

GUIDING

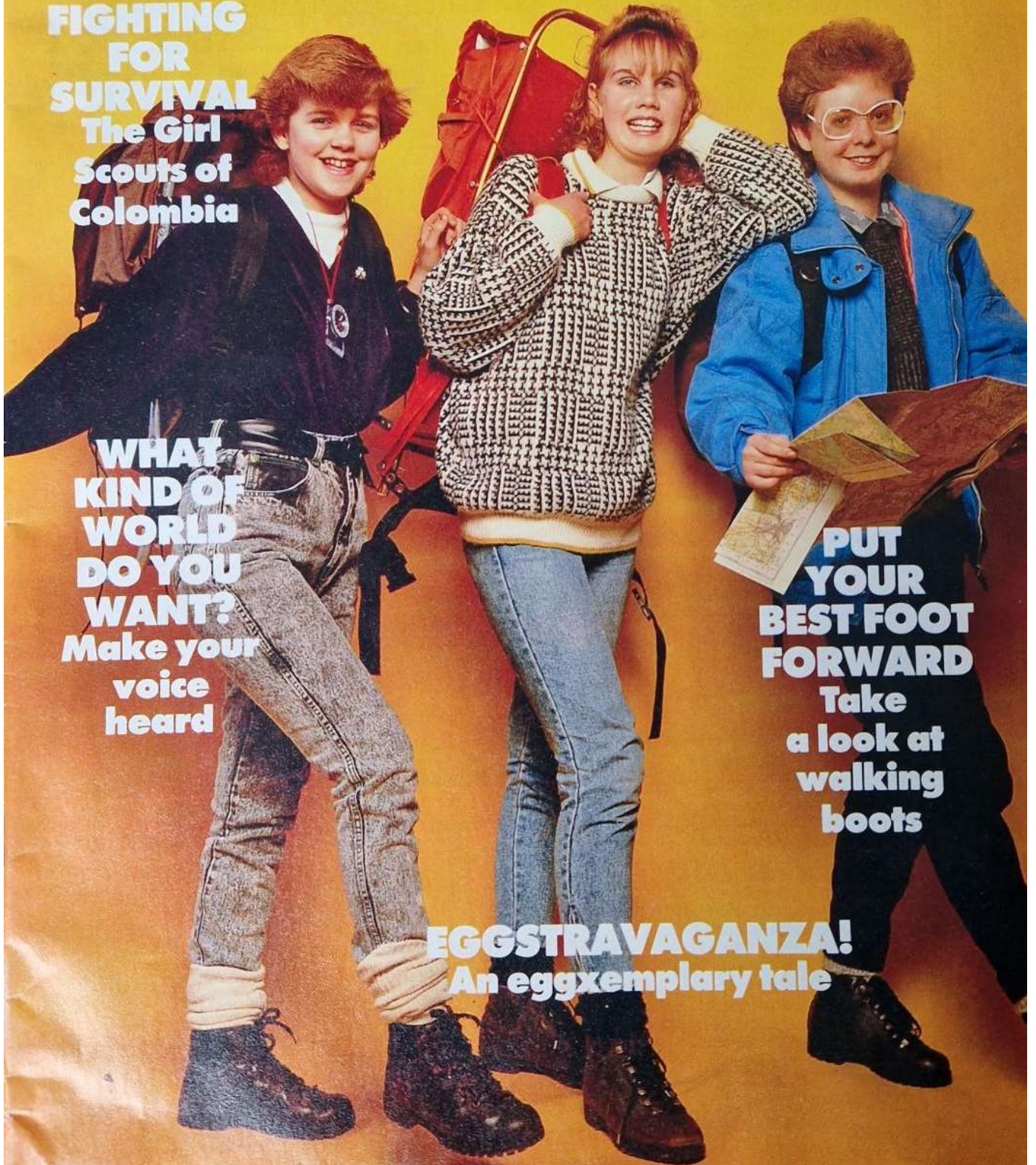
JULY 1988 75p

**FIGHTING
FOR
SURVIVAL**
The Girl
Scouts of
Colombia

**WHAT
KIND OF
WORLD
DO YOU
WANT?**
Make your
voice
heard

**PUT
YOUR
BEST FOOT
FORWARD**
Take
a look at
walking
boots

EGGSTRAVAGANZA!
An eggxemplary tale



The search is on for the 1988 Fundraiser of the Year

Could it be you or someone associated with your Guide Unit?

WHEN the first Fundraiser of the Year Awards were held three years ago, little did we know how successful they were going to prove; it seems many of you feel the same as we do - tribute to the dedication and hard work of fundraisers everywhere is long overdue.

Now the search is on again for the 1988 Fundraising Champions - and we very much hope you'll be playing a part in this national tribute to fundraisers.

What are the awards?

Throughout the country, 1000's of voluntary organisations such as Guide Units are raising money for good causes, and Webb Ivory has set aside a fund of over £10,000 to give them a helping hand. The winners of the Gold, Silver, Bronze and Youth Awards each receive a substantial sum to donate to the funds of their worthy cause, as well as a Fundraiser of the Year trophy as a personal memento.

Over the past two years, the prize money has gone towards the winners' choice of charity, including funding a research Fellowship in Mental Health and towards Multiple Sclerosis research. A sum was also used to create a new baby room at the child care centre, and to buy a bus for a village transport scheme. Whatever the good cause, the fund can help.

Who can be nominated?

Any fundraiser who genuinely deserves this very special tribute - it could even be you! The winners will not be selected solely on the basis of the amount of cash raised - rather, the nominations will be judged on personal contribution and achievement, and those qualities which symbolise the true spirit of fundraising.

The winners will be chosen by a panel of judges, all people highly experienced in fundraising. As last year has shown, their job will be extremely difficult - because all fundraisers deserve this sort of recognition.



Smiles all round - winners and finalists after the presentation.

Special Youth Award

In addition to the Gold, Silver and Bronze Awards, Webb Ivory would also like to pay tribute to the many young people dedicated to raising funds for good causes. As you're involved in Guiding perhaps a young Leader springs to mind, or one of the Guides. To qualify for this special Youth Award, the nominee(s) must be under 18 on 31st October 1988.

Webb Ivory Award

There is also a special award for Webb Ivory fundraisers. The Fundraiser of the Year Awards are open to all voluntary fundraisers but the Webb Ivory Award is for those people who use Webb Ivory fundraising as their principal source of fund income.

How to nominate

Simply write to Robin Walmsley, Director & General Manager of Webb Ivory at the address below, asking for a Nomination Form. Closing date is 31st October 1988 - we look forward to hearing from you very soon. Please mark your envelope "Fundraiser of the Year".



POST TODAY

To: Webb Ivory Limited, Primrose Hill, Preston X, PR1 4EL.
Please send me a Nomination Form for the Fundraiser of the Year Awards 1988.

MR/MRS/MISS/MS INITIAL SURNAME

ADDRESS

POSTCODE

NN1C

 **Webb Ivory**
fundraising service

GUIDING

VOLUME 76, NUMBER 7, JULY 1988

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front PAGE

MICHELLE SMITH



COMMENT

From time to time people ask me why can Cubs go camping but not Brownies? It's not an easy question to answer. It seems silly to say, 'Because they are girls'. Girls and boys both go camping with their parents these days younger than Brownies and Cubs, and girls love camping as much as boys do.

Pack Holidays are great fun and very popular but so might camping be. Some people say we have to save up the excitement of camping for when the Brownies go to Guides, but many of them never become Guides. It's certainly not an argument that convinces me.

Would Brownie Guiders be unwilling to take Brownies to camp? I don't think so, not if modern family tents and equipment were available.

Should we therefore try to be more flexible and offer the girls more of what *they* might want and not what we think they want?

The Association has high safety standards which are much valued by the girls' parents and these have to be applied in different ways to each age group.

Should we perhaps think of including training for camping in the Adult Leadership Scheme so that every warranted Guider could take her unit to camp or on holiday?

What do you think?

DR JUNE PATERSON-BROWN
Chief Commissioner | 3



SUEBEN MAYER

FRONT COVER

Stepping Out. Summer is the perfect time for a walking holiday or day long hike. Turn to pages 54 and 55 for the low down on what's hot in walking boots this summer. Don't forget to pack this month's *GUIDING* before you leave, it will keep you informed, entertained and in touch with the wonderful world of Guiding.

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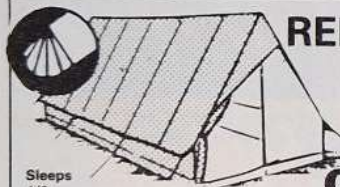
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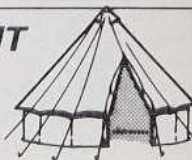
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Lynda neilands

EMILY AND HER FRIENDS

Four and a half years ago Lynda Neilands was a busy Methodist minister's wife living in Enniskillen, Northern Ireland. Today, the author of *The Brownie Handbook*, lives in Waterford, Eire, and is well on the way to becoming a successful writer.

Living in Enniskillen meant that Lynda had very little time on her hands. She was very involved in the work of the church, especially the youth groups, and didn't really have time to think about other hobbies and pursuits.

Then her husband took up the ministry of a church in Waterford and life was a lot less hectic; the church congregation was smaller and Lynda discovered she wasn't so busy. Suddenly she had a great urge to write so she sat down and wrote a novel!

'In a way,' explains Lynda, 'I did all the wrong things. I didn't survey the market and I didn't try to write with the child in mind. I just wrote a book and re-wrote it and got totally obsessed with it.'

That first book didn't find a publisher but Lynda found help from a literary agent friend and attended workshops and seminars to find out where she was going wrong.

About two years ago Lynda, along with five or six other people, was asked to write a small section of a new Handbook for Brownies to see how she would approach the subject. The committee seemed to like her ideas because they asked her to do another section and on the basis of that she was commissioned to write the Handbook. 'It was', says Lynda, 'the most exciting thing that had ever happened to me.'

In the past Lynda had only written for teenagers and so writing for a

younger age group was a bit difficult. But, Lynda laughingly admits to being a bit of a child herself so writing for Brownies didn't really present too much of a problem.

To create the characters who appear in the Handbook, Lynda thought back to her own Brownie days and of her fascination with story

**'It was the most
exciting thing that had
ever happened to me'**

book characters. She decided that what she would most liked to have read at that age was a story about a girl and her friends and what they did in their Brownie Pack. She also thinks that Brownies prefer to read about the things that they enjoy doing. So, Emily was born. A character with whom many Brownies are able to identify.

Emily isn't based on an actual child, but Lynda admits that she can see her seven-year-old self in some aspects of Emily, she too was (and still is) mad about animals. Also, many of the situations that Emily finds herself in are based on Lynda's own experiences.

Freda, the pink elephant who appears throughout the Handbook reminding Brownies to keep their Promise, evolved from Lynda's belief that Brownies are far more likely to take notice of Freda than they are of an adult. 'All children', she says, 'Dislike being preached at but they have a tremendous sense of humour and love cartoon characters.'

Lynda has been a Brownie, Guide

and Ranger but at the moment has no involvement with the Association. This is partly because there is no group attached to her husband's church and also because she is involved with other groups. She teaches seven to 11 year olds in Sunday school and also runs a youth fellowship club. This is a club for teenage girls who meet regularly for chats, theatre visits and often just to play Trivial Pursuit.

When Lynda isn't working for the church or walking her Springer Spaniel, she writes. Many of her ideas come from 'a little file of ideas stored in the back of my mind,' ready to be transformed into short stories or novels.

Later this year her first two books, not counting the Handbook, will appear in print. The first is a novel for teenagers and the second is a story about a Scottish missionary working in Kenya. She has also written stories for magazines including *Brownie*, some Sunday school teaching material and numerous other bits and pieces.

Lynda has a great sense of humour and particularly likes writing things that have a humorous slant to them. She says, 'There are so many things that are just funny and I think that children enjoy humour. It is also much easier to write something that is slightly humorous than it is to write something that is very serious.'

Lynda's sense of humour certainly comes across in both the Handbook and the stories about Emily that appear in *Brownie*, and hopefully Emily, Freda and Lynda will be appreciated by Brownies (and Guides) for many years to come.

LYNN HURDWELL

Lynda with
some
enthusiastic
readers



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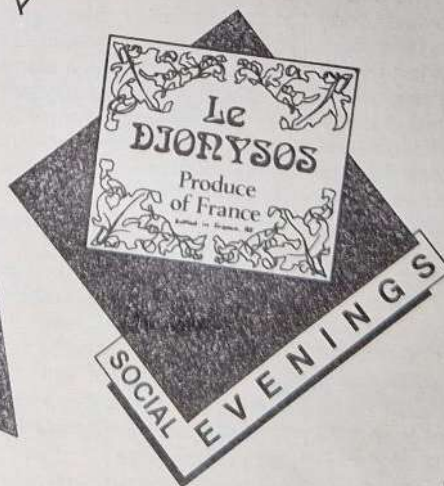


Programme

There is an emphasis on outdoor activities and social events, for example:

Walking
Canoeing
Camping
Expeditions
Sports
Community
Projects
Social
Evenings

and running activities or organising competition hikes for local Scouts and Guides. There is also an opportunity to help regularly with local Scouting and Guiding.



Membership

Any student may join a Student Scout and Guide Club. There is no need to have been involved in either Movement, nor is it necessary to become a Member of the Scout or Girl Guides Associations, although students are welcome to do so. If you choose to become a Student Member of The Scout Association, you will get a range of benefits including insurance cover for Club activities, International contacts, Hostel and Campsite facilities.

Any student in a University, Polytechnic or College without a Student Scout and Guide Club may become an individual Member of the Student Scout and Guide Organisation - the national body that co-ordinates the activities of Student Scout and Guide Clubs.

Contact

For further information, contact the Relationships Secretary, The Scout Association, Baden-Powell House, Queen's Gate, London SW7 5JS or

The Communications Division, The Girl Guides Association, 17-19 Buckingham Palace Road, London SW1W 0PT or your local Student Scout and Guide Club.

Rallies

Weekend Rallies are held around the Country and hosted by different Clubs once a term providing an exciting weekend away with Members of other Clubs.

Further afield Club Members have an opportunity to take part in International "Witan" student rallies hosted by different countries and held every two years.

INFORMATION

**POLIOMYELITIS,
MEASLES,
TETANUS,
DIPHTHERIA,
WHOOPING
COUGH,
TUBERCULOSIS**

WANTED FOR MURDER

Poliomyelitis, measles, tetanus, diphtheria, whooping cough and tuberculosis are all preventable diseases. Yet each year they kill millions in the developing world. The POLIOPLUS project aims to control polio by the year 1995 through a programme of immunisation. The Girl Guides Association is taking part in POLIOPLUS by asking units to take part in THE COLD CHAIN CHALLENGE.

THE COLD CHAIN CHALLENGE is a 'game' with a purpose. Accompanied by fact sheets, maps and activity ideas THE CHALLENGE is for 'players' to help get vaccines to the people who need them. It is based on four member countries of WAGGGS already involved in immunisation projects: Peru, Uganda, Thailand and Jamaica.

**WATCH SEPTEMBER GUIDING
FOR FULL DETAILS OF POLIO-
PLUS AND HOW TO ORDER THE
COLD CHAIN CHALLENGE.**





Captain of the Guard (Sam Hart) leading her troops.



The slave trade is Easter eggs. Leighton

Guiding

EGGSTRAVAGANZA!

Fund raising for ChildLine seems to be in the news right now — who could forget the recent smash hit record by Wet Wet Wet and Billy Bragg? Members of the Association are, naturally, playing their part. Last Easter members from Leighton Buzzard wrote, produced and performed a special Easter pantomime. *Humpty Dumpty and the Magic Egg*. They raised over £600 and provided a huge amount of fun for cast and audience alike.

Set in mythical Eggland, the story centres around a challenge laid down by King Eggbert and Queen Ommelita (played with alarming regality by Leighton's two Commissioners, Sue

Forsyth and Jan Griffin). The Royal couple are trying to find a suitable husband for their daughter, the beautiful Egglestina (Alysha Atkinson).

The challenge to any potential suitor, is to reclaim the magic egg from the evil wizard Eggstranasty's castle. The power of the magic egg is being harnessed by the wizard and his assistant, Eggcentric, to enslave the children of Eggland. Their intention is to put the children to work making Easter eggs in the castle sweatshop. How could anyone treat such sweet children (played with style by local Brownies) in such a wicked way?!

However, the only suitor man enough to accept the challenge is

Humpty Dumpty, played by Christopher Atkinson, the only male cast member. Unfortunately, he falls foul to the superior skills of Eggstranasty who uses his magic to stick poor well meaning Humpty to the wall.

The villagers try in vain to free their hero, as do a chorus line of soldiers, Leighton's Guides, in disguise.

So, the palace courtiers, Souflait, M'rang, Poacher and Scotch are summoned to find a solution. They decide, after some deliberation, that the problem calls for drastic measures and so they summon help from Storyland. Bo Peep, Little Red Riding Hood, Aladdin and Puss in Boots answer the call, but they too are unable to help. The only person



Brownies in Eggstranasty's castle.



Megg and Little Red Riding Hood
(Carina Wallace and Mary Layzell).

in action

whose magic is as powerful as Eggstranasty's is Megg, the panto fairy!

Megg and Eggstranasty use their powers to duel in the town square. During the ensuing confusion the courtiers manage to slip into the castle undetected to reclaim the magic egg.

Humpty Dumpty, once released, falls from the wall and smashes into pieces. But Megg, undeterred, says that she can easily use her magic to put him back together again — just as long as all the pieces are together. This is the moment for Eggstranasty's revenge: he grabs a piece of shell and runs off, but, after a comic chase, he is captured and Humpty is

safely put back together again.

The courtiers, impressed that Humpty Dumpty was the only man to try and get back the magic egg, decide that it should pass to him and he consequently receives the hand of the lovely princess.

Without the magic egg Eggstranasty has no power over the children so they are set free.

Before the massive wedding in the town square, to which the whole town are invited, King Eggbert announces that Eggstranasty is condemned to spend the rest of his life making Easter eggs in the factory.

But the children plead with the King to be lenient and he agrees to pardon Eggstranasty if he solemnly

promises to never do anything nasty ever again. He does, and of course everyone lived happily ever after.

The members involved were so delighted with the amount they had raised that they arranged to meet a ChildLine representative on the steps of St Paul's Cathedral in London to hand over the cheque.

Unfortunately their coach driver took a wrong turn and they ended up at St Paul's over an hour late. Still, not to be beaten the Brownies, Guides, Rangers, Young Leaders, Guiders, mums and Christopher Atkinson from Leighton Buzzard cheered themselves up on the way back home — with a good sing song!

WHAT KIND OF WORLD DO YOU WANT?



Few would deny that the present state of the world leaves much to be desired. But individuals can't change anything — or can they? Thanks to a new international project there's now a chance for everyone to contribute towards a vision of a better world.

Most people have a dream of how their ideal world would be. Of course, no two dreams are exactly the same but, almost certainly, we would all express a desire for a world that's peaceful, safe and caring, free from violence, danger and greed.

From small children to senior citizens we all know that the world could be a better place and have positive ideas on how it could be improved. The trouble is that no-one has ever asked us, the ordinary people, 'What kind of a world do you

want?' All those bright and beautiful ideas for improving the way we live have never seen the light of day. Until now, that is!

GLOBAL CO-OPERATION FOR A BETTER WORLD

This year an international project called **Global Co-operation for a Better World** was launched and it puts exactly that question to people of all



GLOBAL CO-OPERATION FOR A BETTER WORLD

ages in over 80 countries. That includes you, your family and friends, your work and Guiding colleagues and Rangers, Guides and Brownies everywhere.

The project continues the work of the United Nations International Year of Peace in 1986 and, in particular, the Million Minutes of Peace Initiative for that year. People were asked to donate one minute of their lives to peace and the idea so caught popular imagination that a *billion* minutes, representing a worldwide hope for peace, were donated to the UN.

Global Co-operation aims to build on the success of that initiative and to tap into the vast resources of goodwill and co-operation which it demonstrated. It is a non-political, non-fund raising Peace Messenger Initiative dedicated to the United Nations and does *not* set out to confront or solve the problems of the world (other organisations are tackling those).

Instead, it seeks to encourage and generate a positive vision of the future. It gives us all a chance to express our picture of that future and to do something to change the world. Global Co-operation's aim is straightforward and brave. It aims 'to create a better world'.

Perhaps all that sounds pretty utopian, all idealism and woolly theories? Maybe it reminds you of heady '60s 'flower power' with its oceans of love and undirected yearnings for peace.

Global Co-operation does indeed home in on that same need to give peace a chance. But it takes the idea into the '80s by making it constructive, creative and practical. It asks people to think about the sort of world they'd like and then to do something to make it happen.

So how is Global Co-operation organised and how does it work in practice? What do participants actually do and where do you fit in?

A GLOBAL THINK-TANK

Imagine an enormous 'ideas' bank or global think-tank. The deposits in this bank are creative, artistic and practical suggestions for improving our environment, or relationships, both personal and national, and the way we distribute resources.

All this information would be available to the United Nations, governments, universities and research institutions (it will not be used for commercial gain). In other words people who plan, organise and influence our lives, environment and

future would be able to tap into grass roots opinion. They'll have no excuse for not knowing how we want to live!

Getting those ideas to the Global Co-operation Bank is where you come in because it all starts with the individual. Or, better still, individuals working together in creative groups.

Pilot schemes have been carried out in schools, hospitals, homes for the elderly, offices, community centres and families and the response has been enthusiastic and positive.

It's the kind of activity which could work well with groups of Guiders or with Rangers, Guides and Brownies. There's no age limit for imagining a better world. It's also an idea which should have strong appeal to members of an outward-looking, international movement.

Here's how you could organise a Global Co-operation session with the girls in your Unit, Company or Pack.

THE VISION

1 Gather one Patrol/Six around you in a circle to be a demonstration Creative Group for the rest of the Company/Pack. You'll need a poster-size piece of paper to record their ideas. The paper should be clearly visible to everyone because you're going to be writing on their behalf.

2 Start with a minute or two of silence in which girls can think and imagine themselves in a future world (or try a short 'meditation' to a background of John Lennon's song *Imagine*). To start things off you could give the girls a few of your own ideas for a better world — gradually they'll offer their own ideas and a discussion will develop. Note all the suggestions on your poster sheet so that they can see how their ideas develop. Some of the suggestions may surprise you! here are some put forward by children involved in pilot schemes:

'We'd like to go to school in helicopters'
'We'd have pink swimsuits and flash hairstyles'
'Everyone would smile'
'There would be electronic conker tournaments'
'Other people would feel comfortable with me'

3 You'll find that, broadly speaking, the ideas can be categorized under three headings:

- a) Moods, feelings, inner life.
- b) Relationships with other people.
- c) The physical world, natural and man-made.

Through questions you can encourage girls to consider all these areas.

THE ACTION PLAN

1 When you feel that the first part of the activity has been clearly demonstrated you can move on to create your Action Plan. Review everything on the poster and ask the group to pause for a moment and imagine the world they've just created. How would it feel to live in it? — ask the girls to label their feelings.

2 Turn the poster over and ask the girls if there's anything they could start doing each day to promote that feeling in their present lives. Record these under the title 'Action Plan'. The entries will be varied, from 'Take more notice of mum' or 'Help my little brother to read' to 'Paint a picture of a beautiful garden' or 'Build a model of our ideal town or school'. Invite suggestions about other ways in which the girls could bring their ideal future a few steps closer.

NOW IT'S THEIR TURN . . .

Send girls off into their Patrols or Sixes, each with their own sheet of paper. You may wish to ask each Patrol to focus on just one of the subject areas, ie self, relationships or environment. For instance, one group could answer the question 'How would we treat each other in a better world?', another 'What would our surroundings look like?' and the third 'How would we feel in this better world, what would our experiences be?' When each Patrol/Six has completed its action plan everyone can come together and share what they've done.

MAKE A DONATION

Now you're ready to fill in a Global Co-operation donation form (remember you're sending ideas not money!). These forms and further information can be obtained from the Global Co-operation National Co-ordinating Office, 28 Baker Street, London W1M 4DF. Telephone 01-487 4634, or from one of their local offices (details from National Co-ordinating Office).

On one side of the form you write a brief description of your world vision (give photocopies to each creative group/Patrol/Six). On the other side of the form you indicate a specific action you'll take to make your vision a reality.

You can draw it, make it, sing it, dance it, maybe help others in the community, change your own life or simply meditate on your vision! When the Global Co-operation Bank receives your ideas and action plans you'll be sent a certificate of co-operation and a newsletter. Many of

the completed 'donations' to the bank will be displayed at free public exhibitions and presentations throughout the country in the coming months.

YOU CAN'T SAY YOU WEREN'T ASKED!

The first donation to the Global Co-operation Bank was produced by a class of nine to ten year olds from Kilburn Park Junior School in North London. A four-foot model of their 'better world', it's the result of much planning, hard work and co-operation, especially since, in this class, there are nine languages spoken and ten nations represented! As one little boy explained: 'We did a lot of co-operating to make it!'

Staff at Kilburn Park School reported that the children drew much closer together and began to understand each other much more sympathetically while working on their model. That feeling of unity and growing understanding between people is at the heart of Global Co-operation's aims. A better world will not just happen, they say, we have to make it happen. And it starts with individuals, with local communities, with small groups of people thinking imaginatively and working together.

At the launch of Global Co-operation for a Better World the Commonwealth Secretary General Sir Shridath Ramphal, in an inspiring speech supporting the project, said that there is now 'a compelling need for finding a path to a better world'. He felt sure that a renewal of interest in a worldwide community and global co-operation, and effort and imagination at grassroots level, was the way forward.

'What kind of a world do you want?' — you can't say you weren't asked!

INFORMATION

For more information on running a Creative Group or 'donations' contact the National Co-ordinating Office detailed above. They also have a teacher's pack which you could find useful (available to Guiders as well as teachers) and they are very willing to send advisors to show you how to run a group or even to run one for you.

In practical terms the organisers are working towards events at the end of the year although this will probably be extended (exact details from Global Co-operation).

PAT HERBERT 11

COMMUNITY WORK

Is there anyone you know whose work with the community goes unrecognised? If there is, you can help them achieve some of the recognition they deserve with a Whitbread Community Care Award.

15 of these are to be awarded in 1988, to either groups or individuals, and winners will also receive a £1,000 cash prize.

For further information and a nomination form write to Whitbread Community Care Awards, FREEPOST, Manchester M2 8BS, or ring 061 833 0524. The closing date for nominations is 19 September.

REALLY USEFUL PROJECTS

Insects are the subject of two new project packs available from WATCH.

The Really Useful Insects Project Pack costs £4.75 and concentrates on the role of the ladybird as a useful natural predator and the bumblebee as an important pollinator. A smaller pack, The Humble Bumble 1988, concentrates on bumblebees and costs £3.60.

For more information, contact WATCH, 22 The Green, Nettleham, Lincoln, LN2 2NR, tel 0622 752326.

NATIONAL TRUST



PEAK TO PEAK

A new 26 mile long distance walk, organised by the YHA, is to take place in the Peak District on 3 September.

The Peak Challenge will be based at Edale Youth Hostel and will cost £2 to enter. A shorter 16 mile fun walk will also take place.

Various prizes will be awarded at the end of the day and all finishers will be awarded a certificate to prove their day's slog.

Application forms, which should be returned by 20 August, are available from Peak Challenge, YHA, Hathersage, Sheffield, S30 1AH. Please send a SAE with your application.

PASSPORT CONTROL

No more problems trying to remember which historic properties you have visited, thanks to a new passport available from the National Trust.

The passport costs £1.50 and is available at 28 of their properties throughout the country, where you can have it stamped as a permanent record of your visit.

BARGE TO BRUGES

If a group holiday afloat appeals to you but a life on the ocean wave does not, a London-based company, Venture En Vacances, might just be able to help.

It operates a 125 foot long converted working barge, Carla, along Belgium's historic waterways. With accommodation for 30, in seven cabins and two separate cabins for leaders, it is ideal for an off-beat Ranger or Guide holiday.

Carla also has a spacious saloon, a fully-equipped galley with hot and cold running water, two cookers, a fridge and a freezer, two shower rooms and a barbecue.

Because she is so large, a fully-experienced crew is needed to sail Carla, leaving you free to explore the delights of the medieval cities and beautiful waterways of Bruges and Ghent. To allow you to do exactly what you want, the route and programme of your cruise can be tailored to your own specific requirements.

For more formal instruction there is an overhead projector, duplicating machine and video on board but it is far more likely that you will want to explore the area for yourselves. Cycles and boats are on board for more energetic passengers, while painting, birdwatching and nature trails are some of the quieter pursuits on offer.

A long weekend on Carla costs roughly £35 per person, with a whole week costing £110 each, including travel to and from London and all food. Venture En Vacances are currently running introductory weekends

for leaders to reconnoitre the boat for free before booking. All you have to do is pay your way out to Ostend. Any travelling expenses incurred are refunded upon confirmation of your booking.

More information is available from, Venture En Vacances, 68A Chestnut Road, London, SE27 9LE. Tel 01 761 5894.

JUBILEE CELEBRATIONS

North Humberside Women's Royal Voluntary Service (WRVS) is celebrating the Service's golden jubilee this year with a special exhibition.

It is on show until 31 July at the Museum of Army Transport, Flemingate, Beverley, North Humberside. For further details tel 0482 860445.

RIGHT OF WAY

The Countryside Commission is to carry out the first ever national survey of footpaths, with teams of volunteers being asked to carry out the survey in their local area.

If you are interested in taking part in this survey, or would like to know how you can do your own, contact Stephen Rickard, Project Co-ordinator (National Rights of Way Survey), Travers Morgan, 136 Long Acre, London, WC2E 9AE, tel 01 836 5474.

NEW GUIDE FOR DEAF WORKERS

The Royal National Institute for the Deaf (RNID) has issued a new guide to deaf people's rights in the workplace.

Putting Ideas to Work: a guide to rights and services for deaf people explains what kind of assistance deaf people have a right to and how they should go about getting it.

The guide is available from The Royal National Institute for the Deaf, 105 Gower Street, London, WC1E 6AH.

100 YEARS OF PORT SUNLIGHT

This year Lever Brothers is celebrating the centenary of Port Sunlight, its factory and model village in Cheshire.

The whole of Port Sunlight, including its art gallery and visitor centre, is open until September. Centenary year celebrations will include concerts, a vintage car rally and two exhibitions.

You can find out more by calling the centenary information line, 051 641 4777.

NEW DIRECTORY FROM GLAD

The Greater London Association for Disabled People (GLAD) has compiled a directory listing organisations in London concerned with disabled people.

The Directory of London Disability Organisations 1988 includes sections on sport, young people and holidays.

It costs £3.50 and is available from the Greater London Association for Disabled People, 336 Brixton Road, London, SW9 7AA.

MAKING THE BEST OF VIDEO AND TAPE

Two new guides have been produced to help make the best use of video and audio tape with young people.

Video with Young People and *Sounds Good: using tape recorders with young people* give useful advice on buying equipment and how to achieve the best results.

The guides cost £7.95 each and are published by Inter Action In-Print and Castell.

WHERE TO GO — WHAT TO DO LONDON

THE ROYAL ACADEMY

Piccadilly
London
W1V 0DS
01 734 9052

Until 7 August: **Summer Exhibition**

MUSEUM OF LONDON

London Wall
London
EC2Y 5HN
01 600 3699

Until 4 September: **This Gorgeous Mouchoir**, an exhibition of commemorative handkerchiefs

ROYAL ALBERT HALL

Kensington Gore
London
SW7 2AP
01 589 3203

Until 2 October: **Norman Parkinson's Pageant of Royal Photographs**. There are also guided tours of the Albert Hall; ring for more details.

COMMONWEALTH INSTITUTE

Kensington High Street
London
W8 6NQ
01 603 4535

Until October: **Exhibition: The Pacific Way**

ALEXANDRA PALACE

Wood Green
London
N22

20-23 October: **The Knitting and Stitching Show**

BARBICAN CENTRE

Barbican
London
EC2Y 8DS
01 638 4141

4 August — 2 October: **The International Art Show for the end of World Hunger**

4 August — 2 October: **L S Lowry**
From 6 August: **Royal Britain**

NEWS

SEX SYMBOLS ARE OUT

Britain's women prefer to be thought of as 'warm and approachable' rather than sex symbols, according to a recent national survey.

Women are now more positive and liberated than ever before, and only one woman in eight said she would rather be a man.

NEW WOODLAND GRANT SCHEME

A new woodland grant scheme has been announced to provide government support for private forestry planting.

The scheme increases grants for the planting of both coniferous and broad-leaved trees. It also makes new provisions for environmental conservation.

NEW RESERVE FOR RSPB

The RSPB have bought 30 square miles of forest in the Highlands of Scotland as a nature reserve.

Abernathy Forest Estate is the largest remaining fragment of ancient Caledonian pine forest in Britain, and it supports a wealth of rare wildlife.

MONEY MONEY

Britain's 11 million children now have a combined spending power of over £1 billion, according to the *Wall's Pocket Money Survey*.

It explains that on average pocket money has risen by 6% in 1988. Scottish children are best off, with children in the south east being the second worst in the country, just ahead of Wales and the south west.



FIRST CROWNED KING: a sculpture of Edgar, the first crowned King of England. It can be seen at the Royal Britain exhibition at the Barbican, London.

OUR HOUSE

In September 1988 Olave House, will close its doors for ever. For the first time in nearly fifty years London will be left without a home for World Guides until the new hostel opens in Hampstead in 1990. *GUIDING* takes a look at the history and future of the World Centre in London.

CHAPTER 1 THE HOUSE IN PALACE STREET

The Guide motto 'Be Prepared' has never been so sorely tested as it was in the dark days of 1939. With preparations for war the numbers of Guides in the UK dropped as members young and old were recruited for war work. In Germany and Italy Guiding and Scouting disappeared under pressure from the Fascist Party.

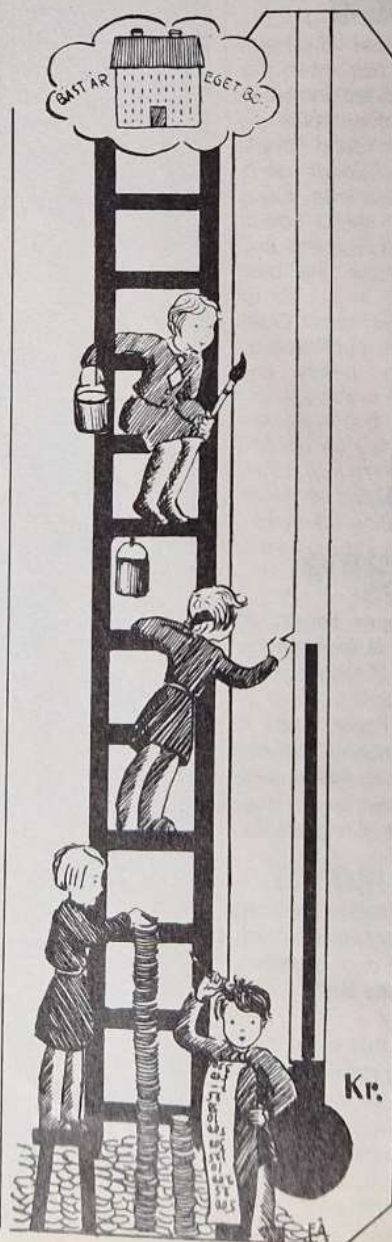
The opening of Our Ark, a new world centre for Guiding, on 2 May 1939 was a message of hope and friendship in a world soon to be at war. The name was chosen in deliberate recognition of the dark times ahead and the need to provide, as had the original Ark, a refuge from the coming storm.

The choice of name was explained by a French guest at the opening ceremony:

'Our Ark! The Ark has always been a symbol of refuge and peace. Thus this house will be an island of peace for all the Guides/Girl Scouts in the world.'

'On explique le nom choisi: Our Ark! L'arche a toujours été un symbole de refuge et de paix. Que cette maison soit donc une île de paix pour toutes les éclaireuses de monde!' *The Council Fire*, July 1939, Vol XIV, No 3

The opening of a world centre in London owed much to the enthusiasm of Dame Katherine Furse, first Director of the World Bureau. It was



Dame Katherine who pressed the need for new premises for the World Bureau, based at this time at Commonwealth Headquarters (Imperial Headquarters as it then was), and the advisability of including a hostel in the planning.

An appeal was launched to raise enough money to buy the leases on three houses in Palace Street, opposite the back entrance of CHQ. The Thinking Day Appeal of 1938 was for the establishment of offices for the World Bureau and a world hostel.

The first donation came from the World Chief Guide who wrote,

'While celebrating the 25th anniversary of our married life, I personally am celebrating my 21st anniversary of becoming a Guide, and in commemoration of this I am venturing to send to the Thinking Day Fund 7,665 pennies — one penny for each day of these many busy happy years in which I have had the joy of Guiding with you all.'

The Council Fire, April 1938, Vol 1 XIII, No 2

During the war years Our Ark was mainly used by British Guides. But, in the years following, it became a favourite venue for Girl Guides and Girl Scouts from all over the world.

Such was the popularity of Our Ark that by the 50s it was clear that the 22 available beds were simply not enough. With the lease on the Palace Street houses due to end in 1960 it was time to look for larger premises.

Our Ark painted in 1957 by Mrs Marjorie Croft



A gift from some American Girls Scouts

When Our Ark first opened in 1939, a set of specially produced Spode china was in regular use. Only a few pieces now remain. ▼



Fund raising for Our Ark took many forms, this 'ladder' was used by the Swedish Girl Scouts and published in *The Council Fire* in July 1938 (Vol XIII, No 3)

CHAPTER 2 EARLS COURT

It had been hoped to keep Our Ark and the World Bureau together but planning legislation on business and residential accommodation intervened. When the premises of the Boy Scouts International Bureau in Ebury Street, SW1, became available, the World Bureau took them on. It remained for Our Ark to find a

home.

By 1959 a suitable place had been found, a former hotel at 45 Longridge Road, Earls Court. By the time the Palace Street leases had expired the new Ark was ready to receive guests. It was re-named Olave House in 1963 in honour of Olave Baden-Powell, the World Chief Guide.

A picture of the World Centre at this time can be gained from an

advertisement for staff. It asks for 'someone who would like to help with the development of good international relations.'

Thousands of Guides of all nations have passed through the doors of Olave House: together they have shared in the world wide friendship of Guiding. But in October 1988 those doors will close for the last time as the story of the London World Centre starts a new chapter.



Olave House,
45 Longridge
Road SW5

An artist's impression of the new Pax Lodge in Hampstead



CHAPTER 3 HAMPSTEAD HERE WE COME!

At the world conference in 1978 it was decided that the World Bureau and hostel should be reunited in a single building in honour of Olave Baden-Powell. To this end an appeal was launched.

The World Bureau moved into new premises in Lyndhurst Road, Hampstead, in 1984. With the closure of Olave House, and the money raised by the current fund raising project, the finance will be available to start work on the new hostel.

Because the whole property is called the Olave Centre it was decided that Olave House should have a new name. After much thought Pax Lodge was chosen. Not only does it emphasise peace, which is such an important part of Guiding, but it also provides a link with the Founder and his wife, Robert and Olave Baden-Powell. It reminds us of their house in England, Pax Hill and their home in Kenya, Paxtu.

With the opening of Pax Lodge Guide visitors to London can look forward to a purpose built centre with improved facilities. It will be able to accommodate 72 people in single, double and dormitory rooms

with a selection of both short and long stay facilities.

In addition, with the facilities of the World Bureau adjacent, there will be an information centre for World Guiding. Conference and seminar facilities will also be available.

The closure of Olave House will be a sad event for those many Guides who have stayed there over the years. But, with the opening of Pax Lodge we can all look forward to a new and exciting chapter in the history of the London World Centre.

PLEASE HELP OLAVE HOUSE TO MOVE

With the closure of Olave House on 30 September much of the furniture and decoration will be offered for sale. However, there are many treasures and household objects which will be retained for use in Pax Lodge when it opens. Until that happens safe places are needed to store these treasures.

We would like to ask the readers of *GUIDING* to help preserve a little part of Guiding history by offering storage space for some of these treasures.

No one person would be asked to store everything: a box or two each would be enough. All that is necessary is for them to be tucked away

safely until Pax Lodge opens so that the traditions of Our Ark and Olave House can be continued.

Participants will receive a patch and certificate to show that they took part in this historic event! They will also be invited to a special day at Pax Lodge (date to be fixed) when they will return the items they have stored and receive a special preview tour of the new Centre.

HOW TO TAKE PART

To take part in the 'I helped Olave House Move' programme you must be willing and able to store items from September 1988 until Pax Lodge opens. Storage must be safe, dry and free from pests.

Applicants will be asked whether their household insurance will cover the Olave House items. This is simply to establish how much insurance cover should be provided by WAGGGS; the answer 'No' will not exclude anyone from the programme.

You must provide your own transport to and from Olave House, your storage and Pax Lodge.

FOR FURTHER INFORMATION AND AN APPLICATION FORM

Contact: Olave House, 45 Longridge Road, London SW5 9SE.

WHERE TO GO — WHAT TO DO OUTSIDE LONDON

BEAULIEU
Hampshire
0590 612345

National Motor Museum,
Beaulieu Palace and Abbey,
open all year round, 10am-
6pm until September,
10am-5pm October to
Easter.

BRITISH CRAFT SHOW

Luton Hoo
Luton
Beds
16 — 18 September

THE DINOSAUR MUSEUM

Icen Way
Dorchester
Dorset
DT1 1EW
0305 69880

Open seven days a week,
from 9.30am-5.30pm.

EXBURY GARDENS

Exbury
Southampton
0703 891203
Open from 10 September
— 23 October, 10am-
5.30pm.

CHESSINGTON WORLD OF ADVENTURES

Leatherhead Road
Chessington
Surrey
KT9 2NE
037 27 27227

Open until 30 October,
10am-5pm.

CHILTERN CRAFT SHOW

Stonor Park
Henley-on-Thames
Oxon
27 — 29 August

CRAFTS ALIVE

Kempton Park
Sunbury-on-Thames
Middx
23 — 25 September

WARWICK DOLL MUSEUM

Market Place
Warwick
CV34 4SA
Open until September,
10am-5pm, Monday to
Saturday and 2-5pm on
Sundays.

WILD FLOWER GARDENS OPEN TO THE PUBLIC

Wild flower gardens are open
to the public throughout the
country. If last month's article
about them inspired you the
following guide will help you
to find one in your area.

AVON

HILL HOUSE, Chipping
Sodbury (NGS) June 12 (2-
6pm).

BERKSHIRE

THE HARRIS GARDEN,
Reading (NGS) Aug 7, Nov 6
(2-5pm).

BUCKINGHAMSHIRE

WATERCROFT AND
WATERCROFT COTTAGE,
Beaconsfield (NGS) July 16,
17 (2-5pm).

CUMBRIA

ACORN BANK GARDEN,
Penrith (NT) until October
30 daily (10.30am-5.30pm).
SIZERGH CASTLE, KENDAL
(NT) until Oct 30, Sun,
Mon, Wed and Thurs (2-
5.45pm).

DORSET

DEANS COURT, Wimborne
(HHCG) May 2, Aug 30 (12-
6pm), May 1, 29, June 5,
July 3, Aug 28, Sep 4, 25 (2-
6pm).

GLOUCESTERSHIRE

RYELANDS HOUSE, Taynton
(HHCG) June 12, 19, July 7,
24 (2-6pm).

GWYNEDD

PLAS PENHELIG, Aberdovey
(NGS) June 5 (10am-
5.30pm).

HERTFORDSHIRE

SWEDISH COTTAGE, part of
Leverstock Green and
Gorhambury Gardens, Hemel
Hempstead (NGS) June 26
(11am-6pm).

KENT

EMMETTS GARDEN, Brasted
(NT) until Oct 30, Sun, Tues,
Wed, Thurs, Fri and Bank
Hol Mon (2-6pm).

LINCOLNSHIRE

CAREBY MANOR GARDENS,
Stamford (NGS) June 19,
July 10 (11am-6pm).

LONDON

29 DEODAR ROAD, Putney
(NGS) June 5 (2-5pm).

NORFOLK

ELSING HALL, Dereham
(NGS) July 3 (2-6pm).

NORTHAMPTONSHIRE

CANONS ASHBY HOUSE,
Daventry (NT) until Oct 30
Wed-Sun (1-5.30pm).
SHOLEBROOK LODGE,
Whittlebury (NGS) June 5
(1-6pm).

NOTTINGHAMSHIRE

OLD MILL HOUSE, Cuckney
(NGS) Aug 7 (2-7pm).

SHROPSHIRE

MILLICHOPE PARK, Munslow
(NGS) June 26, July 7 (2-6pm).

SOMERSET

EAST HERRINGTON
GARDENS, Wells (NGS) June
26 (2-6pm).
PEARTWATER COTTAGE,
Spaxton (NGS) June 26 (2-
6pm).
R T HERBS AND GARDEN,
Kilmersdon (NGS) June 19,
Sept 4 (9am-6pm).

SOUTH GLAMORGAN

DYFFRYN GARDENS, Cardiff
(HHCG) May 25-Aug 30
(10am-7pm), Aug 31-Sept
27 (1-6pm).

SURREY

ROYAL HORTICULTURAL
SOCIETY, WILD FLOWER
GARDEN, Wisley, Woking
(HHCG) open daily.
PYRFORD COURT, Woking
(HHCG) Oct 23 (12-4pm).

SUSSEX

GREAT DIXTER, Northiam
(NGS) until Oct 16 except
Mon (2-5pm).
NEWICK PARK (NGS) June 4,
5 (2-5.30pm).
THE HIGH BEECHES
GARDENS, Handcross
(HHCG) July 24 (2-6pm).

WARWICKSHIRE

IVY LODGE, Banbury (NGS)
July 3 (2-7pm), Oct 16
(11am-4pm).

WEST MIDLANDS

NATIONAL ORGANIC
GARDENING CENTRE, Ryton-
on-Dunsmore, Coventry.
0203 303 517, open daily
(10am-6pm).

WILTSHIRE

THE COURTS, Bradford-on-
Avon (NGS) July 17 (2-5pm).
KINGFISHER MILL, Amesbury
(NGS) June 26 (2-6.30pm).

SCOTLAND, BORDERS

THE HIRSEL GROUNDS AND
DUNDOCK WOOD,
Coldstream (HHCG) open
throughout the year.
KAILZIE GARDENS, Peebles
(HHCG) until Oct 9 daily (11-
5.30pm).



HELLO DOLLY!
one of Warwick
Doll Museum's
exhibits.

a personal **VIEW**

DEMOCRACY OR HIERARCHY

I have been in Guiding for over 20 years and the following observations are based on my personal experiences and those of many other Guiders I have spoken to. I am a middle-aged traditionalist and a natural conformist; but I feel I must speak out when rigid dogmatism replaces moral guidelines and individual freedom of conscience.

Isn't it time for a complete restructuring of the Guide Association in this country? We live in a democratic society, where everyone has the right to a say in the running of the country, and while this system is far from perfect, even its sternest critics would not want to return to the days when our representatives were imposed on us from above. Yet we in Guiding are governed, not democratically, but by an authoritarian hierarchy, usually benevolent but occasionally dictatorial.

The founding of a sister organisation to the Scouts was a radical and far-seeing step, but inevitably the Association reflected the social order of the day. Since then a social revolution has taken place, especially for women, but Guiding has not changed its structures to reflect these changes.

Commissioners are still appointees of other Commissioners with the people on the ground having little or no say. Lip-service is paid to consultation but votes are rarely taken. Commissioners are responsible to those who appointed them, not to those with whom they work and who work with the girls, who are the sole reason for the existence of the Association.

But what happens when a unit Guider has a complaint about her Commissioner? Common sense, and *POR*, tell her to appeal to the next in line, but immediately ranks are closed. Each Commissioner hides behind the skirts of the others, until finally the poor frustrated Guider has either to swallow her grievance or resign.

Is there not room in a healthy organisation for impartial investigation of any complaint either by Senior Commissioners, or by an independent Ombudsman?

It seems to me that too many Commissioners forget that their Guiders are intelligent adults who have volunteered to give of their time, talents, and not a little of their money, for the benefit of other people's daughters. Each Guider is an individual and one of the attractions of Guiding has always been that no two units are the same.

Of course we need safety regulations and general guidelines to help us, but B-P did not intend us to be regimented. Indeed in his foreword to *POR* he stresses that it contains rules for our guidance, not regulations to bind us. But *POR* is written in such a way that a Commissioner may impose her own interpretation, thus restricting the freedom of the Guider to run her unit in her own way.

Children today are increasingly taught to think for themselves and to question their elders' values. They see the need for rules but do not respond well to authoritarian dictates. With today's more easy-going attitude to adults, they can relate well to their Guider, if she stimulates them to interesting and exciting activities, but not to the more remote figure of the Commissioner, especially if she does not speak the same language as they do.

The position of District Commissioner is very important and should be held only by someone who has recently run a unit or has other relevant experience. She must be able to relate to her Guiders, and handle them with sensitivity. She should have enough self-control not to interfere with a unit that is running smoothly and which enjoys the support of the girls and their parents, even if she is not entirely in agreement with the methods of the Guiders.

Experienced and effective Guiders are essential if the girls are to benefit from their Guiding, and their enter-

prise and initiative should not be stifled by heavy-handed authority. The wise DC should use her valuable time to help the new and inexperienced Guider, building up her confidence until she can stand on her own feet. Good Guiders do not grow on trees and the DC should treat those she has like gold dust and make the best possible use of their talents.

Guiding is a world-wide organisation encompassing girls and women of all colours, creeds and classes, but here in Britain its image is white, middle-class, old-fashioned and regimented. Guiding here is altogether too self-congratulatory, and if its attitudes don't change soon the Association will not survive into the 21st century.

Far from going from strength to strength Guiding is declining in popularity with the girls and respect from the public. Perhaps a more democratic structure with power based at the bottom of the pyramid, rather than at the top would revitalise the Association which still has so much to offer to the girls.

The stranglehold of hierarchy and bureaucracy must be broken. Guiders must be free, within the bounds of reason, to do what they consider best for their Guiders, who will vote with their feet if they do not like it.

A famous motion put to Parliament in the late 18th century with reference to the Crown could perhaps be paraphrased and applied to Guiding, 'The power of Commissioners has increased, is increasing and ought to be diminished'.

NAME AND ADDRESS SUPPLIED

The views expressed in this article are not necessarily those of The Girl Guides Association nor endorsed by it.

The Editor reserves the right to edit any item received for publication.

If you have a Guiding topic you would like to raise write to:

The Editor, *GUIDING*, 17-19 Buckingham Palace Road, London SW1W 0PT.

Contributions should be a maximum of 900 words long.

PROGRAMME DIARY 1988

JULY-OCTOBER

INSITE

NETHERURD:

16-18 September 1988

Trainer: B O'Donnell and team

Apply to: The Secretary, Netherurd, enclosing a SAE and a £5 deposit for each place.

If you are a Ranger Guider this training session could be of great benefit to you and your Unit so why not come along with three of your Rangers. The weekend is planned to help you to work together to expand your Unit's Programme. Some sessions will be held with everyone together, but at other times separate sessions will be held.

There will be an opportunity to explore the Ranger Committee structure, a challenge for the girls and, above all, fun for everyone.

The cost is £18 for the Rangers and £20 for Guiders. As the event is already well subscribed an initial telephone call to ensure places are still available would be advised.

DISTRICT TEAM

FOXLEASE:

16-18 September 1988

Trainers: J Lilley
J Stocker
H Boon
A Medcalf

HAUTBOIS:

30 September-2 October 1988

Trainers: M Bell and team

Apply to: Guider-in-Charge of appropriate centre enclosing a £5 deposit for Foxlease.

These training sessions will concentrate on the District Team, the benefits that can be gained from working together and discovering the support members of the District can give to each other.

Help will be given in understanding how the Programme develops from

Brownies to Guides to Rangers and how District events can be used to encourage self-programming at all levels. It is an ideal opportunity to get to know each other in a relaxed atmosphere and to exchange ideas, skills, problems and experiences.

District Commissioners are asked to bring a group of Guiders from all sections (though for Great Hautbois House this is a maximum of six Guiders) and of all levels of experience. Great Hautbois House also recommend early application.

If your District has no Ranger Unit of its own, why not invite the Ranger Guider of a Unit which serves your District?

YOUNG LEADERS

HAUTBOIS:

2-4 September 1988

Trainers: J Edmondson and team

Apply to: Guider-in-Charge Great Hautbois House.

An opportunity to meet other Young Leaders, to have fun together and to receive help which will enable you to complete some of the clauses in your certificate — both Parts I and II.

WORKING THE PROGRAMME WITH YOUR UNIT

WADDOW:

30 September-2 October

Trainers: S Baranek
S Dodgshon

FOXLEASE:

18-20 November

Trainers: S Marks
P Tiley
M Flinders

Apply to: Guider-in-Charge of appropriate centre enclosing a £5 deposit.

Here is an opportunity for Brownie, Guide and Ranger Guiders to learn specific skills related to running the

Programme with your unit. Come and try your hand at a large number of different activities; also there will be suggestions with prepared notes and instructions concerning the activities for you to take away with you.

You will also be offered ideas on how to know where all the girls in the unit

are in the Programme, even if you are a sole Guider working alone with your unit. In fact, there will be lots of help for everyone!

NOTE:

Netherurd has an extra training session for Brownie/Guide Guiders between 2-4 December.

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Powys

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Hants

SO4 7DG

Tel: (Lyndhurst) 042 128 2638

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Near Sheffield

S30 2AL

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PREJUDICE

I am a Protestant
He is a Jew
They are Catholics
How about you?

We are middle-aged
They are young
She is a grandma
Where do you come?

I am a white man
She is black
He is multi-coloured
What genes do you lack?

They are poor
We are rich
He's just middle-class
Are you in this ditch?

I am
Colour blind
Race blind
Religion blind
Class blind
Age blind
For we are all equal
in the sight of God.

by TESSA LIVINGSTONE

TAKE A BOW, BROWNIES

We were most interested to read this article in the *Sunday Post* in April and thought we would share it with you. It is reproduced by very kind permission of the Editor, *Sunday Post*.

Today's youngsters often come in for heavy criticism. Stories abound about gangs hanging around on street corners, fights, glue-sniffing, etc.

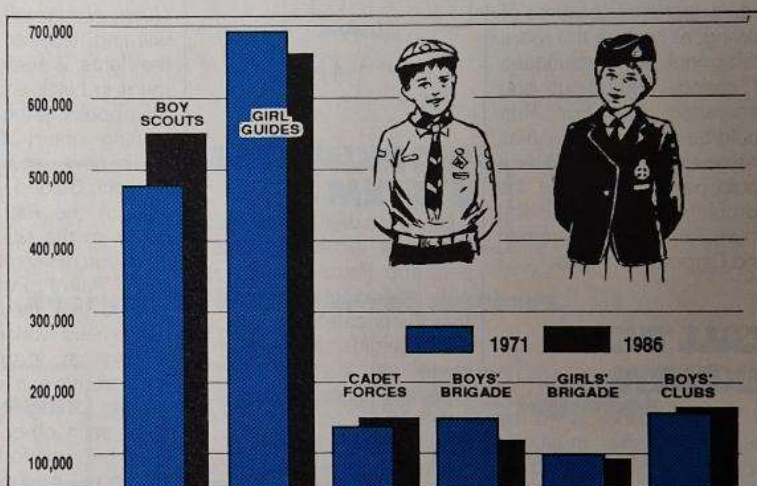
But what do we offer them to keep them from the streets?

How are long-established youth organisations doing these days?

Our graphic lets you see at a glance. Scouts and Guides include numbers for all their different branches, such as Brownies, Cubs, and Venture Scouts, as do Boys' and Girls' Brigades.

Cadet Forces include the Army Cadet Force, Air Training Corps, Sea Cadets, and Combined Cadet Force.

Biggest membership of all is for



the Brownies with 364,000, closely followed by the Girl Guides with 255,000.

Running them a close third are the Cubs with 252,000 members. The Boy's Brigade has 120,000.

Although every organisation we contacted admitted a drop in membership, they point out the birth rate — and so the number of eligible youngsters — has been falling since 1971.

COMING NEXT

IN GUIDING August

Live Issues

— Animal Testing

International Selection

— An International training weekend

Know How

— Making Tracking Signs

One World

— Korea

Check It Out

— Rucksacs

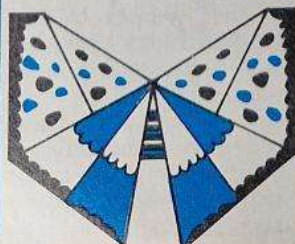
IN BROWNIE 30 June

All About Rock Pools

— Full colour chart

Brownies Around the World

— Australia



Let's Make

— Paper Butterflies
— Brighten up a window with a window box

14 July

All About Pond Life

— Full colour chart

Let's Make

— A bulb pot
Stories From Many Lands
— A fishy tale from South America

IN TODAY'S GUIDE August

Stars In Her Eyes

— A visit to the Italia Conti Stage School

Hot Topics

— Global co-operation

Exploring

— Hinduism

GUIDE GUIDERS

PROGRAMME PAGES

THE DIY GUIDE:

MAKE A FUN RUN (August issue of TODAY'S GUIDE)

The Fun Run provides plenty of scope for imagination and inventiveness. Although there is little need for precision or perfection, the project does involve the use of hammer and nails and a certain amount of sawing, as well as the more craft-orientated techniques of gluing, cutting-out and decorating. The Fun Run could be adapted for use as a side-show at a fête and could pave the way to the completion of clauses in the Toymaker, Handywoman and Carpenter badges.

CALL THE EXPERTS

If an odd-jobber is to be successful she must be able to turn her hand to almost any aspect of household DIY. Each Patrol pretends they have set up in business as an Odd Job Team. Each team is going to place an advert in the local newspaper boasting their ability to do as many odd jobs as they can think of, eg mending gutters, fixing security window locks, unblocking drains, erecting aërials, interior and exterior decoration, etc.

PROVIDE:

Old newspapers
Scissors
Large sheets of paper (wall-paper lining paper)
Adhesive

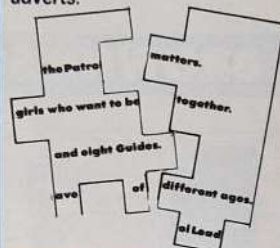
ADVERTS MUST:

- 1 Include name of Team and telephone number.
- 2 Include as many odd jobs as possible.
- 3 Use letters or whole words cut out of the newspapers: nothing handwritten.
- 4 Be completed in 20 minutes.

AWARD POINTS FOR:

- 1 Highest number of odd jobs
- 2 Layout of advert
- 3 Ingenuity

OR: Let the Guides vote for the advert they think is best. Give each Guide a token. Tokens are placed next to their chosen adverts.



WORKING THE SYSTEM 3

If yours is a well-established Company where you suspect the Patrol System is not operating very well, tread very carefully.

Teenage girls can be surprisingly set in their ways. Give the Guides a chance to get to know you, their new Guider, and accept you while you take the chance of assessing the situation more closely.

Here are some pointers to look out for:

● Do Patrols have any concrete identity like corners or equipment boxes?

● When they arrive at the meeting do they naturally go to their corners to set them up?

● Is there any kind of Patrol rota in operation for prayers, games, clearing up, etc? Does it work?

● If asked to make a simple decision in Patrols (eg 'Shall we play this game or that?'), can they cope?

● Do Patrols stay as Patrol units during the meeting, or do individuals wander off at every available opportunity to be with their friends?

This last question is perhaps the most fundamental indication that it is time for a total reshuffle. It goes without saying that a group of girls has got to *want* to be with each

other if they are also to get on well and work well together:

Patrols consist of girls who *want* to be together.

STARTING AFRESH

Sensitivity is the order of the day. Discuss the idea of starting afresh with the Guides. Have a look together at the Patrol Jigsaw on page 36 of *The Guide Handbook*. The girls will find it easier to accept the facts if they also see them in black and white in their books, rather than just hearing them from you (their new, and therefore suspect, Guider). Play a version of the Patrol Jigsaw game so the Guides know what you really mean by the word 'Patrol'. Put it to the Guides that they spend a few weeks working in different group formations so they all have a chance of getting to know, and work with, each other. Use one of the random group-forming methods suggested last month to ensure that no one is left out, then try a different one the following week so that they all move around a bit. Obvious new Patrol groups will probably start emerging very quickly. When they do it is time to ask the Guides to form *themselves* into their Patrols. Go through the facts in the Patrol Jigsaw game again and let them sort themselves out.

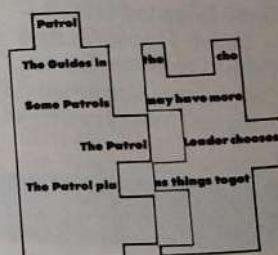
This all sounds very easy, and it is if you can get over any initial resistance. Younger girls will probably find the idea of a reshuffle an exciting one. Older girls, especially PLs and Seconds, will probably feel very threatened. One way of coping with this is to suggest to them the feasibility of them all forming one Patrol: in that situation they could not *all* be PLs, for example. The 'Getting to Know You' weeks could

also be made easier if you held a Patrol emblem-removing session the following week. Suggest they all come in ordinary clothes and bring their blouses and 'Quick-un-picks' with them. This will get the job done in one go and will be a positive step towards reformation.

Starting afresh is really quite a drastic step, not to be repeated more than once every few years. It is, however, the only satisfactory answer if Patrols are not happy, and therefore not working well together. There *will* be initial resistance. Meet it with a brave, firm and positive approach. A Patrol reshuffle will pay off in the end, for newly-formed Patrols will emerge ready to start working together with a refreshing vitality and enthusiasm.

Preparation for next state:

Buy Patrol File Packs (one per Patrol) available from GGA Shops and Trading Service and make photocopies of *Practical Patrol Projects* from *TODAY'S GUIDE*.



PATROL JIGSAW GAME

HOW TO PLAY:

Photocopy page 23 enough for one copy per Patrol. Mount each copy onto coloured card, a different colour for each Patrol. Cut along the jigsaw lines. Prepare two postcard-size cards for each patrol, write TRUE on one, and FALSE on the other.

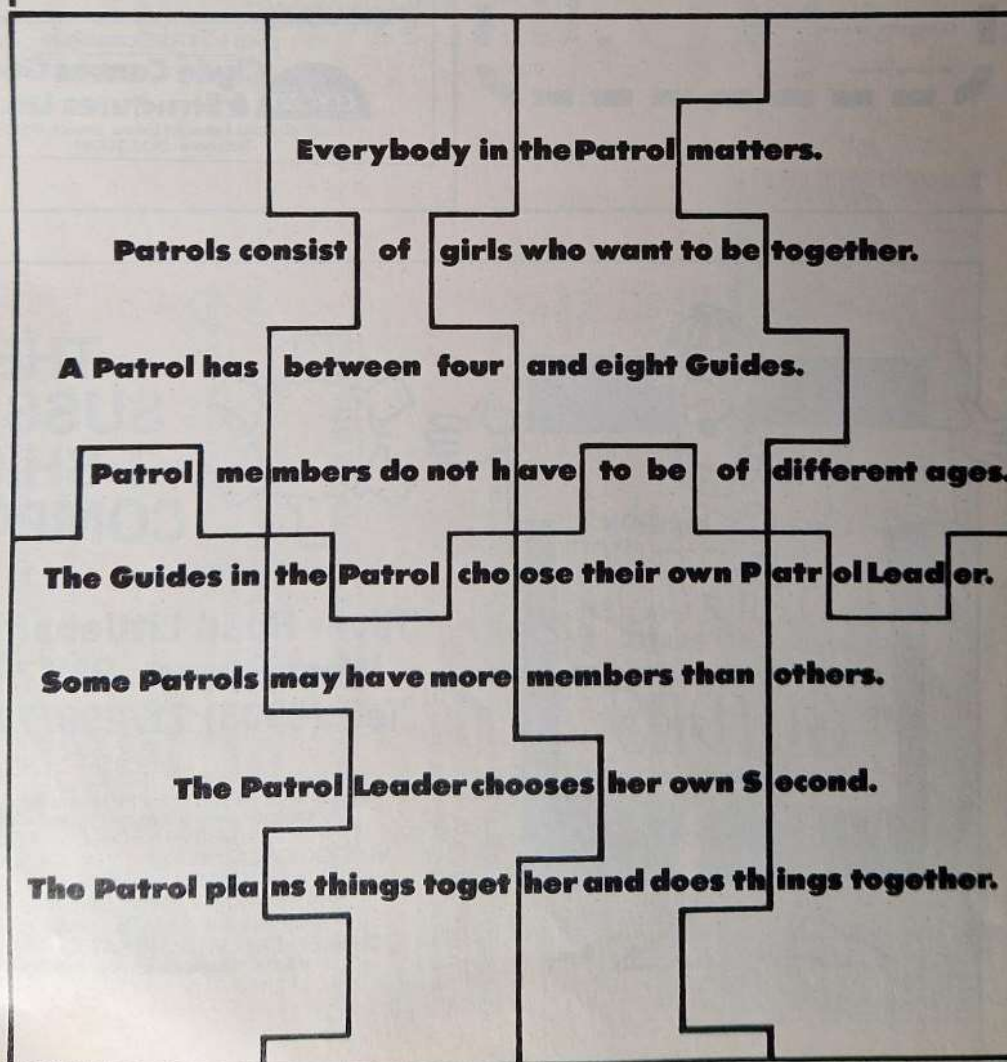
Patrols elect a runner. Call out statements from the list below. The Patrol runners bring up whichever card the

Patrol considers appropriate. Award a jigsaw piece for correct answers. The aim is to be the first Patrol to complete the jigsaw.

TRUE/FALSE STATEMENTS

(adapt them, or add some of your own)

- 1 Every Patrol has to have the same number of members
- 2 A Patrol has between four and eight members
- 3 The Patrol Second chooses the Patrol Leader
- 4 Patrols can work together for Interest or Service badges
- 5 The Guides in the Patrol choose their own Leader
- 6 Guides should get their mums to sew their Patrol Emblems on their uniforms
- 7 Patrols consist of girls who want to be together
- 8 The oldest member of the Patrol is the most important
- 9 The youngest member of the Patrol is the most important
- 10 Everybody in the Patrol matters
- 11 All Patrols should consist of girls of different ages
- 12 Some Patrols may have more members than others
- 13 The Guiders should choose the Patrol Leaders
- 14 The Patrol plans things and does things together
- 15 Patrols can get ideas for Patrol Projects from *TODAY'S GUIDE*
- 16 It's fine for friends to be in the same Patrol
- 17 All Patrol members do not have to be of different ages
- 18 The Guides in the Patrol choose the Patrol Second
- 19 The Patrol Leader chooses her own Second
- 20 All Patrols should have six members
- 21 The Patrol Purpose Patch is for individual Guides
- 22 The Patrol Leader should always be the oldest girl in the Patrol
- 23 Patrols can work together for Patrol Interest Pennants
- 24 Members of the Patrol should help each other
- 25 Patrol Leaders report Patrol plans and progress at the Patrol Leader's Council



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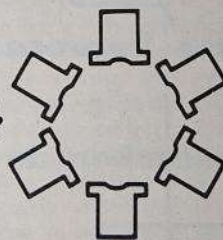
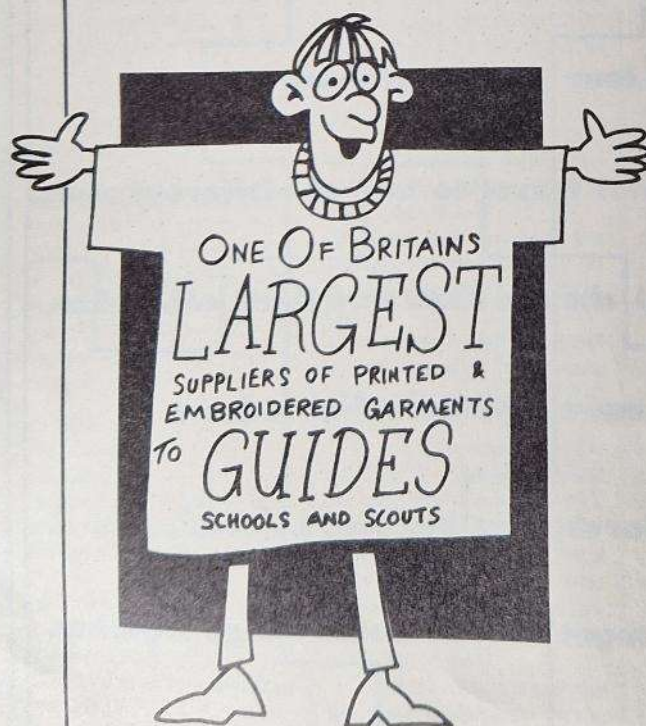


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Amendments to the Outdoor Manual

Scout Association, Baden-Powell House, Queen's Gate, London SW7 5JS.

(page 63)

Clause 3d, delete existing text and substitute:

- viii Health and First Aid
Principles of health, including personal hygiene and refuse disposal.
Emergency aid and treatment of minor ailments and minor injuries.
Sickness and first aid arrangements.
Need for and use of the Association's health forms.
 - ix After the Holiday
Checking equipment before storage.
Returning borrowed equipment.
Preparation of balance sheet.
- A Guide who holds a Quartermaster Certificate with recent experience of acting as Quartermaster at Pack Holiday is considered to have covered clause vii above. A Guide who holds a current Health and First Aid Certificate is considered to have covered clause viii above.

Camps and Holidays with Special Conditions Attached

(page 75)

New number 13 Explorer Belt

Delete whole of clause and substitute:

- 13 Explorer Belt This is a challenge run by The Scout Association for Venture Scouts to carry out an international expedition of exploration and discovery, bringing a real understanding of a different country. It involves planning and training and covering a distance of 160km on foot within a minimum of 10 days. Participants carry out a self-selected major project and approximately 10 minor projects, complete a personal evaluation with an independent adviser and plan and make a presentation of the expedition. It is not a competition or a test — it is a challenge requiring initiative and independence as well as co-operation with others in a team effort.

Ranger Guides and Young Leaders aged 15 and over are allowed to take part in Explorer Belt expeditions provided:

- a Team members are both female, or if the team is larger than two, at least two members are female.
- b In the case of teams of two members, wherever possible two teams of females meet and camp together at night.
- c At least two Ranger Guides are invited to take part in the expedition leadership, or one, if a female Venture Scout Leader is attending.
- d The County Commonwealth and International Adviser is informed.

NOTE Rangers and Young Leaders who gain the Explorer Belt may wear it in uniform.

Full details may be obtained from: The Overseas Department, The

WALKING SAFELY — 1

In the following references it is necessary to change Basic training to Introductory training:

p 147 contents list **Basic Training for Easy Areas**; p 149 **Different types of countryside**, clause a: p 151 **Where to train**, first sentence; p 153 the heading **Basic Training for Easy Areas**, and paragraph three, second sentence; p 161 contents list **Hints for Basic Training**; p 163 **The District Commissioner**, paragraphs three and five; p 165 **The County Outdoor Activities Adviser**, clause 1 **Basic Training**; p 166 heading **Hints for Basic Training**; p 176 book list **For Basic Training**.

The Scheme

(page 149)

Different types of countryside, clause d add final sentence:

d Medium Country

It should be noted that some countryside may be classified Medium in summer, but Difficult in winter.

(page 150)

Topics, clause 9, delete text and substitute:

- 9 Water safety and awareness — Introductory, Intermediate and Advanced levels — walking skills.

Clause 10, delete:

Intermediate and Advanced only.

Introductory Training for Easy Areas

(page 154)

Clause 6, add new d:

- 6 Leadership Responsibilities

- d Be aware of the increased leadership responsibilities when walking near water

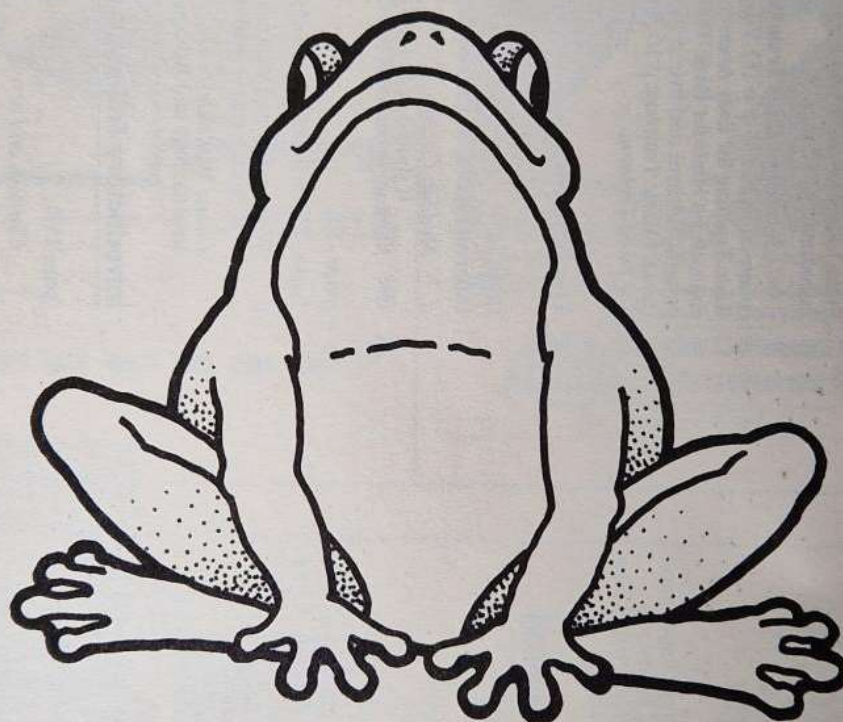
Clause 7, add new d:

- 7 Party Organisation and Management

- d Be aware of the need for specific party organisation when walking near water.

continued on 53

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G1/30

BROWNIE GUIDERS

PROGRAMME PAGES

LOOKING FORWARD TO NEXT TERM

The door shuts on the last Brownie of term and you sink to the floor with mixed emotions. 'Thank goodness for that!' fights with 'That was fun...' But be brave. Pick yourself up. You have work to do.

Now is the time to take a closer look at the past months. Reflect. Evaluate. Be inspired. Use what you have learned to help you plan next term's activities. Use this opportunity to get together for a leaders' meeting.

LEADERS' MEETINGS

It is always a good idea to have a meeting before the start of each term, more often if necessary. Use it to talk about the Brownies and their progress, what's happening in the Pack now and what you want to happen.

The type of meeting you have depends on you. You may prefer to meet twice a term for a Sunday tea time session, or you may find it easier to put aside an hour after a normal meeting. How you organise it is unimportant. The important thing is to meet.

PLANNING FOR A TERM

Don't be too ambitious. Plan in detail, at the most, two months ahead. For a longer period work in terms of broad themes, linking in with seasons and needs.

If there are definite dates fixed ahead for things like outings and Pack Holidays then these can be settled now.

Include the dates of District, and any other special events the Brownies might like to take part in, in your planning. Preparation will be needed for these, including letters to go out to parents.

Put together some suggestions for Ventures (again, just outlines, for example hospital appeal, Pack

pantomime) in case the Pack don't come up with them in Pow-wow.

PLANNING FOR A SINGLE MEETING

It is useful to have a framework on which to hang a weekly Programme. Not only does it help the Brownies feel secure but it also makes detailed planning easier. If you know in advance that you will have to produce a game lasting ten minutes on a 'wide awake' theme you will probably be able to do it. You won't if you decide to do it five minutes beforehand.

There are as many different Brownie meetings as there are Guiders, but this is the sort of framework used by many:

- Opening game
- Brownie Ring and subs, inspection, roll-call, etc (whatever you normally include)
- A quick game
- Journey Challenges/Venture preparation/Pow-wow
- Another game or short activity
- Six activity
- Song/story
- Notices and Brownie Bells

Remember. Flexibility is the name of the game. Sometimes you will spend practically the whole meeting on one activity. At other times everything will go wrong and the meeting will consist entirely of games.

You must be aware of the mood of the Brownies. If they find something more important to do than the thing you've planned, be ready to scrap it.

IDEAS FOR MEETINGS

You'll find ideas in *BROWNIE, GUIDING* and other magazines but your main source should be the Brownies themselves. That's what Pow-wows are for. Use them.

Of course, you need to keep the ideas within practical bounds. But, you'll find that the Brownies are more

enthusiastic if they are doing what they want.

You may need to help them with suggestions at first and it may take a while before they produce ideas spontaneously for Ventures and activities. The important thing is to make sure that they keep trying.

WHO DOES WHAT

Depending on the number of Guiders and the way you work as a team, you should work out who will be responsible for the Programme for each meeting. If the Pack has more than one Guider she should not be planning and running every meeting on her own.

Decide who is going to make each bit of the Programme happen. This depends on how your Pack works and how many leaders you have. If you do a lot of work in Journey groups, one person might want to work with each group all the time, or be responsible for three or four of the Eight Points. Someone might want to run a badge course lasting three or four weeks, or you might be 'importing' a first aider or policewoman for the same reason.

Make a clear decision on who is responsible for what and when.

MORE IDEAS

What? You still want ideas? Try some of these: indoor picnic; Hallowe'en lanterns made from scooped-out oranges with birthday candles inside; outdoor treasure hunt (while the evenings are still light enough);

making puppets to perform the Brownie Story to new Brownies; writing prayers inspired by pictures (use postcards, old calendars, magazines, etc); dance night (folk, international, Scottish and Irish, made-up, cheerleader routines, etc); theme party; visits — fire station, 'backstage' at your place of worship, swimming pool (safety rules!); Craft Badge evening; miming messages; simple no-cook cookery ...



Mix well and use according to your circumstances!

BROWNIE POINTS

Once upon a time there was a Brownie called Tracey who was about to go on to Guides. Her Guider worried about her (and perhaps about her own reputation), for Tracey was not the world's most accomplished Brownie.

The problem weighed heavy on the Guider until one day Tracey's Sixer said sadly, 'Do you think Tracey will ever be a good Guide? She isn't a very 'ficient citizen, is she?'

Then the Guider remembered all the effort Tracey had put into being a Brownie in spite of the fact that to the casual observer there was little to show for it and blamed herself for not trying to understand better. But Tracey did live happily ever after.

Sometimes a Brownie's remark makes me think very hard. Are we really trying to make 'ficient citizens' of ten year olds. When a Brownie spends half an hour vainly trying to tie a knot or lay a table



should anyone be discouraged?

Surely it is the effort that counts? Perhaps, one day, the knot will come right and the table will be laid. And perhaps one day Tracey will remember the fun she had as a Brownie and will be passing on some of the skills she learned to another 'not very 'ficient' ten year old. And perhaps she will be more understanding than I was!



What fun can be had by the Brownie Sixes, using a little imagination, to create a Competition Trifle. Ours were given a wide choice of trifle ingredients and we resisted the temptation to steer them away from rather odd mixtures. They

soon learn about presentation and taste when their efforts are judged and eaten by the Pack.

How often do you catch yourself being disappointed by a Brownie's efforts and perhaps not being as positive and praising as you should be? It can happen so easily can't it? We forget how we would have struggled at their age. Our Nativity play rehearsal

went perhaps too well, and the angels were very angelic when they arrived tinkling their triangles. Of course on the day, triangles were forgotten, and who knows where King number three was! We still thought the girls were stars and told them so, but hope now that they couldn't tell that we were selfishly regretting they hadn't been our superstars.

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ARENA

RANGERS AND YOUNG LEADERS



INSIDE:
☐ WATCH THIS SPACE ☐ DIY ☐ TALKING
POINT ☐ UNIT MANAGEMENT ☐ THE YTS

TALKING POINT

THE TRUTH ABOUT AIDS

A new video has been produced by Family and Youth Concern outlining what it sees to be *The Truth About AIDS*. Aimed at the 14-16 years age group, the video runs for 12 minutes and is presented by two personable young people, 23 year old Suzie Halewood and 19 year old Michael Lams. Neither of them act professionally, preferring to call themselves 'a student and an ex-student'. They say that they only took part in the project because they believe in its message that fidelity is the only real way of preventing the spread of AIDS among heterosexuals.

Family and Youth Concern claim that the video was produced to fill a gap which existed due to the failure of the Government's AIDS information video for schools. Teachers have apparently been waiting for a video of this nature.

At the launch of the video Dr S E Ellison said, 'AIDS is totally preventable by people understanding the sort

of behaviour which puts them at risk'.

The video takes up this theme with graphic descriptions of the type of activities which are considered 'high risk'.

But the point of the video is to encourage young people to remain faithful to one partner for life. While fidelity is most certainly a good idea, the video takes a moral rather than medical stance.

We are told that advice concerning safe sex is misleading and that 15% of women get pregnant even though they are using a condom. This information is in itself misleading. The Family Planning Association (FPA) say that the actual figure is 2-15% and that Family and Youth Concern have chosen to take the top mark rather than show the variant.

The video also makes the mistake of classing unborn babies who contract the virus from their mothers as 'innocent victims'. The implication is that adults who contract the disease are, in some way, guilty.

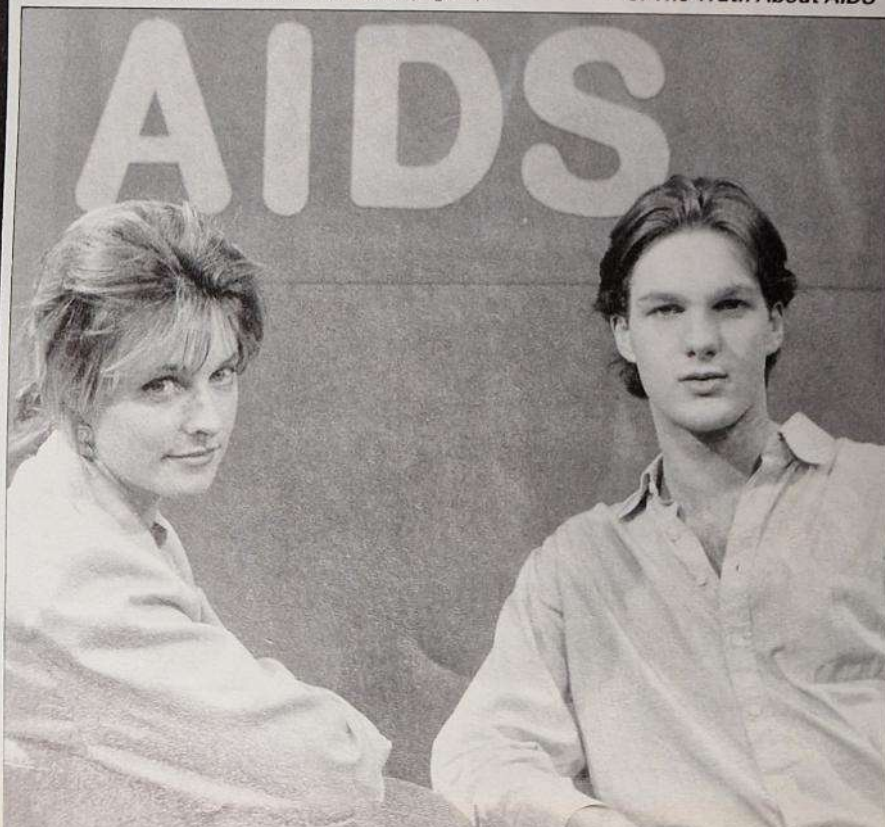
Family and Youth Concern, which also likes to call itself The Responsible Society, are at pains to say that they 'do not want a confrontation with the homosexual lobby' yet even in their press release they use the term 'unnatural' and accuse the government of pandering to influential lobby groups. When a killer disease is loose in the community this should surely be a time to unite and come together rather than divide and moralise.

Having said that I must recommend the video to all Ranger Units. It is obviously sound to say that chaste sex is safest. The presenters are bright, trendy and easy to believe. Use it as a discussion point or in association with other materials available.

BEN HALL

The Truth About AIDS is available from Family and Youth Concern, Wicken, Milton Keynes, Buckinghamshire MK19 6BU price £9.95 + £1.00 p&p.

Suzie Halewood and Michael Lams, presenters of *The Truth About AIDS*



BONUS FROM LLOYDS

Thinking about opening a bank account? Lloyds Bank have announced a new package of banking services that is tailor-made for young people.

Under the new scheme, called Headway, 16-18 year olds are offered a current account with cashpoint card and cheque book, a free personal organiser and interest on their credit balance.

The carrot encouraging higher education students to bank with Lloyds includes credit balance interest, a new cheque guarantee/cashpoint card, free banking and overdraft facility, an Access card and a personal organiser.

Both existing account holders and new customers can take advantage of the Headway scheme.

GOING UNDERGROUND

One of the last bastions restricting job opportunities for women is to be demolished, if plans currently being drawn up by the employment secretary Norman Fowler get the go ahead.

The 1954 Mines and Quarries Act bans women from working for any length of time underground. Although working at the coal face is still thought to be beyond the capabilities of women, the new legislation would enable them to hold other jobs in the mining industry. These include surveyors, geologists and engineers.

CFC-FREE

In response to both consumer and environmental demands, the British Aerosol Manufacturing Association has recommended that all aerosols not using CFC propellants should be labelled 'ozone friendly'.

They use propane or butane propellants instead of chlorofluorocarbons (CFCs), to avoid damaging the ozone layer of the atmosphere. This layer re-

flects many of the sun's harmful rays, some of which can cause skin cancer.

British manufacturers hope to reduce CFC usage in aerosols by 10% before the end of 1989. But 'ozone friendly' aerosols are not without their own drawbacks because of the flammable nature of propane and butane.

YHA RECORD

More and more people are turning to cheap Youth Hostel accommodation on their travels, according to the Youth Hostel Association's 1987 annual results.

The results, announced at the YHA's AGM in Birmingham, claim a record 1.98 million overnight stops were made in Youth Hostels last year.

Several changes to YHA policy were also made at the AGM, including the designation of no-smoking

hostels, and a recognition of the dangers of chlorofluorocarbon (CFC) propelled aerosols to the ozone layer. The YHA intends to cease using them and will advise its members to do so too.

I WANT IT NOW

Wealth and material satisfaction are top on the list of priorities of today's youth generation, according to the results of a recent survey.

The Mintel survey calls 16-24 year olds the 'I want it now' generation. 31% of them thought money was most important in ensuring personal happiness.

This 'enterprise culture' has been spurred on by several years of sustained economic growth, but 'were this growth to falter or fail, disillusionment among the young would be profound and have far-reaching consequences' Mintel warn.

BABY BOOZERS

More and more children are acquiring a taste for alcohol and one in ten 13 year olds have consumed more than four pints in one sitting.

Drinking starts in the home, with over 81% of 13 year olds being given their first taste of alcohol by their parents. Only 4% of the age group had never had a drop to drink.

The findings have revealed a need for education about the dangers of drink to prevent alcohol abuse, encouraging parents to take the initiative.

ACTION!

Budding film directors now have the chance to see their efforts on BBC television, thanks to a competition to find the country's best amateur video and film makers.

Films or videos of all lengths and subjects can be

entered into Showreel '88. £9,000 is up for grabs by the six finalists, with excerpts from the 30 best entries to be shown on BBC2 later in the year.

For more details and an entry form, send a SAE to CCTV, 33-4 Broad Street, Bristol, BS1 2EZ.

NEW KIOSKS 'TOO NOISY'

Although they are much easier for disabled and elderly people to use, the new-style open telephone kiosks are too noisy to use on busy streets, admits British Telecom (BT).

BT is to give more thought to the placing of new kiosks in quieter locations to try and alleviate the problem.

These are currently springing up at the rate of four a day and BT claims to be well on the way to providing the most sophisticated telephone system in the world.

WATCH THIS SPACE

WAY OUT WEST

Young Guiders have been trying to change the old fashioned image of Guiding through Junior Councils for some time now. But how many of today's young Guiders are aware of their existence and that they are in fact highly organised in many parts of the country?

South West England's Junior Council first met in Salisbury on 5 September 1981. Representatives from all 16 Guide Counties were present, along with the Region's General Secretary, Chief Commissioner and members of the Association's Junior Council. After a great deal of discussion we decided on two main aims:

- 1 To provide a forum for the debate of current issues of concern.
- 2 To assist the Region Executive Committee in any way that we can and make the opinions of our age group known.

Over the years that followed a flourishing Junior Council has established itself in the Region, active throughout the year; we even have our own newsletter, *SHOUT!*

Activities we have organised include a Countywide general knowledge quiz in Gloucestershire, fund raising for Olave House in Hampshire East and a social evening for Guides, Rangers and Young Leaders in Hampshire North.

One of the year's most successful events was in Guernsey, where the island's Junior Council organised a disco for all the Brownies and Guides on the island. 300 of them turned up, leaving organisers desperately searching for fresh supplies of food and drink to feed the thirsty and hungry guests.

Current projects include preparations for Dorset's 75th anniversary celebrations in 1989, while Devon have been busy organising their own Fun Camp at Taw Bottom this summer. Planned to coincide with the

400th anniversary of the sinking of the Spanish Armada, they are going to use a Drake theme throughout the camp.

South West Region Junior Council plays an important role in the Region as a whole. Our ideas and opinions are patiently listened to by County and Regional Executive Committees. Because we are the people that will take part in the Association's future, we can help shape that future for the better now by making our opinions heard through the Junior Council. You too can do your bit by joining your Junior Council and making your views known. Please don't just sit there — speak out!

PAULA SMITH

AN APOLOGY

We would like to apologise for the error which appeared in last month's article. There is neither a Junior Council nor a Junior Forum in London and South East Region.

DO IT YOURSELF MAKE YOUR OWN LIGHTWEIGHT TENT POLE PACK

Arrive at camp without a full set of tent poles and chances are you will be sleeping out under the stars whether you want to or not!

If the whereabouts of your tent pole bag have long been forgotten, the best way of keeping your poles together is to make a tent pole pack.

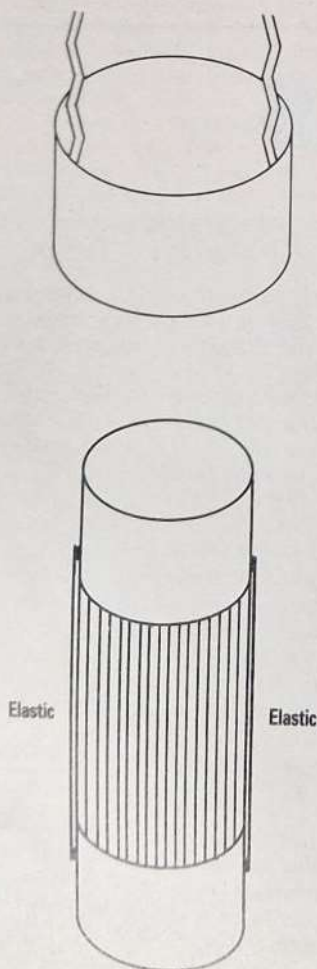
WHAT YOU NEED

Two empty plastic bottles
Two lengths of elastic

WHAT YOU DO

1 Cut the tops off the plastic bottles to make two caps 8cm long, one for each end of the poles.

2 Attach the two caps together with the lengths of elastic. Make sure the elastic is shorter than the tent poles to make the pack good and snug.



BEHIND THE SCENES AT WOOLWORTHS

At 22, ex-Gidea Park Brownie, Guide, Ranger and Young Leader, Joceline Soule is an achiever. As Youth Training Scheme (YTS) Development and Training Officer for Woolworths she holds a job in which she is indirectly responsible for the futures of thousands of young people.

When Joceline left school she had absolutely no idea what she wanted to do so 'to put it off for three years' she went to Kings College, London University, to study Biology.

Due to internal changes at the college she decided to switch courses and after looking around at what was available, she decided to take Biblical Studies. With hindsight, it was something of a mistake. 'It wasn't a good decision. I didn't think it through fully enough. Biblical studies is not very useful to industry.'

In her last year at college, among the hundreds of applications she sent off to prospective employers was one to Woolworths. They invited her down for 'coffee and a chat' and ended up offering her a part time job in the department in which she is now working.

'As an arts student I had plenty of spare time. I know I was supposed to be working through my reading list but I managed to work for Woolworths two days a week — basically I was a gremlin finder. I would read training material for mistakes in English and grammar, but also for sense; people are inclined to use jargon. If I didn't understand something then the trainees wouldn't.' It gave her five months to decide that this was a company she wanted to work for.

As YTS Development and Training Officer Joceline is based in the Training Department of Woolworths head office. Woolworths only started their YTS scheme in 1986, although youth

training programmes have been around in some form or another for a number of years.

YTS schemes are currently undergoing a lot of changes and these take up a great deal of Joceline's time. The Manpower Services Commission, for example, are constantly thinking up new things they want to be involved in. At the moment they are setting up a National Vocational Qualification for every industry which will be nationally recognised by employers.

'In industry you have to be fast moving and prepared to take a few risks. Britain, quite frankly, hasn't got the attitude to stay ahead in industry so things are having to change, starting with YTS. What you have to do is to develop a programme which allows a YTS trainee to have ideas and the confidence to follow them through and get a result.'

'My own attitude to YTS has changed since I started working for Woolworths. I used to think cheap labour, waste of two years and you had to be thick to do it, but as far as I have seen the paths are there and it's up to the trainees whether they tread them or not. In Woolworths it is possible for a YTS trainee to end up at Head Office.'

Joceline is aware that many trainees drop out of their scheme at the first offer of a 'real' job. This means that they don't finish their training. If it was viewed in the long term things might be different.

Although she doesn't feel that



young women push themselves enough it is important to remember that 'some people don't want to climb the ladder, they are happy to stay where they are, particularly women with families. However, young women should try to go as far as they can before they get side-tracked.'

But Joceline is definite when it comes to the benefit of Youth Training Schemes. 'I would advise any 16 year old to take a look at the YTS schemes on offer. It's amazing what you can learn in two years. You get a National Vocational Qualification and you're taught to stand on your own two feet in any situation — the employers' attitude to YTS has changed a lot. But shop around, don't take just any one, badger people for information and decide which one would give you the most after two years.'

In her job Joceline spends a lot of time travelling around the country meeting a variety of people and has experienced most aspects of retail work. 'If you're dealing with people you've got to be sympathetic to their problems.'

She has come to realise that, although Biblical Studies has not been very helpful, the subject of a

'In industry you have to be fast moving and prepared to take a few risks. Britain, quite frankly, hasn't got the attitude to stay ahead in industry'

degree matters little (unless of course you intend to be an engineer or doctor). 'It just shows that you have a certain level of intelligence.'

She feels that it is even less important once you have secured your first position. 'When it comes to job hunting — don't limit your options, apply for everything going. See what you get back and decide at the last minute what you are going to do. OK, so you're going to get refusals, so write more applications and just keep going.'

Her position with Woolworths has given her a good launch point to other things. 'From where I am, because of the sort of experience I have had, if I

see a slot in retail I would like to be in, I could get there. That's a very nice position to be in.'

Women in industry are notoriously badly regarded but Joceline has discovered that youth can be more of a disadvantage than sex — if you let it.

'If you're young you might be keen but you've got to respect the fact that older people are more experienced than you are. They have made the mistakes and learned from them. Nevertheless, I do still get a negative reaction. What these people have to realise is that you will *always* find people of my age with more responsibility than you would expect.'

'My advice to young women starting out on their career is to accept that problems exist and the only way you can deal with people not taking you seriously is to give them a bloody good reason to take you seriously. Work out your argument clearly before opening your mouth. Stay away from emotions — just present the facts. A woman in industry has to be 10% better than a man; but it can be done.'

Further information about the YTS scheme is available from your local Careers Officer.

LETTER WRITING

LETTER-WRITING GUIDE 1

How often do you volunteer to write a letter to someone asking them to do something or other for the Ranger Unit, and then find yourself, pen poised, lost for words? Use this letter as a basic outline and adapt it to fit each new situation.

* Yours sincerely — Dear Mr/Mrs/Miss
Yours faithfully — Dear Sir/Madam

INGENIOUS INVITATIONS

You may also want to write to local Guides inviting them to events. Make your invitations more fun by writing them in different ways.

You might like to send an invitation to an evening of detection in invisible ink. But be sure to write, 'This is not a blank piece of paper' in ordinary pen at the top.

If you are holding an artistic event why not do an invitation in pictures like the one below.

WRITING

Unit's Name _____
c/o Your name _____
Your address _____
Tel No _____
Date _____

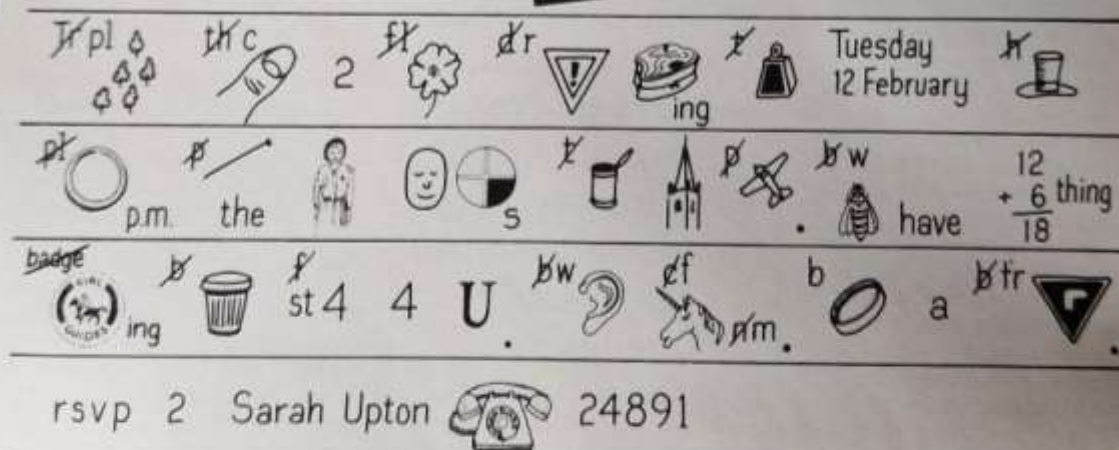
Dear _____

I am writing on behalf of the _____
Ranger Unit to ask if you would be
prepared to come and talk to us on
the subject of _____. At present
our Unit has about _____ mem-
bers between the ages of _____ and
_____. We meet on _____ evenings
from _____ pm to _____ pm at _____
(map enclosed) We are particularly
interested in _____ because _____
The most convenient date for us
would be _____ but if this is not
possible perhaps you would be able
to come on _____

We do hope you will be able to
come, and enclose a stamped,
addressed envelope for your reply.

Yours sincerely*
Your signature _____

Enc Sketch map
SAE



Or, why not send an invitation to a 'mystery' evening like the one below? Make up your own code, but be sure to provide some clues!

→ΛΔΓ HELEN.

א יר טט ארזסנפ חזאנפא אהחא א

[illegible]

TAE : 66923

(solutions next month)

UNIT MANAGEMENT

THE UNIT EXECUTIVE

This month Sheila Steele concludes her series on the Unit Executive by taking an overall look at the basics behind setting up a successful Executive Committee.

THE STRUCTURE AND FUNCTIONS OF THE UNIT COMMITTEE

Ref: *The Ranger File* p 25

There are no hard and fast rules about the size or composition of your Unit Executive. Each Unit will have its own needs and the structure of your Committee should reflect those needs. However, there is a basic format which you will probably find easy to use and which can be adapted to suit your own Unit if you wish.

THE CONSTITUTION

A constitution is simply a set of guidelines by which your Unit is organised. Normally the constitution is drawn up when a Unit is formed but it is never too late to write one or amend it if necessary. The constitution should be decided by the whole Unit and you will probably need more than one meeting to work on it. This does not mean that it has to be long and complicated but you will need to discuss it thoroughly to make sure you do not have rules which you ultimately find you cannot put into practice!

These are the main points which you should consider (the questions are to guide you in your discussions):

Membership

- How many?
- What roles?
- Are the Guiders members?
- Are there any ex-officio members (ie they automatically become members because of the position they hold)?
- Will it be possible to invite other people to attend if necessary?
- May members have more than one role?

Elections

- When are they held?
- Who is eligible to stand? Could a member, for instance, serve for more than one term of office?
- How will you ballot? Eg secret vote, show of hands?
- Who is eligible to vote? Do you include recruits and Guiders?

Decision Making

- How many members must be present for a decision to be made?
- What are the rules for voting?
- What happens if an urgent decision is needed?

Relationship with Unit

- How does the Committee find out the views of the Unit?
- How does the Committee report back to the Unit?
- Can the Unit over-rule a decision made by the Committee?

1 Membership of the Committee

Any committee needs to be a workable size, not so large that some voices are rarely heard, not so small that there aren't enough people to do the work! If yours is a small Unit you will probably all be members of the Committee. If the Unit is bigger than eight then you would need to select the following members as key positions:

Chairman Secretary Treasurer

The role of Secretary can prove to be arduous so some Units split this into two areas of responsibility, eg Minute Secretary — takes the minutes (or notes) of meetings, composes the agenda in consultation with the Chairman, takes apologies, writes invitations and thank you letters not connected with social events; and Social Secretary — see additional roles for the Ranger Unit (ref *May Arena*).

When deciding on the roles of your Committee members, remember that these may need to change from time to time. They again will reflect the changing needs of your Unit, eg you may suddenly feel you need a Recruitment Officer — a role which,

hopefully you may not always need! Similarly you may want a Publicity Officer if you feel that the Unit is passing unnoticed! This may also be a temporary position.

Your Guider(s)

Again, there is no rule which says that your Guider must be a member of your Committee. However, you will probably find it very useful to have at least one Guider as a member. Of course the Guider does have ultimate responsibility for the Unit, she accepts this when she receives her Warrant from the District Commissioner. For this reason, if no other, it is wise to have your Guiders, perhaps as ex-officio members, but the decision is yours. Ex-officio members of committees take a full part in discussions but do not have a vote.

The structure of your Committee could then be:

Chairman
Secretary
Social Secretary
Treasurer

Recruitment Officer
Catering Officer
Log-Keeper
Guider (ex-officio)
Assistant Guider (ex-officio)

Finally, as far as your Committee membership is concerned, you might occasionally want to invite your District Commissioner to attend, in which case she would be listed as 'by invitation' and she too would not vote.

2 Elections

These are normally held annually and this could form part of your Unit AGM. It is usual for a proposer to nominate a Ranger and for another Ranger to second this proposal. If there is more than one nomination for a particular position then a ballot will be needed. A show of hands is acceptable but a secret ballot will avoid possible embarrassment.

3 Decision Making

Voting at your Committee meetings

needs to be done formally even though the discussion could have been very noisy, light-hearted, heated, or even chaotic! Usually the Chairman asks for those in favour, those against and any abstentions. In the case of a split vote your Chairman could have a casting vote. Sometimes you will reach a decision by consensus, ie you feel that you are all in agreement, no one looks doubtful so a vote is not necessary. If an urgent decision is ever needed, you could agree in your constitution that the chairman has the power to act (in consultation with the Guider).

It is important to remember here that The Girl Guides Association

does have rules and regulations (see *POR* and *The Outdoor Manual*) and your Guider is responsible for seeing that these are always taken into account.

4 Relationship With The Unit

It is very important that the Committee reflects, as far as possible, the views and feelings of the whole Unit. The Chairman needs to tell the Unit, in advance, when a Committee meeting will be held and give an outline of the topics to be discussed. This gives the Rangers the opportunity to express their opinions and to suggest items for discussion themselves. The Committee usually reports back to the Unit, through the

Chairman, at the next Unit meeting. Decisions may of course occasionally be over-ruled by the Unit. However, if this happens frequently, then you should be looking carefully at your methods of working!

Committee procedure can sound very formal and a bit daunting but it is really only a means by which you can effectively self-programme your Unit. Everyone needs to feel involved in decision-making and that each individual has a part to play. If the structure and function of your Unit Committee do reflect the needs of your Unit then it really is self-programming!

SHEILA STEELE

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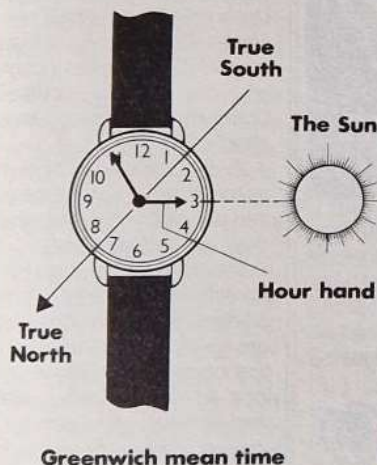
DETAILS PLEASE TO :-

JUST HOW TO NAVIGATE WITHOUT A COMPASS

The ability to find north without a compass is an essential survival aid. There are several simple techniques you can use during the day or night.

FINDING NORTH USING A WATCH

For this, you need an 'old fashioned' watch with hands and a bit of sunshine. If you have a digital watch, don't worry. Simply draw yourself a watch face on a piece of paper or your hand, putting in the time as shown on your watch. Place the watch or diagram flat on your hand and turn it until the hour hand points to the sun, true south will be midway between the hour hand and 12 o'clock and north directly opposite.



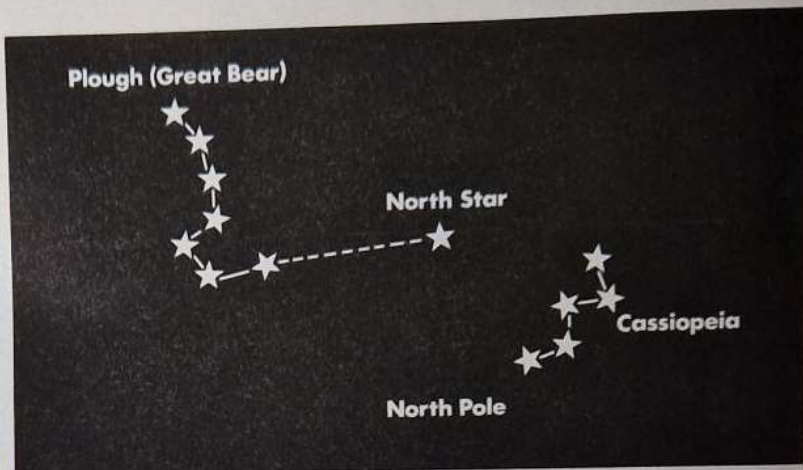
NOTE: This technique is based on Greenwich Mean Time. During the summer allow for British Summer Time by putting the watch back one hour.

In the southern hemisphere the rules are reversed. Point 12 o'clock at the sun and true north will be between it and the hour hand.

FINDING NORTH BY THE STARS

There are two constellations that every good navigator should know: The Plough (Great Bear) and Cassiopeia. Using them you will be able to find the Pole Star and so find north.

The Plough consists of a group of seven bright stars. The constellation revolves around the Pole Star but the two 'pointer' stars always point to it.

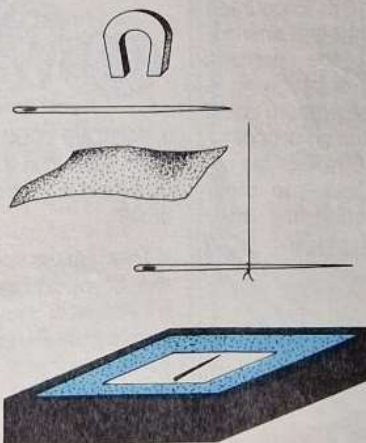


The Pole Star appears midway between The Plough and the five stars of Cassiopeia. Shaped like a 'W', the centre star of Cassiopeia points towards the Pole Star.

NOTE: In the southern hemisphere you can use the Southern Cross to navigate. Follow a line from the long part of the Cross to the horizon and that will provide you with a southern landmark.

MAKING A COMPASS

A needle can be magnetised by stroking it, in one direction only, with a magnet or piece of silk. Once magnetised, hang it from a piece of thread, or float it on a piece of paper in a container of water. One of the other methods given here is needed to establish which end of the compass is which.



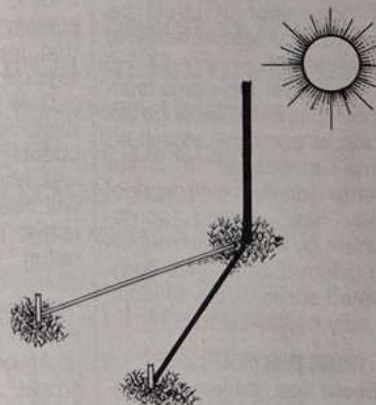
NOTE: Like any other compass, this will be affected by large metal objects.

MAKING A SUNDIAL

Why not try making a sundial at camp (if it doesn't rain every day!).

First find a flat patch of ground. A straight stick about 30cm long, a selection of shorter ones and a piece of string are the only equipment you need.

Draw yourself an east-west line with an intersecting north-south line. Push the long stick into the ground; it will cast a shadow. Assuming sunrise as 0600 hours and sunset at 1800 hours, the shadow falls over the line to the west at six o'clock in the morning.



Push in one of the shorter sticks at the end of the shadow. Tie your piece of string to the centre stick and, taking the smaller one as the perimeter, draw a complete circle on the ground. As the day passes, put the other sticks in at the end of the shadows and soon you will have a complete dial.

This method is not entirely accurate, varying as it will according to the time of year and the location.

NEW UNITS START HERE 3

1 WORK WITH OTHERS

2 THINK FOR YOURSELF

This clause can be the



3 IMPROVE YOUR SKILL

Alternatively, individual Rangers may decide to do the spade work elsewhere. If this is the case, do en-

4 ACCEPT A CHALLENGE

In fact, a well-planned and successful Pre-Investiture Challenge can provide enough scope for many months-worth of Programmes ahead: finding things to do at a Ranger meeting should never be a problem again.

BRIDGING THE GAP III

Getting older Guides and other prospective Rangers to visit your Ranger Unit is one thing. Making them feel welcome and part of the scene so that they want to come again is often another. A thriving Unit is sometimes so wrapped up in itself that a newcomer can easily be left to feel lonely, unwelcome and horribly awkward. Being aware of the importance of being friendly is not enough. A more foolproof method of reaching out a friendly hand is to set up some kind of machinery for it. Here are some ideas.

1 Do you have a Liaison Officer? Perhaps you call her the 'Friendly Face', the 'Hand Holder' or the 'Hostess' in your Unit. If yours is a large Unit, or you have lots of visitors, you might appoint two people to this job.

The job of the Liaison Officer begins the moment any prospective Ranger steps over the threshold. She is responsible for making the new girl feel totally at home, one of the gang, and she should never allow her to feel left out in any way. This means talking to her, being interested in her and explaining things to her. Show her where she can hang her jacket, where the toilets are, explain to her the format of the evening, introduce her to the others and explain what their jobs are within the Unit. This can go a long way to making a newcomer feel very quickly at home.

2 Give visitors something to take home. Make sure you always have enough copies of your current Programme to give away to visitors. An inviting Programme can have enough 'carrots' to make even the most reticent first timer want to come back again. Give her the name and phone number of someone in your Unit; of someone who lives near her perhaps, or who could give her a lift to the next meeting. Lend her a new copy of *The Ranger*

File. If your newcomer is a Guide working for her Blue Trefoil she will be eager to see this source of Ranger information. Point out some of the earlier chapters: uniform; what you have to do to be invested; how the Unit operates, etc.

3 Find out a new girl's personal details and keep a copy of them. It's a bit off-putting to present your visitors with a form to fill in; a visitors book could provide you with the information you need without seeming too clinical.

You ought to know names, addresses, telephone numbers and dates of birth, and it might help to know the Guide Companies, Trefoils being worked for and main interests (and perhaps dislikes!).

This record could prove very useful when planning a large event like a barbecue to which you would like to invite some of the prospective Rangers who weren't ready to take the step at the time.

BOOTY BAG

POLISH YOUR BADGES

If the Booty Bags are coming out because the guest speaker hasn't arrived, the chances are the Rangers are wearing their best uniform. How many of them polished their badges before they came out? Include this as an item in one of the Booty Bags, even if none of the Rangers choose to do it, it may act as a reminder for the next time they put on their uniforms.



Provide:

Duraglit or Brasso metal polish
Old rags

'Polish your Promise Badge and any other metal badges on your uniform. While you are doing so check from the chart in your *Ranger File* that you are wearing all your badges in the correct place. Have you thought recently about the Promise you made as a Guide, or when you were invested as a Ranger? Are you fulfilling your further responsibility as a Ranger?

POSTER DESIGN

Provide:

'Guide Design' Pack (available from GGA Shops and Trading Service)

Several photocopies of relevant Guide Design pages

Plain paper

Pencils, erasers, ruler

Scissors

Adhesive eg Spraymount

Felt-tip pens of varying thicknesses

Alphabet stencil or Letraset

'Design a poster to promote the Ranger Unit generally or to advertise a forthcoming event.'

KNIT A SQUARE

Although knitting is not everybody's idea of good fun you will probably find you have one or two Rangers

who are very good at it, and a few more who are prepared to give it a go. It should be possible to produce one or two squares during an evening. Oxfam shops are always happy to receive knitted blankets. They are also a source of cheap second-hand knitting needles to keep in the Booty Bag if you have none to spare at home.

Provide:

Several pairs of knitting needles

Odd balls of wool

'Knit a 15cm square in garter stitch as part of a blanket to donate to Oxfam. These colourful blankets bring warmth and comfort to refuge centres and orphanages all over the world.'

This table is a guide for knitting 15cm squares:

Wool	Needle Size	No of Stitches
3 Ply	11 (9)	48 (42)
4 Ply	11 (9)	44 (39)
Double Knitting	7, 10, 8, 6	32, 37, 33, 30

When there are enough squares to sew together aim for a single bed sized blanket approximately 180cm x 120cm.

W.A.G.G.G.S.

We are seeking a Chief Accountant, based at the World Bureau in Hampstead N.W.3, to co-ordinate all financial aspects of W.A.G.G.G.S, including supervision of 5 staff, production of annual accounts and statutory returns, support to Finance Committee, member of Management Team. Salary from £14,375. (under review). Application with full CV to:
Miss A Weston,
12c, Lyndhurst Road,
Hampstead,
London. N.W.3. 5PQ

GIVING THE MOVEMENT A GREAT DEAL



The Girl Guides Association Trading Service supplies you with far more than uniforms, camping equipment, accessories, books etc., it also helps Guides in a far more direct way.

The income that the Trading Service receives is used directly to help the movement, which is how we decided on our slogan: "When you buy from the movement, we all benefit".

There is a variety of ways to obtain all your Guiding requirements—at our Official Guide Shops, through one of the many Guide Depots or Official Stockists throughout the country, or by Direct Mail Order from the Trading Service in Altrincham.

So wherever you buy from, remember you're not only getting top quality at competitive prices, but you're helping Guides everywhere.

Fill in the coupon and we'll send you our free illustrated catalogue detailing the full range of uniforms and equipment, or we can also provide you with information regarding your nearest stockist.



**GIRL GUIDES
ASSOCIATION**

Girl Guides Association Trading Service,
Atlantic Street, Broadheath,
Altrincham, Cheshire WA14 5EQ.
Tel: 061-941 2237

Write your name and address in the space provided and send to the Girl Guides Association Trading Service, Atlantic Street, Broadheath, Altrincham, Cheshire WA14 5EQ. Please send full colour catalogue to:-

Name _____

Address _____

When you buy from the Movement, we all benefit.

ADVENTURE OUTDOORS

CAMP FIRES

WHY A CAMP FIRE?

New members of the Association could be forgiven for wondering what all the fuss is about. Camp fires to them might mean little more than a charred baked potato from the bonfire night fire and a few fireworks which cost far more than they are worth.

If this fits your own memories stand by for a pleasant surprise.

Guide camp fires are bright, lively and fun. They are enjoyable to attend and even more so to take. If you are about to take your first, or fifty-first, camp fire, read on.



PREPARATIONS

These must start well in advance. To allow a camp fire to run smoothly you must know your capabilities and be careful not to overstretch yourself — the event should be fun for you too.

The first thing you must do is to decide the length of time you are going to allow for the camp fire. An experienced camp fire leader can keep the fun going for about

an hour (longer if things are going well and everyone is keen to continue) but if you are leading your first camp fire keep it short, half an hour is about right.

It is important to remember that for every 30 minutes the camp fire lasts you should have at least an hour's worth of material. To lead a camp fire successfully you must play it very



much by ear, if something isn't going well you can be sure that similar songs will not go well either, it is then that you call on your reserve of material.

You can't really structure your camp fire because it will depend to a large extent on the age and experience of the participants. Aim to establish their capabilities by starting off with a very simple song followed by a round. If they can't hold their place in a round, forget about songs in parts.

It is a good idea to have some 'action' songs and stories prepared because you may find that some of the girls, and Guiders, have difficulty memorising the words of the songs. In this case they will, at least, be able to continue with the actions which will also serve to keep everyone warm.

The basic idea of the singing is to build them up to let off steam and then bring them down very gently, perhaps ending with Taps and a prayer. How you do this is very much up to you but you should remember that although 13-14 year old girls see themselves as young ladies, often, on a dark night they wish that they were at home with their mum.

So, it is important to have a laugh with them and get them on your side. If you make a mistake, don't try to cover it up but let them know what has happened, it will make the atmosphere less formal and, hopefully, everyone will relax. Make sure though that you are always on top of the situation and never let things get out of hand. If a lively song gets the girls too excited, don't go into another one but calm things down immediately. Remember that you are sitting by fire which is a potential danger, for the

same reason never allow girls to run around, and keep all hot drinks out of harm's way.



You might decide that you would like to position an older girl in amongst some of the younger ones so that they have both a lead and someone to look after them. This is particularly helpful if you intend to do part songs or rounds.

Let the girls' voices rest from time to time by including spoken poems or mimed action songs.

If you would like new material to use, contact your County Arts Adviser who will put you in touch with one of the singing circles. Alternatively you could ask each Company attending the camp fire to bring a





new song with them perhaps on the last night of camp.

THE CAMP FIRE

Make arrangements for the fire to be lit well in advance. The girls will get bored sitting around waiting for the fire to take a proper hold. Put girls from one unit on the front circle, girls from another unit on the second and so on. A camp fire is a great way to make new friends but the girls might be too embarrassed to sing if they are thrust directly into a group of strangers.

If it is your first camp fire as leader, do try to relax, it's a nerve wracking event at first but it is just for fun. Don't worry if the singing sounds awful, some girls have difficulty pitching their

voices. As long as the girls are having a good time, that's all that really matters. Remember that a lot of schools don't do much singing so some of the girls might be a little slow off the mark, don't panic, once they warm to the idea they will be fine.

Try to judge the mood of the girls and choose from your prepared material accordingly. Don't let the girls demand to sing particular songs if you are unsure of the words, instead provide a suggestion box for girls to request songs and choose from it for the last night of the camp. At least you will have time to prepare.

Make sure that the girls are warm enough, camp blankets aren't really sufficient and, although fronts are warmed by the fire —

backs do get cold. They should each have their own sitter, *not* their sleeping bags or ground sheets.

AFTERWARDS

After a camp fire both you and the girls should go away thinking 'Great, when's the next one?' so it's better to keep it short and sweet.

If the worst happens and the event is a disaster, try not to dwell on it — it has happened to us all — but learn from your mistakes. Next time take longer over your preparation, take a little longer to judge the girls' mood and, maybe, reconsider the worth of the material you are using; is it too dull? too old fashioned? or too slow? Next time will be better.

And remember, taking a

camp fire is hard work but at the end of it there can be few finer feelings than a job well done and the satisfaction of knowing that you have been responsible for so much fun and laughter.

FROM AN IDEA BY
DAVID SAINT



COPING WITH....

THE LOCAL PRESS

THE LOCAL PRESS

Given the right information at the right time, the local press will publish a variety of stories about Guiding.

Getting local news coverage isn't difficult: simply keep to the following guidelines and collect the cuttings.

WHAT YOU NEED

In most areas there are a range of publications to choose from, including newspapers and local magazines, as well as free papers with a news section.

Your local library will have a reference book where you can find out:

- Names of newspapers and publications.
- Addresses to which news material should be sent (editorial offices).
- Telephone numbers.
- Publication dates.
- Copy dates (dates by which information is required for each issue).
- Circulation areas (areas covered).

WHO TO SEND INFORMATION TO

All information should be addressed to The Editor.

WHAT SORT OF INFORMATION

Before you start sending out stories take a look at your local press. Study the newspapers for a few weeks to get a feel for the sort of events and activities covered. You will probably find that in each issue a number of stories cover organisations like the Guides.

Consider how the following list of possible news items fits in with your activities.

- Advance notice of events open to the public
- Service to the community
- Participation in local civic events
- Award presentations



GIRL GUIDES

PRESS RELEASE

Date: 30 May 1988
Contact: Jenny Smith
Tel: 01 358 902 (Day)
0985 35580 (Evening)

To: The Editor, Suburban Banner

For Immediate Release

TITLE : 50 YEARS OF GUIDING IN SUBURBIA
LOCAL GUIDES CELEBRATE

WHO? : Girl Guides from all over Suburbia

WHAT? : will be taking part in a very special celebration

WHEN? : on Saturday August, from 2-6 pm

WHERE? : at the Old School Grounds, Bailey Street.

WHY? : They are celebrating 50 years of Guiding in Suburbia and will use this opportunity to show the girls' skills at cookery, craft There will be fun for all the family

All proceeds will go to the Save the Children Fund.

ENDS

- Fund raising activities
- Competitions
- Sports days
- Camps

PREPARING A PRESS RELEASE

The essence of a good press release is to present the necessary informa-

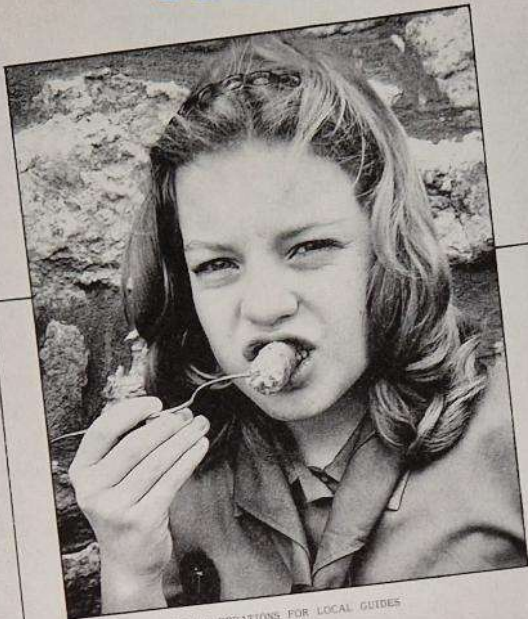
tion concisely and in a logical order. Follow these simple guidelines:

PRESENTATION

- 1 Use headed A4 paper.
- 2 Mark it 'Press Release'.
- 3 Type it.
- 4 Use double-line spacing.
- 5 Leave 3cm margins.
- 6 Type on one side of the paper only.



COPING WITH....



SIZZLING CELEBRATIONS FOR LOCAL GUIDES
RAISED FOR SAVE THE CHILDREN

Guides from all over Suburbia enjoyed a day of activities at their 50th anniversary celebrations and raised over £150 for the Save the Children Fund at the same time.

It was a sizzling success for 13 year old Guide, Gemma Jones, who tested this banger as part of a camp cooking competition.

Contact: Janey Jones
Evanton District Guides
Public Relations Adviser
1 End Road
Suburbia
Tel: 0778 1234 (home); 0778 2345 (work)

7 Clearly mark continuation sheets.

CONTENT

1 Contact — Give name, day and evening telephone number of the person able to provide further information.

2 Date.

3 Title — A few words to explain what the release is about.

4 Facts — Briefly state: who, what, when, where and why.

5 Always check spelling and grammar.

HOW TO PREPARE A PHOTO-STORY

A photo-story is a photograph with a brief explanation (caption) attached. Photographs, especially those showing Guides in action, can often make good news items: people like to see happy, smiling faces in the local

New group to help Guides

FRIENDS of Horsham Girl Guides formed an official supporters group last week to offer help and support to their junior counterparts.

About 60 enthusiastic adults attended the Friends of Guiding inaugural meeting at the Guide HQ in Denner Road on Thursday last week.

The group was set up to help keep people who are interested in the aims and principles of the guiding movement in touch with the Guides.

They will report to the 44th AGM, the annual meeting, to be held at the Grosvenor Hotel, Grosvenor Road, on Saturday, 10 November.

Social events will be arranged each year "to foster goodwill and friendship" and they will also help support and conserve the area's activities centre which is used for camping.

The meeting also proved to be a good opportunity to see off two old guiding friends.

Camp adviser, Mrs. Shirley Webb, was presented with a ornamental garden urn, built and a cheque from Mrs. Co-

Station tour for woodland fire heroes

GRU. Guides used their initiative to help put out a woodland fire at Dunsen Green, Whitstable.

A PW call was made to alert the fire brigade and until their arrival the Guides damped down the edges of the fire with water they carried in locomotive tank tins from a nearby stream.

And as a sign of appreciation, members of the 8th Whitehouse

the fire from spreading without any risk to themselves," he added.

"The fire was so big that it was very high dense undergrowth which would have burned quickly. As the fire would have spread much further if the Guides had not kept it under control."

"It would have taken the men a

A mountain Guide!

COUNTY Guide leader Kay Annand is setting off on an adventure in the Himalayas after retiring.

Miss Annand, who has been guiding in Worstershire since the 1970s, reached the position of county conservation officer. She was a teacher at Worcester's Alice Otter School.

not be relaxing — she is off trekking in Nepal and the Himalayas for a month.

Her loyalty and service to guiding were rewarded in a special celebration at Christopher Whitehead School.

She is pictured with (left to right): Jane Pons, Angela Weir, Charlotte Evans and Wendy Blount.

Young gardeners spoilt for choice

...to the
Chambersfield,
Gardens was
about warning
... have been
native plots
... all good over
... their garden
... and to the
... to the
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Band d...

Band drums up more support

...with building up its ...
...but without ...
...is ...

HOW TO DO...

POMANDERS

POMANDERS

As a protection against the plague and other diseases, Elizabethans thought the world of pomanders.

Their design has changed a lot since the 14th century, when they first became popular, and today we think of them merely as an orange, covered with cloves and spices and hung from a ribbon.

YOU WILL NEED

a medium-sized, thin-skinned orange
cloves
sticky tape
ribbon

greaseproof paper
1 teaspoon of cinnamon
1 teaspoon of orris root
a pinch of allspice

METHOD

1 Wrap tape around the orange so that the surface is divided into four quarters.



2 Push cloves into the skin of the orange that is still showing. A thin knitting needle is good for making holes in the orange's skin to put the cloves in. The orange will shrink as it dries, so do not place the cloves too tightly together.

3 When you have completely covered the orange's surface with cloves, remove the sticky tape.

4 Mix the cinnamon, orris root and allspice together and cover the orange with it.

5 When it is thoroughly covered, wrap the orange in greaseproof paper and put it in an airing cupboard.

6 After three to four weeks, take the greaseproof paper off and tie a ribbon around the orange.

MONICA HIGBY



LEAF BROOCHES

LEAF BROOCHES

YOU WILL NEED

leaves with clear vein marks, eg beech leaves
card
kitchen foil
green felt
glue
safety pins
scissors

PREPARATION

Leaves must be dry and flat. They should be pressed for a week in a flower press or between some heavy books before being used to make a brooch.

METHOD

1 Remove the stem from the leaf.

2 Glue the smooth side of the leaf to a piece of card that is slightly larger than the leaf itself, leaving the veined side uppermost. Be careful not to spill any glue on to the veined side of the leaf.

3 When the glue is dry trim

the card to the same size as the leaf.

4 Cut a piece of foil slightly larger than the leaf and place it, shiny side down, over the leaf.

5 Rub it gently to mould it to the leaf's vein pattern.

6 Tuck any spare foil behind the leaf and make sure it fits snugly all the way round.

7 Cut a piece of felt slightly larger than the leaf and fold it in half lengthwise.

8 Cut two small holes in the fold, the same distance

apart as the length of the safety pin.

9 Pass the open end of the pin through both holes so the back of the pin is held in place by the felt.



10 Glue the felt onto the card and trim it to the same size as the leaf.

11 To make your brooch look like it is made of old silver, rub black marker pen over the foil and wipe off any surplus ink with a tissue.



For Brownies or younger Guides you could simply glue the leaf to a circular, square or rectangular piece of card, then cover the back of the brooch with paper



and attach a safety pin with sticky tape.

You could make a pendant instead by attaching the leaf shape to a length of lurex thread, allowing it to be hung around the neck. Several small leaves decorated this way could be used to decorate the edges of a small mirror, or longer leaves could be used as bookmarks.

If you have any leaves left over, you could mount them on pastel-coloured pieces of card and use them for gift tags or 'thank you' cards.

ALICE RICHARDSON 45

LA RETRAITE, BRUGES

Since 1931, many Guide holidays have taken place in our Convent Guest House, especially in the Guide Annexe, often referred to as The Garden House. The Sisters have always been very happy to see so many young (and not so young) members of the Association from all over Britain.

Alas, we grow old and our strength diminishes, while we stay young in spirit. It has now become necessary to close our guest house and part of the Convent. Only eight Sisters live in La Retraite now, our older Sisters have moved to a new Rest Home Convent in the south of Belgium. We shall never forget our many Guide friends and in thanking you all sincerely for your friendship, we wish you all many more happy and fruitful years of Guiding.

God bless you all.

SISTER WINEFRIDE HANSON

SHORT-TERM INVESTMENT SERVICE

Monthly interest rate after deduction of management commission.

January 1988 7.00%

February 1988 7.25%

March 1988 7.125%

Additional 0.5% pa for deposits of £2,500 and above.

SCOUT AND GUIDE TRUST FUND

On 31 March 1988 the value of a share in the above fund was:

For selling purposes 194.95

For buying purposes 204.80

Income yield 3.42%

The income yield is based on the previous two dividends paid and the price on the date stated.

BUNK BED DANGERS

Will all Guiders please note that, when using residential accommodation which has

bunk beds, particular care is needed to ensure that girls do not use sleeping bags directly on top of plastic mattress covers. There should always be a non slip cover (eg a cotton sheet) between these two slippery surfaces.

This precaution applies to bottom bunks as well as top bunks and to holidays for Guides and Rangers, as well as Brownie Pack Holidays.

THE ASSOCIATION'S AWARDS

GOOD SERVICE

LAUREL

Mrs Kathlyn Chambers Assistant County Commissioner, Hertfordshire

Miss Sheena McGuffie Programme and Training Adviser, Scotland, and Adviser for Training Development to the Chief Commissioner and The Girl Guides Association.

Mrs K Sylvia Roberts District Commissioner, St Anne's Kilgrimol, Lancashire West

STAR OF MERIT

Jacky Giles Assistant Brownie Guider, 1st West Lavington Pack, Wiltshire South

Jacky's quiet but cheerful courage is an inspiration to all who have contact with her. She is a much loved and respected leader.

Rebecca Judge Brownie Guide, 1st Petham Pack, Kent East

Becky, as she is known to her friends, takes part in as many of the Pack's activities as she can. Always cheerful, she works hard and has gained several badges.

Kirsty Lawson Guide, 1st Minster Company, Kent East

Kirsty's determination has earned her the love and respect of all who have had contact with her. She enjoys taking part in the Company's activities and is never known to complain about any difficulties that arise.

Katy Marl Guide, 74th Southport Company, Sefton

Katy is courageous, cheerful and always willing to help others. Despite her

difficulties she takes a full part in the life of her Company. Fellow Guides are proud to know her.

LETTER OF COMMENDATION

Janine White Brownie Guide, 1st Rise Park Pack, Essex West

CERTIFICATE OF MERIT

Fiona Beaton Brownie Guide, 4th Paddock Wood Pack, Kent Weald

NAVIGATING 'THE WAY AHEAD'

During the weekend of 2-4 September 1988, the Chief Commissioner and her advisers will meet with a team from each Country and Region of the UK, comprising Chief Commissioner, General Secretary, key advisers and appointment holders and together they, along with the Commissioner for Branch Associations and the Commissioner for British Guides in Foreign Countries and their Advisers and the Senior Management Team from Commonwealth Headquarters (just over 100 participants in all) will look in some depth at issues affecting the Association as a whole within the foreseeable (and not so foreseeable) future.

Conceived as the 'Umbrella Conference', the weekend is developing as an important opportunity to consider together ROLES, RELATIONSHIPS and levels of RESPONSIBILITY as they exist at present, or could or should exist, within Guiding, without losing sight of the vital importance of making effective use of the RESOURCES of people, pennies and property, which the Association has at its disposal.

The Conference will build on the preliminary work which Geoffrey Sworder and Susan Pearman, who have been engaged as consultants, have been able to do in highlighting areas within which we can all be helped to enable this and coming generations of girls and women to enjoy the game of Guiding. Much valuable work in defining the tasks which lie ahead

has already been done by the Executive Committee, and the challenge which faces the Association now is to look at realistic ways of exploiting its potential for growth as a living and developing organisation.

The venue for the conference is the London Business School, near Regent's Park in North London and it is hoped that this unique opportunity to explore the 'how' of Guiding in the 1990s will have far-reaching effects as first the Association and Countries and Regions, and later, Counties, Divisions and Districts, will be encouraged and enabled to seek out their solutions to the effective management and development of an organisation whose members demand and expect action.

HELP FOR YOUNG JOB SEEKERS

The Trefoil Guild has launched a major new initiative to provide home accommodation for young Association members.

The Trefoil Guild Accommodation Scheme aims to provide reasonably priced, temporary, secure accommodation for young members of the Association attending job or college interviews or starting a new job.

Since finding a base is one of the major problems facing young job-seekers today, the Guild sees this as a direct response to the needs of our young people.

Facilities offered and charges will vary according to the individual Guild member. The scheme is entirely voluntary and depends on the willingness of members.

The scheme will be administered by the Trefoil Guild County Chairman and GGA County Ranger or Young Leader Adviser.

Contact your Trefoil Guild County Chairman for further information, whether you wish to give or receive accommodation.

ORKNEY CALLING

Please note the call sign is: GB2 AC0

SUNDAY 18 SEPTEMBER IS FUNDAY!

**ARCHERY • RAFTING
PARACHUTING
CRAFTS • FACE PAINTING
AND MUCH, MUCH,
MORE!**

Everyone is invited to the Young Friends of Waddow Fun Day. It's a bargain at £1.00 for members. £1.50 for non-members.

For details, send a SAE (marked 'FUN DAY') to:
Waddow Hall, Clitheroe, Lancs BB7 3LD.



GIRL GUIDES ASSOCIATION TRAINING OFFICERS

Four highly motivated Training Officers are required to become members of a newly established full-time training team and to develop and provide training on a continuing basis to volunteer leaders based throughout the U.K. These posts will be based at Commonwealth Headquarters in London but will involve extensive travel and irregular working hours.

The successful applicants will be self motivated and capable of working on their own initiative towards set targets and objectives, have the ability to plan, run and evaluate training programmes and be able to communicate effectively with volunteers, staff and outside agencies.

Candidates must possess a full driving licence and a broad understanding of Guiding and its aims would be an advantage.

Initial contract will be for three years, then subject to review.

If you are interested in applying please write with full C.V. to:

Miss J. Nichols
Director of Personnel
The Girl Guides Association
17-19 Buckingham Palace Road
London SW1W 0PT

Closing date for receipt of applications — 31st July, 1988.

GIRL GUIDES ASSOCIATION TRAINING ADMINISTRATOR

A highly motivated person is required to organise a small team of staff to provide administrative support to a team of trainers who are involved in implementing the GGA training policy.

The successful candidate will need the following:

- excellent organisational and office skills
- an ability to communicate at all levels
- some knowledge and understanding of Guiding and its aims
- a good command of English

If you are interested in applying please write with full CV to:

Miss J. Nichols
Director of Personnel
The Girl Guides Association
17-19 Buckingham Palace Road
London SW1W 0PT

Closing date for receipt of applications — 31st July 1988.

WORLD NEWS

AUSTRALIA

The appalling weather conditions that plagued the Australian World Jamboree over the New Year struck again in April during the Australian Girl Guides' Bicentennial Camp.

Held at Cataract Park, New South Wales, rain began to fall during the opening ceremony of Camp Porepunka. Ironically, this Aboriginal name means 'the meeting of the waters'.

The camp, housing over 5,000 Guides, including some from the UK, soon became a quagmire. But the Guides insisted that the weather simply made it more fun.

A report in *The Sydney Morning Herald* quoted one Guide on the pleasure of making up new songs, such as 'Row, Row, Row Your Bed'. While another optimistic soul said, 'They reckon mud is good for the skin.'

In true Guiding spirit everyone got on with enjoying the camp and making the most of the opportunities it offered. It was they had to admit an experience they will always remember.

WAGGGS

The new building at Olave Centre is to be called PAX LODGE.

ROOM UP-DATE

The Trefoil Guild (UK) recently sent a further £15,000 and their fund raising is now directed towards furnishing the three rooms which they have already more than paid for.

The Girl Guides Association (Scotland) has now increased its contribution to over £36,000.

A donation to name a bathroom has come from Japan. It is from a mother, in memory of her late daughter who was an outstanding

leader/trainer of the Girl Scouts of Japan.

Scouting Nederland has just announced that they will provide the money for a Dutch room.

CHAIRS

In this new World House there will be not only rooms but also chairs.

So far, chairs have been named for 11 Member Organisations of the World Association of Girl Guides and Girl Scouts in the following countries:

Austria, Australia, Cyprus, Fiji, Israel, Kenya, Netherlands, New Zealand, New Guinea, Norway, Papua, Philippines, South Africa, Sri Lanka.

And there are nine chairs named either to honour an individual or a group, including one UK Guide Region and one UK Guide County, or in memory of a much loved or outstanding Guiding personality. Details about the chair project can be obtained from: Miss M King, World Bureau, Olave Centre, 12c Lyndhurst Road, London NW3 5PQ, England.

CHRISTMAS GOOD TURN RAISES OVER £10,000

More than £10,000 has been presented to charities Enterprise Neptune and Intermediate Technology as a result of The Girl Guide Friendship Fund's Christmas Good Turn.

The donations were made at a special ceremony at CHQ on 17 March.

A total of £5,800 was presented to Gill Raikes, from the National Trust's Enterprise Neptune scheme, by Brownies Amy Mann and Ruth Parker, and Ranger Vanessa Tyehurst from Eastbourne Division in Sussex.

Enterprise Neptune has so far managed to preserve over 480 miles

of the UK's coastline, no mean feat when you realise it costs £50 to save just one metre of coast.

A cheque for £4,200 was also presented to Frances Carroll from Intermediate Technology (IT) by Guides Hayley Jesson and Jenny Brune from 4th Bourne Guide Company.

IT carries out long term aid schemes in the Third World, showing people how to grow their own crops, catch their own fish, and become self-sufficient instead of relying on international aid.

Many thanks to all of you who donated money to these two magnificent causes and making this year's Good Turn such a memorable event.

MARION WILLET

CARRIBEAN FLAVOUR TO SUMMER APPEAL

The Girl Guide Friendship Fund's Summer Appeal has a distinctly Caribbean flavour this year.

Money is being raised to buy new equipment and furnishings for the Caribbean island of St Vincent Guide Association's headquarters, which was badly damaged in a hurricane. The GGFF is also hoping to buy a stock of uniforms for members of Turks and Caicos Islands Guide Association who are unable to afford their own.

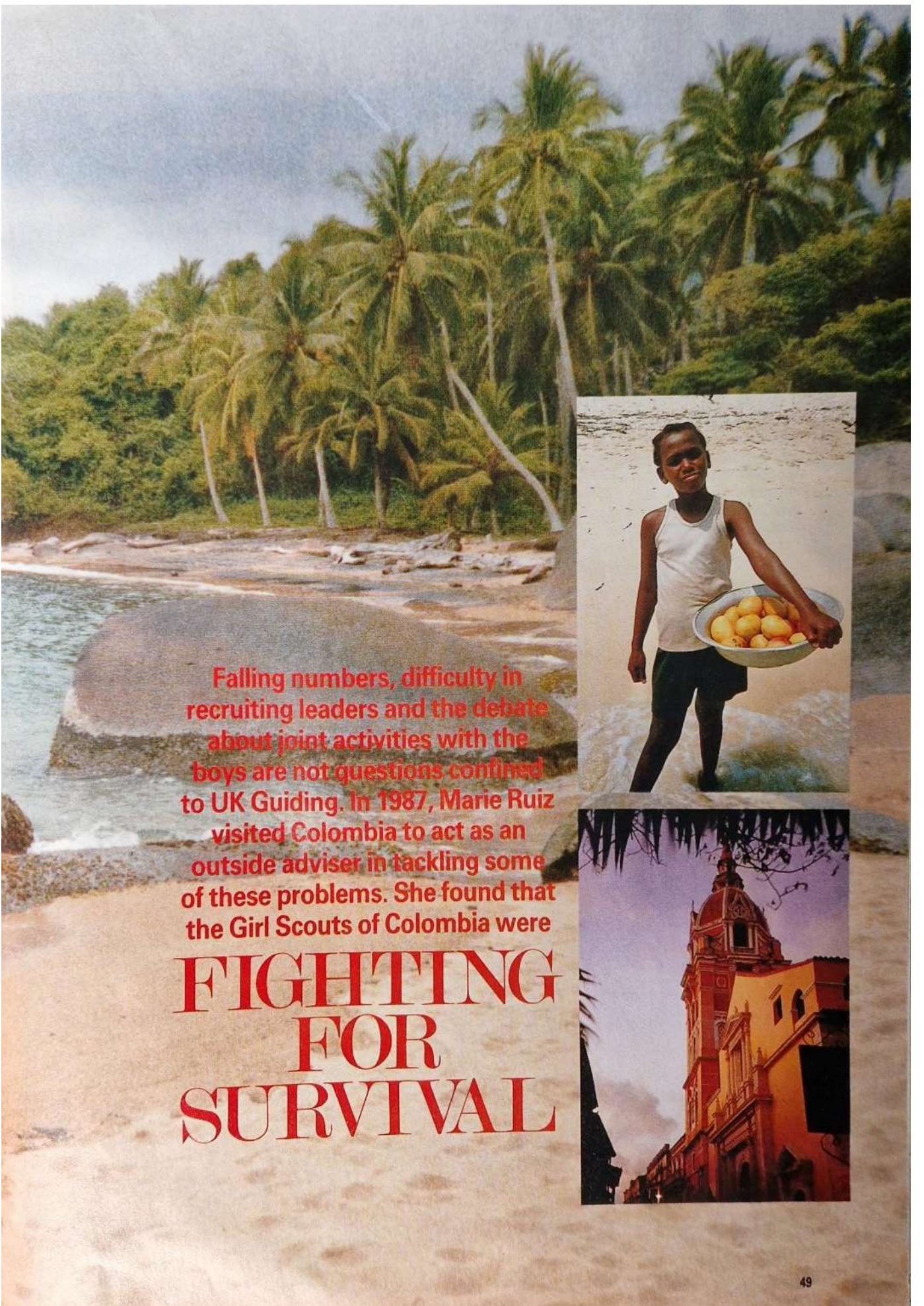
Please send your donations to The Girl Guide Friendship Fund, 17-19 Buckingham Palace Road, London, SW1W 0PT. Any cheques should be made payable to The Girl Guide Friendship Fund.

And don't forget that a series of fact sheets about the fund are now available. They cover subjects ranging from the general background to the GGFF, its history, all about its disaster fund and about projects currently under way. They are available free from the above address. Please enclose a 9" x 4" SAE with your fact sheet enquiry.

ALL TOGETHER NOW! Vanessa Tyehurst, Amy Mann, Gill Raikes of Enterprise Neptune, Ruth Parker, Nancy Roe, Jenny Brune and Hayley Jesson

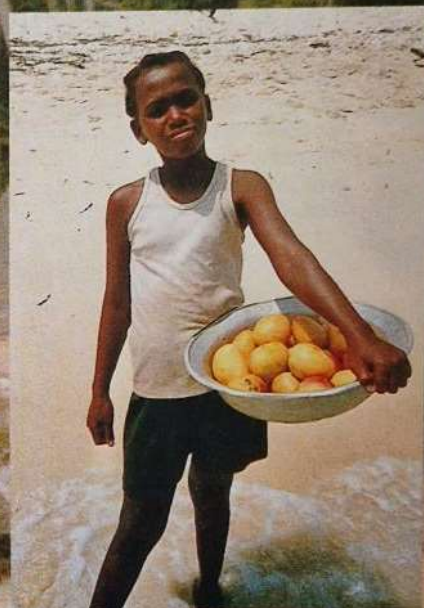


TREVOR HUMPHREYS



Falling numbers, difficulty in recruiting leaders and the debate about joint activities with the boys are not questions confined to UK Guiding. In 1987, Marie Ruiz visited Colombia to act as an outside adviser in tackling some of these problems. She found that the Girl Scouts of Colombia were

FIGHTING FOR SURVIVAL



ONE WORLD

As the plane touched down at Bogotá airport I thought back to a conversation I'd had a few days earlier.

'What has Guiding got to offer the poor?', said this non-Guiding Colombian lady. 'It's middle class and poor people don't feel that they can join in.'

It was a comment that filled me with unease. True or not it represented an outside view of Guiding and one that would make my job very much more difficult.

I was in Colombia to act as an independent adviser to the Girl Scouts there. They hoped that an impartial, but well informed, outsider might help to clarify their own ideas.

Girl Scouting in Colombia faces a range of problems, some familiar to British Guiding, others quite outside our experience. Falling numbers and a lack of leaders we can understand; thankfully, none of us in the UK has yet to face the daily threat of guerrilla activity and kidnappers. But, perhaps their most serious problems come from the heart of Colombian society.



MARIE RUIZ



Colombia, like most of Latin America, is male dominated and orientated. Women are beginning to assert themselves, but essentially their place remains in the home, providing food and caring for the children. Men are free to take part in whatever leisure activities they wish. While a man may spend an evening at a Boy Scout meeting, many men would frown on their wives spending an evening at the Girl Scouts.

With women confined to the home, the Girl Scouts are starved of leaders. A situation which is made worse by the fact that the Boy Scouts accept girls and acknowledge the necessity of having female leaders.

The Scouts have capitalised on this situation by emphasising the benefits of working as a husband and wife team in Boy Scouting. Not surprisingly, they have no difficulty finding leaders and their numbers are increasing.

This has helped to blur the distinction between Boy and Girl Scouts in the public mind. Now, Scouters in some areas have let it be known that Boy and Girl Scouts are members of the same Movement. When the time has come to open a Girl Scout unit the members are no longer there. Despite an informal agreement against poaching on Girl Scout 'territory', the National Scout President has refused to interfere.

In the idyllic setting of a farm outside Bogotá, I discussed the problems facing Girl Scouting with their

MARIE RUIZ

Deputy Commissioner. She told me that after much heart searching the Colombian Girl Scouts had decided that the only solution would be to admit men and boys. Up to this point boys had actually been turned away when they asked to be enrolled into Girl Scouting.

For the Girl Scouts it is a simple matter of survival. If they act now and admit boys then they may be able to arrest their decline in numbers. If they wait, the decline will continue and they will cease to exist as an independent organisation; they will be absorbed by the Boy Scouts.

The first boys were enrolled at the National Camp in Cali this summer. Signs of interest have already been shown by others who like the sound of the Girl Scout Programme of activities. With men ready and willing to help run a Girl Scout Unit this seems to be the right moment to make the move.

All that remains is to make sure that the highest standards of Girl Scouting are maintained and that the admission of men and boys is done sensibly. A committee has been set up to look at how this may best be accomplished.

During my stay I talked to people at all levels of Girl Scouting. Most important of all, I talked to the girls themselves. The girls obviously enjoy their own Programme and are proud of Girl Scouting. One Ranger group had discussed the matter at

length with their Guider. They had concluded that a mixed unit, including boys, would be preferable. But, they had no intention of leaving their leader. They want the boys to come to them; they don't want to join the Boy Scouts.

The parents I talked to also recognised the arguments in favour of separate organisations, while recognising the value of joint activities. But, like parents everywhere, they were unwilling to commit themselves to actively helping with a Girl Scout Unit.

The urgency of the situation is increased by a shortage of funds — a direct result of low membership. Resources have been stretched to the limit leading to problems with organisation and training. Colombia is so mountainous that air travel is the only means of transport, but it is expensive; they are caught in a vicious circle:

**NO GIRLS NO FUNDS — NO FUNDS
NO TRAINING — NO TRAINING NO
LEADERS — NO LEADERS NO GIRLS**

But there is light on the horizon. The department of education has enlisted the help of the Girl Scouts in their drug education programme, to provide useful occupations for young people. Schools are being encouraged to start units and it is hoped that teachers may be prepared to come forward as leaders. It remains

to be seen whether they will.

Before leaving Colombia I spent an evening with a couple of members of the National Scout Executive Council. They said that they are very happy to co-operate with their sister Scouts; but only on their own terms. They are flourishing, their numbers are growing and they have financial security. A merger at this time would inevitably be a takeover, with the Girl Scouts simply absorbed into Boy Scouting with little influence on the Programme or organisation.

The Colombians are not people who give up easily. They have a beautiful country but one where the elements are not kind. A couple of years ago the village of Armero was buried in a tide of mud from Volcano Ruiz: this year it was the town of Medellin that suffered. Life goes on. But it is a hard life. Education and health care are not available to everyone. For many, starvation is an ever present fact.

Girl Scouting has a positive contribution to make. In times of disaster they have helped, they are involved in community development and, in time, they may also help to bring down the barriers of class and circumstance. In a male world Girl Scouting provides an example of women leaders, women thinking for themselves and leading independent lives. It would be sad if that were lost.

MARIE RUIZ

FACTS

THE ASOCIACION DE GUIAS SCOUTS DE COLOMBIA

Girl Scouting started in Colombia in 1936, but it was not until 1953 that a National Executive Council was formed and a headquarters set up in Bogotá.

They became Associate Members of the World Association of Girl Guides and Girl Scouts (WAGGGS) in 1954 and Full Members in 1957.

AGE GROUPS

Hadita Fairy 7-10

Guía Menor Junior Guide 10-13

Carabela Intermediate Guide 13-15

Guía Mayor Ranger 15-18

TOTAL MEMBERSHIP 4,000 (1984)

LEMA

Siempre Lista

MOTTO

Always Ready

PROMESA

Con la gracia de Dios yo ... prometo por mi honor hacer cuanto de mí depende para cumplir mis deberes para con Dios, mi Patria y mi familia; ser útil al prójimo en todas las circunstancias; y obedecer la Ley Guía.

LEY

- 1 La Guía ama la verdad y la vive.
- 2 La Guía es leal y digna de confianza.
- 3 La Guía es útil a su comunidad.
- 4 La Guía es amiga de todos y hermana de las demás Guías.
- 5 La Guía está abierta al diálogo y respeta las convicciones de los demás.
- 6 La Guía ama la vida y la naturaleza y al ver en ellas la obra de Dios, procura su conservación y su progreso.
- 7 La Guía es responsable.
- 8 La Guía es alegre y optimista ante las dificultades.
- 9 La Guía cuida sus cosas y respeta las de los demás.
- 10 La Guía es disciplinada y consciente de los que piensa, dice y hace.

PROMISE

With the grace of God, I ... promise on my honour to fulfil my duties to God, my country and my family, to help other people in all circumstances and to obey the Guide Law.

LAW

A Guide loves truth and lives by it.
A Guide is loyal and to be trusted.
A Guide is useful to her community.
A Guide is a friend to all and a sister to all other Guides.
A Guide is always ready to talk things over and she respects the convictions of others.
A Guide loves life and nature and by seeing in them the work of God tries to conserve and develop them.
A Guide is responsible.
A Guide is cheerful and optimistic under difficulties.
A Guide looks after her things and respects those of others.
A Guide is disciplined and aware of all she thinks, says and does.

DISTRICT COMMISSIONER



We had quite an eventful District meeting and, after a lot of debate, we decided to make a District Standard. We know what we would like on it and we've received the guidance notes from CHQ. A Guider is going to draw the design and submit it to the CHQ Heraldry Consultant for approval. We'll wait and see!

While I was on holiday a minor miracle occurred and the District Team won the Division Round

of the County Competition. Those Guiders, and Guides, must really have put in a great deal of overtime. It will be my turn next as they have asked me to help them with the County Round in September.

I had a visit from my new Guider (ex Young Leader) who is just settling in to the summer activities with a Pack. She was a bit agitated so we made a cup of tea and took it out into the peace and quiet of the garden. The

tale she eventually told me was almost unbelievable.

When she herself was a Brownie one of the badges she took was Animal Lover and whilst doing that badge the Tester had interfered with her in some way. She could not bring herself to give me any more details but I was so relieved that she felt able to tell me that much. He had also warned her that if she said anything to anyone she would not get her badge — and that, after all, is a great threat to a Brownie.

I could well imagine her horror when she found his name still on the District Badge Tester list. I believed her without further question and all I have to do now is issue a new list without this man's name on it without having to give any details!

We had a lovely day for District Sports and managed to get every unit joining in, and almost every Guide and Brownie into a range of classic races interspersed with a few crazy races. It was, however, a little saddening to see the parents taking everything so seriously when all we wanted was some fun — they wanted their children to win every race.

OUT NOW!

All donations for this free catalogue — however small — will gratefully go towards the **Wishing Well Appeal**

Any cheques/P.O.'s made payable to: **The Wishing Well Appeal for G.O.S.**

GREAT ORMOND STREET CHILDREN'S HOSPITAL

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To

Any donation enclosed gratefully received

Clause 8, delete c.

Insert new clauses 9 and 10:

- 9 Water Safety and Awareness When Walking**
- a* RLSS Blue Code, RoSPA B Waterwise leaflet.
- b* Correct way to park a vehicle beside water.
- c* Potential dangers of walking near inland and coastal waters, including bogs, quicksand and swampy areas.
- d* Know how to keep yourself and other members of your party safe while attempting a rescue.
- e* Show how to effect the following rescues:
- i* Reaching a subject at least two metres away using articles of clothing or a pole or other rigid aid.
 - ii* Throwing accurately a buoyant aid to a subject up to ten metres away AND throwing accurately a rope to a subject ten metres away.
 - iii* Extending your reach using an assistant.
 - iv* Using lifebelts, ring buoys, throwing lines or other aids provided at danger spots.
 - v* Wading
 - vi* Forming a human chair. Know the limitations of these last two methods.
- 10 Weather** Know how to obtain an up-to-date weather forecast and understand the terms commonly used in weather forecasting.

Re-number original 9:

- 11 Practical Experience in Leadership**

(page 155)

Intermediate Training for Medium Country

Clause 3 a i, insert after mapping signs:
contour lines

(page 156)

Clause 4 a, delete text and substitute:

- 4 Route Planning**
- a* Know how to estimate speed of travel.

Clause 6, add new d:

- 6 Leadership Responsibilities**

- d* Know the action to take when lost.

Clause 8, delete existing text and substitute:

- 8 Safety Precautions**

- a* Understand the effects of weather
- b* Know the limitation of your group members.
- c* Know the action to take in the event of an accident or emergency.

(page 157)

Advanced Training for Difficult Country

Clause 2 b, insert after expired air ventilation:
external chest compression

(page 158)

Clause 5 a, add new iv:

- 5 Navigation**

- a* *iv* At night.

(page 159)

Clause 8, add new c:

- 8 Safety Precautions**

- c* Understand the dangers of fording mountain streams and rivers.

WALKING SAFELY — 2

(page 165)

The Assistant County Outdoor Activities Adviser (Walking)

Insert new clause 4:

- 4** Approve expedition in Difficult and Severe country as outlined in the Safety Rules.

Re-number existing clauses 4,5 and 6:

5,6 and 7

continued on 60

check it out

ON THE HOOF



VANGO TRAIL LITE ▲

Price £35.00
Weight 1kg per pair
Features Cordura and suede upper with a specially designed non-clog sole and 'torsion flex' mid-sole for extra comfort. Padded ankle.
Comments Reasonably priced, but be prepared for wet feet when wearing this boot because it is not waterproof.



SCARPA MERLIN XL

Price £49.95
Weight 1.1kg per pair (size 41)
Features Fully lined with cambrelle and with excellent ankle padding. The upper is made of full-grain leather. This boot also has the specially designed Scarpa heel that reduces walking shock and aids traction.
Comments A boot that combines all the advanced features of the more expensive Scarpas, but at a much more reasonable price. Excellent value for money.

TREFOIL RATING

	QUALITY	VALUE FOR MONEY
VANGO TRAIL LITE	☆☆☆☆	☆☆☆☆☆☆
SCARPA MERLIN XL	☆☆☆☆	☆☆☆☆☆☆
HAWKINS BACKPACKER	☆☆☆☆	☆☆☆☆☆☆
LOVESON CANNA	☆☆☆☆	☆☆☆☆☆☆
VANGO CORTINA	☆☆☆☆	☆☆☆☆☆☆
ZAMBERLAN FELL LITE	☆☆☆☆	☆☆☆☆☆☆
SCARPA TRIONIC LADY	☆☆☆☆	☆☆☆☆☆☆
ZAMBERLAN NOVARA	☆☆☆☆	☆☆☆☆☆☆

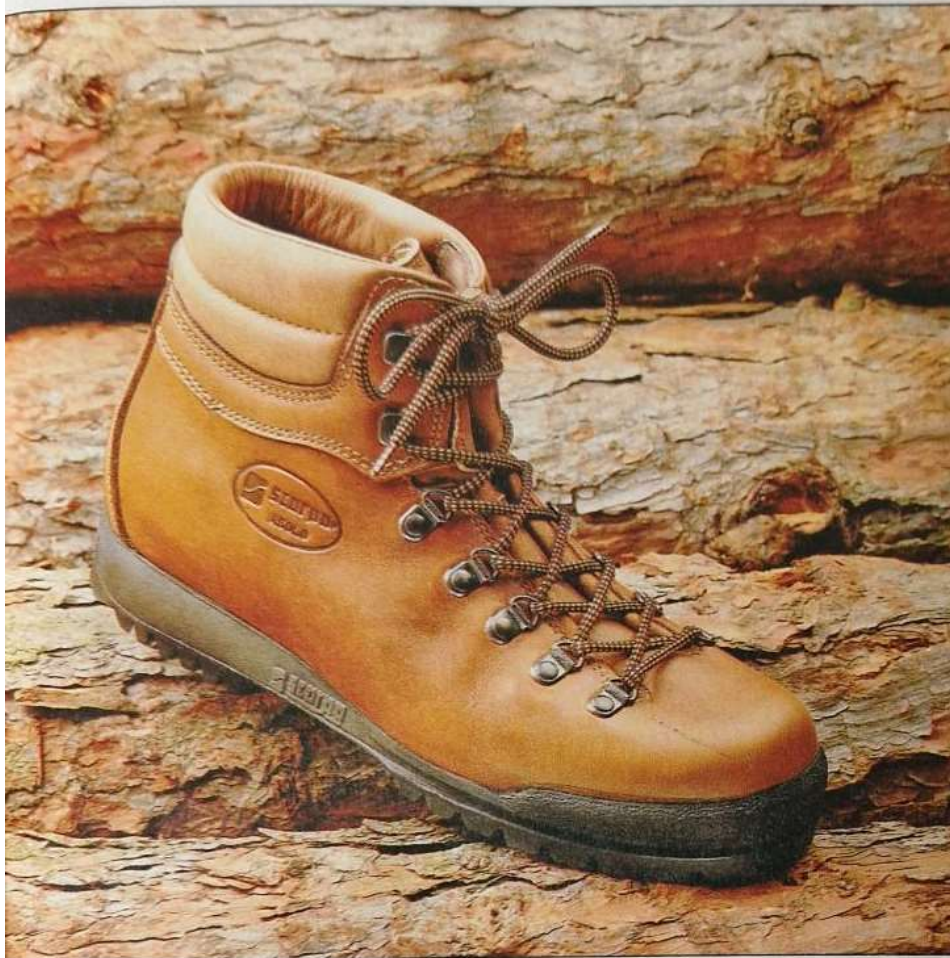
HAWKINS BACKPACKER ▲

Price £55.00
Weight 1.36kg per pair (size 42)
Features Fully cambrelle lined and with a padded ankle. It features the Hawkins 'Techniflex' inner sole for extra comfort and a cleated Skywalk sole.
Comments Very comfortable and hardwearing.
LOVESON CANNA
Price £43.00
Weight 1.34 kg per pair
Features A one-piece leather upper, leather lining and a special waterproof rand around the sole of the boot.
Comments Reasonable price, totally waterproof and comfortable.

VANGO CORTINA

Price £30.95
Weight 1.1kg per pair
Features A more traditional boot with a two piece leather upper and crosta lining. The Cortina has a padded ankle and a cleated sole.
Comments Excellently priced boots, ideal for anyone on a strict budget or those who prefer traditional design. But it is quite a heavy boot.





◀ SCARPA TRIONIC LADY

Price £79.95

Weight 1.44 kg per pair (size 41)

Features Fully lined with cambrelle, with a padded ankle section and Skywalk rubber sole. A specially designed heel aids descent and reduces the amount of shock transmitted through the body when walking.

Comments Designed purely with comfort and safety in mind; excellent (but expensive).

ZAMBERLAN NOVARA ▼

Price £49.95

Weight 1.25 kg per pair (size 41)

Features A waterproof leather upper with a padded ankle section and tongue. The Novara also has a Skywalk monobloc rubber sole, with a specially designed heel to reduce ground impact shock and give a better grip.

Comments An excellently designed and reasonably priced boot.



ZAMBERLAN FELL LITE ▲

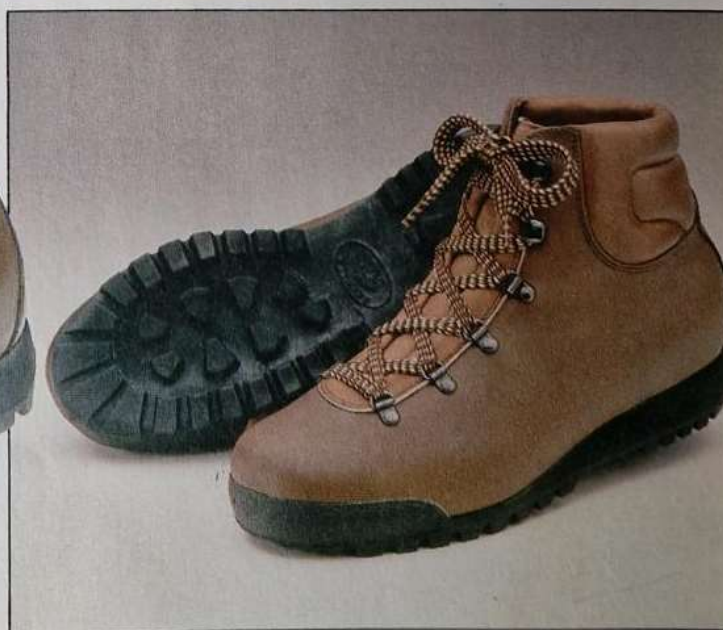
Price £65.95

Weight 1.47 kg per pair (size 42)

Features Padded ankle, leather and suede lining and a replaceable vibram sole,

plus a one piece leather upper. Fully waterproof.

Comments Specially designed with ladies in mind. A touch on the expensive side but ideal for fell and hill walking.



ERRATUM

Please note that the price printed for the Camping Gaz Globetrotter (June, *Check It Out*) was incorrect. These stoves actually retail at a price of £21.55 not £11.95 as was stated. Apologies for any inconvenience caused.

PEOPLE *and* PLACES

STAINED GLASS TRIBUTE

▼ A beautiful stained glass window depicting the Guide Promise has been installed in St Michael's church near Swansea.

The window is a celebration of 50 years of Guiding in the church. It was designed by John Edwards, husband of Sheila Edwards, the Association's Visual Arts and Crafts Consultant.



SOUTH WALES EVENING POST



SUSAN ROBERTSON

COMMONWEALTH AWARD FIRST

Helen Foster of 1st Bilton Guide Company has become the first Guide from the Bilton District to gain her Commonwealth Award.

To earn it, Helen started playing volleyball, studied the history of Guiding and the Commonwealth, took up public speaking and put in many hours of service with the St John Ambulance Brigade.

Helen and her fellow Guide Zoe Newbould have also been awarded their Baden-Powell Trefoil Badges. ►

FLAG DAY

▲ Foul weather was the order of the day at 1st Trearddur Bay Guide Company's recent weekend camp on Anglesea.

Braving the delights of the British summer at flag break are Bethan Davies, Dorothy Hambley and Maureen Davies.



E. RISHIN



DAVE HUMPHRIES

SHADY DEALINGS

◀ This year's St George's Day Parade will be remembered for years to come by 6th Ware Brownies.

It was so hot that Assistant Brownie Guider Jane Adams and Brownie Lisa Caldicott had to take cover in the shade of a convenient willow tree.

THE GENUINE ARTICLE

Doesn't this just say it all; Kate Collins' enthusiasm for Guiding is well known in 1st Bishopston Brownies. She is seen here on a picnic to the Gower Peninsular in south Wales. ►

MARGARET EDWARDS





Phew!

After months of planning, re-planning, research, blood, sweat and tears the 'new look' *GUIDING* has arrived. To celebrate the fact, at the end of April, the Chief Commissioner held a reception for advertisers, contributors and numerous 'gentlemen of the press'. It was hard work for the *GUIDING* staff but a good time was had by all and the general consensus was that the 'new look' *GUIDING* was even better than expected —

'I never knew there was so much in it!'

If you haven't placed a regular order for *GUIDING* do so today.

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Please complete this coupon to place a classified advertisement in GUIDING

Rates: Lineage 45p per word. Semi display (boxed advert) £8.50 per single column centimetre. Reversing out 50% extra (All rates + VAT)

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All classified ads. **MUST BE PREPAID.** Copy Deadline 24th June for August issue. Send to: Brenda Jones, Jackson House, 12 Merton Park Parade, Wimbledon, London SW19 3NT.

Cheque, P.O. attached for £ payable to Jackson-Rudd Assoc.

No. of insertions For which issues

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Name in full

Address

Tel. No. (day)

Please write your copy below — one word per box: telephone numbers charged as two words — **BLOCK CAPITALS PLEASE**

NOTE: Please continue on separate piece of paper if necessary.

IMPORTANT

All copy is subject to the approval of the Association or its agents which reserve the right to refuse, cancel or suspend any advertisement. Advertisements for the sale of secondhand clothing, other than uniform, cannot be accepted. Uniforms for sale should not be sent to CHQ, advertisers will receive communications direct from applicants. Advertisements for camp sites, activity centres and Pack Holiday Houses must be countersigned by the County Camp Adviser indicating that in her opinion the site/centre/ house is satisfactory.

County Camp Adviser (Signature)
Advertisements for joint Ranger/Venture Scout events must be countersigned by the Guide County Commissioner indicating her approval of the event

Guide County Commissioner (Signature)
The Girl Guides Association takes no responsibility for statements made in advertisements or from any matter arising therefrom

New clause 7, delete existing text and substitute:

- 7 Liaise with the Country/Region Walking Consultant and Water Activities or Water Safety Consultant, other members of the County Outdoor Activities Team and other appropriate personnel such as the Adviser for the Duke of Edinburgh's Award Scheme and the Adviser for Handicapped Members.

Hints for Introductory Training

(page 168)

Insert new clause 9:

- 9 **Water Awareness** Discuss the potential dangers of ponds, rivers, lakes, canals, locks, weirs, sluices, sideponds, ice, bogs, swampy areas, moored boats, bridges, cliffs, towpaths, breakwaters, quicksands, sewage outlets, shorelines.

Re-number existing clause 9:

- 10 **Experience and Records**

Hints for Intermediate Training

(page 170)

Clause 8 a, insert after second sentence:

- 8 **Safety Precautions**

a . . . Wet and/or cold combined with hunger, exhaustion and anxiety can cause hypothermia.

Clause 10, insert after to be aware of the weather:

, its seasonal variations

ALL THE AMENDMENTS TO THE WALKING SAFELY TRAINING SCHEME REQUIRE CORRESPONDING AMENDMENTS TO THE WALKING SAFELY RECORD BOOK.

YOUR LETTERS

I LIKE IT

I just had to write and say 'I like it'. The new format and articles are good; at last a few honest facts about how we ordinary Guiders run, in our own individual ways, our own little corners of this great Association.

We would, of course, like it all to be perfect, but in an imperfect world we can only do our best. Dare I ask, why oh why do your articles remain anonymous? B-P must be smiling on your Inner City Guider (see May *GUIDING*) who seems to be doing just what he wanted us to do. Might I humbly suggest that she be invited to sit on a few CHQ committees?

E AGER

District Commissioner
Woolstone-cum-Willen
District

HELP THE RANGERS

While some Ranger Units have made progress and consolidated their position over the past few years, others are struggling along with inadequate leadership and resources, resulting in a poor and unimaginative Programme. Poor recruitment from Guides is also a major problem. I think the following suggestions would help solve this situation.

1. CHQ should take note of the quality of leadership there already is in the Ranger section.
2. An intensive campaign should be mounted to publicise this section to Guiders, perhaps including ideas and leaflets to help Units promote their Programme to Guides.
3. Ranger Guiding should receive a higher priority in Commissioner and leader training schemes.
4. Guiders should be encouraged to stimulate

Patrol Leaders and older girls in their Company to join a Ranger Unit.

5. More publications should be aimed at Rangers not just *The Ranger File*.

At the moment there is nothing being done to educate Rangers towards better programming, better administration and better public relations. They need much more help than they are getting now because, let's face it, the young people of today are our leaders of tomorrow. What better leadership training can be given than being a Ranger?

MORVERN KENNEDY

Ranger Guider
1st Glenburn Ranger Unit

HELLO WORLD

Golf Bravo 4 Golf Oscar Sierra was the special call-sign issued to Sheffield Girl Guides for our Thinking Day on the Air event this year.

Sheffield Amateur Radio Club set up nine radios and a forest of aerials at our HQ in Trippet Lane. Between 7am and 6pm over 350 girls were involved in contacting more than 200 operators throughout the world, from Moscow to Miami, even one at the Winter Olympics in Calgary. We also spoke to many operators in the UK, giving us an unexpected opportunity to exchange greetings with Guides in our own country.

Because of radio reception conditions and the thousands of other operators on the air, who we contacted was largely a matter of chance. One of the Brownies was thrilled when she spoke to a Russian station.

Over 100 Rangers, Guides and Brownies also tried their hand at morse code, each painstakingly tapping out her name and a simple message.

By the end of the day our

map of the world was dotted with tiny home-made Union Jacks, each marking a different radio adventure.

Now we are awaiting the exciting exchange of QSL cards, special postcards sent to confirm a contact. The card we used showed a wide view of Sheffield with our call-sign. These surely are lasting reminders of what the day was all about: friendly contact between people throughout the world.

BETTY BRADWELL

Public Relations Adviser
Sheffield Girl Guides

RACISM REPLY

I find Chandy Perera's reaction to the song *The Poor Old Slave has gone to Rest* in her letter (April *GUIDING*) excessive.

I really don't think the song is condescending, in fact it does not even mention that the slave is a negro at all.

Instead of wasting time moaning about so-called 'racist' songs, I feel that we should strive towards greater racial awareness by following the example of children. My Brownies seem blissfully unaware of the colour of their friends at their age and happily form friendships that cross both religious and racial divides.

Racial sensitivity I agree with, but I don't think it helps Brownies to be regarded as 'different' because of their colour or creed.

But this doesn't mean to say that they should all be treated as though they are the same. While I may not always succeed, I do try to treat my Brownies as individuals because each one has a unique character and individual needs.

MARGARET IRVINE

Brownie Guider
6th Chorlton-cum-Hardy
Brownie Pack

GONE AND FORGOTTEN

Do active Guiders remember those who have had to give up their units?

I am still a Guider and also belong to a Trefoil Guild. We meet regularly and have special meetings four times a year when our members who have left the area (we are all originally from the same Guide Company) try to come along. It was at one of these meetings, while swapping photographs, that a friend of mine said how much she missed her Brownies. She had been a Brown Owl for 15 years and had so enjoyed it. But when she left they seemed to forget about her completely; she was not even invited to their 75th anniversary celebrations.

Come on, Guiders, look to the future by all means, but hold out a hand of friendship to the past too — who knows, you might even gain another badge tester!

JOYCE STARIE

Guide Guider
10th Ilford (St Andrew's)
Guide Company

REUNION

This year 83rd Bradford Brownie Pack are celebrating their 25th anniversary and are planning a 'Get Together' on Saturday 23 July. It will take place between 2.30 and 5.00pm at Thornton Community Centre, Market Street, Thornton, Bradford.

Anyone who has had any connection with our Pack is invited to come along and bring any photographs of the Pack they may have.

M GROJEC

Brownie Guider
83rd Bradford Brownie Pack

Please reply to 83rd Bradford
via *GUIDING*.
EDITOR

PERSONAL VIEWS

I have a mixed Guiding/Scouting family and read with interest the article *A Personal View* in April *GUIDING*.

The Association should face up to the fact that children today grow up a great deal quicker than we, the Guiders, did when we were their age. It is hardly surprising that 14 year olds want to be in mixed company, a desire which has been catered for by Ventures, by allowing girls to join.

My daughter is a Young Leader and a Venture Scout. Her Guide Company has lost six Guides since Easter. When they were asked why they had left, they unanimously replied that they were bored and were off to join Ventures. Who could blame them, with the attractions of boys and an exciting Programme. The Guider does not seem perturbed by their loss and when my daughter informed her YL Adviser of her concern over the running of the Company, she was met with an apathetic response once again.

I think their Guide Company will be minus one YL as well this year. My daughter too is bored with Guiding and, being in the midst of 'A' levels, the first thing to take a back seat will be Guiding, but not Ventures; with caving and abseiling coming up in their Programme the attraction is plainly obvious.

I hate the term 'maiden aunts', but I must confess that it is one that surely befits the moguls that guide (or misguide) our Association. Another term, 'you must be a mother to be a mother', is also particularly apt. A mother knows what children like and dislike and can bring this knowledge to bear in Guiding. A number of Guiders have never been married or had anything to do with children except through Guiding. How can they be expected to know what children do and don't want to do?

I am now sorely tempted to become an Assistant Venture Scout leader. I too am getting bored with Guiding and the promise of going caving and abseiling really appeals. Such a move would solve all the problems of mixed Guiding/Scouting loyalties we have at home; the clash of activity dates, tossing up for who has the car on this occasion and that, and finding out whether the Guides or the Scouts used the billies last. Instead we could be a united family with a common aim.

It would be a very sad day for me to say 'goodbye' to the good old navy blue uniform and step out in a smart new mushroom one, but we have to move with the times; surely a mixed Association is the only answer.

NAME AND ADDRESS RECEIVED

Why do I keep reading about things in *GUIDING* that I disagree with?

I have just read *A Personal View*, which says that girls at the age of 13 want to be with boys. The truth of the matter is that many 13 year olds are so self-conscious and aware of their shortcomings that mixing with the opposite sex can be pure misery.

We are trying to introduce mixed PE for fourth formers at the school where I teach and it is not working at all well. Those girls who didn't enjoy PE before positively loathe it now because they are ridiculed by the crueller members of the opposite sex. Surely the same kind of thing could occur in a Guiding situation.

Most schools are now co-educational and both sexes can mix all day, five days a week. Surely for some girls the attraction of Guiding is it is single-sexed.

I think some Guiding activities should be mixed, but see no reason why this should become a permanent arrangement.

M ROGER

Brownie Guider
23rd Inverness Brownie Pack

What sound commonsense is expressed in *A Personal View* in April's *GUIDING*.

The sexual segregation of the early half of this century, when the Scouts and Guides were formed, is not at all appropriate in today's atmosphere of co-education and shared family roles. I am sure the ongoing segregation in both Associations gives us an old-fashioned image to outsiders. With his great foresight and his understanding of the needs of young people, B-P would have merged the two Associations years ago.

Let's bring the 14+ age group together as soon as we can, under a single set of rules, and move forward over the next decade to a joint Association. I know both the Scouts and the Guides have their weaknesses, but if we can combine their strengths, what a truly great youth movement would evolve. It only needs those at the helm to set the course... and soon, please.

SUE SHOOTER

Division Commissioner
South Lincolnshire

In my District we have two Guide Companies but no Ranger Unit. When Guides become old enough to join Rangers, they have no alternative but to join the local Venture Scout unit.

The mixed Venture units seem to work very well, so why can't we have an official mixed senior section? After all, both Associations were founded by the same man, with the same aim in mind.

ALISON PICKUP

Assistant Guider
3rd Uxbridge
(St Margaret's)
Guide Company

UNIFORM BAR

Why is it that when Guiders reach the age of 65 they are barred from wearing uniform?

There must surely be a large number of Guiders who have enjoyed virtually their whole life in the Association, that is, from when they first joined as a Brownie. To them there is a sense of joy that they 'belong' to the Association.

At any official Guiding occasion these feelings are undoubtedly heightened by the unifying effect of wearing uniform, unless of course they are over 65.

In the Mid Suffolk Division we feel that Guiders who have contributed to Guiding until the age of 65 should be allowed to wear a form of uniform that gives them recognition for as long as they wish.

MAKERS

Assistant Division
Commissioner
Mid Suffolk Division

STRAIGHT FROM THE HORSE'S MOUTH

I have been following with interest the discussion about why older Guides tend to drop out of Guides because they are fed up with badgework.

A solution to this problem could be to encourage them to look at other options available to them within the Programme.

These include working towards the Service Flash, the Patrol Camp Permit or becoming Pack Leader. Guiders could encourage their older Guides to take an active part in the leadership of the Company, possibly organising small things like prayers, helping new girls or even organising a whole meeting.

If these alternatives were used more widely, I am sure more older Guides would be encouraged to stay in the Association until they are old enough to become Rangers or Young Leaders.

JESSICA SNOWDON

Young Leader
53rd (Fulwood) Sheffield
Company

A MUCH LOVED COUNTRY

FLOWERING BULBS FOR CHRISTMAS

August and September are the months for planting bulbs out of doors and what better idea than to plant some in pots and use them as economic Christmas presents for mums, dads and grandparents.

Hyacinths, daffodils and narcissus respond best to this treatment. Purchase your bulbs from a good nursery or your local horticultural centre and go somewhere where you can actually handle the bulbs before you buy them. A good sound, healthy bulb feels heavy. Look at the end where the roots should appear and make sure there is no fungal growth or rot in the bulb. Hyacinths and daffodils require slightly different treatment so I will deal first with hyacinths.

If you intend to plant your hyacinths in bowls without drainage then you should use prepared bulb fibre which is a mixture of peat, lime and charcoal. If you wish to use ordinary flower pots with drainage holes then you can use John Innes Seed Compost.

Prepare your pots properly by cleaning them, half fill them with compost or bulb fibre and place your bulbs in the pot. They may touch, so get as many in as you can with the tops of the bulbs just above the level of the container. Fill the container up to within 1cm of the rim and gently press the material down until it is firm.

Your bulbs should be watered at this stage. If you use bulb fibre it is quite a good idea to wet it first and squeeze the excess water out before you actually prepare the pots.

If you have a garden, it is best now to make a small trench in a sheltered border of the garden and bury them. This may sound an odd thing to do but the roots of the bulbs will develop much better if they are in the soil at the natural soil temperature for the time of year. You can fill your trench with some peat, plunge your bulbs in their pots in it, cover them over with some more peat and then put the soil back but don't forget to mark them so that you know where to find them when you need to dig

them up. Keep them there for between 12 and 14 weeks from the day you plant them in order to develop a root system.

About a month before Christmas you can go to your trench and lift out your bowls of hyacinths. If the bulbs were healthy when you planted them you should see about an inch or so of yellow leaf spike appearing from each bulb. Clean the pot and put it in the airing cupboard, or any other warm, dark place, for another ten days. This will ensure that the

end of August, and treated in the same way. Plant them out in the garden in a plunging trench and lift them at the end of November.

The daffodils should be brought indoors and put in a warm light position to make the flower spikes grow quickly. When a bud forms on about a foot of stem move the daffodils into a cooler place and there they will flower slowly. Any sort of daffodil bulb can be used but February Gold is a particularly good variety to grow indoors.



SHARP PHOTOGRAPHY/JOHN INNES COLLECTION

shoots will begin to develop quickly.

Ten days later remove the hyacinths to a cool, light window ledge and, if you have done everything properly, by Christmas you will have three or four beautiful scented blooms to surprise whoever you are going to give them to. It is possible to buy hyacinth bulbs specially prepared for planting in this way.

To grow daffodils by this method the bulbs should be planted by the

A GARDENING QUERY

Can any reader enlighten me as to the best process for germinating the seeds of *Daphne Mezereum*. This pretty little shrub produces pink flowers in January and February and later on bright red berries that are very poisonous. I have a good specimen which is very productive for seed but as yet I have failed in every attempt to grow any of them.

JOHN ALDEN 63

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