to make the Girl Guides Association successful. Young Leaders can play a vital role in the unit team by giving Brownies or Guides a good model to copy. If you are a Young Leader your unit will look up to you; try not to let them down.

S. Rea Ulster Young Leader Consultant

SOMETHING DIFFERENT FOR THINKING DAY

Insite Waddow 19-21 February 1988

For Ranger Guiders and up to four of their Rangers

Would your Ranger Unit like to do something different over the Thinking Day weekend? Why not take your Ranger Guiders to a weekend at Waddow?

With an international flavour, this weekend will be an opportunity for you to create imaginative programmes, learn to manage your own affairs and to take a wider look at the world.

Come and experience the perfect co-operative venture between Rangers and their leaders and enjoy the beautiful surroundings too. Treat yourselves to a fun weekend.

CHRISTMAS IS COMING

The weekend of 15-16 November 1986 was a rather special one for sixteen Young Leaders, three Guiders and one Brownie Guider from Sussex Central. It was spent in Horsham collecting new ideas to take back to our units in time for our Christmas preparations.

We arrived on the evening of Saturday 15 when activities began. Our first challenge was to make decorated Christmas stockings from card. These were left by the fireplace overnight and filled by a somewhat pre-

mature Father Christmas.

Sunday morning was occupied with handcrafts. We tried a variety of Christmas crafts for children including Father Christmas napkin holders, pine cone tree decorations, crackers and gift bags from wrapping paper.

and gift bags from wrapping paper.
After 'Christmas lunch' the Young
Leaders went out on a rather wet and
muddy hunt for 'lost reindeer' using
map references around Horsham.

We rounded off our weekend with a service which included carols, readings and prayers for Christmas, organised by the Young Leaders.

Diana Tolhurst

FESTIVE SWEETS

RUM TRUFFLES

85g (3 oz) cocoa 1 egg yolk 7g (¼ oz) butter ½ teaspoon rum essence 2 tablespoons condensed milk

Mix together the cocoa, milk and egg yolk in a large bowl. Add the butter, rum essence and icing sugar. Beat well until you have a firm consistency. Take a handful of the mixture and roll into small balls. Before serving, coat with chocolate vermicelli.

PEPPERMINT CREAMS

34 cup of condensed milk 134 cups of sifted icing sugar 1 tablespoon butter peppermint essence

Mix all the ingredients thoroughly in a bowl. Knead the mixture on a clean board until it is perfectly smooth. Cover with a damp cloth until ready to serve, as this will prevent wrinkles forming. Cut into rounds or fancy shapes.

COCONUTICE SQUARES

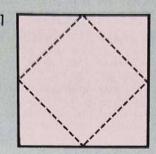
85g (3 oz) coconut 170g (6 oz) icing sugar 2 tablespoons condensed milk red food colouring

Stir the milk and icing sugar together in a large mixing bowl. Add the coconut. Divide the mixture in half and colour one half pink. Shape into two bars and leave standing until firm. Cut into squares for serving.

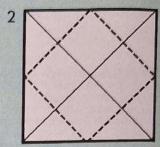
DECORATIVE IDEAS FOR THE CHRISTMAS TABLE

SHAPES FROM NAPKINS

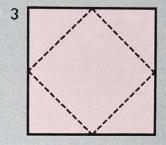
The Rose



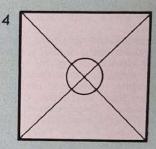
Fold the corners of a square napkin to the centre to form a smaller square.



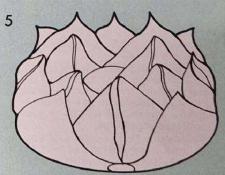
Repeat.



Turn the napkin over and fold the corners to the centre once more.

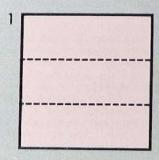


Place a glass over the centre.

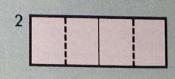


Holding the glass in place, gently pull out each of the corners to form a rose shape. The finished shape should look like this:

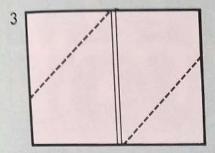
The Bishop's Mitre



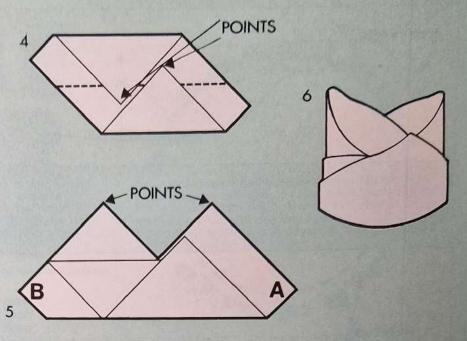
Open out the napkin and fold into three. Fold in the ends of the rectangle to meet in the centre.



Fold two opposite corners to the centre line.



Fold back along the centre length, leaving two points on top. Turn the bottom corner around and tuck behind the front flap. Then turn the napkin around and repeat.



POND CONSERVATION -AN EASY GUIDE

As part of their European Challenge the girls from the 1st Greenford Ranger Unit have undertaken a longterm pond project. One of the results is the following guide which they hope will be of use to anyone considering a similar task.

1 POSITIONING AND SITING

Careful consideration needs to be given to choosing a site for your pond. You must, of course, have permission to use the site and you must also be aware of possible dangers. Obtain a plan of your proposed site from your local council and check whether there are any cables or gas pipes running under-neath or nearby. If there are, then think again.

You should also steer clear of sites where there are obvious signs of pollution. Although it may seem, at first sight, a good idea to put a pond in an industrial wasteland, it will be nearly impossible to make it work. There may be hidden dangers in the form of waste chemicals and clearing this sort of area is really a job for professionals.

There are a number of other general points that should be taken into consideration:

The site must be flat and level.

b) Ponds look natural at the foot of a slope so the site should be low lying. Resist the temptation to choose a wet hollow; digging un-

derwater is very difficult!
Your site should be open so that there is enough sunlight to encourage plant growth.

d) Although a certain amount of shade and shelter is necessary in summer, overhanging trees should be avoided. Falling leaves will block up the pond and in decaying will de-oxygenate the

e) A constant, and accessible supply of water is vital for filling and

f) Find out whether your site is on permeable or impermeable ground; it will dictate the kind of lining your pond requires. A pond in permeable sail should be lined. in permeable soil should be lined with Butyl, a type of synthetic rubber; otherwise concrete can be used.

Consider accessibility.

It is unwise to choose a site where a 24 hour watch against vanda-lism will be required. It is wiser to find an area where vandalism is a relatively minor problem.

Once a site has been chosen and permission granted, you should decide on the size and shape of your

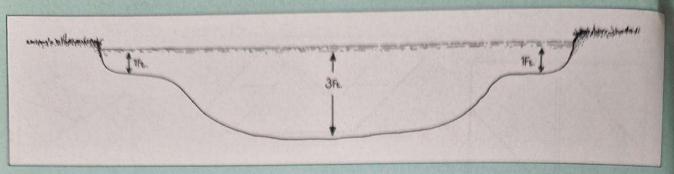
2 SIZE AND SHAPE

Size and shape will depend very much upon the chosen site, the available labour force, the projected use, and perhaps most important, how

much money you have to spend. Give the following points careful consideration:

- a) To prevent the pond from freezing over during the winter it must be at least 75 cm (two and a half feet) deep near the centre.
- b) Children often find distances and depths difficult to judge. For safety, the banks of the pond should slope gently (no more than should slope gently (no more than 15°) and a ledge should be constructed around the pond about 29.5 cm (one foot) below the surface.
- c) If you have chosen a marshy site be prepared to leave a shallow area for marsh and bog plants.
- d) In nature, few waterways are symetrical. An irregular shape will make your pond look more natural.
- e) Draw a plan of your pond before you start. If you don't the finished product may be totally different from what you intended.
- f) Transfer the basic shape and dimensions to your site by using pegs and string. You can easily change the shape at this stage if it is not quite what you want.

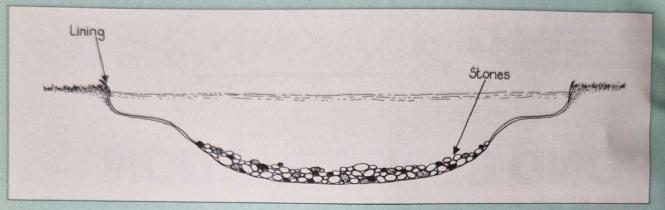
Finally, when you arrive at the momentous moment to start digging, take it slowly. Half an hour a day is plenty to start with, and don't overdo things. Even if you have spent a few weekends practising in the garden a prolonged period of digging can be a bit of a shock.



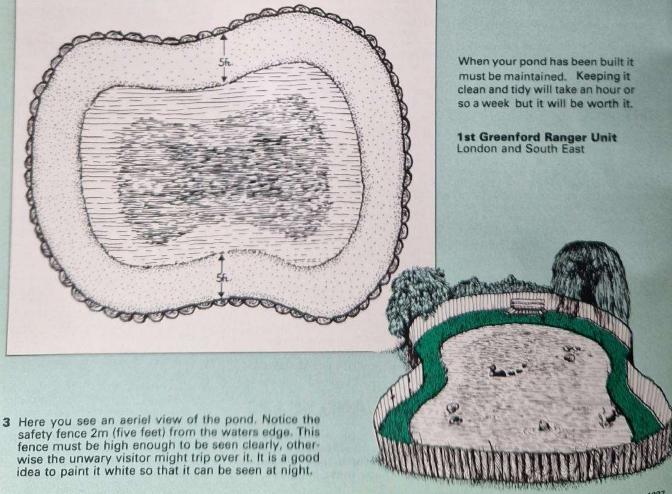
The depth of this pond is 88cm (three feet) but the 29.5 cm (one foot) ledge protects any young children who might tumble into the water. Their fall would initially be broken by the ledge enabling an adult to pull them from the water. However, it is possible to drown in

just 15 cms (6 inches) of water so care must be taken at all times.

Shallow water is ideal for many types of pond plant and wildlife as they are able to obtain maximum sunlight with ease.



2 The pond is properly lined with Butyl or concrete and stones are placed at the bottom to anchor the lining and provide a base from which pondlife will grow.



MAKE YOUR OWN

GLOOKIE GREETING

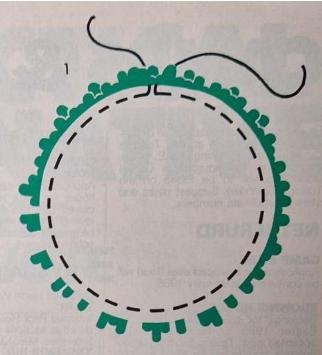
Series arranged by Sheila Edwards

You will need:

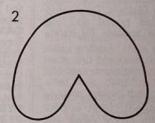
Fur fabric
A small quantity of stuffing (old tights, cut into very small pieces, are ideal)
A scrap of felt
Two small movable eyes
A piece of card
Needle and thread
Glue

Method

- a) Cut out a circle of fur fabric approximately 6 cm in diameter. Running stitch the edge (fig 1).
- Draw up the two ends of thread and stuff the resulting pouch.

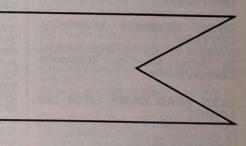


 c) Cut out the feet in the shape indicated (fig 2) and stick them onto the base of the 'Glookie'



- d) Stick the eyes into the position you think looks best.
- e) The completed Glookie is then ready to be stuck onto a piece of card which should be cut as illustrated (fig 3). To finish off, write your own personal greeting on the card. If you intend to send the Glookie as a Christmas greeting, you could decorate the card with felt pen drawings of holly or snowmen. The design of the card may be adapted for Easter, birthdays, Divali, Chanukah, Wesak or Ching Ming. Alternatively, you could use your Glookie as a book mark.







CAMPS & HOLIDAYS

For applications and details of all camps and accommodation at the Training Centres write, enclosing a SAE, to the Secretary of the appropriate Centre (addresses are to be found on the Training Calendar). Suggest dates and state approximate numbers.

NETHERURD

CAMP SITES

Application for equipped sites (four) will be considered in January 1988.

BROWNIE HOUSE

Bookings for the Brownie house for 1988 onwards are being Easter accepted now. During Scottish school holidays priority will be given to Scottish Packs.

RANGER BOTHY

The bothy is equipped for eight Rangers and two Guiders. One camp site, the Brownies house and the Ranger bothy, are suitable for handicapped members.

LORNE

Lorne will be open as a holiday centre during July and August 1988. In pleasant grounds with lovely views and quiet surroundings on the shores of Belfast Lough, Lorne is only six miles from Belfast and is a good centre for sight seeing tours. Special terms for parties of Guiders taking the house and wishing to do their own catering.

CAMP SITES

Fully equipped or unequipped camp sites with solid shelter. Calor gas available. Applications should be sent to:

Miss Cynthia Mayne, 8 Kilmakee Park, Belfast, BT5 7QY. Tel: Bel-fast 792457.

IRENE McKIBBIN MEMORIAL COTTAGE

A cottage available for Ranger holidays; Guider-infor details apply to: Charge, Lorne.

GLEN ROAD CAMP SITES (NR

Fully equipped for campers (one large or two small camps). Excellent hut for solid shelter with electricity. Bookings should be sent to: Mrs Christine Gaston, 127 Harberton Park, Belfast, BT9 6TX. Tel: Belfast 669391.

MAGILLIGAN CAMP SITES

Three fully equipped sites with double Calor gas stoves for 24 to 30 campers. Two miles of sands. Large three-room hut with an open fireplace. For details apply to: Mrs J Gibson, 61 Station Road, Portstewart, Co Londonderry. Tel: Portstewart 2546.

BRONEIRION

CAMP SITE AND BROWNIE

Applications for camp site and Brownie house for Pack Holidays may be received from 1 September for the following year. The Brownie house may be used by Guides and Rangers outside school holidays.

YNYSGAIN

Cricceith, North Wales

Brownie Pack Holiday house, available for other sections when not booked for Brownies. Max 12 girls and 4 adults.

YSGUBOR HIR

Long Barn. Suitable for handicapped people. 10 girls and 3 adults. Y BWTHYA

Ranger/Young Leader cottage, 8 girls and 2 adults. All houses fully equipped except for bedding.

CAMP SITES

Three camp sites, two with flush toilets. All have solid shelter and altar fires. Unequipped. Showers available. Contact: Mrs J P Griffith, Cefnfaes, 23 Carreg Felin, Llandegfan, Anglesey, Gwynedd, LL59 5YB. Tel: (Menai Bridge) 0248 713134, enclosing a SAE.

BROWNSEA ISLAND

Eight sites are available for Guide and Scout camps from Easter to 1 October plus South Shore Lodge sleeping 18

girls plus leaders. For details apply to:
Miss Muriel Hunt, 5 Alderbury
Close, Swanage, Dorset BH19

FOXLEASE

CAMP SITES

Applications for sites for 1988 are being accepted now. Camps begin on any day. Some sites are suitable for handicapped people. Four sites for Patrols; and camp shelters equipped with gas, lighting and heating provide opportuni-ties for Rangers and Young Leaders to camp out of the main season. State whether you require an equipped or unequipped site. Mark your envelope 'Camp' and enclose a £5 deposit (for-feited if booking is cancelled).

BARN AND BEAVERBROOK LODGE

Applications for the period 1 April—30 September 1988 are being accepted

WADDOW

PATROL CAMP SITES

Two Patrol camp sites both fully equipped and each with solid shelter. Also suitable for Rangers for lightweight camping.

CAMP SITES

Applications for sites in 1988 will be considered in the first week of November Suggest whether equipped or unequipped site required. Camps should begin on a Saturday. Enclose a 50p deposit (non-returnable).

RANGER COTTAGE

This self-catering cottage sleeps 15 people in 5 bedrooms. There is a large, fully equipped kitchen including fridge/ freezer, a large comfortable sitting room/dining area, two bathrooms, one with shower and three toilets.

Applications are being considered now. Rangers will be given first consideration but the cottage is also suitable for small Pack Holidays, groups of Guides with Guiders, Trefoil Guilds, Guides

Why not enjoy a peaceful holiday in beautiful surroundings with your family/ friends in Waddow's new caravan? This is a 6-berth 25 foot long caravan with separate double bedroom, shower and flush toilet, large dining/kitchen area and sitting area. It is equipped with a full size gas cooker, gas fire, electric light and fridge.

Available for bookings throughout the

GLENBROOK

Accommodation available in the house for 30 or in the flat upstairs for 10. Groups must be self-catering and must guarantee 20 in the house or 6 in the flat. Accommodation in 'Derwent', the purpose built annexe, is for 34 people on a self-catering basis.

There are two large bedrooms/training rooms on the ground floor with two Guider's Rooms leading off. Above this is a fully equipped kitchen with gas cooking and lounge area. A number of activities are available, including canoeing, walking, caving, rock climbing etc.

CAMP SITES

Four camp sites are available, two suitable for handicapped members. Situated in partly wooded grounds. All sites are unequipped.

BLACKLAND FARM

Equipped and unequipped sites available in 175 acres of fields and woodland, with swimming pool, simple rock climbing and pioneering facilities (equipment may be borrowed). Canoeing on nearby reservoir. Restrop and Wagtail Lodge, furnished bungalows for 27, the latter specially adapted for the handicapped, are on the site and in addition a six-berth caravan is sometimes available. To avoid disappointment Guiders should apply for bookings by February 1 every year. For details write to: The Warden, Blackland Farm, East Grinstead, Sussex, RH19 4HP, enclosing a SAE.

APRACTICAL ALTERNATIVE

QUOTE, UNQUOTE

Almost everyone has a favourite quote which they use, sometimes with irritating predictability, such as 'I want to be alone' (did Greta Garbo really say that?) or 'It is more blessed to give than to receive' (Acts).

This month we have selected a few less well known quotes and built activities around them. No doubt you will enjoy coming up with more activities, based on your own favourite quote,

'Very nice sort of place, Oxford, I should think, for people who like that sort of place'

SHAW

What is it that attracts people to specific places at particular times in their lives? Is it a reaction to something tangible, like a favourite building or a friend's house, or is it, for example, because of happy childhood memories?

Ask the Guides/Rangers to think of two places, one of which they like and one which they dislike. Give each person a large piece of paper and ask them to identify five things about each place, either by drawing or writing.

Each person then shares her paper with someone else and they decide whether their reaction to a place is based on fact or is it purely emotional? Does the response tell us more about the place or the person?

'If everyone minded their own business', said the Duchess in a hoarse growl, 'the world would go round a deal faster than it does'

CARROLL

Activity for six people two people a bag of jigsaw pieces



from two small jigsaws. Allow them ten minutes to sort out the pieces and complete the jigsaws. While this is going on, the rest of the group stand and watch. Two of this group are allowed to help, one can point but is not allowed to speak, the other can speak but cannot point. The remaining two must watch without taking any part whatsoever.

After ten minutes consider exactly what has been achieved. Would more have been achieved if everyone had been able to help? How did each person feel about the rest of the group? Now that they have finished the exercise, do the members of the group agree with the Duchess or not?

'Now, what I want is, Facts . . . Facts alone are wanted in life.'

DICKENS

As a philosophy for life, this leaves a lot to be desired. It reduces life to a harsh, drab, pernickety grind, instead of the rich colourful, exuberant experience that it should be. But, just as an exercise, see if the Guides can identify the facts in the following passage:

'One might say that Singing Along With The Girl Guides caught fire metaphorically rather than actually, for this LP produced by the BBC became a best seller taking its place alongside the music from The Six Wives of Henry

It showed us what a wealth of talent we harboured within the Movement, and led directly to The Festival of Song in 1972.

As finals week approached the frenzy of activity among the backroom boys—or rather girls—reached its peak. How many would be coming to London? From where? Where would they all sleep and eat? Halls were hired, camp beds and blankets borrowed, lunches and teas organised at CHQ, so handily sited next door to the Westminster Theatre where the organisers of the event were working at full pressure, for, as a corollary to the contest they had taken upon themselves the task of producing an 'instant' concert on the last evening, the programme to be devised and rehearsed at the drop of a hat.

It is calculated that 225,000 Brownies, Guides, Rangers and Guiders took part in the preliminary rounds at local level, and that 900 came to London, where personalities from the world of entertainment acted as adjudicators, and were immensely impressed by the high standard of performance. But not only this. They were equally impressed by the behaviour of the contestants. who were always on hand when they were needed, followed every direction they were given promptly and cheerfully, and above all showed a wonderful spirit in that the losers were so genuinely sincere in congratulating the winners

Story of the Girl Guides 1938-1975 by Alix Liddell

Can the Guides think of occasions when Dickens' plea for 'facts alone' is justified? Would there be more facts in a passage of similar length from a history text, or the latest novel?

It would be possible to run a camp/Pack Holiday or theme evening based on a quote, provided you found one which provided enough inspiration to help the girls plan it.

Why not introduce them to the Oxford Dictionary of Quotations, or similar reference books, let them browse for a while—an interesting activity in itself.

BRITISH GUIDES IN FOREIGN COUNTRIES

TRAINING WEEK Foxlease 20-26 July 1987

Q I have just spoken to a British Guide who told me she can only camp out overnight because the daytime is too hot. Where am

he British Guides in Foreign (BGIFC) Countries began Portugal in 1911. Oporto. From that one unit membership has grown to a total of 6456 in 35 different coun-tries* BGIFC enables British women and girls living abroad to play their part in UK Guiding; following the same programme, working for the same badges and wearing (with adaptations for climate) the same uni-form. The 'British connecbecame more firmly cemented in 1986, when BGIFC was officially established as the tenth Country/ Region of UK Guiding.
I attended one day of the

I attended one day of the BGIFC training week in July, with the hope of finding out just how British Guiding in foreign countries differs from Guiding in the UK With Guides and Guiders attending from such diverse countries as Bahrain, Belgium, Cyprus, Denmark, France, Kuwait, the Netherlands and Saudi Arabia, I was confident of finding out!

Initially it seems strange

that there should be any need, within Guiding's great international family, for British Guides to form separate units overseas. Why not simply join foreign units as an active extension of entente cordiale? As with most ideas the theory is excellent but the practice is often impossible for a multiplicity of reasons.

The language barrier is the most obvious reason why it is impractical to join a foreign unit. Clearly one would need to be extremely fluent in the language of one's host country in order to make sense of the general babble at a Guide or Brownie meet-

Ing.
The family life of BGIFC members is, in general, peri-patetic; many belong to the forces and find themselves moving on to a new country every couple of years. It would be an enormous problem to start on a new Guide programme in a new country every time.

BGIFC provides an answer to both these problems. It provides Guiding in English and it provides continuity and stability. Whatever country a girl or woman is in, she has the assurance that she will be able to follow the same Guide Programme — that of the UK Girl Guides Association.

But although BGIFC is British Guiding there are a number of local situations which affect how it is carried on. Talking to Guiders at the training week brought some specific problems to light. Things that would mean little to us in the UK can be vital in



other countries; Guiding activities often undergo a transformation and success is dependent on one's ability to improvise.

It is difficult, for example, to attempt a craft idea which requires six milk-bottle tops and three pine cones if all your milk is powdered and you have never seen a fir tree! Certainly cooking on wood fires was a novelty for many who attended the Foxlease training camp. Linda Webb, a Guider with 1st The Hague Company, Netherlands, saw this as one of the most valuable experiences for her Guides. Throughout Europe campers have to use gas stoves as wood fires are not allowed. Europeans tend to be much more conservation-minded, and rightly so. Waste disposal is very strictly controlled and latrines or chemical loos are not allowed; all camp toilets must be connected to a cesspit or septic tank instead.

Lighting fires in the rain is one exercise which Guides in Britain hardly need to practise, a dry camp tends to be the exception rather than the rule. Striving to 'Be Prepared' in all circumstances however, leads to some bizarre activities. In Bahrain, striving for realism, they have attempted to light fires under the spray of a water hose!

Travelling distances tend to be much longer in the larger, less densely populated countnes than in Britain. In many regions children may travel 20-30 miles to attend schools, while a 200 mile journey to camp may not be uncommon, all of which can

put further strain on Guiding organisation and resources. Fortunately, help with travel is sometimes forthcoming, from the RAF and the Army.

In the Gulf States travelling presents other problems. Petrol is very cheap (Guiders in Kuwait never claim a petrol allowance), but water is scarce and expensive, in some countries more expensive than petrol. In Saudi Arabia travelling is particu-larly difficult because women are not allowed to drive. In some cases joint ventures with the Scouts' British Groups Abroad can ease the problem but in others Guiders are dependent upon the goodwill of the British community.

Communication is another area in which BGIFC face problems. The postal system is as notorious for its slowness as the telephone for its expense. In Germany, Guide depots have been established and the RAF are very helpful with deliveries. In all countries, help is solicited wherever possible, with visitors and people on business trips being recruited as messengers and couriers. Bulk buying of equipment from the Girl Guide Trading Service in Altrincham enables the discount to cover the cost of postage, but only if large parcels are sent as the postage on small separate packages costs much more.

Some unusual and occasionally humourous problems can be caused by customs officials. Brownie uniforms have been impounded at Korean and Israeli customs posts, especially when bought in bulk - perhaps the officials fear a Brownie revolution? Girl Guide biscuit tins have been stopped by customs in Belgium; as with the rest of us, it was the chocolate ones they were interested in. Waves of terror had shaken the world's leading chocolate-making nation!

On a more serious note, training is another area which relies on a good communications network, as many Guiders can only be trained through correspondence with Commonwealth Headquarters in London. To improve this situation, the viability of video is being looked into, but the numerous different systems used throughout the world may lead to problems. Hopefully, training camps will be more common in the future,









bringing Guiders together in one country with the opportunity to share and learn from each other's experiences.

To conclude, the training week at Foxlease was a resounding success. The atmosphere was lively and the BGIFC Guiders' outwardgoing natures and enthusiasms bubbled throughout. The forum was well-mannered yet rowdy — everyone had something to say on every matter with none of the all too familiar attitude of waiting in the wings hoping someone else will say something. Similarly, when set training tasks the Guiders settled into working groups

they barely knew each other. However, one point did arise which needs to be stressed. BGIFC Guiders are very used to change and movement. They are extremely outgoing, flexible and willing to adapt to new working regimes and situations. They are often also very experienced, having lived in a number of different countries and learnt how to overcome Guiding problems guickly and efficiently.

very quickly and performed

well in teams, even though

quickly and efficiently.
BGIFC Guiders are a resource crying out to be used. Yet often, on returning to the United Kingdom, the Girl Guides Association here is very slow to utilise these highly skilled and enthusias-tic personnel. I heard frequent complaints that having returned to Britain and offered their services to their local Guide unit, there was no response. This may be due partly to lack of familiarity with such a rapid turnover and high mobility, but these are nothing to be afraid of. Often BGIFC personnel may be back in Britain for a matter of months or weeks before they go abroad again, in which case they cannot afford the time to wait to be asked.

Every week Brownie Packs and Guide Companies are threatened with closure due to a shortage of Guiders and helpers. It is a sad fact that we have a fund of skilled help that is not being used. Skill and experience are priceless commodities — we cannot afford to let them go to waste.

Finally, the answer to my question: I am at Foxlease in Hampshire, but the Guide came from Qatar!

Nick Bull 1986/87 census figures

CLASSIFIED ADVERTISING

Official Form on which classified advertisements for GUIDING, TODAY'S GUIDE and THE BROWNIE must be submitted

All classified advertisements must be pre-paid, charges: 45p per word (plus VAT). Semi-display box £8.50 per single column cm (plus VAT) and 10% discount for 12 consecutive issues.

Advertisements, plus remittance, to be addressed to: Jackson-Rudd and Associates Ltd, 12 Merton Park Parade, London SW19 3NT. Telephone: 01 405 3611 Fax: 01 831 8030

Please make cheques payable to GUIDING

All copy must be received by the 13th of the second month preceding publication eg 13 November for January issue

All copy is subject to the approval of the Association which reserves the right to refuse, cancel or suspend any advertisement. Advertisements for the sale of secondhand clothing, other than uniform, cannot be accepted. Uniforms for sale should not be sent to CHQ, advertisers will receive communications direct from applicants.

Advertisements for camp sites, activity centres and Pack Holiday houses must be countersigned by the County Camp Adviser indicating that in her opinion the site/centre/house is satisfactory.

County Camp Adviser (Signature)

Advertisements for joint Ranger/Venture Scout events must be countersigned by the Guide County Commissioner indicating her approval of the event

	Guide County Commissioner (Signature)	
	Application to advertise in	
	Your day-time telephone number PLEASE WRITE YOUR ADVERTISEMENT BELOW IN CAPI-	
	TAL LETTERS	
1	Number of wordsRemittance herewith	
1	confirm that the information contained in the above adversisement is correct and I ask that it be inserted n and enclose cheque/PO for	

(Signature) CUT ALONG DOTTED LINE

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TOILET TENTS

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FREE Two 6ft. 6in. x 3ft. groundsheets with every Patrol Tent purchased.



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THE FREEDOM

OF OR

UNIT GUIDERS CONFERENCE, SWANWICK, DERBYSHIRE, 4-6 SEPTEMBER 1987

Over 320 unit Guiders, representing all Countries and Regions including British Guides in Foreign Countries, attended this weekend conference. Their aim was to look at the programme and to consider its further development for future generations.

The conference title encouraged the delegates to look wider, beyond the plain words of the Guide Programme, to consider the possibilities contained in that one word—'or'. The object was to show that the programme is simply a starting point from which anything is possible, towards the end result of ensuring that the girl of today, the woman of tomorrow, is able, through her Guiding, to come to terms with the world. Within this framework there was wide discussion and consultation and more than a little thought provocation.

The conference got-off to a rip-roaring start as Professor Heinz Wolff (of 'The Great Egg Race' fame) encouraged us to 'Find out how it works'. One of the aims of the conference was to foster the development of science and technology in the programme and he certainly set us on the right road. He urged us to let girls try things out for themselves and to let them use tools from an early age. 'Boys do this,' he said,

'why not let girls do the same and help them to compete on equal terms'.

In ways which even the most unscientific of us could follow Prof Wolff explained the importance of allowing children to use their hands to explore the way things are made and work by, for example, taking apart a simple mechanism like an alarm clock. Such activity, he said, helps to develop the working relationship between fingers and brain which is so vital in later life. He left us in no doubt that there is a great deal of enjoyment (and much good) to be had from Meccano, string, hammer, rubber bands, nails and a screwdriver!*

Dr June Paterson-Brown, MB ChB, The Chief Commissioner, speaking on 'Our girls in the modern world', stressed the importance of democracy in Guiding. 'If today's girl is to be a positive influence in tomorrow's world she has to know not only how to take decisions but also to have the confidence to make them. Guiding,' she stressed, 'has all the necessary resources to achieve this—shared laughter and friendship, self-discipline and self-programming.' She also said that the Association is uniquely placed to become a powerful influence for good in the community, through the work of our units

work of our units.

The Chief Commissioner spoke too of how Guiding has always tried to give young people a love of the outdoors and how important this is. Underlining her own theme (and that of Prof Wolff) she said, and who would not agree, that '... a good camp should teach a girl that the best things can be achieved

with very little .

The rest of the conference was devoted to workshop sessions and discussion groups. Each of the Association's section consultants presented an update on the programme for the age group and together they arranged over thirty workshops. Participants were given the opportunity to try out practical ideas which could be used in the unit but which do not appear in the handbooks.

The section discussion groups considered various aspects of the particular age groups—Rainbows, Brownies, Guides, Rangers and Young Leaders.

This led to the sharing of mutual problems and, hopefully, finding the solution to some of them.

All delegates also took part in general discussion groups, which addressed themselves to six topics:

- 1 Prof Wolff's speech.
- 2 The Chief Commissioner's speech.
- 3 What does the GGA need to do to stimulate young members in all sections?
- 4 How can the GGA help the girl of today prepare herself to be a citizen of the world tomorrow?
- What special skills does the GGA need to offer girls in addition to basic Guiding skills, homecraft skills and outdoor skills?
- 6 How often should the GGA introduce major changes to the programme for the girl?

The comments of each group are being summarised and analysed for consideration and action.

Last, this short report must pay tribute to the Midland Region for their help with the conference; to those delegates who provided entertainment on the Saturday night; to the staff of the Hayes Conference Centre; workshop and discussion group leaders; and to the Conference Planning Committee.

It was an excellent conference and one which all delegates will long remember.

Conference Planning Committee
Janet Palmer, Chairman
Betty Stevens, Rainbow Guide Consultant

Jan Young, Brownie Guide Consultant

Jenny Read, Guide Consultant Wendy Goodhind, Ranger Guide Consultant

Jan Evans, Young Leader Consultant Margaret Sinclair, Programme and Training Adviser, North East England Betty Baker, Secretary

*See future issues of GUIDING for more on this subject.

C ://

FLORA AND FAUNA

'A Dog is for life . . . Not just for Christmas'. So says the National Canine Defence League and its plea is echoed by other animal protection agencies at this time of year. Christmas morning's warm, cuddly bundle of fur cannot, unlike other unwanted presents, be dumped in a cupboard and recycled next year. So think carefully before you commit both yourself and your children to the responsibilities of owning and looking after an animal.

A warning is also issued by the British Small Animal Veterinary Association, that following the import ban on Mediterranean ('common garden') tortoises, an increasing number of American Box turtles, which look like the reptiles, are being imported and sold by pet shops in this country. They are semi-aquatic and omnivorous, and many have undergone unnecessary suffering as a result of their owners feeding them a tortoise's diet of vegetables and trying to put them into hibernation. If you have any doubts about which species you own, the BSAVA advises you to consult a veterinary surgeon as soon as pos-

The People's Dispensary for Sick Animals has produced two leaflets for pet owners seeking guidelines on how to prevent their animals coming to harm in the domestic environment. Are Ani-mals Safe in Your Home? and Are Animals Safe in Your Garden? cover the unforeseen hazards, from kettles to slug pellets which can imperil your pet's health and safety. Both of these informative and potentially life-saving leaflets are available free of charge, on receipt of a SAE, from: PDSA, PDSA House, South Street, Dorking, Surrey

Not everyone is able to own a pet but everyone, according to the Royal Society for Nature Conservation, should be able to enjoy 'a pocket of countryside on their doorstep'. RSNC, in conjunction with Shering Agriculture, has set up a new nature conservation and recreation scheme to

enable community groups to set up 'Pocket Parks', helping people wherever they live to explore and enjoy the pleasures of their local landscape and wildlife. A brochure explaining how to identify, establish and maintain a Pocket Park locally may be obtained from: The RSNC, The Green, Nettle-ham, Lincoln LN2 2NR; or from any of its network of local Wildlife Trusts.

Special 'Green Science' grants are also available to assist with the cost of setting up a local Pocket Park. Meanwhile, the London Wildlife Trust has published a guide to over 30 wildlife sites to be found within the capital. Information is given on opening times, local transport and what you may find in the way of flora and fauna. The pamphlet is available on receipt of a SAE, from: The London Wildlife Trust, 80 York Way, London N1 9AG.

Destruction of habitat, because of urban and industrial growth, can be a grave threat to wildlife. But, while growth is inevitable, wildlife can often be helped to find new habitats. The Young Ornithologists' Club, the junior section of the Royal Society for the Protection of Birds, has launched a new scheme called 'Action for Birds' to encourage groups of young people or individuals working with their families to get involved with practical conservation work. Anyone under 18 is invited to help out by collecting litter, organising events for wildlife charities, building bird tables and bat boxes, digging ponds, setting up nature trails and participating in other environmental activities. All participants will receive a special badge acknowledging their help and credits may be earned towards bronze, silver and gold awards. For further information about this exciting venture, send a SAE to: YOC, The Lodge, Sandy, Bedfordshire SG19 2DL.

MUM, I'M BORED!

Children, as every parent knows, tend to get restless over long school holidays (even after they have walked their

healthy, happy dog down to watch the bird life at the local Pocket Park!). So here are details of a few events going on around the country which you, and they, might enjoy. On Saturdays from 5-19 December a 'Santaland full of Christmas Treats' will transform the Lake District National Park Visitors' Centre, Brockhole, Windermere, Cumbria LA23 1LJ. Admission is free and the attractions will include exhibitions, Beatrix Potter stories, slideshows, a lucky dip and refreshments.

Sundays from 6-20 December will see 'Santa Specials' steaming down the line on the North Yorkshire Moors Railway. Refreshments will be provided and children will receive a suitable gift in Santa's Grotto on board the train. Admission will be about £3.00 per person, but you should telephone the booking office in Pickering on 0751 72508/73535 to find out more.

It will be Victorian Late Night Christmas Shopping Evening on 11 December in the town centre, Richmond, Surrey with shops open until 9pm. This is always a festive event, with horse-drawn carriages, choirs and mulled wine on the streets and fancy dress and entertainments everywhere. Who knows, you might even get some

of your shopping done! The National Cat Club is holding its 91st Championship Show (the feline equivalent of Crufts) on Saturday 12 December. This will be at the National

Hall, Olympia, London W14

For an art exhibition with a difference, you could visit the Cadbury National Exhibition of Children's Art, which will be on show at the City School, Lincoln from 4 December to 9 January 1988. With 800 exhibits, this touring exhibition should provide a marvellous insight into the talent, creativity and imagination of school-age children. If your children would rather get in on the act themselves, entry forms for the 1988/ 89 Exhibition are available from Granby Marketing, School Lane, Dunham Massey, Altrincham, Cheshire WA14 5SZ. That could be a good way of keeping them occupied over the holiday period!

ROYAL COMMONWEALTH SOCIETY ESSAY COMPETITION 1987/8 ENTRY FORM

Name	Date of birth
Unit	*****************
Address	

recently that the enclosed entry is the unaided work of the above name	d member of the GGA
***************************************	Signed (Guider)

ROYAL COMMONWEALTH SOCIETY ESSAY COMPETITION

It's that time of year again when Guiders all over the country sit their Guides down and discuss with them The Royal Commonwealth Society Essay Competition. Many members of the Association are eligible and for the fortunate winners there are some marvellous prizes (detailed below).

Last year members of the Association walked away with one 'Highly Commended' and four 'Commended' certificates, so you see it's well worth entering.

If you have Guides you feel may enjoy the challenge of the competition do encourage them to enter – who knows they may well find themselves jetting off to sunnier climes!

RULES

- 1 Entries must be sent to the Commonwealth & Overseas Department at CHO, accompanied by the coupon, which must be signed by the Guider, to arrive not later than Monday, 1 February 1988.
- On the front page of entry please give.

Name Date of Birth Unit Title Home Address Age Group Essay Class

Length of Essay

- 3 Essays should be handwritten, with a wide margin on the left hand side of each page. (A handicapped person may type their essay but an explanatory letter must be enclosed.)
- 4 A list of the books read for information must be given together with details of any other sources of information used.
- 5 The essay may be supported by diagrams, maps, illustrations, but it must be remembered that it is an essay competition and the judges will concentrate on the written material.

A small prize will be awarded by Commonwealth Headquarters to the best essays submitted in each class. Up to six essays in each class will be sent to the panel of judges appointed by the Royal Commonwealth Society.

CLASS A

Candidates of 16 and under 19 on 31 Discember 1987 – born in 1969, 1970, 1971 About 1500 and not more than 2000 words on one of the following locates 1 Does the spread of modern technology weaken the creative artistic impulses of a nation?

2 In the experience of your country, what were the beneficial and harmful effects of British Imperialism?

3 Do you think that equality of opportunity between the sexes is a desirable aim?

4 What approach do you think your country should adopt towards the problems of development which it faces? Would a capitalist policy be best, or a socialist, or a combination of the two?

FIRST PRIZE: International Air Travel – return flight for two from the winner's country of residence to the United Kingdom – or, if won by a UK resident, to another Commonwealth country. Arrangements for this study tour will be made jointly by the winner's school and the Society's Headquarters.

SECOND PRIZE: (Margaret Best) f30 00 cash and f20 00 books

THIRD PRIZE: £20.00 cash and £15.00 books

FOURTH PRIZE: £15.00 cash and

SPECIAL PRIZE: (Sir Alwyn Ezra): £15.00 cash and £10.00 books.

CLASS B

Candidates of 14 and under 16 on 31 December 1987 – born in 1972, 1973. About 1200 and not more that 1500 words on one of the following topics:

1 What advantages has membership of the Commonwealth brought your country?

2 One of the great challenges for any nation is the improvement of the people's health. How is your country tackling this task?

3 What has been the most significant technological advance in your country in the past 30 years, and who has benefited most?

4 Conservation of the natural world is generally accepted as desirable but can be seen as hampening economic development. What are the main problems and who should meet the cost?

FIRST PRIZE: Regional Air Travel for two Arrangements for this study tour will be made jointly by the winner's school and the Society's Headquarters.

SECOND PRIZE: (Margaret Best). £20.00 cash and £15.00 books.

THIRD PRIZE: £15.00 cash and £10.00 books.

FOURTH PRIZE: £10.00 cash and

SPECIAL PRIZE: (Sir Alwyn Ezra): £10.00 cash and £5.00 books.

CLASS C

Candidates of 12 and under 14 on 31 December 1987 – born in 1974, 1975. About 500 and not more than 750 words on one of the following topics:

1 Write an imaginary account of a conversation with someone old enough to remember your country fifty years ago and anxious to point out the changes over the years.

2 There are many thousands of different kinds of insects in the world. What are the useful and harmful effects of insects on life in your

country?

3 You are hoping that friends from another Commonwealth community will visit you. Write a letter telling them the best time to come, what to expect and what plans you have for the visit.

4 What do you think are the most useful inventions of modern times available in your country today?

FIRST PRIZE: (Kenneth Whitty Memorial): £50.00 cash and £20.00 books.

SECOND PRIZE: (Kenneth Whitty Memorial): £30.00 cash and £15.00 books

THIRD PRIZE: £15.00 cash and £10.00 books

FOURTH PRIZE: £10.00 cash and £5.00 books

SPECIAL PRIZE: (Sir Alwyn Ezra): £10 00 cash and £5.00 books

CLASS D

Candidates under the age of 12 on 31 December 1987 – born in 1976 or in later years About 450 and not more than 650 words on one of the following topics

Describe the most vivid dream you have ever had.

2 Make up a story about a boy or girl living at the time when your parents were children.

3 What animal would you most like to have as a pet, and how would you look after it?

Write about a week at school and what were the most interesting and the most boring things that happened.

FIRST PRIZE: £25.00 cash and £15.00 books

SECOND PRIZE: £20.00 cash and £10.00 books.

THIRD PRIZE: £15.00 cash and £5.00 books

FOURTH PRIZE: £10.00 cash and £5.00 books.

SPECIAL PRIZE: (Sir Alwyn Ezra): £10.00 cash and £5.00 books.

For entry form see facing page.

EVEN

TAPES NORTHANGER ABBEY by Jane Austen HAMLYN BOOKS ON TAPE

Read by Joanna Lumley I won't review the novel - it is among my favourite Jane Austens. But I will review the format.

To give a fair review I listened to the tape on a train, in a car, in bed and while walking home from work.

I found the dulcet tones of Miss Lumley very relaxing to the point that I almost missed my stop! She reads clearly, with good intonation and excellent pronunciation. It is a voice I like. I did find, however, that her voice echoed inside my head long after I had finished listening to the tape. I don't know whether I would be so enthusiastic had it not been a voice I like. As it is I cannot praise it highly enough

The main benefit of listening to a tape of this sort is that everything is done for you. You simply lie back and listen - Jackanory for grown

My advice is to try one of these tapes, it may open a

whole new world to you. I know ("If be buying another

Turn to our special Christmas Competition on page 17.

FILM IT'S TOO LATE FOR TESSIE

This touching film, released by the RSPCA, has been made in an attempt to drive home the message that pet ownership is a commitment which cannot be ignored.

The dog. Tessie, is bought on an impulse and goes to five with her new family in a high rise block of fuxury flats. Both adults work and are what could be described as 'yesterday's yuppies'. It is not because of any lack of finances that these people neglect their dog.

Tessie is repeatedly turned out of the house during the day, until she returns only to eat the food left outside the front door by her concerned. but somewhat unperceptive.

young owner.

It's not long before Tessie. unable to walk properly due to an untreated wound, is hit. by a car and sustains injuries from which she never recovers

All in all the film is definitely one to see but it should be backed up with further information.

Do get the film for your unit to watch. It is an interesting topic for discussion and might convince the girls that there is something more they can do to help

Copies of It's too late for Tessie are available in VHS format by telephoning 0604 76.76.76. The cost is £6.99 to buy or £1.50 to borrow.

VIDEO ROLF HARRIS - RoSPA

Made with the support and advice of The Royal Society for the Prevention of Accidents (RoSPA) and obtainable from them for £25.00

The aim of this video is to educate children in water awareness, water safety and rescue techniques.

In three sections. Spot the Danger (14 min), Boating and Falling into Cold Water (17 min) and Boating (17 min) and 'Reach, Throw, Wade and Row' (23 min). Rolf Harns and a small group of children are filmed at the seaside, by a lake and in a swimming pool Dangerous situations are highlighted and non-contact rescues practised.

The video, accompanied by helpful teaching notes, would be of great use as part of a water safety course for primary school age children and 11-14 year olds as well. A worthwhile purchase for any County as part of their training library.

BOOKS

THE BIG BOOK OF **FACTS AND LISTS** complifed by Elizabeth Holt

an Books Price £2.50 Did you know the computer was invented by an unknown person in Greece in 80BC? Amazing, isn't it? I always think of computers as modern day technology. Whatever your age, many's the time when you need facts at your fingertips, to enswer questions or to refresh your memory. This up to date miniencyclopaedia provides a

comprehensive record book for anyone over the age of ten. Entries appear under the headings of Space. Earth, Living World, Arts, Science etc. The book is illustrated throughout with line drawings and has a comprehensive contents list. A welcome addition to anyone's bookshelf MSC

GAMES FOR ALL CHILDREN by Peter Heseltine

Basil Blackwell Price £5.95 This book introduces a range of essentially noncompetitive, co-operative games. All the games are based on enjoyment, fun and, where the games are competitive, group effort. Equipment required is min mal and although the accent is on younger children, most games are su table for Guides. The book is divided into sections. Starting, Imagination, Small Group, Racing, Sitting, Tag. Circle, Pair, Quieter, Ball and Miscellaneous Games 1 spotted many old favountes and plenty of exciting new es in this book MSC

FRIDAY'S TUNNEL by John Verney

was determined to dislike this book, mitated by the idyllic setting of pony clubs. boarding school hols, and most of all by children who senously use the words frightfully and 'wizard' What relevance, I thought, do these 'youngsters' have to today's A Team-raised kids? Quite a lot actually. once you've ploughed through the initial chapters.

Friday's Tunnel is a witty. irreverent, compulsive, nongoody goody read. Jokes about Tommy Steele and bohemian students in purple crepe soles may be lost on 1987's kids (the book was first published in 1959) but anyone who enjoys adventure game books will

love this.

The book's a giant race to decipher clues how is the sinister English gentleman lurking in the woods linked to a substance to help the superpowers reach the moon? What's at the other end of Friday's tunnel? And how will it stop England being blown to bits?

Friday's Tunnel also raises serious issues about the press's ability to manufacture a coup d'etar and then forestall a world

February emerges as a tempestuous and infinitely resourceful narrator. Every twelve year old should aspire to be like herf

MAKE YOUR OWN JEWELLERY by Felicity Everett and Carol Garbera

Usborne Price £4.50 With the accent on fashion jewellery today, Guides will enjoy making their own with the help of this book. Divided into five groups -Bright, Natural, Pretty, Classic and Crazy things each section has clear instructions, illustrated step by step. Every item is coded so you can tell how long it takes, and what it costs, to make. A useful guide with addresses of people specialising in Jewelcraft is included, but many of the deas only need materials which are easy to obtain rom local shops. MSC

THE SCOTTISH FOLKSINGER by Norman Buchan and Peter Hall

ins Price £2.95 No fewer than 118 traditional Scottish folk songs make up this new collection. Drawn from all over Lowland Scotland, the sources vary enormously from Shetland to the Borders, and from North Sea fishing boats to the streets of Glasgow.

The book is an ideal handbook for singers, as the authors have taken great care to provide melodies for all the songs. Chords have been provided to help with accompaniment

The range of material is very wide. There are songs about the sea, romance, battles and politics. worksongs, lovesongs, happy and sad songs; songs for almost every mood and occasion. Any tolksinger would find something of interest, while the book would also be a valuable aid to anyone studying the Scottish way of life for their Scottish Folk badge NB

THEME EVENINGS

WHODUNNIT?

This is an opportunity for activities at all different levels, from simply matching footprints to shoes, to in-depth discussion of 'right' and 'wrong'.

BROWNIE FOOTPRINTS

This can be messy so it is wise to put down some newspaper to protect the floor. You will need a collection of old footwear (shoes, boots etc), sheets of plain paper, and a shallow tray covered with a water based paint.

Each girl puts on a pair of shoes, steps into the tray and then onto a sheet of paper so as to leave a clear pair of footprints. When everyone has done this can the Brownies match shoes to prints? Can they distinguish between shoes with the same tread but in different sizes?



FINGER-PRINT FORM

You will need some ink pads and sheets of plain paper.

Get each girl to write her name on a sheet of paper and then fingerprint her. When everyone has done this ask the girls to group similar prints together. See if the people they belong to have any other characteristics in common.

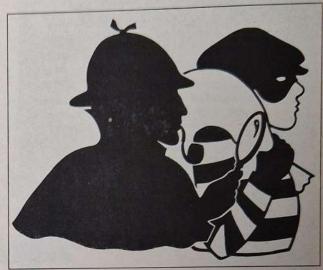
belong to have any other characteristics in common. It may be possible to get more information from the local police fingerprint expert. Interesting questions to find the answers to include: Which materials provide the best prints—glass, wood or metal? How does an expert identify finger-prints? How similar can any two people's finger-prints.

WHAT DID HE LOOK LIKE?

Each girl should come to the evening's activities dressed as a 'goodie' or 'baddie'. Discuss beforehand the different characters who might attend and how they would look and dress. You might include the archetypal criminal, with striped lersey and swag bag, or the 'hero' Sherlock Holmes with his deerstalker. But what do other 'goodies' and 'baddies' look like?

Consider how it is possible to distinguish between, for example, a Chief Constable, a Detective Inspector and a Sergeant. Or, look at the different ways a bank robber would dress in comparison with a pick pocket. This might be an opportunity to look at clips of old cowboy films to see how offsethe good guys wear white hats and the bad guys black on set.

The discussion will no doubt lead to interesting speculation on how difficult it is to judge by appearances. It would be interesting to note how many people initially think of dressing up as male criminals and to ask them why?



SEEING IS BELIEVING

Nominate four 'suspects' from among the girls and dress them up for their roles. Each one must be briefed separately with a different version of one event. For example, three people sitting on a train are having their tickets checked by the conductor when the train goes through a long tunnel and the lights fail. When the train emerges, there is a teddy bear on the table surrounded by a thousand pounds in used five pound notes. Each suspect is given a different version of the incident which they then must persuade everyone is the true one. A vote should be taken as to whose story is the correct one. Try to make the stories equally believable, so that the judgement is based on appearances.

ALIBI

Collect the Rangers together and explain that a dreadful crime took place on Tuesday, 15 September between 5 and 8 pm; they are all suspects. Each one in turn must explain what they were doing on that date, between those times, and produce an alibi if they wish to clear their good name.

Close questioning by the rest of the group will give everyone an idea of how difficult it is to remember this kind of detail and how stressful cross examination can be.

IDENTIFY THE BENEFICIARY

This is an opportunity to co-operate with the Scout Association. The unit are the executors of the will of an old man who wished to leave his money to his nephew. Unfortunately several claimants have come forward and there is only written information by which to identify the box

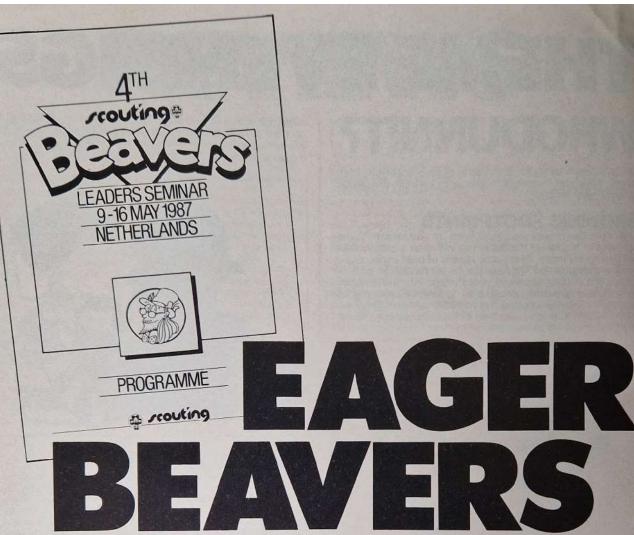
written information by which to identify the boy.

A group of Cubs should be briefed with the necessary information, but only one of them should know the vital piece of identification.

By asking the right questions the unit should be able to expose the imposters and ensure that the rightful heir inherits.

OTHER IDEAS TO TRY

Microscope/magnifying glass investigations. Camouflage and disguise.
Deduction at the scene of a crime.
A game of Cluedo.
Observation games.
Trailing a suspect.



REPORT FROM THE 4th EUROPEAN BEAVER LEADER SEMINAR

t is not every day that one is asked to represent the Girl Guides Association at an overseas event. I was delighted to be chosen, along with Mrs Kathleen Taylor, to attend the 4th European Beaver Leader Seminar in the Netherlands from 9 May to 15 May 1987.

The United Kingdom Girl Guides Association (GGA) was one of eleven national organisations, from nine different countries, represented. With the exception of ourselves and Iceland, all the representatives had experience of the Beaver age group (6-8yrs). The purpose of our visit was to learn about the section and to gather information and material that could be useful

for the new Rainbow Section.

On arrival, each representative was assigned to a Beaver Colony. I stayed overnight with a Scout Group in Ysslestein, near Utrecht, along with Italian and Danish delegates and one from the UK Scout Association. It was an opportunity to see Beavers in action and a valuable one despite the language barrier. It was certainly a good introduction to the serious work of the seminar.

One of the highlights of the week was a talk from Dr Tom Kroon, Managing Director of the Pedagogical Seminar of the Free University of Amsterdam. He posed the questions, 'What is play?' and 'Why do children play?'

Although we think we know what 'play' is, as Dr Kroon said, would we be able to explain the idea to an alien? It is a very difficult concept to put into words because it is very much an individual experience.

With children, play is one way for them to learn about the society in which they



live. They use games to imitate the world they see and can use them to express and overcome traumatic ex-periences. Play between children and adults is one way of cementing a child's place in society and through it they can learn the game of

At different ages children play in different ways and these stages in development were described to us by Dr Kroon.

Babyhood to 18 months child explores the world, for example, tasting, feeling and throwing the

objects he comes into contact with.

3½ years (approx) — A child copies the world he sees, for example, trying to build a wall or a house with blocks.

61/2 years (approx) —A child portrays the adult world, pretending to be mother or father, for example, proteoding to read a ple, pretending to read a newspaper, although she cannot read all the words.

Over 6½ years — A child simulates the real world, playing games with rules, for example, football or

Dr Kroon pointed out that, as Adult Leaders, we must recognise the importance of play in the Beaver Pro-

Italian Beavers Certificate presented to

gramme and we can facilitate it by

Providing material

Explaining the rules of games (ie what is permit-

Teaching the use of an object (bat, balls etc)
Teaching how objects

can be manipulated.

Dr Kroon's lecture sparked off considerable discussion and we considered the various points raised in small discussion groups. A closer look at different approaches was provided by workshops ranging from sports and games to nature study. Led by experts, who were not all members of the Movement, the workshops provided many useful ideas and material.

One of the most valuable aspects of international gatherings of this kind is the opportunity for formal and informal discussion. With people from so many different countries and back-grounds one can learn simply from talking about different Programmes and methods.

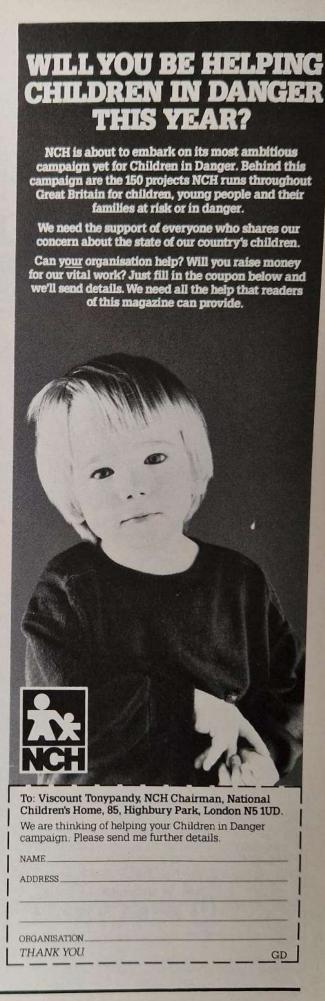
It is clear that the training of Adult Leaders varies considerably throughout Europe. The Northern Ireland Scout representatives showed their very structured approach while in Denmark and the Netherlands training is far less formal.

Programme content is similarly contrasting. Scandinavian Countries favour an informal approach, with little structure and an emphasis on learning through play and games. Ireland and to some extent the United Kingdom have adopted a more structured Programme with participation badges and activities that are categorised and pre-planned.

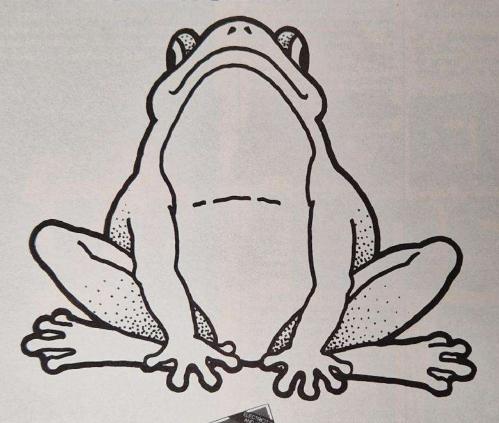
However, although the Programme and methods may vary from country to country, the basic content and aim of the Programme remains very much the same. The aim is to assist the development of the five to seven year old through activities in four main areas: social, spiritual, creative, and physical. The emphasis is on fun and friendship and learning through play.

The seminar provided much useful information and food for thought. It was also extremely enjoyable and I felt it was certainly easier to learn if you are enjoying yourself.

Juliana A Gudgeon Rainbow Guide Consultant, North West England



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G

ADVENTURE DAYS

SAILING

Continuing our Adventure Days series we hear from Christine Wilson about the 2nd Bangor Guides' Sailing adventure.

ur local youth office organises short sample courses for local youth groups on saling, canoeing and similar activities. Not surprisingly demand exceeds supply and we were all disappointed when the six-week canceing course we hoped to follow was cancelled due to cutbacks in the local education budget. So, when the opportunity arose for a sailing course we eagerly signed up.
A group of nine of us met up at the

local youth centre, along with our Guider and our two Assistant Guiders, Claire and Vera. Knowing that the sea can be chilly in the evening we all wore. warm clothing and, for safety, training shoes. We were issued with waterproof sackets and trousers and, of course, lifejackets.

Unfortunately, because there were only two instructors, instead of the three expected, it was only possible to take out one yacht. This is because a rescue boat must be crewed and





standing by. We split into two groups and while one lot boarded the rescue boat the others were ferried out to the

yacht. We all had the opportunity to sample both sailing and the speedier, noisier, smellier thrill of the rescue boat and we even managed to persuade Claire to accompany us!

As darkness fell the yacht was tied up at her moorings and everyone returned to dry land - some very thankfully. Michelle claimed to have felt seasick on the yacht and vowed that next time she would stay on the rescue boat all evening. Jane was so enthusiastic that she enrolled for a beginners course at the local yacht club and has taken up sailing as her new hobby for her Baden-Powell Trefoil Badge Generally, our enthusiasm was so infectious that the rest of the Company who did not take part all want to try sailing next year.

For insurance reasons every girl joining this sailing evening had to be able to swim 50 metres. It was also necessary, since this was a slightly unusual activity, to get parental

permission.

We are now looking forward to our winter session and hopefully this autumn we will be able to take the canoeing course. Next time we plan to tempt our Guider and Vera on to the water tool

Christine Wilson

2nd Bangor Guide Company, North Down, Ulster

If you would like to know more about how and where to sail contact. The Royal Yachting Association, Victoria Way, Woking, Surrey, GU1 1EQ.





Gr. / December 1987

CLASSIFIEDS

COMING EVENTS



SHERWOOD 88 INTERNATIONAL CAMP 29th July to 7th August 1988 WALESBY FOREST Newark.

Nottinghamshire
Self stamped addressed
envelope for Pictorial
Brochure to:
DON MORLEY
7 Woodside Road,
Ravenshead,
Nottingham NG15 9FX

FOR SALE

For Shelters, Altar fires and all kinds of Group camp gear except tents. Details: Don Higham Enterprises, 30 Weston Crescent, Aldridge, Walsall, SW9 0HB, Aldridge 51607

T-shirts and Sweatshirts screenprinted to order, quickly and efficiently by Paget Design, Tregurno Cliff, Lamorna, Penzance, Cornwall. (Cash after goods satisfactorily despatched).

Save money — Make your own outdoor equipment and clothing. Wide range materials, patterns, accessories SAE for free sample: Pennine Outdoor, Holmbridge, Huddersfield, W. Yorks. Tel. 0484 682688/694302

Badges Sew on Inexpensive and attractive Contact the Manufacturers S. A. Cory Ltd., Glengarriff, Co. Cork, Eire. 010 35327 63159.

Bobble Hats. Navy with gold Trefoils, for outdoor activities, camp-fires, hikes, etc. GGA Approved, £3.25 each from: Margaret Bucknell, Staylittle, Llanbrynmair, Powys SY19 6BU. Tel: 05516 678.

Lucky Dips from £6 per hundred. Samples £1.00. Wholesale jewellery, toys, party goods. Paul Tomblin, 5 England. Crescent, Heanor, Derbyshire DE7.7BE.

Attention Brownie Guiders! Totems (Toadstools) available Red tops with white spots in fibreglass, 18in, high with detached tops. £16.60 each plus £1.90 p&p, cash with order. From T G Higgins, Boosley Grange, Newtown, Longnor, Buxton, Derbyshire SK17 OND. Tel. 029883 446

Over 24 Fun Craft ideas successfully used by our local Guides and Brownies. Send £2.99 for complete set of work cards. Bury Craft Supplies, 38 Bolton Street, Bury, Lancashire.

Badges! Badges! Badges — Embroidered, woven, printed, etc. — your every need. For quotation on YOUR badges send rough sketch to the friendly specialist — Webb-Tolley Ltd, 250 Coombs Road, Halesowen, West Midlands B62 8AA. Tel. 021 561 1077.

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British Towels Direct from Manufacturers. Bed linen, etc. Write or phone for price list: East Lancashire Towel Co, Park Mill, Barrowford, Nelson B89 6HJ. Tel: 0282 62193

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Raising funds! Our pens and badges have raised many thousands of pounds for clubs and charities. Send for full colour catalogue. Westfield Ltd, Dept. 23, Westfield House, Helena Street, Birmingham B1 2RJ.

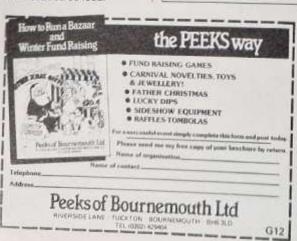
Sale or Return offering 100% profit on cost. Costume jewellery parcels sent post free without obligation. Ideal fund raisers. Details: Caritas Jewellery, PO Box 29, Haslemere, Surrey GU27 1JZ. Guiders — New Project Idea from Old Forge Pottery. White ceramic miniature cottages, 11/4" high, for painting with enamels. 24 designs. Send SAE for details: Norwich Common, Wymondham, Norfolk NR18 OSW.

Cross Stitch Xmas Cards, ornaments and many other super designs! Send £1 for catalogue (credited towards first purchase): Country Designs, Dept 6L, PO Box 482, Wolverton, Milton Keynes MK12 5JJ.

CAMPS/HOLIDAYS

Providence Hall, Gower. Ideal for Pack Holidays, near beaches. For details send SAE to: Mrs M Edwards, Hillcote, Old Kittle Road, Nr Swansea, S Wales.

The Shaws Camp and Pack Holiday Site, Cudham Lane, Cudham, North Sevenoaks, Kent TN14 7QT. Tel: Biggin Hill 73413. 98 acres of beautiful Kent countryside; ideal for rambling and other rural activities, yet within reach of trains to London. The accommodation comprises three fully equipped Pack Holiday homes, sleeping 10, 26 and 30 respectively. Equipped or unequipped camp sites for large or small groups. The site has a permanent campfire circle and a well-stocked camp shop. Open all year. Foolscap SAE to Warden for details.





MENDMENTS TO THE OUTDOOR MANUAL

The following amendments have been approved by the Executive Committee. See also pages 47 and 49.

SAFETY RULES/SWIMMING

page 12)

Land Safety POR 55

Delete the whole of clause I and substitute:

Walking

In Easy or Medium Country (as defined in the Walking Safely Training Scheme) or in familiar country near home:

- Groups of Brownie Guides, Guides, Rangers Guides or Young Leaders may walk accompanied by one or more adults. Brownie Guides should be accompanied by adults in the ratio of one adult to eight children but Guides, Ranger Guides or Young Leaders under the age of 18 may assist the adults.
- Guides, Ranger Guides or Young Leaders may walk in groups of not fewer than three and not more than eight girls unaccompanied by an adult. They must have permission from their Guider/Young Leader Adviser and their parents. Before such a walk is undertaken the Guider must ensure that the girls have gained the skills necessary for the length of walk planned and the type of country where it will take place. The plans must be discussed with a suitably qualified adult. A copy of the planned route must be left with a responsible adult who must be available to be in contact with the group during the walk.
- With the permission of her Guider/Young Leader Adviser and District Commissioner a Ranger Guide or Young Leader may organise a walk for Guides. The Guide Guider and parents must give permission, a suitably qualified adult must check the plans for safety and suitability for the girls concerned and a copy of the planned route must be left with a responsible adult who must be available to be in contact with the group during the walk. One Ranger Guide/Young Leader must not be in charge of more than eight Guides and the group must not be fewer than three in total.

Hillwalking and Mountaineering

In Difficult or Severe Country (as defined in the Walking Safely Training Scheme):

- A member of the Association responsible for a party engaged in any such activity must:
- Have attained the age of 18 years.
- ii Have the approval of her Commissioner and the appropriate

iii Have read and studied the Safety Rules for Joint Adventurous Activities (see page 30) and a recent edition of Safety on Mountains published by the British Mountaineering Council.

iv If leading the party herself, have received the training necessary for such an activity as outlined for Difficult and/or Severe Country in the Walking Safely Training Scheme.

Appoint as leader a trained and responsible adult (except for parties as in d below) who has received the training necessary for such an activity as outlined for Difficult and/or Severe Country in the Walking Safely Training Scheme.

- The leader must:
 i Appoint a competent adult as her deputy (except for parties as in d below).
- ii Satisfy herself that all members of her party have the necessary training and physical ability.
 - iii Ensure that every member of the party is suitably clothed and equipped.
- iv Carry essential first aid and emergency equipment and have a knowledge of first aid including the prevention, symptoms and treatment of hypothermia (exposure).
- The party should number no fewer than four and the maximum number should be appropriate to the experience of the members, the type of country and the season of the year. Each member of the party under 18 years must have the written permission of her parent or guardian.

Exceptionally, in Difficult Country only, the party may consist of Ranger Guides and/or Young Leaders, under the leadership of a Ranger Guide or Young Leader who has completed the training for the Advanced Level of the Walking Safely Training Scheme or the Duke of Edinburgh's Award, Gold Level expedition or holds the Ranger Hillwalking Certificate and has had considerable practical experience. The leader must appoint a competent deputy and all the party must have received training relevant to the activity to be undertaken. The party must number no fewer than four or more than seven. Each member of the party under 18 years must have the written permission of her parent or guardian.

a ii, iii and b ii, iii and iv above also apply.

continued on page 47

CLASSIFIEDS

Self-Catering Hostels for groups around the Peak District, Grindlow, Buxton, Hopton and the Wharf Shed (Cromford). Fully equipped, Ideal bases for outdoor activities. For leaflet write to the County Planning Officer, County Offices, Matlock, Derbyshire or telephone Matlock 3411, ext 7121. Derbyshire County Council.

Bracklesham, Sussex. Ideal, flat 7-acre site in 2 fields, 1/4

mile from sea. Regency House, Clayton Lane, Bracklesham. 0243 670534.

Silver Sapling, Silverdale, Lancaster and Morecambe Division Campsite in beautiful wooded area on edge of Morecambe Bay. Equipped and unequipped sites. Excellent facilities including electricity. Details: Mr F Barnby, 13 Essington Avenue, Morecambe, Lancashire. Tel: 0524 415013.

Cheviots — Wooler, Northumberland. Excellent fully equipped self-catering accommodation. Sleeps 26. SAE for details: Booking Sec., Walkerwalls Field Centre, 53 Moorside, South Fenham, Newcastle-upon-Tyne NE4 9BD.

Alderney, the unspoilt Channel Island. Tranquillity and friendship awaits you at Farm Court, Alderney, Cl. Tel: 048182 2075. Camping Afloat. Why not try your next camp on our twelve-berth traditional narrowboats. We have the best choice of routes on the canal system, offering a wide variety of activities and destinations. Details: Birmingham & Midland Canal Carrying Co. Ltd., Gas Street, Birmingham B1 2JU. 021 643 0525.

Camp Sites, Warren Farm, Beaulieu, Hants. Solid shelter, toilets, private beach. SAE: Miss Stevens, 25 New Zealand Avenue, Salisbury, Wilts.

Edmonton Division campsite. GGA camping ground, Chigwell Row, Essex. Solid shelter and equipment available. Flush toilets. Use of Chigwell amenities. Enquiries: Miss Pharoah, 100 Latymer Road, London N9 9PW. 01 807 6682.

Horsham Division campsite. 3 sites, solid shelters, covered fireplaces, flush tollets. Set in 14 acres of woodland. SAE to: Miss New, 51 Crawley Road, Horsham, Sussex RH12 4DS.

Fully equipped Pack Holiday Centre. Suitable Brownies, Guides. Nr Walton-on-Thames, Surrey. SAE: Mrs J Round, 2 Church Green, Hersham, Walton-on-Thames, Surrey KT12 4JA.

Camp site let to Girl Guides only. Secluded not isolated in sheltered position. Approx. 1 mile village and sea. Phone, water, wet weather shelter, some wood available. Tradesmen deliver. Moderate fees. Full details from: Mrs E Gale. Buckler's Bid, Burton Bradstock, Nr Bridport, Dorset. SAE please.

Coastal Campsite, Seaford, Sussex. Sheltered, secluded with access to town, beaches and South Downs. Solid shelter with water, electricity, facilities for disabled. SAE: Mrs Simpson, 42 Horsham Avenue, Peacehaven, Sussex.



Appropriate experience for Difficult and Severe Country may be

Five full days under instruction either from experienced friends or on a considered to be

recognised training course. and

Having climbed ten different hills of over 610 m (2,000 ft) or equivalent within the previous five years. ii Walking on snow and ice and walking abroad require considerably more experience and training than that in note i above.

Renumber existing clause 2

Road Safety

(page 18)

Aerial Runways POR 553

Remumber title to POR 55 4

(page 19)

Delete first paragraph and substitute:

One month's notice must be given, in writing, to the Country/Region Outdoor Activities Adviser, giving the following details:

Clause 3, delete runway Code 5-SM-9-84B and substitute:

runway Code RES 584

Clause 4, amend to read

Name of person(s) in charge of erection and operation of runway, NOTE This Rule refers to temporary aerial runways creeted for a together with details of their experience and competence, countersigned by the County Outdoor Activities Adviser.

specific event. In the case of permanent and/or fixed aerial runways the Country/Region Outdoor Activities Adviser should consult the Training Secretary, The Girl Guides Association, 17-19 Buckingham Palace Road, London SW1W 0PT

CAMPS AND HOLIDAYS

(page 50)

Camps and Holidays for the Handicapped POR 49 3

Renumber title to POR 49 4

(page 53)

Clause 3d, delete second paragraph and substitute:

The staff of the camp must include at least one Guider or other adult who has had recent 24 hour care of mentally handicapped Guides/ Rangers or girls of similar age, eg parent, foster parent or care assistant.

The County Adviser for Handicapped Members must be responsible for assessing the suitability of staff and the ratio of helpers required with regard to the degree of mental handicap.

camp (eg County or Country/Region) she should be accompanied by There should, if possible, be one full time helper, eg Ranger/Young Leader, to each mentally handicapped Guide and there must be no less than one helper to two Guides. If one girl is attending a group a helper who knows her well.

(page 64)

Qualifications and Testing

Clause 4, first paragraph, amend to read.

The Quartermaster Certificate POR 48 4 The qualification may be gained by any adult at either camp or indoor holiday (including a Pack Holiday). The certificate is endorsed accordingly.

(page 65)

Clause 4a ii, delete she and substitute.

she/he

Clause 4b, delete ber and substitute:

her/his

Clause 5, first paragraph, amend to read.

Aid Certificate may be gained by any adult at either a camp or indoor holiday (including a Pack Holiday). The Health and First Aid Certificate POR 48 5 The Health and First

(page 66)

Clause Sa ii, delete she and substitute:

Clause Sb. delete her and substitute:

NOTE, delete ber and substitute:

her/his

her/his

she/he

continued on page 49

Gaddesden Row Guide Centre. Equipped Pack Holiday Indoor Centre with camp site, telephone. Suitable Brownies, Guides, Rangers. Near Whipsnade. Easy reach London. SAE: Miss J Webb, 8 Flint Cot-tages, High Street Green, Hemel Hempstead, Herts HP2 7AJ.

llford Division Campsite, Chigwell Row, Essex. Flush toilets, fully equipped with all equipment on site at arrival. Easy access to Forest and London. Details: Mrs S Holton, 26 Huxley Drive, Chadwell Heath, Essex. Tel: 01 597 7923.

Somerset - Campbell Room Scout/Guide Centre in beautiful Quantock Hills. Fully equipped 24. Facilities for year-round use. SAE: Mrs Briggs, 36 Old Road, North Petherton, Bridgwater.

'Height Nook' Holiday Centre, near Bolton/Blackburn. Fully equipped, sleeps 22. Suit Brownies, Guides, Rangers. Also equipped campsite for 30. Good walking country. Send foolscap SAE: Miss D Isherwood, 3 Holmes Cottages, Temple Road, Bolton BL1 3LU.

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Tel: 0562 882151.

Car. No. 12328 Inverurie, Near Aberdeen. Fully equipped accommodation suitable for Brownies/ Guides/Rangers. One 4-bedded room, one 18-bedded dormitory. For further details, please send SAE to: Mrs Barbara Allen, 49 Jesmond Avenue North, Bridge of Don, Aberdeen AB2 8WT. Phone: 0224 704066.

Packington Village Hall. 11/2 miles Ashby-de-la-Zouch, Welcomes Brownies and Guides, £15.00 per day. No extra charges for heating and lighting. Coaches can be arranged for transport and day trips at moderate charges. SAE: Mr C G West-wood, 46 High Street, Packington, Leicestershire. Tel: Ashby 415123.

Auchengillan, Scotland. The Scottish Highlands boast some of the most beautiful scenery in the Auchengillan's world. position, lying near to Loch Lomond, the West Highland Way and Glasgow's motorway network, combines beauty and accessibility. Always popular with Brownies, Guides and Rangers, 65 acres of first class camping areas, with modern convenient amenities (standpipes, toilets, showers) and services (firewood, food order, laundry), and four superb buildings for parties of 12 to 60 meets all requirements. Large choice of centre-based activities: abseiling, water activities pool, archery, canoeing, cycle hire, field studies, orienteering, pioneering, rifle shooting, rock climbing, swimming (filtered out-door pool) and a large wet weather barn plus many nearby off-site activities and places of interest (including the 1988 National Garden Festival) makes Auchengillan an ideal venue for Weekend or Summer Camps. For free copy of our detailed brochure, write: Auchengillan Centre, Blanefield, Stirlingshire G63 9AU. Telephone: 0360 70256 (except Wednesdays).

Ex-Guider offers reduced rates for Movement members in licensed family hotel, overlooking Solent. Bath-room ensuite in most rooms. Budget get-away breaks from September to April. Brochure on request. Springvale Hotel. Tel: Isle of Wight 612533.

Arkengarthdale. Herriot country, walking, touring. D/B & B — £13.00 in Guider's comfortable home. Singer. Tel: 0748 84203.

Edge New Forest, sea. Unequipped Pack Holiday Centre, 18 plus Guiders. SAE: Mrs Langridge, Abhaili, Green Lane, Blackfield, Southampton.

Wootton Fitzpaine Village Hall available for Pack Holidays. 11/2 miles by footpath from sea at Charmouth, £55 per week plus electricity. Particulars from: Mrs Kennedy, Tempest House, Hawkchurch, Axminster, Devon.

A Galaxy of Good Ideas... Ten books from Printforce, compiled to inform and inspire you. A wealth of material, from authors who really understand the work you do ..

• Campfire Stunts - £1.75

• Campfire Stunts Two - £1.75

- Campfire Stunts Two £1.75
 Campfire Songs £2.50
 Campfire Companion £1.75
 Group Fund Raising £3.95
 A Year of Programme Planning £3.25
 Recipes & Planning for Camp Cooking £2.50
 Wide Games & Incident Hikes £2.50
 Make It Simple (Handcrafts for young people)
 Organised Chaos (Party Games etc.) £1.75

All available by post at the prices shown (plus 25p per book for P&P)



Outdoor & Camping Equipment &

And Lots More

(Mail order only from Edinburgh) Desaged 80 Care THE GIRL **GUIDES ASSOCIATION**

GUIDES CYMRU Broneirion, Llandinam.



Guides Cymru requires a resident Assistant Guider in Charge of its Training Centre in mid-Wales. Applicant should be between 25 and 40 years and hold a clean driving licence. Knowledge of Guiding essential.

Application form and further particulars may be obtained from: The General Secretary at the above address. Application should arrive not later than 31st January 1988.

(bage 71)

Serves and Holidays with Special Conditions Attached

Large Scale Bolidays for Brownie Guides POR 49 3

The Pack Holiday (see page 46) is normally the only residential experience in which a Brownie may participate as part of the Programme. If, for some very special reason, a large scale holiday is proposed, such proposal must be forwarded via Country/Region to the Training Department at CHO. No bookings or firm plans are to be made before this consultation has taken place.

Renumber existing 3-15:

4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16.

NOTE: ALL POR REFERENCE NUMBERS TO BE CHANGED ACCORDINGLY.

New number 5 Camps and Holldays Abroad POR 49 5

Paragraph I, line 6, insert after CCIA:
using the Permission to Plan form (ref INT I)

(page 73)

New number 10 Holidays Afloat POR 49 10

Delete whole of existing rule and substitute:

A Guider contemplating a holiday affoat should consult her Commissioner and the Assistant Advisor (Boating) at an early stage in the planning to avoid any possibility of last minute problems, which could result in disappointment and possible loss of money.

- A Guider in Charge of a holiday aftoat must hold the Holiday.

 Licence (POR 48.2 see page 60) or the Camper's Licence (POR 48.1 see page 55). If the Holiday is to include camping ashore she must hold the Camper's Licence.
- The Association's rules for water safety must be observed (see pages 17-18 and 27-30). At least one member of the party must hold a Royal Life Saving Society Bronze Medallion plus the Advanced Resuscitation Award (see pages 13-14).
- i If the party is taking control of the vessel(s) the Guider in Charge must have had recent boating experience and the party must include for each vessel a member holding the appropriate boating qualification.
- ii For a holiday or cruse on a chartered vessel which is to be controlled by its owner or her/his nominec who is suitably qualified or experienced, it is not necessary for a member of the party to hold a boating qualification.

If an individual Guide or Ranger wishes to join a cruise or holiday alloat not organised by members of the Girl Guides Association but which she has the opportunity to join because she herself is a member, she may do so with the approval of her Commissioner and Assistant Adviser (Boating). The owner of the vessel or her/his nominee, if suitably qualified or experienced, may take responsibility for her while she is on the holiday or cruise. There must be at least one female adult leader on such a holiday. Insurance for this holiday must be checked with Insurance Department at CHQ in advance. If more than two girls from the same Unit or District wish to join such a cruise or holiday they are considered to be a party and must be accompanied by a Guider as in i above.

d Forms BOA 1 and C9 must be completed for every holiday affoat. When cruising abroad form INT 1 must also be completed.

NOTE

 It is desirable that the necessary boating and holiday qualifications are held by separate individuals. ii The necessary lifesaving and boating qualifications should be held by separate individuals when cruising in tidal waters or on large inland lakes

iii The swimming ability of all members of the party must be tested and care taken to check that the proposed vessel(s) is (are) suitable for the purposes. iv If more than one vessel is involved the requirements for qualified lifesavers will depend on the craft used, the numbers involved and the waters in question, and should be discussed with the Assistant Adviser (Boating/Water Activities) at two eight-berth cruisers on a lake would require a lifesaver each but six single kayaks on an inland waterway would require only one lifesaver between them.

(page 74)

New number 11 Joint Camps and Holidays with Boys POR 49 11 Delete first paragraph and substitute:

II Joint Camps and Holidays with Boys POR 49 11 Guides, Ranger Guides and Young Leaders may take part in joint camps and holidays.

(page 74)

New number 12 Overnight Stays for Mixed Bands Insert after title POR 49 12

page 106)

Holidays Afloat

Delete whole of existing section and substitute:

See page 73 (Holidays Afloat POR 49 10)

CLASSIFIEDS

Herons Way, Surrey West County Site. 50 acres site and woodland, river frontage. 3 miles Farnham. Good walks, places of interest. 10 sites, some flush toilets, solid shelters. Rafting, pioneering equipment available. Camp equipment for hire. SAE: Mrs Bunyan, 1 Rosemary Avenue, Ashvale, Aldershot, Hants GU10 5PB.

BELCHAMPS SCOUT CENTRE

Thirty acres of Essex adjoining countryside, woods of 360 acres, near Southend-on-Sea. Purpose built indoor accommodation available, consisting of six dormitories, each with eight bunks, kitchen and dining hall. Climbing Wall, Archery, Badminton, Table Tennis, Assault Course, Nature Trail, and added attraction a Shooting Range. Hot showers and invalid toilet. Staff run Camp Fires and Scouts' Own. Scout shop and Providore - including groceries, etc. Indoor swimming pool ten minutes from site. SAE (large) for brochure: Resident Warden, Holyoak Lane, Hawkwell, Essex SS5 4JD

Canoeing, Rock Climbing, White Water Rafting, etc. Fully insured and qualified. All equipment provided. Details from: Fairbourne Adventure, 64 Belgrave Road, Fairbourne, Gwynedd. Tel: 0341 250613.

Sarratt, Herts. Westminster Division Campsites available, 60 equipped/unequipped. Elsan disposal point. Hard shelter. Pack Holiday House fully equipped 20 x 5 adults — winter usage. SAE for details: Miss J D Watts, Flat K, 138/140 Shirland Road, Maida Vale, London W9 2BT

Holiday Centre, near Southport, equipped, sleeps 24, suit Brownies, Guides, Rangers, handicapped, mixed groups. SAE foolscap to: Mrs Spalding, 25 Kirklees Road, Southport, Merseyside PR8.4RB Lake District Group Holiday Accommodation. Troutbeck School accommodates 24 people on a self-catering basis. Dormitory for 20 and two staff rooms, dining room, fully equipped kitchen, central heating, open all year, £3.50 per person per night — minimum charge £60. Minimum stay 2 nights. Please write for details to the Secretary, Troutbeck Charitable Trust, 14 Church Street, Ambleside, Cumbria.

Forest of Dean. Wesley Holiday Centre. Equipped 24. Booking for 1988. SAE to: Miss Tomlinson, The Cross, Littledean, Glos GL14 3NH.

'Our Chalet', for details of low cost inclusive arrangements to the International Guide Centre at Adelboden, contact the official agents: YHA Travel, 14 Southampton Street, London WC2E 7HY. 01 240 5334.

Canal Adventure Cruises aboard our fleet of six 12-berth skippered economy camping or luxury converted craft. All boats are fully equipped — you just need a sleeping bag and food, or, if you wish, we can supply these as well. Friendly helpful staff and reasonable prices. Warwickshire Fly Boat Co, Shop Lock Cottage, Stockton, Nr. Rugby, CV23 8LD. 092 681 2093.

Near Coxwold, North Yorkshire. Self-catering holiday cottage and flatlet in our own grounds of 10 acres in Howardian Hills. Daily/ weekly/monthly lettings. York 17 miles. Telephone: 03476 238.

Isle of Man — Explore from farm bunkhouse. Max 60. Full self-catering, hot showers, freezer, dryer, lighting and gas included. Massive games room, camp fires, small campsite, beach nearby, budget activities. Exclusivity. From £2 p/p p/n. Doubtful? Request references. Brochure: 0624 812216. J Foster, Lewaigue Farm, Maughold, IOM.

Guider's field for traditional Guide camping in Somerset countryside. Tel: Taunton 490623.

Dinard/a Scout Hostel (Brittany), 8 Boulevard L'hôtelier, would welcome Guide parties or individuals all the year round. Five minutes from the sea and shopping centre.

Hotel Alpenrose, 3718 Kandersteg, Switzerland. Over many years Scouts, Guides and their families have enjoyed our hospitality. Ideal also for parties. Near the International Scout Centre. Meals and accommodation at moderate prices. Fam A Carizzoni-Rohrbach. Tel: 0104133 75 11 70.

Holiday in Switzerland. Selfcatering accommodation for 32 persons. Flat for 5 persons. Apply: Family Inniger, Ferienlager Motondo, Oey CH 3715, Adelboden. Or telephone: Cheryl Parkinson, Preston (0772) 700769.

Group and family accommodation in Switzerland (Kandersteg) near Adelboden. Ring: 0865 60917.

LONDON NANNY TRAIN-ING SCHOOL

London Nanny Training School. Increase your Company funds: help us train nannies. Guide huts, etc. (all localities) needed for nursery sessions weekdays. Contact Matron: 01-316

Would Readers please note that all Classified Advertisements must be submitted on the official form — SEE PAGE 34 OF THIS ISSUE OF GUIDING

Enquiries for display and classified advertising should be addressed to Brenda Jones, Jackson Rudd & Associates (South West) Ltd., 12 Merton Hall Parade, Watery Lane, Raynes Park, London SW19. Tel: 01-543 1993.

Classified advertisements must be pre-paid. It will not be possible for any orders to be accepted for classified advertising unless prepayment accompanies the copy and order. The rate is 45p per word. All replies to be sent to the above address. Small boxed classified display advertisements will be charged at £8.50 per single column cm. ALL ADVERTISING IS PLUS VAT AT THE CURRENT RATE (15%).

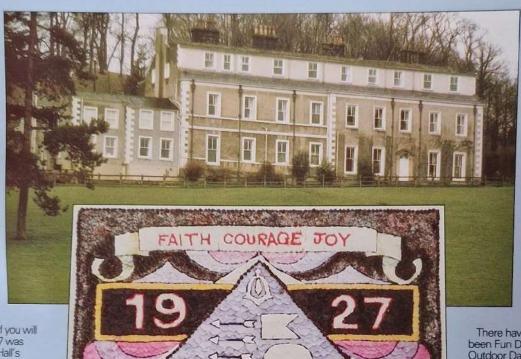
Copy for classified advertisements must be received not later than the 14th of the second month prior to publication (eg by 14 September for the November issue).

The Girl Guides Association takes no responsibility for statements made in any advertisement or from any matter arising therefrom. The Association reserves the right to refuse any advertisement.



WADDOW

60TH ANNIVERSARY

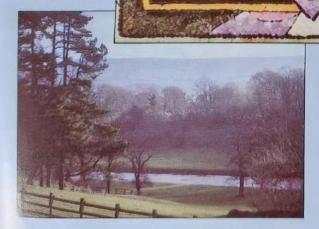


As most of you will know 1987 was Waddow Hall's Diamond Anniversary. They have been running various events to celebrate this. These have included a two day Flower Festival, which saw the Hall alive with music recitals, craft demonstrations and a thanksgiving service. The central theme of the Festival was Waddow Through the Ages.

There have also been Fun Days and Outdoor Days including a 'diamond' trail and treasure hunt, a Punch and Judy Show and a Brownie sing song

sing song.
The rolling acres of Waddow woodland have been the setting for an assault course, backwoods cooking, sports and a huge camp fire.

As a fantastic year draws to a close the toast is 'Waddow'.







OW you can offer your friends and supporters a service they'll really appreciate - a way to spread a festive table next Christmas and spread the cost in easy payments. And they'll be delighted to be helping the Guide movement at the same time.

Bigger choice - more variety

The Webb Ivory Fundraising Hampers Catalogue contains a big choice of 68 high-quality Hampers, from prime meat and poultry packs to confectionery and drinks. And all are guaranteed for pre-Christmas delivery

All you'll need to do is show the splendid catalogue to your friends, neighbours and supporters, or call in and leave a catalogue with them. You'll find the orders will soon start flowing in

Easy payments - simple fundraising

There couldn't be a simpler way to raise fundswhether £50, £1000 or more - because on every purchase you keep up to 25% profit to put towards your good cause. Just three hamper sales could bring in £66!

68 MOUTHWATERING HAMPERS from as little as 32p a week

Such variety - such versatility! There are generous hampers for every family size and every pocket in the Webb Ivory Christmas Hampers Catalogue. Superb Meat and Poultry range ... great Grocery hampers... Familypaks for the whole Christmas Dinner (and much more). Freezer fancies... Farmhouse meat and fruit... Wines, Spirits and Beers... Sweets and Luxury Confectionery... even topup packs for the freezer to carry your supporters right into the New Year.

Post the coupon today and see for yourself!

And your supporters will value the opportunity to put by their weekly payments with you and have all the best of Christmas fare delivered to their doors next December, with everything already paid for. No rush, no heavy shopping to carry - and no last-minute money womes

Free fundraising hamper kit

If you already use hampers to raise money or are thinking of doing so – just wait until you see our fundraisers' offer! (The catalogues are available now.) It's the best deal ever - and very

Start soon for Christmas 1988

- Guaranteed service second to none
 Guaranteed delivery for Christmas
- Guaranteed top quality produce in every

Send off today for your FREE Fundraising Kit with Free Catalogues.

FREE PRIZE DRAW Your chance to win a fabulous holiday for two in exotic Hawaii Details with your Free Catalogue Kil

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