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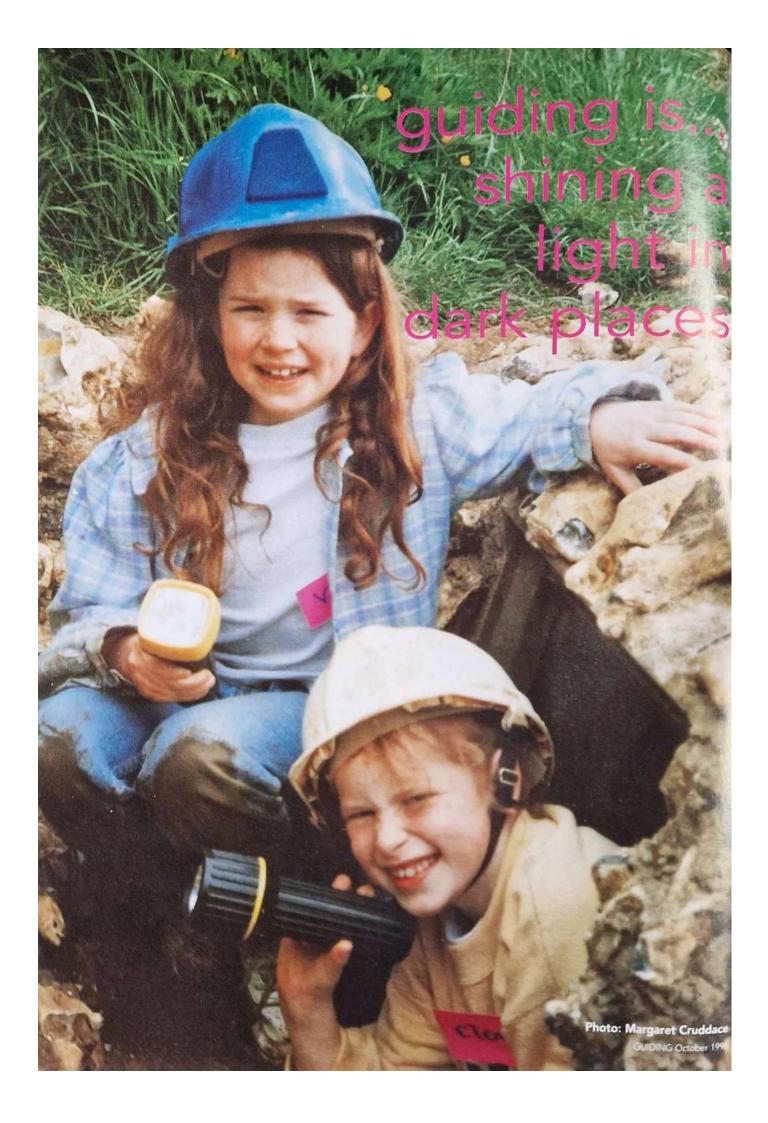
RACE '96 was a winning combination

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VOLUME 85 NUMBER 10 OCTOBER 1996 £1.15

#### comment



The 29th WAGGGS World Conference took place in Wolfville, Nova Scotia. After 11 months of preparation, UK delegates found themselves in July in the

midst of more than 500 women from all over the world.

The diversity of language, culture and belief was quite breathtaking. What was clear was that – despite all these differences – during the next ten days common ground would be found, and an agreed focus on the direction of World Guiding would carry us forward.

At the opening ceremony, the Canadian Prime Minister Jean Cretien praised the role of Guiding. He said the Canadian people strongly supported the values that Guiding promotes – peace, international co-operation, leadership and community service – and that the experiences girls share will serve them well throughout their lives.

The theme – New Perspectives – was clearly brought into focus by the keynote speaker, Dr Roberta Bondar — one of 24 women worldwide to have flown in space, and a member of our Movement.

She challenged us to look at the issues facing us with a new perspective, pointing out taking a fresh look at something means looking at it from all sides.

I brought home with me many new feelings and thoughts about World Guiding and was challenged and moved by the experience. I thought I had a clear understanding and knowledge of the international dimension of Guiding, but now know I have only scratched the surface of the issues that face girls and women in the world today.

The privilege of attending a World Conference as a member of the UK delegation has and will affect the way I view the future. As it said on one T-shirt: 'The sun never sets on a Girl Guide or a Girl Scout'. How true, for we are to be found in every corner of the world.

Jan Anning County Commissioner for Chester Forest

# this month...

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  Vivienne Scouse, Anglia's Chief Commissioner

### front

Pictured relaxing at Blackland Farm is Lara Crane of the 2nd Cove Guides, from Hampshire

WE ARE GRATEFUL TO WEBB IVORY FOR SPONSORING THIS MONTH'S FRONT COVER



Webb Ivory

31 ideas—19 pages of great ideas for you and your unit

### Another Badge for the Collection?



#### This one could save a life.

Our little enamelled badges are very cute. They also promote a serious campaign message: "Don't Duck The Issue - Meningitis Can Kill".

Lincoln, Dewsbury, Crawley and Belfast. These are just some of the places to make the headlines recently, for tragic reasons. Sadly your town/village or even your unit may be where it strikes next. Do you really know what to look

How would you feel if your unit dropped from 20 to 19 overnight?

A simple badge can make people think about meningitis; a symptoms card could give them the facts and a life could be saved.

Go on - take some badges for your unit or even organise an event. It could save a life.



-3/	
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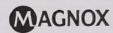
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#### in brief



#### Historic vovage

Guider Gillian Slinn believes that four of her girls from the 2nd Holyhead Guide Company may have made history, when they made their Promise aboard the Stena Line HSS.

The new liner, currently the only HSS in operation worldwide, sails between Holyhead in Wales and Dun Laoghaire in Ireland.

The four – Vicky Rhodes, Sian Falkner, Beth Dunning and Nia Perrin – were on their way to meet their 'twin' Guide Company in Dublin.

#### Globetrotting guides

Guides and Rangers from South West Wales dispersed to the four corners of the world this summer.

The girls pictured here spinning round the globe travelled to Ghana, Sweden, Scotland, Norway, Denmark, and the Slovak Republic.

#### Healthy walkers stride out

Gloucestershire Brownies joined TV personality Dr Mark Porter and hundreds of other walkers on a seven-mile ramble along the Cotswold Way.

Girls from the 1st Brockworth Pack were sponsored by friends and family. The money they raised for striding out went to the Gloucestershire Wildlife Trust.

Walkers, who finished the trek, were rewarded with a a well-earned cup of tea and a medal.





#### Pow-wow for four chiefs

The four most recent Chief Commissioners of Anglia Region lit the candles on a cake to celebrate 25 years of Guiding in Anglia Region at their annual general meeting.

The current Chief Commissioner, Vivienne Scouse, is in uniform. The former office holders are, from left to right: Margaret Johnston, Paula Hewitt and Anne Dunford.

#### executive news

#### Catching up

These items came up at either the April or the June meeting of the Executive Committee. Its next meeting takes place this month.

#### Organising the changeover

After hearing of the illness of Margaret Wright, the Chief Commissioner, and her decision to resign on medical advice, members began the process of appointing a successor. The first step was to plan an extraordinary meeting of The Council for July 31, which has now taken place.

Until the new Chief Commissioner is appointed, wherever possible the Deputy Chief Commissioner, Bridget Towle, will act for and keep in close touch with Mrs Wright.

#### Building a data base

As part of the Association's overall information technology strategy, members backed the Data Base Feasibility Group's suggestion that a centrally-held data base should be set up. It will hold information on all adult leaders who have worked or are working in a voluntary capacity for the Association.

Countries and Regions are to be invited to consider switching to the Association system when they come to upgrading their existing registration systems.

The information held at CHQ will be made available within the Association according to agreed guidelines, and the information held will only be used by the Association.

A Data Base User Group made up of both staff and volunteers is to be established to monitor the project.

#### Staying on

Date for

The 1997

Annual

General

your diary

Meeting will

be held on

Thursday.

May 22 at

Guildhall,

London.

The

Several appointments were extended. They include: Edward Holding, Honorary Treasurer until November 1997; Karen Tricker, Outdoor Activities Adviser until January 1998; Nicky Parker, Community Involvement and Development Adviser until April 1998; Ruth Goggin, Adviser for Europe, formerly Assistant International Adviser (Eastern Europe) until April 1998.

#### Changing faces

The appointments of three Chief Commissioners were announced. Frances Drake, London and South East England; Rosemary Dibber South West England; and Christine Richards, British Guides in Foreign Countries (BGIFC)

Sue Butler takes over as Rainbow Adviser in October. Samantha Blood is the new Chairman of the British Youth Council delegation.

The new Chairman of Waddow Management Committee is Margaret Thompson.

Rosemary Dibben is the new Chief Commissioner for South West England

#### Plugging in

A small group, which includes experts in the subject, has been formed to look at ways in which the Association can make most use of E-mail and the Internet.

Going up It has been agreed that the CHO portion of members subscriptions for 1997 should be

10p.

£4.20 — a rise of

#### Forty years on

In future, members who complete 40 years service will be eligible to receive a special brooch to honour their commitment.

#### Into the 21st century

A Millennium Group is being formed to develop proposals put forward by the 2000 Committee on how the Association can mark the dawning of the 21st Century. Sue Hogg, the committee chairman, told the Executive Committee that whatever the Association does, it should be relevant to the girls and, if possible, relevant to its volunteer leaders, as well as reflecting the role of the Association. She added that it would be necessary to differentiate between Association and Country or Region events.

#### New role

Now that the Guide Heritage Centre is open, the original project group has been disbanded and a Guide Heritage Centre Management Group set up with Paula Hewitt as its chairman.

### official

#### Listening to women

It was agreed that the Association, as a member of the Voices of Women Consortium, should again be involved at the three major party conferences. Unfortunately, finances will only allow fringe meetings to be held, exhibition

#### Willing recruits

The following management committees have new members: Foxlease - Elizabeth Cross; Blackland Farm — Rona Bingham and Christine Argle; Waddow - Jacky Ramsden and Marisita Toole. And Mrs A Bufton from Wales has joined the Olave Baden-Powell Bursary Fund Committee

#### Independent advice

An independent consultant, Jayne Ingman, has been appointed to replace Leedex Public Relations as PR consultant to the Association.

6

Right from the start, Essex North East's Thailand Aid Project had been based on a County team providing a Thai rural community with a much-needed supply of clean water.

The initials TAP were spot on, the logo was a tap and the fundraising – which included a bucket collection and a water quiz – was given a boost when a Guider and Young Leader bravely gave a water-buffalo a wash-and-brush-up at Colchester Zoo.

Candidates at a selection weekend practised water economy with a daily ration for all their needs, bathing Thai-fashion in sarongs with water collected from a lake. They watched slide shows about GOLD (Guiding Overseas Linked with Development) water projects in Thailand, built rafts to paddle across the lake, dined on rice and stir-fry, and breakfasted on rice and peanut curry with eggs.

Only when the selected ten in the TAP team were well into the business of priming themselves for the task did the itinerary arrive from the Girl Guide Association of Thailand (GGAT). Then it became clear that they were expected to help build a Guide 'friendship house'. There was no water project.

It was rather as if a group of dedicated gardeners with a flower show looming up had been confronted with a totally unexpected hose-pipe ban!

The question of turning off the TAP never arose, however. Instead, training was switched to learning the basics of bricklaying, concreting, carpentry, roofing and tiling. Part of the training was also in teaching English as a foreign language, since the Thailand project still involved – as it had originally – some teaching in schools.

At the end of its three-week trip to Thailand the TAP team returned in triumph, having completed the partly-built 'friendship house' – or sala mittrapab – on schedule, and fulfilled all other commitments.

For the benefit of the many sponsors, the TAP team has since produced an 11,000-word report which reveals that the team travelled 18,470km by air, 1,200km

### building friendship

If a major change of plans is called for you can be sure Guiders can cope.

by road and 490km by train; met about 2,650 Bluebirds, Guides, Senior Guides and leaders; and visited a total of nine schools

The report adds that the team learned it is 'very wrong' to put an image or picture of a Buddha on the floor; that it is 'rude' to blow your nose in public (it's better to sniff) or to point your feet at anyone; that when hanging out washing,

socks and underwear should go below other clothes; that people must not be touched on the head; and that – mercifully for all chopstick chumps – the Thais eat with fork and spoon.

In Bangkok the team was asked if it liked Take That and Boyzone, and discovered that in the world of Thai pop, a John Lennon look-alike called Mickey was a chart topper.

The team's itinerary included visits to the Bridge over the River Kwai, a Buddha factory, the Wat Mahathat temple 'of the most beautiful Buddha in Thailand', an elephant work camp, and an orchid and butterfly farm.

Here are some extracts from

• When we went up into the mountains, we were told to take jumpers and coats. The Thais were shocked to find that most of us didn't even bother to put on a sweatshirt — it was too hot!



Ann Bailey of the TAP team, with Thai Bluebirds at Pitsanulok

- The train was an hour late..it was like travelling backwards in a dentist's chair. We were very surprised to be served with free Coke and cakes during our journey.
- Sue discovered she'd washed her hair with water in which a rather well-used loo brush and a large cockroach had been floating.
- On the way back to Chiang Mai, we stopped off at one of the hill tribe villages. We spent the morning playing with 40 children aged two and four at the child care centre set up jointly by GGAT and our Association as part of a GOLD project. Fortunately, we had taken plenty of toys and games to Thailand, many of which were kindly donated by the County.

It was very moving to see the children tightly clutching their new possessions, their faces full of fear at the thought that someone might take away that beautiful teddy bear or toy car.

# freda

Trips around
the world in
200 minutes
were on offer
to lucky
Brownies at
one County's
Revels

Words and photos by Gillian Ellis Staffordshire Guiders who couldn't bear to throw anything away came into their own one summer Saturday, when their old navy hats surfaced as part of a stylish air stewardess uniform.

The county showground provided the perfect setting for County Revels when its lofty hall became an airport terminal, and its grounds the rest of the world. Coachloads of Brownies poured through the gates of Freda's Airport to be welcomed by the pink elephant herself.

A carnival atmosphere awaited the travellers. Stone Scout and Guide band played outside the terminal building. Inside, a jazz band added to the excitement. Divisions stowed their baggage in designated areas and went off with their passports to register at the main check-in desks.

Passports were later checked and stamped on entry to each continent, by a band of immigration officers who displayed a distinct resemblance to members of Staffordshire Trefoil Guilds.

The intrepid travellers had been well prepared. Units had all received pre-flight starter packs containing application forms, appropriate games, puzzles and activities and cloth badges.

Each continent was identified by decorations in a specific colour, and nearby runways were bordered with matching balloons. Brownies

from the 16 Divisions were divided into five groups, which progressed at set times from continent to continent in search of fun.

Europe was probably the noisiest area. In just 40 minutes Brownies made a lightning trip round Spain, France, Italy and back again to the UK.

In Spain they made castanets, which were then used to accompany a lively rendition of Viva Espana! Two elegant French girls performed the can-can and invited the Brownies to join in, which they did with great gusto.

A trip to Italy provided each Brownie with 'just one Cornetto', which was then eaten while watching a traditional Punch and Judy show on an unidentified British beach.



Members of the 8th Leek Pack er by a refreshing stop while in Italy

From Europe it was a long haud to the USA, where Disneyland offered bouncy castles and Mickey Mouse puppet kits. There was also a superb variety of pioneering-type swings, climbing frames and balancing challenges erected by the County's Senior Section members.

Brownies visited the Native American encampment to make colourful feather head-dresses. Wearing these artistic efforts, each unit posed in front of the teepees for an instant photograph as a souvenir to take home.

Africa was just down the runway
— a rather shorter haul than usual.

There was a musical flavour to the African visit, as girls from the 2nd Stone Brownie Pack quickly discovered



Wooden bead necklaces joined the feather head-dresses. And Zulu warriors, some carrying spears, danced and chanted round a circle of tom-tom beaters.

There was also an African safari with animal puzzles to be tackled before taking the next Freda Airways flight to Australia. There, with a fine disregard for jet lag, travellers were invited to compete in the Commonwealth Games and to try their hands at boomerangs and Aboriginal bark paintings.

The Great Wall of China and the Russian State Circus, alias Lancashire's Circus Sensible, could be seen from far down the runway as the flight approached Asia.

The wall was built gradually as Brownies signed their names on bricks before embarking on a famous-facts hunt.

In India, each Brownie coloured a card teapot and attached a tea-bag as a gift for Mum, then went on to try her hand at circus skills.

Teams of Brownies lifted parachutes so that others could run underneath, or bounce beach balls on the fabric. In the nearby Big Top, stilt-walkers, diabolo players, tightrope walkers, unicyclists and platespinners concentrated hard.

As travellers put a girdle around the world in five separate 40-

minute sessions, they encountered a lot of gold braid sported by their Captain, Lesley Knighton, and her four Flight Officers — Janet Fox, Gaynor Satherley, Karen Alexander and Pam Keay.

The five are better known as the Programme and Training Adviser, the Revels' Booking Secretary, the Rainbow Consultant, Stoke South Division Commissioner and the Assistant County Commissioner.

Around 3,500 Brownies attended the spectacular event, which had taken two years to organise. Activities in the five continents were run



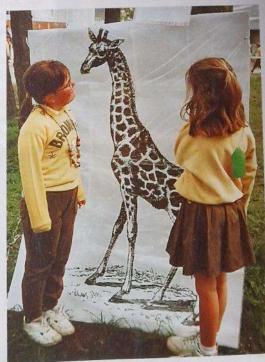
Have passports, will travel — Brownies enjoyed 'flying' from Freda's Airport

by dedicated teams, all of whom kept well within their budgets. Local and national firms, approached for help and handouts, were extremely supportive.

The RAF and the Red Arrows donated 'Future Pilot badges' and major airlines gave posters, brochures and badges. Twinings, Tetleys and PG gave 3,800 teabags, and a local brewery contributed thousands of new bottle tops for the castanet project.

The organisers, who realised that Brownies would need something in

Animal puzzles provided added interest to being on safari



which to hold their craft items, approached banks, building societies and supermarkets for promotional polythene carrier bags and were given 9,500!

Not all craft items were free, but great ingenuity was used to stretch the budget, especially in Africa. For example, as buying wooden beads from craft shops for necklaces proved too expensive, one leader hit upon the idea of using beads from strap-on car seat covers.

Haggling with a market trader produced 80 covers for £60, which were then painstakingly dismantled. The result: 80,000 brown, yellow

and cream wooden beads. All that was left was to count them out into 3,500 sandwich bags, cut 3,500 lengths of cord and singe both ends of each one to prevent fraying.

The Brownies had a marvellous time. There wasn't a glum face to be seen. The day ended with a mass sing-song in the departure lounge, when items included a special Brownie Revels' song written for the event by County Public Relations Adviser Ruth Twitchen.

The chorus - 'Glory, glory what a wonderful day for all' - could be heard resounding all over the site, providing a suitable finale for a magnificent project.

# Organisers of RACE '96 hit a winning streak with two days of sunshine and success Words and photos by Gillian Ellis

The publicity leaflet claimed: 'You can bet on a great day out'; and visitors to North West Region's Silver Anniversary party at Lancashire's Haydock Park racecourse didn't need to hedge their bets.

For the organisers had pulled off a double triumph — two fantastic days when the course was awash with Senior Section members, Guiders, Trefoil Guild members and many friends.

They all had a great time at the special celebration meeting. It was the Region Chief Commissioner, Pat Jackson, who gave the event its catchy title, RACE '96 – standing for Region Anniversary Celebration Event – after Haydock Park was picked to stage the gathering.

The fun lasted a whole weekend.

with an official opening on the Saturday by Geraldine Rees, the first woman jockey to complete the Grand National course. Geraldine has represented Britain both as a junior and a senior rider.

trac

Each of the 17 Counties in the Region had been asked to provide two decorated birthday cakes, one for each day. The cakes were first judged for a competition, then cut up so that everyone could enjoy a celebratory slice.

The winning Counties were: Cumbria North (Saturday) and Lancashire Border (Sunday). Each day's winning cake was cut in front of a large crowd. On Saturday Mary Chance, the Region's first Commissioner, did the honours, and on Sunday it was Bridget Towle, the UK Deputy Chief Commissioner.

The whole of the indoor complex was alive with activity and the emphasis was on colourful stalls. Dozens of practical handouts were distributed free for Guiders to photocopy at home, or at the inexpensive facility provided on-site by Konica. Organisers calculated that some 461,000 A4 sheets were snapped up by visiting Guiders.

The stall featured a wide variety of displays, from international Guiding to outdoor activities RACE '96 badges sold briskly and a Badge Swop stall was very popular. The enormous collages, part of the



UK Deputy Chief Commissioner Bridget Towle cuts Sunday's winning cake

> Visitors queued up to learn a range of circus skills



The entertainment included a colourful dragon dance

# for fun

display for the Region's Silver Challenge, were spectacular.

The Press and Public Relations Group mounted an exhibition designed to improve the public image of Guiding and to help Guiders give their own visual displays a professional look.

Visitors were invited to try laminating, badge-making and letterhead designing and printing, and to learn the best ways to present posters and photographs.

Advice was given on the use and effects of colour. Meanwhile the extremely successful video made by the 2nd Sandiway Guides from Cheshire, for use at the Guide Heritage Centre, was being shown in a continuous screening.

'One unexpected thing,' said Karen Dooley, Region Press and PR Adviser, 'is that among the good examples of posters we put up there were several examples of what not to do — and nobody commented on those at all!'

One particularly positive leaflet was entitled 'I belong to . . . ', which listed 16 facts about the Guide Movement, ending with the words: 'I am proud to be a Guide Association adult leader.'

Though many of the displays featured handouts, there were plenty of practical activities, too. Hands-on opportunities included exercise-biking; faking and treating wounds; napkin-folding; and biscuit icing. There was also a fascinating archival display with books, badges, letters, logbooks, photograph albums and memorabilia going back to the very beginnings of Guiding.

The Trefoil Guild was there in force with a display of information and pictures entitled 'Helping hands'. The Trefoil Guild had persuaded hundreds of Brownies and others to draw around their hands and send in cut-out paper hands to decorate their stall and other areas.

Guiders in the smaller rooms

upstairs were busy demonstrating the fun of Action Plus!, Look Wider, the Queen's Guide Award, GOLD, and being a leader.

International and arts activities weren't forgotten, and there was face-painting, programme ideas, games and crafts for all sections.

Outside, a constant programme of entertainment and challenge was enjoyed by visitors of all ages. The archery and fencing sessions booked up very quickly. And enthusiasts gathered for drop-in fun such as 'Now get out of that', teasers, the windsurfing simulator and an amateur radio caravan. Clive and Billy of Circus Sensible were there with a variety of stilts, juggling balls, tightrope and diabolos.

There were lightweight camping and camp kitchen displays, and also a Senior Section outdoor cookery competition. This was won on Saturday by Louise Gleave and Sarah Wilkinson of Village Rangers, Cheshire Forest, with Nicola Prescot and Angel Shaw of Wirral's 1st Frankby Rangers coming in second place.

On Sunday, Merseyside County scooped the prizes. The winners were Jane Hackett and Beverly Broughton of St Helens Division Young Leaders. Joint runners-up were Heather Simpson and Jenny Foulds, also of St Helens Division Young Leaders, and Rachel Parr and Helen Gray of 4th Rainhill (St Ann's) Rangers.

Lovely weather on both days helped to enhance the outdoor entertainment given by the various Counties. This included parachute games, morris dancing, country dancing, maypole dancing, Cumberland wrestling and a colourful dragon dance. Music was provided by the Cheshire Forest Singers, the 3rd Davyhulme Scout and Guide Band and Merseyside Scout and Guide Band.

On Saturday, the 3rd Davy-

hulme band launched into its signature tune just as a Lancaster bomber and a Spitfire flew overhead from a nearby air show. By

coincidence, their signature tune happens to be the *Dambusters March*. The crowd erupted into applause and cheers — it was quite a moment.

There was more music indoors at Sunday lunchtime, when Lancashire East Fun Band and Singing Circle had everyone tapping their feet. Each afternoon concluded with a rousing singing session.

Altogether, some 3,000 visitors enjoyed RACE '96, and, undoubtedly, went home with a

much clearer idea of what the Guide Movement offers — both to its members and to the community that it aims to serve.

The Race Core Committee – Pat Jackson, Lois Louden, Karen Dooley, Norma Fowler and Pat Mayle – managed to combine new ideas with old favourites to produce a gala weekend celebration with a relaxed and friendly atmosphere.

'We hope that all the adult leaders who came to RACE '96 saw it as the Region's gift to them for all they've done over the last 25 years,' said Ann White, Region Administrator, who with Lois Louden, RACE '96's Business Manager, was in overall charge.

The Region's anniversary gift was more than just a good day out. The dozens of activity ideas gleaned over the weekend will keep North West units on the winning side for many years to come.



Now get out of that!

# healthy op

As more and more girls go veggie, GUIDING

looks at the implications

By Catherine Dell

Over the last decade, the number of vegetarians in the UK has doubled. They now account for almost five per cent of the adult population. Among teenagers, the percentage is significantly higher — around 12 per cent. And with girl vegetarians outnumbering boys by at least two to one, you're almost certain to have some veggies in your unit.

Some of these young people will have been brought up as vegetarians, but the overwhelming majority will have made their own decision — for a variety of reasons. For example, they:

- may believe it is morally wrong to kill animals; or object to the cruelty they believe is associated with rearing livestock for food.
- may be concerned about the environment, knowing animalbased agriculture can contribute to problems such as deforestation and water pollution.
- may perceive a link between world hunger and meat production, with land and crops being used for rearing animals that could otherwise be used directly to feed people.
- may have become health conscious and want a low-fat, high-fibre diet.

Whatever a girl's motive is, it will be valid to her; and if she wishes to follow a vegetarian regime, this should be respected. However, there will be occasions when this requires co-operation from Guiders, whether catering at camp, planning refreshments for a unit celebration or helping the Rainbows make sweets. So it is important for leaders to understand vegetarianism, especially its dietary implications.

There is another urgent reason for Guiders to be informed. Many girls come to vegetarianism at an age when their nutritional awareness is minimal. They know they are not supposed to eat meat and fish — but don't know what to eat instead. Adopting a 'Peter Rabbit' style menu of raw carrots and lettuce leaves won't do their health much good — and may be dangerous if it coincides with a slimming phase, when it could degenerate, unwittingly, into an eating disorder.

If the adults in their lives are well informed about vegetarianism, they will be better placed to discuss, answer questions and advise. After all, going veggie should be a happy and healthy option. In fact, the name vegetarian comes from vegetis, which is Latin for 'lively'.

So what is a vegetarian? It is someone who does not eat any meat, poultry, fish or slaughterhouse by-products such as gelatin. Instead, a vegetarian lives on a diet of grains, pulses, nuts, seeds, vegetables and fruit — with or without free-range eggs and dairy products.

There are four main categories:

- Lacto-ovo vegetarians eat dairy products and eggs; this is the most common category.
- Lacto-vegetarians eat dairy products but not eggs.
- Ovo-vegetarians eat eggs but not dairy products.
- Vegans do not eat dairy products, eggs or any other animal products. Some also do not eat honey.

A well-balanced vegetarian diet can easily provide all the nutrients the body needs: proteins, carbohydrates, fats, vitamins and minerals. The crucial word is balanced. To be fit and healthy, a vegetarian needs a variety of foods each day. Nutritionists recommend:

- Fruit and vegetables four and five servings.
- Grains/cereals and potatoes
   three or four servings.
- Pulses, nuts and seeds two or three servings.
- Dairy products, eggs or soya products — two servings.

A small amount of vegetable oil and margarine or butter should also be included.

For non-vegetarians, some of the above foods may seem unfamiliar. But when 'grains/cereals' become bread, rice, pasta, porridge oats and sweet corn; and 'pulses, nuts and seeds' translate into peanut butter, baked beans, hummus, kidney beans in chilli sauce, lentil soup and sesame crunchie bars; they suddenly seem less daunting.

There are, in fact, only two nutrients that are not present in plant foods: vitamins B12 and D.

Linda McCartney's passion for vegetarianism has inspired her to write veggie cook books and create a range of meatless meals

#### Linda's Kitchen



## tion

Vegetarians usually get sufficient B12 from dairy produce and eggs, while vegans opt for foods that have been fortified with the vitamin, such as a yeast extract like Marmite; breakfast cereals; soya milk; and textured vegetable protein (TVP).

The principal source of vitamin D is sunlight, and most people get adequate amounts of this vitamin from being outdoors. It is also present in dairy products and eggs, and in various fortified foods such as vegetable margarines and some breakfast cereals.

In spite of the nutritional facts – and considerable evidence that a vegetarian diet positively contributes to good health – many non-vegetarians still have doubts. 'Surely people need to eat some meat,' they say. Yet being a vegan hasn't held back Carl Lewis!

Misgivings can be even more pronounced where children are concerned; but if parents follow the nutritional advice that is readily

Heather Small of M-People is a famous vegan. Live animal exports and the BSE crisis have caused a surge of interest in veganism



available, there is no danger in bringing up children as vegetarians.

By the time youngsters become teenagers they are probably already exercising some control over their meals. They should be encouraged to eat a wide variety of foods, and to be particularly aware of protein, calcium, iron and Vitamin B12. Good sources of these nutrients include:

- Protein beans and peas, nuts, wholewheat flour and bread, pasta, rice, sunflower and other seeds, cheese, eggs, milk and soya products.
- Calcium cheese, milk, yoghurt, spinach, parsley, watercress, almonds, Brazil nuts, dried figs, lemon and tofu (soyabean curd).
- Iron molasses, dried fruit (peaches, figs, apricots), lentils, baked beans, breakfast cereals, green vegetables and wholewheat bread. To help the body absorb iron, it is useful to consume foods containing Vitamin C vegetables, fruit and fruit juices at the same time.

If teenagers suddenly become preoccupied with their body shape and want to lose weight, get them to analyse their diet. If it contains excessive amounts of sweet and/or fatty foods, encourage them to choose healthier options. But if their diet is already balanced, exercise could be the answer.

With vegetarians in the unit, you will certainly find yourself having to think veggie. When it comes to planning food, especially for camp or Pack Holiday, it is essential to consult the girls themselves; or if they are very young, talk to their parents/guardians. You need to find out what the girls do and don't eat.

As you draw up the shopping list, why not try to choose items that suit both vegetarians and non-vegetarians. Many food manufacturers label products 'suitable for vegetarians' and over 2,000 products carry the Vegetarian Society's symbol.

While some camp/Pack Holiday meals will be acceptable to everybody, others will require a veggie option. Remember to cook veggie food separately and use separate serving utensils. Also,

remember that a veggie option isn't just the vegetables from the non-veggie meal.

For more casual catering, choose foods that everyone can eat, such as jacket potatoes with baked beans.

This approach also works for bigger events. If all the eats — quiches, pizzas, salads or dips — are suitable for vegetarians, everyone will be satisfied. And you will also avoid a common but embarrassing situation where the vegetarians are left with meat or fish, because the veggie dishes 'looked so delicious'.

A prime resource for novice menu planners is the Vegetarian Society (see box for address), which publishes introductory booklets and a series of fact-sheets.

The Vegan Society provides information on veganism. Among its publications is Vegan Catering — an information pack for caterers, containing nutritional guidelines and a selection of straightforward vegan recipes (price £1.95, including p&p).

Both societies issue book lists which include cookery books for new vegetarians and young people.

 Further information is available from:

The Vegetarian Society Parkdale, Dunham Road Altrincham Cheshire WA14 4QG

The Vegan Society
Donald Watson House
7 Battle Road
St Leonard-on-Sea
East Sussex TN37 7AA

In each case, please enclose two first-class stamps.

Linda's Kitchen is published by Little, Brown, price £15.99.

Many vegetarian cookery books not only feature recipes, but also contain practical information and advice on nutrition.

By becoming acquainted with the facts, Guiders will soon find themselves at home with vegetarian catering. More importantly, they will gain confidence in responding to a girl's interest in vegetarianism and, if she then chooses to go veggie, helping her to live that option happily and safely.

### training news

#### Vacancy

Hautbois . . . November 8-10 This weekend is available for booking by a unit, District, Division or County, on a self-catering or catered-for basis.

Mid-week leisure break

Waddow . . . . October 7-11 A programme will run from Tuesday to Thursday afternoons, featuring visits, crafts, walks and a Lancashire evening; or do your own thing. For Guiders, Trefoil Guild members and their families.

New Year house party
Broneirion . . . . Dec 30-Jan 2
50 years at Broneirion — bring your
family and friends and get our
celebration year off to a good start with
a traditional New Year house party.

Look Wider, Young Leader Foxlease. . . . . December 6-8 For Young Leaders, Young Leader Guiders, Unit Guiders and Commissioners. Whether you are just starting out, are part of the way there, or know a lot about the scheme already, there will be something for you this weekend.

#### Trainers' weekend

Lorne . . . . . . December 6-8 An opportunity to expand your knowledge and enjoy traditional Christmas fare, including dinner with all the trimmings. The training will be led by a CHQ Senior Section team.

#### You and your Division team/ Working together in your District

Hautbois . . . November 15-17 Two courses aimed at making a difference to how you work together in District and Division teams. It is open to *either* a Division or a District Commissioner, with up to seven of her Guiders of varying levels of experience.

#### Arts

Lorne . . . . . November 15-17 Surprise yourself with what you can achieve with expert help.



#### Grandmother/grandfather with grandchildren break

Waddow . . . . . October 21-24 Bring your grandchildren to Waddow. There will be a programme but also time for you to do what you wish.

#### Rainbow Guiders

Broneirion . . . . . January 24-26 If you are a Rainbow Guider with less than two years' experience, warranted or not, then this weekend of fun in the Rainbow programme is for you.

#### From Rainbows to the Senior Section

Foxlease . . . . December 13-15 Practical activities for all sections, adapted to the needs of girls and young women, whatever their section. As a special offer for this weekend, if you come as a group of four or more with an interest in all sections, you may claim ten per cent off your total fees.

#### Tutors' weekend

Lorne ......... January 10-12 A tailor-made training. Send your requests and the CHQ team will fashion them into a programme to suit you.

New Year house party

Hautbois ...... Dec 28-Jan 2 This traditional, non-uniformed, social event is open to the Senior Section, Guiders and Trefoil Guild members and friends, and will be led this year by Mary Gentry and Anne Robinson.

#### Mid-week training

(Programme ideas)

Waddow . . . . November 12-14 For Senior Section, Guide, Brownie and Rainbow Guiders. A crêche will be provided if required.

New Year house party

Foxlease...... Dec 31-Jan 2
Be in at the beginning on the very first
event of our celebration year. Look at
years gone by from the house's
viewpoint. There will be something for
everyone, energetic or restful.

#### Rainbow Guiders

Lorne. . . . . . . February 14-16
Put a note in your diary to bring a friend and celebrate by training at Lorne.

New musical qualifications Waddow . . . . December 13-15 Programme ideas for Rainbow, Brownie and Guide Guiders Waddow....November 29-Der

Waddow.... November 29-Dec ember 1 and January 10-12 Book four for the price of three.

#### Zip into action

Foxlease ..... Nov 29-Dec 1 For Guiders with five years' experience or more. Zip into action! Unzip a bagful of ideas, share your successes and renew your enthusiasm.

Keep your wits about you

Waddow . . . . . Nov 29-Dec 1
A wild and wacky international weekend packed with ideas, challenges and lots of information to take away. For 14-16 year-olds with or without their Guiders. A bursary is available to subsidise each place for half the accommodation cost.

#### Mid-week training for Commissioners

Foxlease . . . . . October 8-10 The emphasis of this training will be on aspects of the job of District Commissioner, but others are welcome.

#### International craft

Waddow . . . . December 13-15 Craft ideas from all over the world for Thinking Day.

#### Endless ideas for Patrols

Foxlease . . . . . January 10-12 A whole weekend of activity ideas and suggestions for using them, to help your Patrols make progress in working together.

Look Wider/Action Plus/Making It Count

Waddow ..... December 13-15

Theme meetings for Rainbow and Brownie Guiders

Foxlease . . . . . January 10-12

For full details of the trainings listed or any future trainings, send a sae to the appropriate centre. Applications to attend any of the trainings mentioned should be sent to the Manager, enclosing a £15 deposit and sae. Cheques should be made payable to The Guide Association.

# Brownies abroad

Many Brownie Guiders might think twice about taking their units abroad - it's a big responsibility and there is a lot of organisation involved. Undaunted, the Guiders of Heywood and North Bradley in Wiltshire decided to try a Pack Holiday overseas to celebrate their 50th anniversary.

Their destination was Denmark, a country famous for its childfriendly environment. Once the home of famous storyteller Hans Christian Andersen, it is now also notable as the birthplace of Lego.

In preparation for the trip, the Brownies worked on the various world badges, learned a few words of Danish, found out about Guides in Denmark, and got down to some serious fundraising.

The 18 girls who went on the trip were aged between seven-anda-half and ten, and all had been away from home before. A high staff ratio was required, with one adult to two Brownies, but there were plenty of volunteers.

The vacation was run like a Pack Holiday at home, except that the Brownies stayed in a youth hostel with meals provided. There were all the usual craft activities, and

#### Could I try it?

Brownies may travel abroad, but must be accompanied by a very experienced Guider. The relevant Advisers need to be contacted at least nine months before the proposed visit

See section 26.11 of The Guiding Manual, plus The Manual (1996 Guiding amendments) for further details of procedures and requirements. Another useful publication is Travelling Abroad ( Price £4.50, order code 65956, available from The Guide Association Trading Atlantic Street, Service, Broadheath, Altrincham, Cheshire WA14 5EQ).



Having fun in the Tivoli Gardens

games in the evening after days out.

The first three days were spent in Copenhagen, where highlights included seeing the real Little Mermaid in the harbour, and having an official 50th anniversary meal on board the Pirate Ship restaurant in the Tivoli Gardens.

The girls then travelled to mainland Denmark, visiting the Hans Christian Andersen museum in Odense, before checking in at their second youth hostel - just eight minutes' walk from Legoland

Legoland is full of delights such as a safari, a cowboy town and a full-size train, all made from Lego

Could we afford it?

Heywood and North Bradley Brownies, were able to raise £5,000 in a year. This meant they could subsidise each place by a minimum of £200, depending on how much the girls' parents were able to contribute. Fundraising events were organised by a committee of parents and Guiders.

The committee also wrote to local companies for sponsorship.

several white-knuckle rides and plenty of spare bricks construct things with.

Unique to Legoland is its driving school, where young 'motorists' can qualify for a Legoland driving licence. Some of the candidates drove the wrong way and were pulled over by a Legoland policeman for dangerous driving!

The holiday was judged by all to have

bricks There are also It was a fairytale adventure for the Brownies who took their Pack Holiday in Denmark

By Sarah Dean

been an unqualified success. The Guiders felt the Brownies had gained a lot of confidence through being in a foreign country and travelling so far by plane.

But would they venture abroad again? No doubt about it - the group is already planning a trip to France in a couple of years.

You may be able to apply for help with expenses. Contact your County HQ for details of any travel bursaries for groups, and your LEA may provide grants for educational activities overseas.

Further savings can be made by writing to the places of interest before the trip, and negotiating group rates. In Scandinavia in particular, Guides in uniform often get into places of interest free.

The Copenhagen trip included a visit to the harbour, to see the Little Mermaid of fairy-tale fame

#### Pooh and company

A new range of watches featuring those eternal childhood favourites Winnie the Pooh and friends has been launched by Timex.

They come in a variety of designs and are water resistant to a depth of 30 metres. Priced from £9.99-£24.99, the Disney Pooh watches are available from most high street jewellers.

GUIDING has five watches to give away. To be in with a chance of winning one, send your name and address on a postcard to: GUIDING/Timex, 17-19 Buckingham Palace Road, London SW1W OPT. The closing date for entries is October 31.



#### Planning ahead

Outings, camps, Patrol entertainment evenings — if you want your Guides to remember the important occasions in your unit's life encourage them to buy the 1997 Guide Diary.

Published by Letts, it is packed with useful information and activity ideas. It costs £3.99 and is available through the Trading Service, Guide shops and high street outlets.

We've got 12 to give away, so if you want to be in with a chance of winning one, send your name and address on a postcard to: GUIDING/Diary, 17-19 Buckingham Palace Road, London SW1W OPT. The closing date for entries is

October 31.



Vigual driving test

A range of books and product has come on to the mark recently which aim to have learner drivers prepare for the new written test.

Computech Birmingham in the first company to produce an interactive CD-ROM in this area. Covering all 639 questions that can be asked in the test, it has been approved by the Driving Standards Authority.

Question Master for Learner Drivers is priced at £29.99, but

GUIDING has a free copy to give away. If you would like to be in with a chance of winning it, write your name and address on a postcard and send it to: GUIDING/Question Master, 17-19 Buckingham Palace Road, London SW1W 0PT. The closing date for entries is October 31.



#### Good ideas for Christmas

Following the success of The Country Style Fair reader offer in May's GUIDING, we 20 have more double tickets to give away - this time for the Festive Fair to be held at the National



Exhibition Centre in Birmingham on November 22-24.

The Country Style Festive Fair will house 250 exhibitors selling a large selection of unusual, handcrafted gift ideas. To make an advance booking, call 0121 767 4151. Adult tickets cost £5.50 or £8 on the day. To be in with a chance of winning free entry for two, send your name and address on a postcard to: GUIDING/Festive Fair, 17-19 Buckingham Palace Road, London SW1W 0PT. The closing date for entries is October 31.



#### Classic contours

To hillwalking enthusiasts, A Wainwright's sevenvolume Pictorial Guide to the Lakeland Fells has become a legend. Published during the 1950s and 1960s, it has never been out of print and has already sold over 1.5 million copies.

Among the volumes' best-loved features are Wainwright's drawn sketch maps there are hundreds covering the fells and surrounding countryside.

THE MORTH WESTERN FELLS A new publishing project has assembled all the maps on computer to create seven sheet maps of the Lake District - one for each of the original guidebooks.

So far, two maps are available: The Southern Fells and The North Western Fells. Published by Chop McKean Mapping, they cost £3.99 each. GUIDING has five sets to give away. To be in with a chance of winning a set, send your name and address on a postcard to: GUIDING/Fell map, 17-19 Buckingham Palace Road, London SW1W OPT. The closing date for entries is October 31.

 Safety note — the Wainwright Maps are historical documents and are not intended for use in the field.

#### ioneer designer

Think of modernism in Paris during the interwar years and a succession of famous male painters spring to mind. But women also made a valuable contribution to the bold new ideas in art, architecture and design.

Charlotte Perriand - aged 94 and still working - is best known for her collaboration with French modernist architect Le Corbusier, However, she also devised her own radical new concepts for furniture and interior design.

The Design Museum in London is holding the first British retrospective of her work. One of the most famous exhibits is the chaise longue (shown here), which Perriand designed with Le Corbusier and Pierre Jeanneret.

The exhibition will run from October 24 to April 13. For further details, telephone 0171 378 6055.



MUSEE DES ARTS DECORATIFS, PARIS



#### Pennies from heaven needed

A new campaign has been launched to provide funds for medical research

into skin diseases. The Skin Treatment And Research Trust (START) aims to highlight the misery caused by common chronic skin diseases, such as psoriasis and eczema, through the Dennis Potter Appeal.

The findings of the research will give doctors a bette understanding dysfunction and how to tre Screenwriter Dennis Potts suffered from arthropathy, which inspired on of his most famous television plays, The Singing Detection

The Dennis Potter Appeal funded completely donations. If you would like to contribute, contact: The Dennis Potter Appeal, START, Chelses and Westminster Hospital Fulham Road, London SW10 9NH. Tel: 0181 746 5656.

#### State-of-the-art computers for early starters

It seems that children are going to have their own state-of-the-art laptop computers, as well as adults. Tiger Electronics UK has launched a range of pre-computer electronic learning aids.

Suitable for children aged six years and above, the Talking Laptop Smart combines the appeal of a real portable laptop with 25 fun learning activities. It helps children with letters, spelling, vocabulary, maths and music.

Priced at £39.99, the computer has a large, liquid-crystal display screen



and QWERTY keyboard. There are three different activity levels, allowing children to progress at their own pace.

GUIDING has one free computer to give away. To be in with a chance of winning it, send your name and address on a postcard to: GUIDING/Tiger Electronics, 17-19 Buckingham Palace Road, London SW1W OPT. The closing date for entries is October 31.

**GUIDING October 1996** 

# action for Son't miss a chance to

influence the way girl children are treated



Looking forward — a chance to target the limitations and improve the outlook that girls face in life

Are girls better at some things than boys? Do girls have as much choice in life as boys? Who does the most housework in your house? These are just some of the questions that Guides and Rangers found themselves being asked at camps and Training Centres around the UK this summer.

Lara Brookes, a recently elected member of The Council, explains why Commonwealth Headquarters wanted to know the answers to such probing questions:

At all started with the United Nations World Conference on Women, held in Beijing in 1995. There everyone was talking about the importance of the girl child. In fact, Global Platform for Action – the document which details actions agreed by governments – devotes a whole section to her.

It also explains the problems that girls face — from even before birth, throughout their childhoods and during adolescence.

Women attending the conference agreed that the quality of

women's lives would only be improved by eradicating the limitations currently placed on the girl child's existence.

In seeking to improve young females' lives, it is very important that girls' own views are heard; so The Guide Association was

delighted when, in July last year, we became full members of the Women's National Commission (WNC), the official, independent advisory body which conveys women's views to the Government.

The WNC played a key role in the UK's preparations for the World Conference, and also provided members for the official UK delegation to Beijing.

Part of the work the WNC tackles is done by small groups, who produce in-depth reports on issues of importance to women. The reports, when they are endorsed by the whole membership, are presented to Government Ministers.

The emphasis on the girl child at the World Conference on Women encouraged the WNC to focus on the situation of girls in the UK and to examine the influences on them as they grow up.

When the WNC set up a working group to look at this aspect, The Guide Association was keen to take advantage of an opportunity to make a worthwhile contribution,

and I was asked to serve on the working group.

Early in our discussions, the group agreed that there should be some first-hand feedback from girls about what they thought and about their aims and aspirations, in order to help direct our thinking.

The group decided to consult Guides and Rangers over the summer. In addition, the WNC would value feedback from Guide Companies and Ranger Units that haven't been approached.

Turn to page 43 for some activities you can use at meetings to explore appropriate themes. These are just taster activities for a pack of programme ideas that has now been put together.

The WNC would be very grateful to hear your girls' reactions to these activities so that it can incorporate their views in the final report. Copies of the activity pack can be obtained from Teresa Harper at: The Women's National Commission, Caxton House, Tothill Street, London, SW1H 9NF.

There is still a lot to do, but the WNC hopes to start collating its findings into a report during the winter months in order to publish next spring.

And more importantly, the WNC will be considering what recommendations to make to the Government and others in authority to improve the outlook for today's girls and tomorrow's women.

The Guide Association has been an associate member of the Commission for some years, and applied to become a full member when the WNC reviewed its membership in 1995.

Only 50 national women's organisations are invited to become full members of the WNC, which makes it very important that these organisations span the whole spectrum of women's activities.

Currently, women from all three main political parties, as well as from trade unions, voluntary bodies and religious and ethnic groups, are represented on the WNC.



One of the many things I've learned from observing Tawny's Monday night Brownie sessions is that theme evenings come to the rescue time and time again.

Keeping things fresh for Brownies with a boredom threshold measured in microseconds is no easy task, so the arrival of two of the girls' Spanish pen-friends sent Big T's brain into overdrive, with yours truly inevitably becoming a part of the equation.

Having enrolled for Spanish Conversation evening classes a couple of months before, there was simply no escape. Apparently Maria and Conchita were a little rusty in the English department, so Big T agreed – on my behalf – that I'd act as interpreter at a Spanish evening. It was scheduled to finish with a question and answer session and a few appropriate nibbles.

Flattered that my linguistic skills had been positively recognised at last, it wasn't until the day before that I began to fret. Phrases such as 'Where are the toilets please?', 'My wife has gone into labour' and 'Can I have a quarter of mountain goat's cheese?' might just possibly be useful in a tight corner of deepest

Andalucia, but I wasn't convinced about surviving a Monday night of Euro-question time with the fiendish 23rds.

Added to that, I'd agreed to provide some authentic tortillas, which, according to my *Tapas for all occasions* bible, should be 'slightly heavier than an ordinary omelette'. On the grounds that both vulcanised rubber and quick-setting Polyfilla undeniably pass that test, I feel entitled to claim a measure of success for my efforts — although I did have to rise above the Brownies' chortling and Tawny's uncalled for suggestion of a game of Frisbee!

As for my success as an interpreter, I quickly realised that I could say pretty well what I wanted and no one would know the difference. I think Maria's father worked in a factory and Conchita's was a fishmonger, but there's just a chance that it could have been a library and a sewage farm.

I only started getting into really hot water towards the end, when the dictionary was quickly pressed into action. Pippa's question – what did Conchita choose for her Collector's badge? – was sensible enough, but I have to say my answer lacked

# a man's e

conviction. On reflection, I suppose you could collect shower heads but sticking them in an album might be a bit tricky.

It was only after I had confirmed that Maria's grandmother had just won an award for bullfighting that I began to think of winding up the session rather fast. Either the Spanish are an unusual people, or my interpreting skills were losing something in the translation.

After several raucous rounds of Viva España and an irritating little Spanish Brownie ditty about a cockroach, I was actually praying for Ten Green Bottles and One Man Went to Mou. Definitely time to call it a day!

Adios for now, from your friendly (failed) interpreter.





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Group\_\_\_\_

# rewards from overseas

A young woman who is living temporarily in the farthest reaches of Kathmandu or Oman, or even just across the Channel, may feel she is a long way from home, but she can still take part in the UK version of the Duke of Edinburgh Award Scheme, courtesy of the nearest Guide Association.

British Guides in Foreign Countries (BGIFC) now operates in 41 countries. And the Award Scheme operates in one in four of these countries, thus opening doors, extending challenges and providing opportunities for our young people right across the world.

This availability of the UK Award Scheme allows continuity to anyone who may have embarked upon it and then been relocated abroad with her parents.

It also ensures that the participants are not discouraged at a time in their lives when many odds might seem stacked against them — when job hunting or obtaining a place in further education beckons, for instance.

For BGIFC, the major challenge lies in providing the necessary support to Award participants and their adult leaders. Even though access to training sessions and personal contact with the operating authority personnel is limited, the fax lines and telephones are hot with activity.

The Award leaders in overseas areas are the life-blood of the organisation and must be recognised for coping admirably with all the situations they have to meet and master. They deserve every credit as they work to make the scheme available whatever the circumstances, and they adapt regulations and modify conditions to make best use of the local facilities available.

In almost five years as Duke of Edinburgh Award Co-ordinator at BGIFC, I have registered or accepted transfers from just over 100 young people. Nearly 40 Bronze Awards and 16 Silver have been gained and the first Gold is on the horizon.

If the essence of the Award Scheme is captured in the concept of 'a challenge to the individual', then everyone must agree that these BGIFC participants certainly deserve their awards.

 In her next article, Deborah will explain how Guides living in the UK can take advantage of what BGIFC members are doing, and suggest how reciprocal help might be provided.

The Duke of
Edinburgh
Award Scheme
is available
to Guides all
around the
world,
as Deborah
Meadows
explains



Girls from as far apart as Sweden and Venezuela get together to stride out in The Hague

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Both books contain copyright permision to make decorations in limited numbers to raise funds. *Good money spinners*.

From mini crackers to teddies in bags, from choir boys to a house for holding gifts – attractive, inexpensive easy-to-make decorations from readily available materials.

Cheques payable to Brenda Ross.

Orders to Colne Promotions, PO Box 420, Colney Heath, St Albans, Herts AL4 0YA



### census results

When planning for the future, the Association needs to work from accurate figures

The Association has experienced an encouraging rise in the number of girls choosing to become Young Leaders. In the 1996 Census there were 11,980 Young Leaders listed, compared with 11,568 in 1995.

There was also an increase in the number of Unit Helpers — up by 445 from 16,403 in 1995, to 16,848 this year. This contributed to the overall increase in the numbers of non-uniformed members, up from 36,403 to 36,914.

However, the overall uniformed membership fell this year by 2.57 per cent. Among the girls, only the Rainbow Guide section recorded an increase in numbers. There were 185 additional Units opened and total Rainbow membership rose by 4,199.

#### Uniformed Members - Age Groups

Age	1995	1996	Change
4	2,207	718	-1,489
5	32,399	32,257	-142
6	45,839	48,695	2,856
7	98,340	99,083	743
8	113,871	114,188	317
9	101,274	96,435	-4,839
10	69,417	70,356	939
11	51,265	50,524	-741
12	40,261	35,889	-4,372
13	26,359	21,160	-5,199
14	16,877	13,327	-3,550
15	8,713	7,192	-1,521
16	6,006	5,673	-333
17	4,652	4,930	278
18	2,975	2,979	4
19	1,548	1,571	23
20	1,438	1,456	18
21-25	7,241	7,110	-
26+	65,455	64,723	-131
TOTALS	696,147	678,266	-732
		570,200	-17,881

#### Uniformed Members - Country and Region Totals

	1995	1996	Change
ty -L West England	90,848	89,072	-1,776
North West England	79,371	76,603	-2,768
North East England	99,216	97,327	-1,889
Midlands	97,090	94,784	-2,306
Anglia	98,789	96,244	-2,545
South West England	103,482	101,417	-2.065
London & South East England	8,728	75,836	-2,892
Scotland	14,412	14,045	-367
Ulster Wales	28,845	27,549	-1,296
British Guides in Foreign Countries	5,323	5,360	37
Unattached	43	29	-14
Total	696,147	678,266	-17,881

#### Administrative Unit Totals

	1995	1996	Change
Counties	156	156	0
Divisions	1,072	1,055	-17
Districts	4,073	4,179	106
Guide Clubs	18	23	5
Ranger Guide Units	1,264	1,183	-81
Guide Companies	10,477	9,837	-640
Brownie Guide Packs	17,613	17,035	-578
Rainbow Guide Units	6,609	6,794	185
Trefoil Guilds	1,089	1,089	0
LINKs	16	15	-1
Friends of Guiding	911	867	-44
Lone Units	11	13	2

#### Non-Uniformed Sections

	1995	1996	Change
Trefoil Guild (Ex Assoc Members)	19,826	19,897	71
LINK	174	169	-5
Unit Helpers	16,403	16,848	445
Total	36,403	36,914	511

#### **Uniformed Sections**

Commissioners	1995	1996	Change
	5,045	4,972	-73
Appointment Holders Guiders (Unit)	6,154	6,381	227
Guide Club Members	64,797	63,642	-1,155
Young Leaders	307	370	63
Ranger Guides	11,568	11,980	412
Guides	8,300	7,362	-938
Brownie Guides	174,665	161,834	-12,831
Rainbow Guides	339,463	331,677	-7,786
Lones	85,756	89,955	4,199
Total	92	93	1
	696,147	678,266	-17,881

Following our 'Dear Hazel' letters to an anxious Brownie Guider, we take a light-hearted look at our youngest and fastest-growing section through the eyes of a Rainbow Guider

#### By Hazel Mackenzie

Visiting another Unit is a great way to replenish your enthusiasm. However, although the intention may be there, the time problem often rears its persistent head and we don't always get around to it. So how about visiting our Rainbows on this page? You can even put your feet up while you do so.

Our members live in a mediumsized town and meet in a church hall in the town centre. We're a fairly large Unit with a waiting list, so the girls are usually a little over five years old when they join us.

We pride ourselves on the fact that the name of each new leader – always that of a plant – is chosen by the Rainbows. I wonder whether they realise the power they wield?

I well remember my own initiation, when the girls pondered my fate. I was fortunate in arriving at Christmas, and so was christened 'Holly' — which had nothing to do with being prickly, I was assured. I wouldn't have minded Mistletoe or Ivy, either, but I'm glad that Norwegian Spruce wasn't part of their vocabulary.

However, my Rainbow daughter was in floods of tears. She'd wanted me to be called Heather, but – in spite of frantic lobbying of friends – she hadn't been able to drum up a single vote to support her nomination. It was a hard lesson for her to have to learn about democracy over privilege.

Others, too, have been lucky in their adopted names. Snowdrop, Poppy, Sunflower and Bluebell have all been proud to own up in public when they hear their names being shouted enthusiastically across the High Street.

Our Young Leaders over the years – Daffodil, Crocus, Buttercup and Tulip – take a different line, pretending to live in fear that anyone outside Guiding should discover their secret.

Daffodil had to feign agonised anguish when her physics teacher revealed that his Rainbow daughter had spilled the beans at home. He, of course, felt compelled to share this with the class. Her resulting popularity in gaining half an hour's remission from physics while they discussed nicknames was, perhaps, an adequate compensation for any embarrassment caused.

It's surprising how botanically aware six-year-olds can be. A particularly lively girl proposed Rhododendron for one luckless helper, and Rosebay Willow-herb for another.

NAMARE PARINE.

It's just as well that our theme isn't insects. Imagine the fun with Earwig and Dung-beetle. At least woodlice and spiders aren't insects, and could be legitimately disallowed on zoological grounds.

The only Unit I know that does use insects has limited the choice of names to butterflies. So it has Tortoiseshell and Swallow-tail. But just wait until some lovely child realises that there's also a Cabbage White, a Green Hairstreak and a Painted Lady.

Remember that Guiding allows its members to make decisions and have choices. Our youngest recruits may be small, but their twinkling eyes betray an amazingly advanced sense of humour.



#### notices

#### Free microfiche reader

A free Copex microfiche reader is available for any member of the Movement who can make use of it.

Those interested should contact: Archives, CHQ, The Guide Association, 17-19 Buckingham Palace Road, London SW1W 0PT.

#### Fundraising carol singing

Mencap, the charity for children and adults with learning disabilities, is organising fundraising carol singing this Christmas.

'Carol Sing a Song' is a perfect way to have fun and help a good cause, and it's really easy too. Simply organise a group of people to sing carols — collecting tins and carol sheets will be provided. The carol singing can take place wherever you like - the more unusual the place, the more money you can raise

Mencap will provide prizes for the top fundraising unit. For more details, contact:

Samantha Markham, Mencap, 123 Golden Lane, London EC1Y ORT. Tel: 0171 454 0454.

#### International Patrol Interest Pennant

There is a new Guide International Patrol Interest Pennant. If you would like a copy of the syllabus, please send a sae to:

Guiding Services, The Guide Association, 17-19 Buckingham Palace Road, London SW1W 0PT.

The winning entries in the prize draw of CHQ open day evaluation questionnaires have been drawn by the Chief Executive, Hilary Williams. The winners were:

- Shirley Rouse, Brownie Guider, Adviser and Trainer from Didcot in Oxfordshire, who wins a £25 Trading Service voucher to be used on a training of her choice at Foxlease or Waddow.
- B D Dodwell, Commissioner from Oxhey in Hertfordshire, who wins a £25 voucher for the CHQ shop or the direct-mail system from the Trading Service.

Meanwhile, the winners of the open day quiz based on the displays at CHQ have been presented with prizes by Simon Wigglesworth, the Training Centres and

- Property Manager. They are: Dilys Price — a £37 voucher for trainings at Foxlease or Waddow (first prize).
- Debbie Cohen a free annual subscription to GUIDING (second prize).

#### Pilot badges

A Staged Circus Skills badge is currently being piloted. If you would like to participate, please send a sae to:

Guiding Services, The Guide Association, 17-19 Buckingham Palace Road, London SW1W 0PT.

#### Experimental camp postcards

The Brownsea Island Scout and Guide Camp Site Management Committee has issued a set of four postcards, featuring photographs taken at the Experimental Camp held on Brownsea Island, Dorset in 1907. It was at this camp that Robert Baden-Powell first tested out his ideas for the training of boys.

The postcards will be on sale for £1 at the Trading Post in the camp site. Alternatively, they can be ordered by sending an A5 sae to: Mick Mulford, Moles End, 51 Sarum Avenue, Westmoors, Dorset BH22 OND.

#### Tribal concerns

The Methodist Association of Youth Clubs (MAYC) and Christian Aid have formed a partnership which focuses on the problems facing the various tribal peoples of the world.

There are estimated to be at least 300 million tribal people worldwide, but their ways of life are under threat. A spokesperson for Survival, a worldwide organisation specialising in the support of tribal people, said: 'Where tribal people are not being murdered, they are losing the lands they lived on for thousands of years. They are being flooded by dams, wiped out by disease, displaced by logging and mining, and evicted by settlers."

If you would like to be involved in the Survival Week of Action, which runs from December 8-15, a video about the campaign is available. For details of how to order a copy, phone 0181 444 9845.

#### Short-term investment service

The monthly interest rate after deduction of management commission was:

May 4.922 per cent June 4.734 per cent July 4.663 per cent An additional 0.5 per cent per annum is paid for deposits of £5,000 and above.

#### Trust Fund

On July 31, the value of a share in the Scout and Guide Trust Fund was:

For selling purposes 361.26p For buying purposes 379.66p Income yield 3.62 per cent The income yield is based on the previous two dividends paid and the price on the date stated.



#### Sending photos to GUIDING

Would all readers sending photographs to GUIDING in future please enclose a sae if they want

The recent increase in postal charges also means that it is no longer possible for us to acknowledge the receipt of text or photos.

'We played Chinese Whiskers tonight,' announced Helen after returning from Brownies. 'Chinese Whispers, stupid,' hissed her older sister, a Sixer, and one who thinks she knows everything.

'Yes,' added Lauren hastily, clearly hoping to prevent a quarrel. 'But the message didn't come back anything like it started. Tawny said: "Remember the village fete is at 2.30p,m on Saturday"....'

"And, when it got to Sarah, it had become "Remember smelly feet are too dirty on Saturday",' Helen interrupted gleefully. 'I think someone changed it on purpose,' Gemma said.

She was probably right. People do change messages. We can all cite examples of information put out at a County or Country or Region meeting which became almost unrecognisable by the time they had passed down through the channels of communication to the Unit Guider.

And how many times have reports

submitted to the local press appeared in print in much-altered form, with the punchline missing?

This does not usually happen because people are being deliberately obstructive. Indeed, many would be horrified if they realised how little the message that they pass on actually resembled the one they had received.

It occurs, rather, because it is easier to pass on what you think a message ought to say than to admit that you didn't quite hear or understand it. And how tempting it is, in certain circumstances, to rephrase a message so that others hear what you want them to hear, instead of reporting the attitudes and values of the original statement!

We are all victims of the Chinese Whiskers syndrome to a greater or lesser extent, whenever we try to communicate with each other. Indeed, because God also works through human beings, even He

is not completely immune!

God's message may be clear and straightforward in the beginning but, as it is passed on, it inevitably becomes distorted. Sometimes it is altered by those who wish to imbue it with their own interpretations, sometimes by those who cannot cope with what it demands of us. Others cannot, or will not, hear. So they supply their own words to fill an otherwise intolerable void.

Those of us who have promised to love God – either through our various faiths, or by means of a personal quest – therefore have to work constantly to try to understand the truth and to pass it on to others in the living of our lives.

It seems puzzling that God should make it so difficult for His children in this world to know what He wants of them — but maybe, when the message becomes clear, we shall find within it God's gifts to us of self-discovery and spiritual growth. EB

#### coming next

#### Happy campers

For many, camping is the high spot of the Guiding year and, when it includes a chance to meet visitors from abroad, that's Guiding at its very best. We highlight some of the camps held this summer.

#### Stepping out

Meet the Walking Adviser who is putting on her boots and taking off for Nepal.

#### Number crunching

Keeping track of what's going on whether at unit or District level is time-consuming but essential. We've got some good ideas that will ease the burden.

#### Using the Patrols

A double helping of this new series that focuses on making the best use of the Patrol system.

#### Stringing along

A crafty idea that uses everyday materials and includes a special offer.

#### Festive fun

Heaps of ideas for party games to keep Rainbows happy in the weeks leading up to Christmas.

#### Those two little words

A Guider reflects on how nice it

#### IN NOVEMBER'S GUIDING

would be to know that her efforts are really appreciated.

#### Hot hints

A super selection of terrific tips from Senior Section Guiders to keep interest humming in Look Wider.

#### Christmas is coming

We've got lots of seasonal decorations for Brownies to make. before December 25.

#### Calling all swoppers

Another chance to take part in our popular badge exchange scheme.

#### Rocket racer

You've got to be quick to play our great board-game.

#### Perplexing puzzles

Two pages of brain teasers to set you pondering.

#### Remember, remember

You'll never forget November 5 if

you make our firework mobile.

#### Winning ways

Enter our exciting competition to try to win a selection of Barbie dolls.

#### **Fascinating France**

Find out interesting facts about our cousins across the Channel in Brownies Round the World.

#### IN NOVEMBER'S BROWNIE

#### Read all about it

Emma does her best — collecting postcards proves rewarding.

#### Discovering...

Lots to learn, including how to make a mini fire extinguisher.

#### Rainbow Rabbit

She needs some help in spotting people who assist others.

#### Bits and pieces

What other Rainbows are doing.

#### Fiction

Enjoy the traditional tale of The Elves and the Shoemaker.

#### Must makes

Step-by-step guide to making a

#### AND IN RAINBOW GUIDE EXTRA

Rainbow Rabbit penholder.

#### Look closely

A chance to test observation skills.

Guide Fund Raising
Update:
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Guide groups all over the UK are raising thousands of pounds by collecting used laser printer toner cartridges.

Over 400,000 of these consumables are thrown away every month. PBT International has developed the technology to remanufacture them.



Your Guide group can now earn up to £8 per cartridge. We'll even send you freepost labels to return them.

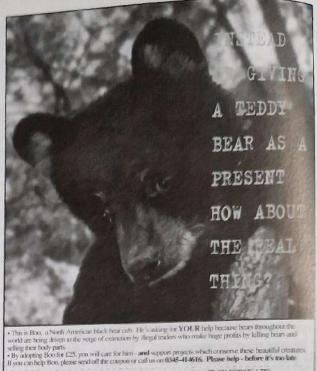
To start collecting - Call the Fundraising Hotline and ask for a Guide Pack today:

Tel: 01749 679 679 Ex 249

Fax: 01749 672 724







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## Zoom the World

Have you ever wanted to sanddance to a steel band, batik by Big Ben, dabble with a didgeridoo or yodel in the company of a Pearly King and Queen?

If your answer is yes - or even maybe - then book early for **Zoom the World**, a unique opportunity to circumnavigate the globe in one glorious day!

On Saturday, February 22, 1997 The Guide Association is organising a major youth activity event to celebrate Thinking Day, the special day celebrated by nine million Girl Guides and Girl Scouts in more than 140 countries worldwide.

Zoom the World will be held at



five sites dotted around London's Westminster. Each venue explores one particular region of the World Association of Girl Guides and Girl Scouts (WAGGGS).

As you zoom around Africa, the Arab Group, Asia Pacific, Europe and the Western Hemisphere, you will be able to experience the excitement that goes with belonging to the largest organisation for girls and young women in the world.

While Zooming the World, you will have the chance to try lots of activities. There will be music, dance, crafts, and much, much more! And all for just £3!

To be sure of your place at this unique event, just fill in and return the form below, and you will receive more information together with a booking form.

Take a trip around the world for only £3

#### ZOOM THE WORLD

#### APPLICATION FORM FOR FURTHER INFORMATION

Upon receipt of a completed application, you will be sent further information and a booking form.

Please do not send any money with this form.

 You are advised that you will need a minimum of one hour at each venue. In addition, please note that we cannot guarantee that you will be able to visit your first choice.

# getelected

Don't miss the chance to become one of 'them' — the decision-makers

Do you want to help make the decisions that will take The Guide Association into the next century? Then now is the time to take that vital first step by standing for election to The Council.

The election results will be announced next May but the selection process is about to begin and runs until the end of the year.

There are 58 members of The Council, the Association's governing body, and 27 are elected by the Countries and Regions. Two further places go to representatives from the Branch Associations and BGIFC.

Elections are held every year in the Countries and Regions, with each successful candidate serving for three years. Candidates can be reelected for a second three-year term.

As BGIFC and the Branch Associations just have one place each, they only hold elections every three years.

Every Unit Guider can nominate a candidate, who can be either a man or a woman. For the current

elections candidates must be over 18 and under 60 on May 1,1997. They don't have to be members of the Association, but they must understand and fully support its aims and ideals.

Council members meet in London – usually in May – to attend the AGM in the afternoon, after a morning spent dealing with Association business. When it is necessary, a second meeting will be



Betty Clay, the Founder's daughter, attends Council meetings as one of ten

Vice

Presidents



Jenny Leach's position as Chief Commissioner for North East England (pictured here at the World Conference) automatically makes her a member of The Council

held in November. Travelling and other expenses are paid.

The duties of members range from appointing the Chief Commissioner to initiating discussions. Also they can be invited to join working groups, ad-hocs and other committees.

Although elected by a specific Country or Region, members don't need to report back. They are expected to put forward their own views and opinions, drawing on their experience and expertise.

If you think you've got what it takes to help steer the Association into the next millennium – or know someone who has – ask a Commissioner to get hold of a copy of the special nomination form. Stocks are held by County Secretaries. Candidates must be proposed by two Guiders or Commissioners.

Patricia Mayle, who has run a Ranger Unit since 1970, joined The Council last year from North West England. She recalled: 'I was approached by my County Commissioner and was very pleased to be asked. But I didn't think I had a chance of actually being elected. So I was very surprised when I was endorsed by the Region.

'It's a great honour to be chosen and I still feel very new. I really enjoyed going down to CHQ in May, although I was a bit in awe of it all.

'I'd been there before but I got a tremendous kick out of being involved in the discussion about changing the name of the Chief Commissioner to Chief Guide. I was proud to be part of it.

'I find it very sad that a lot of people are not aware that anyone can represent the Region, and that Unit Guiders can be chosen and are already doing the job. Being part of The Council means a lot to me.'

As the election must be carried out according to Association Byelaws, formal procedures must be followed. If you would like to know more about the process, write to CHQ for our special fact-sheet.

Envelopes should be addressed to: Elizabeth Anderson, Election Fact-sheet, The Guide Association, 17-19 Buckingham Palace Road, London SW1W OPT. Gaining credit for what we have achieved is important for us all, and especially for those working within the Look Wider programme.

Within this grouping are:

- Those who are just beginning to work on their National Record of Achievement (NRA) at school.
- Those who have their NRA but who need to update it as they continue in education.
- Those who have jobs and have put it out of sight and out of mind.

Additionally, of course, there are the leaders. As employers become more familiar with the NRA, it will be increasingly useful to members other than the under-25s.

There is a great temptation to leave it to the educational institutions. But we will be letting down our Look Wider members, if we don't encourage them to include Guiding achievements as an integral part of their NRA.

All those working within the Look Wider programme – including those involved with Making it Count and Action Plus! – are used to working within the plan-do-and-review scheme for action.

Planning what to include, in order to demonstrate not only past achievements but continuing involvement, is the first stage.

Look Wider programme members might have:

- Certificates that indicate achievement, for example: Baden-Powell Trefoil; basic leadership; octants; and the Chief Commissioner's Challenge.
- Ongoing records, for example:
   Queen's Guide Record of Achievement; Trefoil records; and Action Plus! records.
- Certificates from other awarding bodies, for example: the Duke of Edinburgh Award Scheme; life saving; first aid and so on.
- Certificates that show specific skills achievement, for example: canoeing, dancing, music . . .

But – and it's a big but – employers and training providers are interested in the currency of the information. That's where the doing and reviewing strategy plays its part.

Getting the material together is the next stage. Members may be busy doing lots of things but do

### hit records

their records really show this? Sadly, there will always be those who look good because they have done enough to get the piece of paper... and not much more. While others, who do lots but never have the time or inclination to review what they have really achieved and finish things off, may miss out.

So a doing phase might give all members the incentive to get their personal record books up to date.

Those who already have their folders will be able to add their Guiding records as they complete them. Unfortunately, a number of schools have their presentations of Records of Achievement in May of Year 11. But this apparently overlooks the fact that they are working documents which those seeking work, training, or college

include looking at what these records really say about the owners. Points to consider might include:

- What was actually done to gain that achievement?
- What extra skills were learned for example, relating to leadership, being a team member, or working with children?
- What level of commitment was demonstrably involved?
- Do the 'bits of paper' show what is really being achieved, or does each member need to write an additional personal statement?

Many young women involved in the Look Wider programme will be attending important interviews. They are going into the game of selling themselves. The review aspect should cover the state of their records.

Learning to
value what we
have achieved
is an
important
aspect of the
National
Record of
Achievement.

By Wendy Goodhind



This Ranger, helping to occupy Rainbows would be able to record skills achieved in working with children

places will need to take with them at any time from January onwards!

It may be necessary for these young women to design their own record files for use in addition to school reports.

The reviewing phase must

In preparing our Look Wider group members to use their Records of Achievement positively, we are helping them say: 'I am worth considering – take me'. We are also doing a very good job of PR for The Guide Association.

# Culture questions

Does everyone
want what
Guiding has to
offer asks
Training Officer
Shifay Yau

Before you turn the page in disbelief, let me explain where I am coming from. I am a British-born Chinese. My parents came to England from Hong Kong in the early 1960s. Being brought up with two cultures has been an enriching experience, and I have drawn strength from both.

I became a Guider after being employed by The Guide Association as a training officer three years ago. My job at CHQ involves designing and delivering training courses – on topics such as leadership, communication skills, assertiveness,

Did you know that there are over 156,000 Chinese people in this country, making them the third largest ethnic community? Within this group are the first generation of Cantonese or Haaka descent and, more recently, Hong Kong, mainland or Vietnamese Chinese, and many British-born Chinese.

Then think about Guiding values and how these match the values of Chinese people. For many Chinese people, the concept of volunteering or joining a voluntary organisation is alien. Families require many of their young people to use time outside

education and study to help in the family catering business, as I did from the age of ten.

Parents cannot take or collect their daughters from unit meetings because of the opening hours of their businesses. Girls are not encouraged to stay overnight away from home and, therefore, there would be difficulties for them in going to camp or on residential holidays.

It is no use stressing the 'fun and friendship' aspects of Guiding, as these things are not important to Chinese

parents. Instead, they will put great value on any skills and knowledge which their children might gain through membership to further their life situations.

Those of us involved in Guiding think that it would be good for everyone to have Guiding, and may impose our values on others with crusading zeal. To introduce Guiding to different ethnic communities requires us to be culturally aware. This means being open-minded and

not judging others' cultural habits by your own standards.

For instance, when I started school I was scolded for burping, which in my society is a sign that you have enjoyed your food!

Being a Guide Guider, I do feel Guiding has much to offer Chinese girls. I will often use Guiding principles and talk about Guiding in my work – on a voluntary basis—with Chinese young women, teaching them self-esteem and assertiveness. Through planning their own programmes of activities, these girls develop decision-making skills and that, of course, is one of the Five Essentials of Guiding.

In my experience of working with people on cultural awareness, the majority can give examples of customs and traditions of other peoples' cultures, but struggle to define their own.

Culture does not just apply to people from overseas, or the ethnic communities in the UK, but to everyone. I feel that before you can talk about other peoples' cultures you must consider your own culture and how you would define it.

Why do British people have tea at four o' clock, talk about the weather and queue for everything, for example? Consider, also, the wider context of the word culture. For instance, how does present-day youth culture affect young girls? What groups do they listen to? What clothes do they wear? Which causes are they passionate about?

To become culturally aware requires you to recognise how to relate to other people, and to be conscious of the similarities and differences between you.

If you learn to see the similarities, this will give you common ground that allows you to explore and appreciate the differences.



Shifay Yau: Guider, and Training Officer at CHQ

being able to say no, and cultural awareness – to members of the Association throughout the UK.

Many people have expressed an interest in my culture and I have often been asked how to introduce Guiding to the Chinese communities in the UK. My advice is: first do your research about Chinese communities by talking to community leaders, Chinese colleagues, neighbours, friends and business people.

# ideas

Programme ideas for January 1996

### idea of the MONTH

Useful suggestions for Guiders of all sections By Veronica Parnell and Zöe Crutchley

ere are some simple yet practical ideas to help you cope with that bulging games

cupboard.

How often
do you make
up a game and
never use it
again? Or find
you can't
locate the bits you

need when you do want them? What a waste of effort!

If you tackle the problem now, you'll not only build up a useful collection of games, but you'll also have an instant selection of quick and easy time-fillers on tap.

Every time you or your girls make up props for a game, pop them into a large, brown envelope. It needn't be a new one — try recycling some junk mail.

Write down the instructions for the game on the outside and store all the envelopes in a suitably-sized and attractively-decorated cardboard box.

For even more orderliness, store the envelopes in alphabetical order. Produce the games box at your unit meeting and teach the girls how to keep it tidy. Then you will always have a useful way to fill those spare moments.

Most Guiders have experienced lovely, sunny evenings when the girls have asked if they can go outside for the last 15 minutes of the meeting. If you've built up an outdoor games box, this becomes a practical proposition.

Find a large cardboard box, decorate it and cover with sticky-backed plastic. Fill it with essential equipment such as skipping ropes, balls, bats and so on.

If your girls enjoy team games you could also include a number of coloured bands, which are useful for games as well as acting as team markers.

#### idea

Put on a display of your Guiding activities at the local library



#### ideas for...

.34
.36
.42
.46
.47

#### idea

Keep a perpetual calendar on which each girl and leader signs against her birth date



#### idea

Teach all girls how to fold a flag and how to secure it to the flagpole

#### ideas for all...

Simply science	35
Pantomime	
Try this	
Crafty ideas	



### help for all...

Topic of the month	32
How to do	43



#### topic of the month

Taking health as their general subject a group of Trainers have put together activity suggestions focussing on four aspects - food, health, fitness in body and mind, and social well-being

By Norma Fowler and Trainers from Wirral County Illustrations: Dom Mansell



Health is a state of complete physical, mental and social wellbeing, and not merely the absence of disease or infirmity'

This quotation is from a World Health Organisation statement (see page 6 of Sport and Fit for Life in Look Wider).

#### Alphabet food game

lace cards, each with a letter of the alphabet written on it, face down in the centre of the room. Holding hands, the Brownies walk round the cards in a reciting following rhyme:

'Pick up a card, fruit, meat or sweet.

Here's something good for all Brownies to eat!"

One Brownie then picks up a card and tries to think of a healthy food beginning with that letter. The others can help her. When suggestion has been made, the Pack can then discuss whether or not that particular food is healthy -

and why.

itable for



into the

suitable for

especially

ave go at making non-alcoholic cocktails (see Breath of Fresh Air pack, page 20 of Action Plus and page 9 of Making It Count).

Rainbows favourite foods

ollect together pictures of lots of different types of fresh and processed food. Stick them on to a piece of paper as one axis of a graph. Ask each Rainbow in

turn to select her favourite food Put a tick on the graph beside that particular item.

When all the Rainbows have selected their foods, discuss the overall choices with them. It will provide an opportunity to talk about 'healthy' eating.

uitable for

rom a selected list of foods, ask the Guides to prepare a menu for a three-course meal and, if facilities allow, cook it. Alternatively, they can be given an amount of money per head and, in Patrols, prepare a menu, buy the food and then cook it. They could be specifically asked to plan a vegetarian meal. These ideas make an excellent Patrol

#### suitable for Ready, steady, cook

competition at camp.

sk each Ranger to

bring in the list of

ingredients from a

contents

numbers. Check their

relevance in E For

Additives by Maurice

Hanssen, published by

Thorsons. Discuss their

impact on health matters.

packet, bottle or can of

food or drink which they

have consumed during the

week. Conduct a survey

#### Rainbows and their per any Rainbows will be

proud owners creatures great and They need to be aware of health risks posed by animals, chart illustrations/cuttings animals and their owners. Try

find pictures to make point. Talk Rainbows about suitable for pictures. Make a list of health rules from the Rainbow's comments example, always wash your hands

after playing with your pet.

This could be followed up by a visit from a vet or someone with an unusual pet.

#### Slogans

hallenge suitable the Brownies make up health slogans, giving them a traditional example, such as 'An apple a day keeps the doctor Alternatively, challenge them to make up slogans, using the letters on their parents' car numberplates or those of cars that pass your meeting place. Examples are WYF — wash your feet; and EFG eat fruity grapes.

Pounding puls

sk the Guides to measure their pulse rates following a period of relaxation, and again after some fairly strenuous exercise (see pages 135 and 136 of the uitable for Guide Handbook).

# 72110T

#### 1997 TRAINING CENTRE CALENDAR

TRAININGS: all Guiders may apply direct to the Training Centres for any of the trainings listed below using the application form in this issue of Hotline or by letter. Please pull out and keep Hotline and pass a copy to other Guiders in your area.

#### LORNE

April 18-20 GACHTS

May 16-18

Musical madness

June 13-15

Trainers' weekend

July 4-6

National Young Guiders' conference

October 17-19

CHQ International Advisers

October 31-November 2

Arts

November 14-16 Brownie Guiders

December 5-7

Trainers

#### NETHERURD

February 7-9

A musical training

March 28-31

Advanced walking safely

May 23-25

1 Commissioner training

2 Commissioner tutor trainers

June 6-8

Arts training weekend

June 13-15

Rainbow Guiders

July 4-6

National Young Guiders' conference

October 17-19

Christmas activities training

November 14-16

Senior Section Guiders and Advisers

November 28-30

Prospective trainers' and tutors' weekend

#### FOXLEASE

January 10-12

- 1 Theme meetings for Rainbow and Brownie Guiders
- 2 Endless ideas for Patrols
- 3 International Advisers

January 17-19

Brownie and Guide trainers

January 31-February 2

1 CHQ team

2 Brownie Guiders

February 7-9

Guiding in the District

February 14-16

1 CID

2 Running your unit for less experienced Guiders March 11-13

Midweek Programme ideas for Guide and Senior Section Guiders

April 4-6

Programme ideas for Brownie and Guide Guiders

April 29-May 1

Midweek Programme ideas for Rainbow and Brownie Guiders with crèche

May 16-18

Rainbow Guiders

June 6-8

Brownie Guiders

July 4-6

National Young Guiders' conference

August 25-29

Outdoors indoors training

September 12-14

Rainbow and Brownie Guiders

September 26-28

Senior Section Guiders

October 10-12

**Guide Guiders** 

October 28-30

Midweek Programme ideas for Rainbow and Brownie Guiders with

#### October 31-November 2

- I How to remain sane
- 2 New to the Movement

November 7-9

- 1 Patrols in action
- 2 Theme meetings for Rainbow and Brownie Guiders

November 14-16

Disabilities resource pack

November 28-30

Commissioners

December 12-14

District team Christmas special offer

#### WADDOW

January 10-12

Midweek Programme ideas for Rainbow, Brownie and Guide Guiders. Book four for the price of three

#### January 17-19

- I Tutors
- 2 Commissioners

#### February 14-16

- 1 Make and take
- 2 Queens Guide
- 3 Promise

March 7-9

- 1 Rainbow celebration
- Rainbow trainers

April 4-6

Environmental

April 18-20

- 1 Response to Brownie review
- 2 Music training
- 3 How to remain sane

May 30-June 1

Programme ideas for Guiders

June 17-19

Midweek Programme ideas for Rainbow, Brownie and Guide Guiders with Crèche

June 20-22

Programme ideas on the out of doors

June 27-29

Look Wider for trainers and Guiders

July 4-6

National Young Guiders' conference

September 19-21

Programme ideas for Rainbow, Brownie and Guide Guiders

September 30-October 2

Midweek Programme ideas for Rainbow, Brownie and Guide Guiders with Crêche

October 1

One day Commissioner training

October 17-19

Disabilities resource

October 24-26

Senior Section Ranger and Young Leader Guiders with girls

#### October 31-November 2

- 1 Brownie trainer
- 2 Guide trainer
- 3 Christmas crafts

November 21-23 International

December 5-7

Vacancy for Division or District

December 12-14

Vacancy for Division or District

#### BRONEIRION

January 24-26

Rainbow Guiders with less than two years' experience

February 7-9

Music for everyone to share

----

February 14-16 Safety in the unit

February 28-March 2

Make and take for all sections

March 7-9

- A taste of Rangers
- 2 Rangers and their Guiders

March 21-23

1 What is a trainer?

2 Drama workshop (for celebration drama event)

April 2-6

Orchestra course

April 25-27

International event

Tasse of Guides

May 9-11

Guide Ranger

May 15-18

Team building for Rainbow, Brownie and **Guide Guiders** 

June 20-22

Science

2 Outdoor

June 27-29

Trainers

July 4-6

National Young Guiders' conference

August 29-31

Ideas for outdoor unit meetings

October 24-26

Outdoor Activity Advisers

November 7-9

1 PR training

2 Young Leader event

November 28-30

1 Programme ideas

2 Prospective trainers

December 5-7

Christmas arts

#### HAUTBOIS

January 31-February 2

Music qualifications

2 Cantar course

February 7-9

Something old, new, borrowed and blue three can come for the price of two

February 28-March 2

Anglia Region Senior Section training

June 13-15

Prospective trainers

July 4-6

National Young Guiders' conference

October 3-5

Patrol Leaders and their Guiders

October 31-November 2

National tutors' weekend

1997 Activity Courses, including Leader training / holiday breaks / young peoples events / Trefoil Guild events / friends weekends / singing circles, and so on.

#### LORNE

April 11-13

Guide activities

April 25-27

National Trefoil Guild

May 23-25

Belfast Trefoil Guild

May 31

Friends of Lorne day

June 27-29

Lorne celebrates Gold

September 12-14

Ulster Junior Council/Queens Guide

October 3-5

Friends of Lorne weekend

November 7-9

International selection

November 28-30

International selection

### NETHERURD

January 10-12

International selection

January 17-19

Guides in action

February 21-23

What's in it for me?

A training for Guides aged 13 and over interested in Action Plus, Look Wider, and so on.

April 1-3

Guides in action

May 16-18

Trefoil Guild

June 20-22

Friends of Netherurd

Queens Guide enterprise

October 10-12

INTOPS and BRIDGES

December 5-7

Netherurd singing circle Christmas special

#### FOXLEASE

December 31-January 5

New Year house party

February 28-March 2

75th birthday celebration/Elizabethan banquet

March 2

Thanksgiving service

March 28-31

Eggstravagant Easter eggstravaganza for the Senior Section

April 5

Fête and fun day

April 14-18

Leisure break

May 2-5

Singing circle meet

RLSS life-saving certificate

Rainbow celebration day

Patchwork and quilting

Brownie celebration day

June 9-13

Leisure break

June 23-26

New Forest past and present

June 27-29

Action Plus camp

July 10-15

Friends of Foxlease

July 30-August 4

Holiday period including flower festival

August 5-12

I Festival of Guiding II

2 75 K walks

August 14-21

Available for Guide/Senior Section unit holidays

August 24-29

75th birthday celebration camp

August 28

An evening son et lumière September 12-14

RLSS life-saving certificate

September 22-26

Leisure break

September 26-28 Senior Section celebration camp

October 6-10

Leisure break

October 10-12

Guide celebration weekend

November 3-7

T G bonfire celebration

#### BLACKLAND FARM

March 7-9

Climbing and abseiling supervisor training (indoor accommodation I A)

March 24-27

GNAS archery leader award (I A)

April 25-27 Beginners' rock climbing

May 9-11

BCU one and two star kayak

May 16-18

BCU one and two star kayak

June 6-8 BCU two star improvers kayak

Sailing, windsurfing and canoeing weekend

June 13-15

BCU one and two star kayak

July 11-13

BCU one and two star kayak

July 18-20

Beginners' rock climbing

July 25-27

Beginners' rock climbing

August 8-10

Beginners' rock climbing

August 13-15

BCU one and two star kayak

August 15-17

Beginners' rock climbing

August 29-31

BCU one and two star kayak

September 5-7

BCU one and two star kayak

September 5-7

RLSS life-saving certificate (I A)

September 8-12

GNAS archery leader award (IA)

September 12-14

BCU one and two star kayak (LA)

September 12-14

Sailing, windsurfing and canoeing weekend (IA)

September 19-21 B.C.U. 1 and 2 star kayak

September 19-21

Beginners' rock climbing

September 26-28

BCU three star kayak and BCU two star improvers' kayak

October 3-5

Climbing and abseiling supervisor training (I A)

#### WADDOW

December 30-January 5 New Year house party

February 21-23

Thinking Day at Waddow, from Rainbows to Trefoil Guild

March 27-31

Easter Guide event

An action packed fun time for Guides

April 7-11

Leisure break

April 14-18

Ex-Dips reunion

May 6-8

Brownie Pack Holiday/Guide Holiday Catered or self-catering

May 12-16

Leisure break

June 9.13

Leisure break

July 14-18

Leisure break

July 18-21

Friends of Waddow

July 22-25

Leisure break

July 26-31

Activity holiday in the hall for the young at beart

July 26-31

Awesome adventure anniversary camp

August 1-8

A Taste of the North

Visits, walks, talks, crafts and so on special event open to International and British Guiders

August 9-17

Walking week

August 18-28

Holiday period

August 19-23

Market and mills holiday with trips

August 24-28

Monks and witches holiday with trips

August 29-31

September 8-12

Leisure break October 6-10

Leisure break

October 13-16

Brownie Pack Holiday/Guide Holiday Catered or self-catering

October 20-23

Brownie Pack Holiday/Guide Holiday Catered or self-catering

October 27-31

Grandmother with grandchild or mother and child break

December 19-21

1 Pre-Christmas break

2 Brownie Pack Holiday/Guide Holiday Catered or self-catering

December 29-January 4 1998 New Year house party

#### BRONEIRION

February 22

Zoom the world

March 27-31

Guide event

April 2-6

Orchestra course

April 18-20 International Briefing

May 5

Rainbow Guides' fun day

May 24 -June 1

'Welsh Gold' camp

June 4-11

Trefoil Guild celebration event

July 12-13

Young friends

July 17

Friends of Broneirion

July 17-20

Flower festival

July 21-27

Holiday/walking event

August 3-10

Celebration drama event

September 5-7

Welsh hunb cooking competition and Semor Section celebration event

September 26-28

International selection seniors

October 10-12

Broneirion singing circle national event

October 31-November 2

International Selection juniors

November 14-16

International Selection leaders

#### HAUTBOIS

January 10-12

Conservation

February 15-22

Brownie Pack Holiday/Guide Holiday Catered or self-catering

March 21-23

First aid in Guiding

March 24-28

Brownie Pack Holiday/Guide Holiday Catered or self-catering

31 March -5 April

Brownie Pack Holiday/Guide Holiday Catered or self-catering

May 2-5

I A quiet weekend in the country

2 Friends of Hauthois gardening

May 16-18

Learning to lead in the out of doors abseiling/climbing, canoeing or pioneering

24-31 May

Brownie Pack Holiday/Guide Holiday Catered or self-catering

2-6 June

Painting and sketching

14-24 July

Summer arts programme

26 July-2 August

Brownie Pack Holiday/Guide Holiday Catered or self-catering

18-23 August

Brownie Pack Holiday/Guide Holiday Catered or self-catering 23-30 August

Brownie Pack Holiday/Guide Holiday

Catered or self-catering

5-7 September

Trefoil Guild weekend

19-21 September

First aid in Guiding

17-19 October Friends of Hautbois services weekend

and AGM

25-30 October Brownie Pack Holiday Guide Holiday Catered or self-catering

28-30 November

Conservation

5-7 December Hauthois minstrels

29 December-3 January

New Year house parts

### Training and Activity Centres, training weekend fees and deposits and contact details

	and to	Ten / Pare	Weekend Fee / Deposit		
Manager/GIC Centre	Address	Phone / Fax			
Hilary Chittock Foxlease	Lyndhurst Hants SO43 7DE	Tel: 01703 282638 Fax: 01703 282561	Shared Twin Single Deposit	£38.00 £45.00 £53.50 £15.00	
Margaret Firth Waddow Hall	Clitheroe Lancs BB7 3LD	Tel: 01200 423186 Fax: 01200 427460	Shared Twin Single Deposit	£38.00 £45.00 £53.50 £15.00	
Netherurd	Blyth Bridge West Linton Peeblesshire EH46 7AQ	Tel: 01968 682208 Fax: 01968 682371	Shared         £43.00           Single         £53.00           Deposit         £20.00		
Joan McCullough Lorne	30 Station Road Craigavad County Down BT18 0BP	Tel: 01232 423180	On application		
Julie Jones Broneirion	Llandinam Powys SY17 5DE	Tel: 01686 688204 Fax: 01686 688098	Shared Twin Single Deposit	£38.00 £45.00 £53.50 £15.00	
Martin Robinson Blackland Farm	Grinstead Lane East Grinstead West Sussex RH19 4HP	Tel: 01342 810493 Fax: 01342 811206	Contact Centre		
Ian Nicholls Hautbois	Great Hautbois House Great Hautbois Road Coltishall Norwich NR12 7JN	Tel: 01603 737357 Fax:01603 736138	Anglia Non-Anglia T Guild Deposit	£42.00 £45.00 £45.00 £15.00	
Alys Allardyce Glenbrook	Bamford Nr Sheffield S30 2AL	Tel: 01433 651567	Contact Centre		

**Training bursaries** are available to the value of £20 towards the cost of accommodation at either Foxlease or Waddow. Please contact the Centre for details of eligibility and how to apply.

Outdoor bursaries are available for courses leading to Outdoor Activity Qualifications. Contact Guiding Services at CHQ for details.

#### **APPLICATION FORM**

Please use this form for an	y of the tra	ainings li	isted in the fi	rst sect	ion and post	it to the	appropriate Centre.
To the Manager,		.I wish t	o book 1/2	13/4	1//p	lace(s)	on the following training:
Title					Date		
I am a Rainbow / Brownie / Gu	ide / Senie	or Sectio	n Guider / (	Commis	sioner / oth	er	
Accommodation preference:			Double				
Special Needs							
Name							
Address							
Telephone							
Names of additional applicants.							
							• • • • • • • • • • • • • • • • • • • •
Signed			Da	te			
I enclose a non-returnable depos	it of £		(se	e table	for deposit	require	d) and a large SAE

## Matching words and definitions

n separate cards, write the names of illnesses and their definitions. The objective is to match the two sets. Examples are coeliac disease, diabetes, ME, toxic shock syndrome and bulimia. This could promote discussion about suitable fo recognition, treatment, prevention and so on.

Word search

ultable fo sk the girls to compile a drugs word search for Guides to use. Follow this up by inviting a speaker with specialist knowledge - for example, a police officer or a health visitor - to discuss drugs, alcohol and tobacco, both with the Guides and the Senior Section.

esearch and play suitable fo street games, such as skipping, hopscotch and 'One, two, three, O'Leary...'

#### Section key

- R Rainbows
- **B** Brownies
- G Guides
- S Senior Section

uitable for

If the activity is suitable for your section it will be highlighted in black

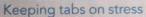
ollect pictures of different clothes and ask the girls on what occasions they might be worn. Alternatively, suitable for give them a list of occasions for example, a party, interview, work experience and climbing and a catalogue in which to find suitable attire.

#### Fitness board-games

se a traditional board-game, such as snakes and ladders, to devise a fitness challenge. When a Brownie lands on the bottom of a ladder or the top of a snake, she has to complete a challenge before moving on. If she completes the challenge at

the bottom of a ladder, she moves up — at the top of a snake she stays where she is. If she does not complete the challenge, she stays at the bottom of the ladder or goes down the snake.

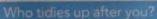
Challenges could be instructions like skip backwards number of times; throw a ball to hit a target; or use a hula hoop.



sk the girls to make individual stress logs for a week, identifying

and recording the events that made them feel stressed, their reactions and how they coped. At your next meeting, discuss the logs, how to recognise stress in yourself and others, and how you could possibly help other people.

uitable fo



one of us will be healthy for long if our environment is dirty. Ask the Rainbows to draw pictures of the people who keep the environment clean

for example, their parents, school or hall caretakers or refuse collectors. Do the Rainbows always try to help lessen their workload? What would happen if nobody cleared up? There may be scope for a drama or a story with this activity.

suitable for

Problems

ollect questions and answers from the problem pages of magazines. In Patrols, discuss the questions and then read out the original answers. Alternatively, Guides could each write down a problem, either real or fictitious, and then the Patrol could discuss them.

#### Advertising alert

ebate the proposition that advertising affects us all adversely. For example, do advertisements make us feel deprived if we do not own the latest motor car on offer? Or are we upset if we are not as beautiful as the girls in advertisements? Another topic would be: Are our weight concerns often a result of the waif-like appearance of super models? Back up your opinions with examples from magazines and television.

uitable fo



## rainbow guiders

With the season of nativity plays, carol concerts, pantomimes and parties approaching fast, we thought entertainment would make a very popular theme

> By Deborah Manley Illustrations: Julie Morris

hould you decide to have a party, you could run through some of the games at preceding meetings. Here are a few suggestions for party games for the Rainbow-age group.

Some small prizes, such as wrapped sweets for games where there are 'winners', will give the whole activity a 'party' air.



#### Musical statues

Thile the music plays, the girls dance around the room. When it stops, they freeze and stand absolutely silent like statues. Anyone who moves or breaks the silence is out. The music starts again, and the girls continue to dance until it stops.

#### I've found it

how the children a small bright object such as a small toy. They leave the room and you hide the object where it can be seen from certain angles, such as on top of a picture or on a window-sill,

Everyone comes back into the room and starts searching. Anyone who sees the object stays silent and sits down quietly. She must not touch the object or show the others where it is. Finally, when there is only one girl who has not yet found it, the others can tell her where it is

#### Target tag

or this game you will need a very soft ball. It could be a pair of socks or gloves rolled up to create a 'ball', or a balloon.

The girl who is 'It' targets another girl by throwing the ball at her. The girls can move about. The girl who is hit becomes the thrower.

#### Jump the river

ay out two ropes on the floor a short distance apart. That is the river, and the girls have to jump over it. At first this is easy, but, gradually, the ropes are moved farther apart. If a girl falls into the river, she is 'drowned' and goes out of the game. The river continues to widen, until one or two girls are left as

the winners.

hink about all the people who help to

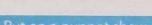
amuse us. Include in your thoughts the

people who appear on television or

radio, actors in pantomimes, and people who

sing and dance. What other people who keep

us entertained can the Rainbows think of?



o any of the girls have glove puppets which they would be willing to bring to a meeting? Using the different characters which are available - a seal, a dog, a lion and a cat, perhaps - create a very simple puppet play for some of the girls to put on for the others. Use a table covered with a cloth for the stage.

Some preparation will make for a more polished and interesting performance, but allow improvisation as well. You may find that some of the quieter girls. who usually are not eager to speak out in public, are quite happy to talk through a puppet.

#### Dressing-up box

veryone knows that Rainbows assortment of long dresses and skirts, frilly blouses, jackets, shoes and hats. If you tell the sale organisers what you

are likely to get some very special bargains.

Give each group of girls an assortment of clothes, and ask them to dress each other up and present a fashion show for the others.

love to dress up. Jumble sales are good places to find a cheap are buying the clothes for, you

Quiet time

ith Christmas drawing near, it is good for the Rainbows to think about other people, and ways in which they can help them. Next month's theme, therefore, will be helping.

#### Musical fancy dress

ut an assortment of clothes into an old pillowcase or bag. The girls sit in a circle and pass the pillowcase around as the music plays. When the music stops, the person holding the bag reaches inside, pulls out a garment and puts it on. When the music starts again, the bag continues to circulate. When it is empty, the girls have a fashion show around the room.



old a pen in one hand and its top in the other. Put the top on the pen. Yes, it's easy, but try again. This time, shut one eye before you try. It's much harder. You could see if it makes any difference which eye you shut. Explanation

If you use both eyes, the brain receives two pieces of information about where the pen and top are. It combines the two, so it is easy to judge the positions. With one eye shut, the brain has only half the information, so it's harder. Many people have one eye dominant, which might make a difference.

#### Seeing straight

ook at these three sets of shapes (fig1). What do you see? They are not full drawings of the objects, but your brain 'completes' the shapes and you recognise them as a plug, a pile of books and a nut.



# simply

Try these light-hearted activities to find out more about your senses

By Alison Mitchell and Hilary Jenkins Illustrations: Sophie Harding

#### Seeing is believing

ometimes, your brain is fooled by your eyes. Look at these two drawings (fig 2). What do you see in the centre?

You might say 'B' or '13' - it depends on whether you read the letters going across or the numbers going down. You could spot a

capital H or just the space between four white arrows.





#### Nosing around

hut your eyes and pinch your nose so that you cannot smell anything. Sample some different flavoured crisps, one at a time. Can you tell which is which? You could try the same sort of thing with a carrot, a potato and an apple.

ou probably will

party game where

stances are put in plain

containers and you try

to identify them. It can

be quite hard because

you haven't got the clues

given by the appearance

of the substance or

tried the

#### Explanation

We usually identify a flavour by using our eyes and nose as well as our sense of taste to give clues to the brain. It is much harder with fewer clues. This is why food often seems tasteless if you have a cold which blocks your nose.

ut out a piece of card about 7cm square, with a tab at the base, and tape it on to a pencil. On one side draw a blank television screen, and on the back a face or animal which would fit the screen. Twirl the pencil so that the card spins. What can you see?

#### Explanation

The image of the screen stays on the retina of your eye while you see the face or animal. It looks as if it is on the TV screen. You could try other pairs of pictures such as a fish in a bowl or a lion in a cage.



#### Sweet smelling

ape two sharp pencils together so that the points are level. Shut your eyes and get a friend to touch your skin with either one point or both. You have to say each time which you think it is. Try different parts of your body. Does it make any difference to the times you come up with the right answer?

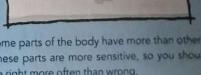
#### Explanation

You 'feel' things because of the nerve endings just below the surface of your skin. Some sense hot and cold, while others sense pain and yet others, touch. They are not spread evenly -



some parts of the body have more than others. These parts are more sensitive, so you should be right more often than wrong.

If you can get hold of samples of different fabrics, you could try the same tests, but see if you can identify correctly which fabric is being used to touch your skin at each attempt.





its packaging.

strong-smelling

# brownie guiders

As Christmas approaches, Guiders' thoughts may turn to staging an entertainment. You may wish to produce a nativity play, a traditional pantomime or even one of the less traditional ones published in GUIDING

> By Gillian Ellis Illustrations: Jan Fearnley

Thatever you prefer, your production will need careful planning and an early start. For a Christmas show this year, you will need to start right away. As well as a team of reliable helpers, you'll need six key people:

- a producer
- a prompter
- a stage-manager

- a wardrobe mistress
- a scenery designer
- a property mistress

The producer and prompter will need deputies in case of illness. The rest will need teams of helpers. Each person should have one job but, if you're short of helpers 'doubling up' may be necessary. The six key people must not double up.



#### Producer

1 Know the play thoroughly and take care with casting. Choose the best performers, taking into consideration four qualities: reliability, availability, suitability and acting ability. Although you must include all of the Pack somewhere in the production, you must choose the best actresses for the main parts.

2 Make sure each actress has an under-study who is approximately her size. Give each understudy a chance to play the part in rehearsal at least once. For plays involving large numbers, you will need

several good actresses and others who can follow simple instructions.

Give each Brownie a Orehearsal schedule, setting out which scenes will be rehearsed on which dates. State clearly the 'no-prompt-sheet' date, by which time all the Brownies should have learned their lines.

4 Before rehearsals, read through the play and visualise the actresses' moves and mark them in your copy. In rehearsal, all the moves should be clear-cut. Don't let actresses shuffle their feet or take the

audience's attention off the speaker.

Make sure the actresses speak up from Othe start of rehearsals. From time to time, stand far away to check the clarity of their voices and insist that they project the sound to the back of the hall.

If your play is amusing, rehearse short 6 pauses where you expect laughter.

7 Don't yell at the actresses — but remember that you are the boss.



Read the play, discuss notes you've made on costumes with the producer.

 Buy jumble sale materials; beg curtains and sheets to dye; contact other Packs or dramatic societies for loans.

■ Take measurements and assemble a working party immediately after casting to ensure the costumes will be ready.

If long dresses are to be worn, provide long skirts from the start.

Try out the costumes as soon as possible

on actresses and understudies. Name items, store on coat-

hangers and attach accessories in appropriately named bags.

#### Stage-manager

- Provide the exact furniture which you intend to use as soon as you possibly can.
- Give scene-shifters job lists with cues.
- If you are to be unobtrusive, wear soft shoes and move quickly. If you are to be seen, the audience will enjoy it if you give them a smile and a wave as you leave the stage.

#### Scenery designer

1 Read through the play and then recruit a workforce.

Design, make and Lerect scenery.

Read the play and assemble a team of scroungers' and give each a props list.

Use the actual Aprops as soon as possible so the cast becomes used to acting with them.

3 Make sure that everything is ready before the performance. Change the props swiftly between each scene.

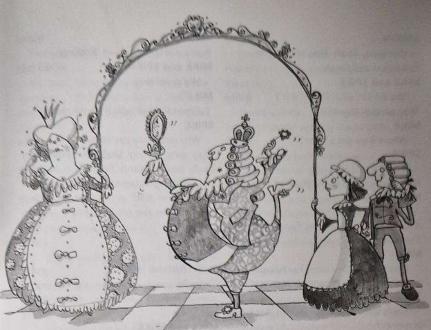
#### Prompter

Attend the last 'prompt-sheet-allowed' rehearsal and mark any intentional pauses in your copy.

Attend all the following rehearsals and mark the places where actresses stumble. Be ready to prompt in low, audible tones — whispering prompters are useless.

Let your deputy prompt for at least one rehearsal, so she knows what to do.

Never take your eyes off the script. If actresses omit chunks of dialogue, don't interfere as long as they get themselves back on course. However, if the play grinds to a halt, repeat the last line spoken and be ready to offer the following line as well, if necessary.



# Scene 1 THE THRONE ROOM OF THE IMPERIAL PALACE

Loud music and dancing. The Emperor and Empress sit on thrones centre stage. Palace staff dance round them. The Empress looks bored stiff as the Emperor shows off, stopping individual dancers to point out details of his clothes. Each dancer bows low, fidgets and yawns, as his partner tries to pull him away. Music stops, dancers flop exhausted. The Emperor is heard in full flow, very loud.

#### EMPEROR

... and I said to my tailor, I don't want to see any shoddy work. The stitches in my britches are to be no longer than a millimetre, or it'll be off with your head and then where will you be?

#### **EMPRESS**

Where indeed?

#### **EMPEROR**

(triumphantly) Well, wherever it was, he didn't want to be there. All the stitches in my britches are so teeny and weeny even I can't see them. And I have excellent eyesight. None better.

#### **EMPRESS**

Of course, dear.

#### EMPEROR

(looking round) Why have they stopped? They're supposed to be celebrating my latest spring outfit.

#### **EMPRESS**

I think people are tired, dear.

#### EMPEROR

Tired? Nonsense. What's the matter with them? Have they no stamina? Start the music at once.

Music. People dance, as Emperor beats time, smiling happily and frequently leaning down to admire his stockings and shoes. Suddenly he holds up his hand.

#### **EMPEROR**

(very loud) Stop the music! Silence

(very quiet) Supper time. Exit all except Simon and Sarah who gather up fans, swords and so on.

#### SARAH

How can you bear to work with him, Simon? He's so vain!

#### SIMON

Tell me about it! He never stops talking about his precious clothes. It's all he's interested in.

#### SARAH

I've heard of some reasons for giving a dance but this takes the biscuit. Fancy inviting the ministers and their ladies to a ball in honour of his latest suit!

#### SIMON

Oh but Sarah, it's a remarkable suit. The placket in the jacket is so cunningly concealed, you wouldn't know it's there. The clocks on the socks are of the finest embroidery, the bows on the toes are so sweet and neat and the stitches in the britches are so teeny and weeny that you need a microscope to see them.

#### SARAH

Silly me. Well worth a four-hour ball involving a week's preparation and three days' clearing up. I'm glad it's my night off tomorrow.

#### SIMON

Now there's a coincidence — mine, too. Fancy going to the pictures?

## the emperor's new clothes

In plenty of time for the festive season, here's another traditional fairy tale which has been turned into a Christmas panto with easy-to-learn dialogue

By Gillian Ellis Illustrations: Kate Wells

#### Cast

- **EMPEROR**
- **EMPRESS**
- PRIME MINISTER
- SIMON (a footman)
- SARAH (a housemaid)
- SPIKE and MIKE (con men)
- ROSIE (a Rainbow Guide)
- MINISTERS OF THE INTERIOR, EXTERIOR, POSTERIOR, ULTERIOR, LISTERIA and HYSTERIA
- GROOMS OF THE UPSTAIRS, DOWNSTAIRS and BACKSTAIRS
- MISTRESS OF THE ROBES,

#### BATHROBES and WARDROBES

Add as many other suitable ministers, grooms and mistresses as you need for each performer to have a part in Scene 4. The audience is issued with cardboard groats in the programmes.

#### SARAH

As long as you behave yourself in the back row.

#### SIMON

Well or badly?

#### SARAH

Don't be cheeky. Sarah hits him with a fan. Exit holding hands.

### Scene 2 (FRONT OF CURTAIN)

Citizens queue at a sign 'Stalls 45 groats, Circle 70 groats'. In pairs, they gossip about the Emperor, starting at the front of the queue. The next pair in each case mishears and passes on the gossip, as in Chinese Whispers.

A Did you hear about the Palace ball?

B Imagine! A dance just to show off the Emperor's new clothes. I heard the place was full of bigwigs.

C Did you know the Emperor has a new wig? A pig wig, I believe.

D What, made of hog's hair? What about the itchy bits?

E I say, I've heard the Emperor's had some new gloves made. Stitchy mitts.

F Whatever next? Who needs mittens at a ball? They'd make it a rather hot dance.

G That woman in front says the Emperor and Empress were wearing hot pants.

H Surely not? They went out in the '70s.

1 Of course, everyone knows the Emperor and Empress started going out in the '70s.

J Love at first sight. So romantic!

**K** Rumour has it that the Empress is frantic. The Emperor is spending all their money on clothes.

L I believe the Mistress of the Wardrobe is thinking of resigning. When she took the job, there was only one wardrobe. Now there are 365 lining the corridors, and she has to use skates to get about the palace. Enter Mike and Spike, scruffily dressed. They hold out caps; people turn away.

#### MIKE

Alms for the poor.

#### SPIKE

Spare a copper

#### MIKE

Fallen on hard times.

#### SPIKE

You've gotta a very kind face ladv.

#### MIKE

Just the price of a cuppa.

#### SPIKE

We 'aven't eaten for days

#### MIKE

It ain't asking much.

#### SPIKE

Just yer loose change.

#### (VOICE OFF)

Move along the queue there. First house, five minutes.

Enter Simon and Sarah, who put gold coins in the caps.

#### MIKE

Cor! Gold!

#### SPIKE

Gold! Thanks.

#### SARAH

Don't mention it.

#### SIMON

Plenty where that came from. The Emperor may be as vain as a peacock but he pays well.

#### MIKE

You work at the palace?

#### SPIKE

Lots of dosh there, eh?

#### SARAH

Lots. Most of it goes on the Emperor's clothes. He spends a fortune on them.

#### SIMON

Come on, Sarah. They're going in. Exit Simon and Sarah.

#### MIKE and SPIKE

You thinkin' what I'm thinkin'? They whisper together.

#### MIKE

Where'll we get a loom?

#### SPIKE

Think

Both pace up and down 'thinking'.

#### MIKE and SPIKE

The small ads!

A local newspaper comes flying on stage. They scan it.

#### MIKE

Here we are: 'One loom, hardly used, 450 groats for quick sale. Owner emigrating.'

#### SPIKE

That's torn it. Where'll we get that kind of money?

Both pace up and down 'thinking'.



I've got it! We can play the



SPIKE

We'll be stand-up comics. Telling jokes. I like jokes.

#### MIKE

Let's practise now.

#### SPIKE

Where'll we find an

Both pace up and down 'thinking', then spot the audience.

#### MIKE and SPIKE

An audience! Just what we need.

#### MIKE

OK, folks. It's quite simple. We tell the jokes...

#### SPIKE

... and you laugh.

They tell corny jokes. After each one Mike and Spike hold up large cards: 'Applause', 'Laughter', 'Louder', 'Even louder', ' You can do better than that' and so on. Eventually...

#### MIKE

I don't think we've quite got what it takes.

SPIKE

It's harder than you think. What else

could we do?

Both pace up and down 'thinking'

#### MIKE and SPIKE

We could sing.

#### MIKE

D'you think people'll pay to hear us?

#### SPIKE

Why not? They pay to hear Cliff. They sing 'Living Doll' or similar, very badly. Led by 'plants' front of house, audience throw groats on stage, shouting 'Go away!', 'Get lost!' and so on. Mike and Spike gather the groats greedily and go off happily.

#### Scene 3

#### THE THRONE ROOM

Emperor and Empress on thrones, surrounded by ministers. Enter Mike and Spike.

#### MIKE and SPIKE

(bowing low) Your Majesty.

#### **EMPRESS**

Don't forget My Majesty.

#### MIKE and SPIKE

(bowing low) Your Majesty

#### **EMPEROR**

Who are you? What do you want?

#### MIKE

Your Majesty, we have heard that you are the peak of perfection and intelligence and wear only the finest clothes in the very best taste.

#### SPIKE

We are skilled weavers who can make for you the most excellent fabric to our highly secret formula.

#### **EMPEROR**

Then do so at once

#### MIKE

The process is costly, Your Majesty.

#### **EMPEROR**

Don't bother me with trifles. The Chancellor of the Exchequer will furnish all the gold you need. Begin immediately.

SPIKE

Before we start, there's something we need to tell you.

#### MIKE

Privately.

#### **EMPEROR**

I have no secrets from my ministers.

#### SPIKE

Wait till you hear what we have to say.

#### EMPEROR

Leave us.

Exit ministers.

#### MIKE

For your ears alone, Your Majesty.

#### EMPEROR

I have no secrets from my wife.

#### SPIKE

Your ears alone, Sire.

#### **EMPEROR**

My dear... would you mind? Just a few moments... (Exit Empress in a huff). Oh dear. Turned chilly again. Now, what's all this about?

#### MIKE

The fabric we weave...

#### SPIKE

...the very costly fabric...

#### MIKE

...has a magic property. Only intelligent people can see it...

#### SPIKE

... highly intelligent people.

#### MIKE

Anyone a touch lacking in the brains department...

#### SPIKE

... or unfit for the job he holds..

#### MIKE

... can't see the material at all. So, not only will you be wearing the finest clothes you've ever possessed...

#### SPIKE

... but you'll be able to tell at a glance which of your ministers is worthy of holding office.

#### вотн

(very sincerely) It's a bargain.

#### **EMPEROR**

(aside) Amazing. I shall be able to tell the wise from the foolish. I've always found that so difficult. (to Mike and Spike) I must have this fabric. Begin work at once.

#### MIKE

We shall need a little on account, Sire. The thread for such very fine work is expensive.

#### SPIKE

But well worth it, Your Majesty.

#### EMPEROR

Indeed. I shall tell the Chancellor to advance 5,000 gold pieces right away. Just tell me when it runs out. Now get weaving.

(he looks surprised and pleased)
Oh, I made a funny. Get
weaving... how droll!

Exit Emperor, chuckling quietly. Mike and Spike dance around.

#### MIKE and SPIKE

He's bought it!

#### MIKE

Silly old fool!

#### SPIKE

We'll be rich.

#### MIKE

(mimicking) Just tell me when the gold runs out...

#### SPIKE

(bowing) I'm ever so sorry, Your Foolishness, but money goes nowhere these days.

#### MIKI

Here's another million gold pieces, my boy. Just get on with my magic cloth.

#### SPIKE

There's one born every day.

Song — 'You've gotta pick a pocket or two' from 'Oliver' (Unseen chorus offstage while Mike and Spike perform comic antics. Substitute the words 'Mike' and 'Spike' for 'boys').

Exit, rolling with laughter.

### Scene 4 (FRONT OF CURTAIN)

Emperor, suitably attired, sunbathing on sun lounger. Enter Groom of the Upstairs with glass of coloured 'lemonade'.

#### **EMPEROR**

Thank you (slurps loudly). How's my new fabric coming along?

#### GROOM

The weavers are hard at it, Your Majesty. But the workroom is locked. Nobody has seen the cloth yet.

#### EMPEROR

Hmm. I'm curious to know what it looks like. By the way, George, do you enjoy your job?

#### GROOM

Of course, Sire. To serve you is a pleasure.

#### EMPEROR

Hmm. Pop along to the workroom and tell the weavers I want to know how they're progressing. Take a good look at

the fabric so that you can describe it to me well.

#### GROOM

Very good, Your Majesty. Exit Groom. Emperor

drinks, splutters, spills drink, wipes shirt and burps. Enter Groom, looking anxious.

#### **EMPEROR**

Well?

#### GROOM

I... er... I've never seen anything like it, Sire.

#### **EMPEROR**

Describe it.

#### GROOM

(nervously) Describe it? Now?

#### **EMPEROR**

Come on, come on. The fabric? Groom launches into an elaborate description, whatever the actor wishes to say, until the Emperor interrupts.

#### **EMPEROR**

Good, good. That's quite enough. You may go.

#### GROOM

Your Majesty, the weavers beg leave to say that they have used all the gold and need further supplies.

#### EMPEROR

Don't bother me. Go and tell the Chancellor at once.

Exit Groom of the Upstairs. Enter Groom of the Downstairs with another drink of a different colour. Repeat Scene 4 from the start, giving the Groom any name you like. The second description of the cloth should be different.

Repeat this scene as often as you wish with different grooms, ministers, mistresses, the Prime Minister (choose their names) and finally with the Empress. Each drink brought should be a different colour and contain increasing amounts of fruit, umbrellas and so on. If possible, glasses should become larger and larger and the Emperor should splutter and spill more. Until...

#### EMPEROR

Don't bother me. Go and tell the Chancellor at once.

#### **EMPRESS**

Who d'you think you're ordering about? Tell him yourself!

Exit Empress, huffily.

#### EMPEROR

Turning chilly yet again. (shouts) Simon! Enter Simon and Sarah.

#### SIMON

You bellowed, Sire?

#### **EMPEROR**

If you've a minute to spare, Simon, popalong and see what you think of the new cloth. Ask the weavers when it will be ready. Exit Simon and Sarah.

Simon seems a bright enough chap, but I may as well put him to the test like all the rest. It'd never do to have a thicky for a footman.

Enter Simon and Sarah, very agitated

#### SIMON

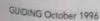
Sire, a terrible thing has happened

#### SARAH

Your Majesty is being tricked.

#### SIMON

The weavers are rogues.



#### SARAH

They're taking your gold under false pretences.

#### **EMPEROR**

Aha! Why do you say that?

#### SIMON

There is no new cloth, Sire.

#### SARAH

There isn't even any thread

Just empty reels.

#### SARAH

And an empty loom.

#### **EMPEROR**

Enough of this nonsense! The new cloth has special properties — only those with intelligence can see it. You are clearly unfitted for palace duties. Take a week's pay in lieu of notice. I shall advertise your jobs immediately.

#### SIMON

But, Sire...

#### SARAH

Believe us, you're being duped.

#### **EMPEROR**

Leave the palace at once.

Exit Simon and Sarah, weeping.

Simple Simon and Stupid Sarah. A foolish footman and a hopeless housemaid. Who'd have thought it? At least, it seems I've chosen my ministers well. They all described the new fabric in glowing terms. It seems they have a glimmer of intelligence after all, though you sometimes wouldn't think so in the parliamentary debates. It's time I saw this wonderful new cloth for myself. George!

#### Enter Groom of the Upstairs.

#### **EMPEROR**

Tell the weavers to get a wiggle on and bring my new fabric to the Throne Room double quick. They can't expect My Imperial Majesty to visit a common workroom. Exit.

#### Scene 5 THE THRONE

Enter Emperor, very excited, followed by Empress.

#### **EMPEROR**

ROOM

The cloth is ready. The weavers are bringing it now. I am to see it at last.

#### **EMPRESS**

(nervously) Splendid, dear. hope approve.

#### **EMPEROR**

You know, my dear, this cloth has restored my faith in mankind. Would you like to hear a secret?

#### **EMPRESS**

(clapping hands) Oh, yes, dear. I do love secrets.

#### **EMPEROR**

(loud whisper) This cloth, you see, has special powers.

#### **EMPRESS**

It has?

#### **EMPEROR**

(slowly and deliberately) It has. It is so fine that only those who are highly intelligent and worthy of their office can see it.

#### **EMPRESS**

(miserably) Oh.

#### **EMPEROR**

People who are, frankly, thick...

#### **EMPRESS**

(squeaking) Yes?

#### **EMPEROR**

see nothing at all.

#### **EMPRESS**

(wailing) O-o-o-oh.

She bursts into tears.

#### **EMPEROR**

Why, my dear, whatever's the matter?

#### **EMPRESS**

I have a slight headache coming on. It's nothing

Fresh storm of weeping — exit Empress. Enter Mike and Spike staggering under the weight of imaginary bales of cloth.

#### **EMPEROR**

What the dickens are you doing?

#### MIKE

(breathlessly) Where d'you want it, Your Majesty?

#### **EMPEROR**

Want what?

#### SPIKE

(gasping) The new cloth, Sire. It's extremely fine, but in these quantities, very heavy.

#### MIKE

I'll have to put it down. My arms are breaking.

#### SPIKE

Stick it on these old chairs.

#### **EMPEROR**

Old chairs! D'you mind? Those are the Imperial Thrones.

> Mike and Spike drop their bundles on the thrones and make exaggerated arm-stretching movements.

There! What d'you think, Your Majesty?

#### **EMPEROR**

(aside) I think they're both crazy. (to Mike and Spike) Er... think? About what, exactly?

#### SPIKE

About the colours, the sheen. Are they not really wonderful? Mike and Spike spread the

fabric out and stroke it very gently.

#### **EMPEROR**

(realisation dawning slowly) Colours? Yes, of course. The colours. And the sheen. They... they defy description. He walks away from the

thrones, shaking his head hard as if to clear it. He looks round slowly and still sees nothing. He walks to the thrones, peers closely and gives a great gulp.

#### **EMPEROR**

Lovely. Beautiful. Exquisite. Never seen anything quite like it.

#### MIKE

Is it what you expected, Sire?

From the descriptions given by the members of your household?

#### MIKE

And the Prime Minister?

#### SPIKE

And the Empress herself?

#### **EMPEROR**

They all described it in great detail. (aside) This is terrible. Disastrous. Is my wife more intelligent than I? Are my ministers more fitted for office than their Emperor? Oh, my word, even the Groom of the Backstairs saw it, and he's only nine years old!

#### MIKE

Let us drape the fabric over you, Sire. Then you will see the full effect.

#### SPIKE

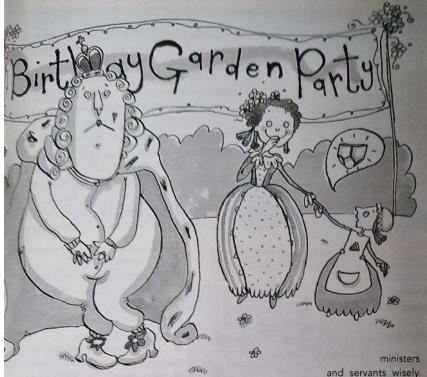
I'll help you remove your robes, Your Majesty.

Much palaver as Emperor discards garment after garment, the more amusing the better, and is left standing in very baggy long johns. Mike and Spike start to remove these but the Emperor pushes them away.

#### **EMPEROR**

That's quite enough.

Mike and Spike drape fabric round the Emperor.



MIKE

Perfect, Sire

#### SPIKE

The colours suit you so well.

If Your Majesty will choose the patterns immediately, we'll have the clothes made in time for Your Majesty's birthday parade.

#### **EMPEROR**

(alarmed) Oh, I don't know if I should wear them then

#### MIKE

Sire! The citizens are agog to see your wonderful fabric. The members of your household have been praising it everywhere.

#### SPIKE

You are to be congratulated, Sire. It appears you have chosen your



Better use real cloth this time. Most people like to see before they buy.

MIKE

We might become famous one day -MIKE and SPIKE, plc. We could end up with a multimillion-groat empire.

#### MIKE

If we advertise. I'll start now. I need some help from the audience.

Youngsters are brought on stage and given prepared coloured card to stick on a long poster which eventually reads 'Mike and Spike'. While they're doing this, Mike and Spike lead a karaoke session. Sign is displayed, then carried off to be used in the next scene. Grooms bring on placards advertising 'Emperor's birthday parade and garden party in the palace grounds. All citizens invited.'

#### Scene 7

They are all highly intelligent and well fit-

(hastily) Just so, just so. Very well. Let us

He elaborately gathers the fabric round

him as Mike and Spike pick up the various

(winking) Mind you don't trip over your

The clothes are ready (rolls about

After hours of sewing (rolls about

And all for only five million gold pieces!

Oh, those teeny weeny stitches!

Never had so much dosh before!

We should set up a clothing business!

You know, that's not a bad idea.

What shall we do with it?

Both roll about laughing.

ted for their positions.

choose the patterns now.

(FRONT OF CURTAIN)

**EMPEROR** 

bolts of cloth.

train, Sire.

Scene 6

laughing wildly).

laughing heartily).

Exit

MIKE

SPIKE

MIKE

MIKE

SPIKE

SPIKE

Let's do it.

#### THE PALACE GARDENS

Bunting and balloons. Everyone milling around. Band music. All form into a parade, at the end of which enters the Imperial couple. Emperor in long johns and crown. Ministers remark simultaneously on the beautiful clothes, while the puzzled citizens whisper and giggle. The noise gradually becomes deafening. Rosie tugs at her mother's clothes and tries to speak. Mother keeps saying 'In a minute, dear, Mummy's talking,' and such offputting remarks. Rosie gets more and more agitated, trying to speak over the

(very loud) Mummy! The Emperor isn't wearing any clothes! I can see his knickers! Shocked silence. Emperor crosses his arms over various bits of his anatomy in turn, Empress faints, ministers look quilty. Someone giggles, then a few more and gradually laughter builds until everyone is rolling on the floor or clutching their midriffs. The Emperor gives an agonised carrying the Empress.

ing rights for all these songs.

noise. Music stops suddenly.

#### ROSIE

howl and rushes off, followed by grooms Song - 'The King is in the altogether' from 'Hans Christian Andersen', followed by dancing. Curtain.

Songs from Oliver and Hans Christian Andersen (£6.95, published by Music Sales) are available at good music shops. 'The King is in the altogether' is also in Children's Film Favourites, published by IMP at £3.95. You will need to seek perform-

The autumn months are rich in festivals from many cultures and they provide a range of opportunities for Patrol activities

By Veronica Howe Illustrations: Julie Carpenter

Kartoffelpuffer

three or four peeled

and grated potatoes

one minced onion

one tablespoonful

the

together, form small 'cakes'

bles, or as a dessert with

Serve with other vegeta-

potatoes with kitchen

roll. Mix everything

grated

You will need:

m calt

one egg

lot

and fry them.

flour

lio I

elebrating a successful harvest is common in Germany. Patrols could choose to:

- Display a variety of items to represent the country - for example, a flag, coins, stamps, products, postcards, pictures, dolls in national costumes, national or Guiding information (for the latter see Trefoil Round the World).
- Make small flags, using plastic canvas and tapestry work, which could be sewn on camp blankets.
- Visit a supermarket to find out how many different German products are readily available.
- Prepare a supper table set with typical German foods, such as rye bread, frankfurters, other sausages, cheeses and so on.
- Learn/teach others some basic German phrases.
- Take one of the various international Interest badges, for instance World Cultures.
- Cook Kartoffelpuffer.















#### Roman candles

You will need:

- six canned peach halves
- 150ml double
- six chocolatecovered mini-rolls
- angelica

ut spoonfuls stiffly-whisked cream

into each peach half and press an upright mini-roll firmly into it. Put a blob of cream on top of each roll and use strips of angelica for wicks.



#### Guy Fawkes night

he Gunpowder Plot failed in 1605, but it is remembered annually. Patrols could

- Design posters about the dangers of fireworks.
- Create masks to represent Guy Fawkes.
- Make models or dolls of Guy Fawkes and donate them as part of a service project.
- Cook baked potatoes either on a fire or in an oven and offer a choice of fillings.
  - Assemble Roman candles... and eat them.
  - Prepare Bonfire toffee.

#### Bonfire toffee

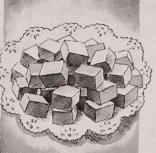
syrup or apple sauce.

You will need:

- 500g demerara sugar
- 100g butter
- 100g treacle
- one tablespoonful milk
- one tablespoonful water
- one tablespoonful vinegar

ix everything together except the vinegar and

bring to the boil, stirring all the time. Simmer for 15-20 minutes. Continue stirring until the mixture is brittle — you can test this by dropping some into cold water. Stir in the vinegar and pour the mixture into greased, shallow tins. When it is nearly hard, score it with a knife into small squares.



his event recalls the Armistice, signed after four years, three months and 14 days of fighting in the First World War. Patrols could:

- Discuss what it means to them and portray it in a poster, poem and mime.
- Make some poppies from crêpe paper, wire and so on.
- Invite a local person to talk about life during either the First or the Second World War.
- Examine a local war memorial and consider what it means, particularly to older people.
- Learn some songs from the First World War (for example, Pack up your troubles in your old kit bag and It's a Long Way to Tipperary).



nother annual event commemorates the American colonists' first successful harvest. Patrols could:

- Bring in a range of food products and locate their origins on a world map.
- Prepare pumpkin pie.
- Cook typical American cakes or biscuits,

such as brownies or muffins.

- Discuss reasons for being grateful for the year that is drawing to a close.
- Consider ways of helping the less fortunate and develop a suitable service project over the next three months.
- Learn a song from the USA.
- Learn some square dances.



#### Family trees and collages

raw a family tree to show who does what in your family or make up a collage of things that happen in your everyday life. For example:

- Where does your food come from?
- How do you travel from one place to another?
- Who helps you to learn new things?
- Who helps you to keep fit?
- Who keeps the house tidy? Is it you?



6th March 1981 24" August 1977 ME (LAURA) SARAH

Likes singing and painting

12th June 1984

fishing and cooking

onsider the role of women in your community and organise a debate on the motion 'A woman's place is in the home' or 'The hand that rocks the cradle should also rock the boat'

Start a campaign re there some things which you don't agree with and want to change? What can you do? Write to your MP and/or local and national newspapers. Why not give it a go?

arry out a survey of people in your unit or group. What are their views on access to school files, contraception or the right to vote? Are they satisfied with their rights or do they want more? Send in the results of your survey to the people who have influence over these decisions.

■ The Women's National Commission and The Guide Association are producing a pack of further activities which will be sent to you free. The pack will cover topics such as the influence of the media, life choices, financial security and the law. If you would like a copy, please write to the WNC at Caxton House, Tothill Street, London SW1H 9NF.

ost people have already made up their minds how they feel about things such as cruelty to animals, smoking and keeping fit. Is there anything that causes you concern? Draw up a press release on any issue about which you have strong opinions.

Like ballet

and football

Map of life ake a map which shows your journey through life so far. Plot on it all the important things that have happened to you along the way. Add other things which have happened in the outside world that remember noticing at the time. Did they actually affect you or were they just things which you saw on

television?

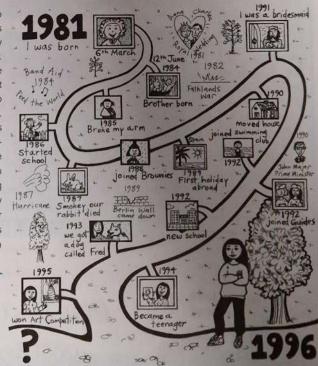
o you think war ever be justified? Or are you totally against it? Draw a picture to support your ideas.

### how to do

This month our activities are centred around girls' and young women's thoughts, influences and, in some cases, their personal experiences of growing up

By Lara Brookes Illustrations: Anthea Whitworth

ee how you get on with these activities, then why not write to us and let us know what you think? Your responses will be used as part of a nationwide consultation to find out what girls think about growing up in the UK (see page 18). Send your responses to: Victoria Wheater, Guiding Services, The Guide Association, 17-19 Buckingham Palace Road, London SW1W OPT.



#### Direct action

ome environmental groups feel that the only way they can get their voices heard is by taking 'direct action'. If you were a politician or a developer, would you be swayed by the argument?



# try this

To mark the 30th birthday of Sangam, the World Centre officially opened by Olave, Lady Baden-Powell on October 16 1966, the Friends of Sangam (UK) have produced a Sangam Sparkle Pack

Illustrations: Beccy Blake



he Sparkle Pack is a treasure trove of international information and ideas and a good source of unit Thinking Day activities, as well as all-year-round programme material. Guides working on International badges will find it an extremely useful addition to the Patrol box.



Try not to put a foot wrong playing kokolanka

layers sit in a circle, with their feet stretched in front of them. One player in the centre moves round the circle, touching each foot in turn and saying 'One, two, three, four, every foot upon the floor; five, six, seven, eight — here is one without a mate!' She touches a foot as she says each word and the foot touched on the last word of the rhyme is 'lost' and must be drawn up.

The first person to 'lose' both feet becomes the 'Rascal'. All the other players must then bob up and down and the Rascal tries to touch someone standing up. She cannot touch someone crouching down.

When the Rascal catches a standing player, that player goes into the centre and the game begins again.

### An Indian home

Sangam is situated on the banks of the Mula River in Pune, which is a city situated 120km south-

east of Bombay.

Its name comes from the Sanskrit word that means coming or joining together.

#### Experiment with making chapattis

- o make eight chapattis, you'll need 4oz flour, a pinch of salt, a tablespoonful of oil and some water.
- Mix the oil, salt and flour and rub them in well.
- Add the water gradually and keep kneading the mixture.
- Knead to a firm dough. If you use brown flour you may need extra water.
- Divide the mixture into eight equal rounds and put them on a tray dusted with flour.
- Roll out each round thinly on a floured board.
- Place the chapattis, one at a time, into a hot, unoiled pan.
- Cook them on each side until lightly browned. Serve hot.

#### Indian wind chimes

unch holes in the centre of the base of three different-sized tins. Decorate the tins with paint or marker pens. String the tins together with cord, knotted inside so that the tins nestle together. If they are hung from a tree or hook, they will move in the breeze.



@ Decorate tins





#### Aarti welcome ceremony

his ceremony, a blessing for good fortune, is performed in many homes At Sangam, the ceremony has been adapted for Guiding, while continuing to uphold the Indian traditions.

You will need kum-kum (red) powder; turmeric (yellow) powder; rice; a betel-nut (or any nut); a ghee lamp (or night-light); coconut; sugar; and flower garlands (instructions for making the garlands are included in the pack).

One person, usually female, holds a tray containing the powders, rice, nut and lamp. With her fingertip, she places a dab of red then yellow powder in the centre of a guest's forehead, to indicate good fortune.

She then sprinkles a few grains of rice over the guest's head to wish her prosperity, then circles the nut three times around the guest's head to show purity and fragrance and to help digestion.

The lamp is then circled three times round the guest's head in order to symbolise the purity of life.

The guest is offered Prasad, a blessing from the gods, consisting of sugar and a piece of coconut, which symbolises fertility. The coconut is placed in the guest's right hand, as Indians consider it is bad manners and unclean to eat with the left hand.

Finally, a garland of flowers is placed around the guest's neck as a symbol of friendship.

Sangam's Guider-in-Charge invites visitors to light the wick of the Friendship Lamp, which is soaked in peanut oil. She asks them to recognise the light as the spirit of Sangam and the World Movement; to keep this spirit alight during the event; and to take it with them when they leave. As the World Song is sung, a new awareness of its implications is seen against the background of the world home.

Fig 3

#### Kookaburra (in Hindi)

Kookaburra jaadi par bita hai Kookaburra jungle ka raja hai Ga, Kookaburra, Ga, Kookaburra Jai se sur bun ja.

#### Learn some Hindi words

- Namaste means hello or goodbye.
- Kripa Karke means please.
- Dhanyawad means thank you.
- Han means yes.
- Nahin means no.

Teach your unit to count from one to ten in Hindi: ek, do, teen, char, panch, chhe, sath, ath,

#### Switch to a sari

ou'll need a long underskirt, a choli (a short blouse) and 5.5 metres of fabric for your sari. A real sari usually has a printed or embroidered border along the top and bottom edges. One of the short ends often has a wide border, which forms the pallau to hang down the wearer's back.

1 Put on the underskirt and choli.

2 Hold the sari as shown (fig 1). Tuck the top edge of one end into the front of your underskirt.

3 Tuck in the top edge of the sari, working from left around your back until you reach the point where you started (fig 2). The bottom of the sari should touch the floor.

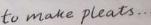
4 Gather the rest of the fabric together, take the loose end and wrap it round your waist, this time without tucking it into your underskirt (fig 3).

5 Place the end of the sari over your left shoulder so that the bottom edge reaches just below the back of your knees.



6 Gather the rest of the loose material at the front to form pleats, which should be turned to the left and tucked into the waistband of your skirt, just to the right of the centre.

7 Drape the sari across your chest, neatly pleated (fig 4).





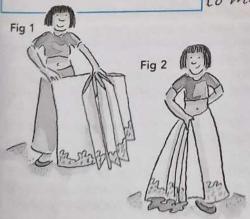






pies of the Sangam Sparkle Pack are available from Margaret Wellock, 7 Boscombe Avenue, Morecambe, Lancashire LA3 1LW. Please enclose a cheque for £3.50, made payable to Friends of Sangam (UK), and a sae large enough to accommodate an A5 book

If a depot or shop buys 20 copies, the pace per copy will be reduced to £3. All proceeds made from selling the pack will be used to promote the future growth of Sangam.



# ranger guiders

Last month we considered the who, what, where, when and how of planning Look Wider, now here are some practical ideas for activities which are suitable for the programme

> By Barbara O'Donnell Illustrations: Michelle Draycott

#### Super scrunchies

uying different materials to make scrunchies can be expensive if you are on your own. Organise the Rangers to each buy a piece of material, and then swop. You'll be surprised how many scrunchies you can make from a relatively small piece of fabric.

For each scrunchie, you will need:

- 20cm x 115cm wide fabric
- 25cm elastic
- thread

Cut a 110cm x 14cm fabric strip. Press a 5mm hem at each narrow end of the fabric. Fold in half lengthways, with the right sides together. Pin and stitch along the length, 1cm from the raw edges. Turn the right side out and press.

Insert the elastic through the fabric tube and stitch the elastic ends together firmly. Hand stitch the fabric ends together.

#### Have some halva

angers love to eat! Try making this ancient Middle-Eastern sweet. Sesame seeds can be found in almost any healthfood store, and sesame oil is sold in good supermarkets. All you need is access to a food processor.

You will need:

- 675g (1lb 8oz) sesame seeds
- 1½ tsp sesame oil or as little as needed
- nine tbsp honey
- 1½ tbspn vanilla

Place the sesame seeds in the food processor and activate until they form a paste. Add the sesame oil — if the seeds seem very oily you may not need to use all of it, so be sure to add just a drop or two at a time. Continue blending.

Add the honey and vanilla, and blend well. Press the mixture (it will be very firm) into an  $8 \times 8 \times 2$  ins tray and chill. When thoroughly chilled, cut it into half-inch squares and store sweet in an airtight box.

You can substitute two teaspoonfuls of almond extract for the vanilla and add half a cup of toasted almonds to finish.

#### Fun ideas for working on Look Wider

Ranger once remarked that the Look Wider programme was like a jigsaw made up to her own specification. Her skills and interests could be combined in order to follow any path she decided upon in the programme. All that was needed was careful planning, and plenty of imagination.

Sometimes, we can be a little short of different ideas. Why not try out or adapt one or two of our suggestions, adding your own touch of imagination?

#### Honeysuckle foot balm

ragrant flowers, herbs and fruit have long been used in beauty treatments to refresh cleanse and enhance the body. Try out this original recipe for foot balm. Remember to store in a cool place, since the balm does not contain an preservatives, it will not have a long shelf-life.

You will need (makes about half a cup):

- 1/3 cup lanolin
- three thsp almond oil
- three tbsp glycerine
- 1/4 tsp honeysuckle oil

Place the lanolin, almond oil and glycerine in the top of a double saucepan over simmering water, stirring until evenly combined and smooth. Add the honeysuckle oil, remove from heat, continue stirring until cool, pour into small jars and seal.

#### Scrunchie holder

idy up all those loose scrunchies hiding in drawers by making a holder for them. Buy a plain, wooden paper-towel holder. Sand it over lightly and apply an undercoat of paint.

Once dry, apply two coats of enamel paint, allowing each coat to dry, sanding lightly between. Decorate the top with ribbon or silk flowers to match your bedroom décor.

#### Fitting into Look Wider

sk the Rangers how they could use any of these ideas or adaptations while working on the Look Wider programme. Can they identify which activities are linked to a particular phase or octant? For example:

Can any of the ideas count for part of the Discovery phase?

- By making scrunchies and perhaps selling a few to family and friends, could they raise money for a service project or charity?
- Which phase and which octant could be covered by making the foot balm?
- Might learning to make sweets lead to an interest that could be taken up for the skill section of the Duke of Edinburgh's Award?
- Would it be possible to pass on any of these activities or adaptations to other members of the Association, to be used in either Making It Count or the Leadership Scheme?

Many Ranger activities are done simply for fun or interest. However, careful planning and good time management can allow them to be used in the individual Ranger's progress

Ask the Rangers to look again at the activities and challenges for the next few months. Suggest that they write against each activity how they would use it in reaction to either an award that they are working towards or the Look Wider programme as a whole.

s well as supporting Young Leaders in developing their leadership skills and taking part in other aspects of Look Wider, you may need to help Unit Guiders to understand their role in the development of the Young Leader in their unit. Excellent advice can be found in The Guider Handbook, but here are some mportant hints for Unit Guiders:

- Have a copy of Making It Count and the Notes for 16-18 year olds on the Leadership Scheme, so that you know what is required of the Young Leader
- Include your Young Leader in planning sessions. Find out which clauses of the leadership schemes she would like to do, and try to incorporate suitable opportunities into the unit programme. Encourage her to record her activities in the Look Wider Record Book.
- Make sure she knows in advance what part you want her to play in the unit meeting, so that she can prepare accordingly.
- Make sure she knows what equipment and materials are available for activities. If she is preparing equipment discuss the budget available for the activity.
- Make time to discuss the plans she has made in as much detail as she wants and also help her evaluate the activity afterwards.
- Let her read your copy of GUIDING and The Guider Handbook. Make sure she has access to handbooks, The Guiding Manual and other publications.
- Make sure you keep her informed of events for her age group which are taking place locally in the District, Division, County, Country or Region, or the UK.
- Take her with you to Guiding events such as AGMs, training days and for those aged 16-18 - District Meetings.
- Encourage her to go to Young Leader meetings and training events.
- Tell her about the residential opportunities available at the Training Centres and find out if there is any financial assistance to help her attend.
- Pass on information about international events and the method of selection adopted in your particular County.
- Get to know your Young Leader as a person her school or college commitments, exam periods, skills and interests, family circumstances and so on, so that you know what is reasonable to expect of her.
- Encourage her to wear Ranger/Young Leader uniform to unit meetings.



Young Leaders can benefit enormously from attending training days or AGMs

# young leader guiders

It's never too early to plan but, if your Young Leader group does not meet regularly, planning can be a little tricky, yet it is essential if everyone is to do the activities they want

By Sheena Booth

#### The overall programme

aving a meeting to plan the overall programme at the beginning of the year is a good idea. It could be linked with time set aside for catching up on each individual's progress.

It can be easier to see the overall picture on a large wall planner, either a bought one or one you make up on a large sheet of paper. It is helpful if weekends are highlighted. Mark on it school holidays and exam periods, as this may help clarify when to avoid certain activities.

Next, make a note of the dates of any relevant events in your County, such as training days, Senior Section events, special celebrations and international selections. Some Counties produce a diary of events each year. Does yours? If it does, do the Young Leaders have a copy?

Once you have added Division/District meetings and events which may involve the Young Leaders, a basic framework for the year will emerge. This should make it easier to see which events may need extra planning time, where there are gaps and the 'best' times to do certain activities.

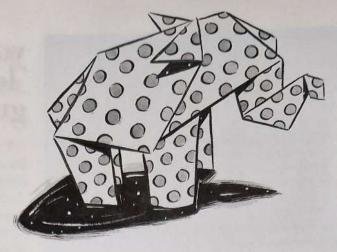
Identifying opportunities and making use of them

- alking over their progress with them will help the Young Leaders to look ahead and complete different parts of their Look Wide programme. If they also make use of the year planner they have either bought or made, it will bein them to school the second of the year planner they have either bought or made, it will be them to school the year planner they have either bought or made, it will be them to school the year planner they have either bought or made, it will be the year planner they have either bought or made, it will be the year planner they have either bought or made, it will be the year planner they have either bought or made, it will be the year planner they have either bought or made, it will be the year planner they have either bought or made, it will be the year planner they have either bought or made. opportunities not to be missed, such as:
- When and where the training sessions for those working on the Guide Association Leadership Scheme or Making it Count are to be held.
- Opportunities to visit a camp or Pack Holiday for clauses in the Leadership Scheme.
- ☐ Training sessions for the Walking Safely Training Scheme, First Aid, Senior Section, Camp Permit...
- An opportunity to organise an event for Rainbows, Brownies or Guides, such as Brownie Revels or a Guide Fun Day for a Young Leader working for her Queen's Guide Award.
- Deciding what is the best time to have a Young Leaders meeting.

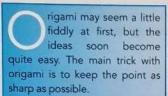
# crafty ideas

There are an amazing number of origami shapes you can make and animals are especially popular here we show how to create an elephant

By Sue Wilkinson Illustrations: Francis Scappaticci



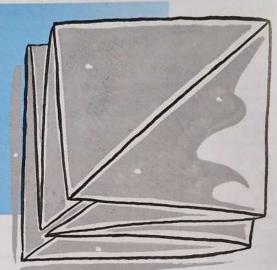
piece of paper in half along the diagonal, and trim the end so that you have a perfect square. Now fold the triangular piece in half to make a smaller triangle.

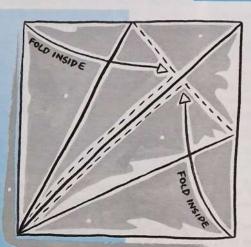


You will need

- coloured paper (gift wrap
- works well)
- scissors
- plain paper for first
- attempts

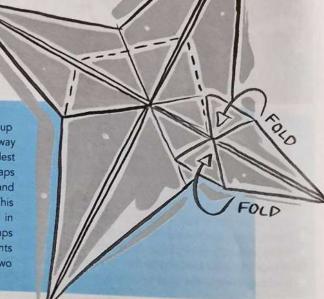
With the small triangle flaps facing towards you and the folds to your left, pick up the top triangle in the middle of the longest side and flatten back along the fold to make a top square. Turn the paper over and repeat the process, folding triangle inwards create another square.





Now lift up the top of the first square. Take the lefthand side point of the square and fold it into the inside middle fold. Repeat this for the righthand point. This will form a kite shape. Turn the paper over and repeat the process.

Place the kite with flaps facing towards you. Pick up the top flap and fold away from you so it folds at the widest point. Now take the middle flaps and squash back to the left and right, pressing over the fold. This will create a star shape. Fold in the edges on the middle flaps and turn over the middle points on these two flaps, making two narrow points.





# what if...

Guiders on training courses often admit to being nervous, but do they ever wonder how the Trainer is feeling?

An experienced Trainer confesses she's not always as calm as she looks when taking centre stage...

'Training is a doddle' — don't you believe it! Actually, it's not the training itself that is stressful, but all the other things involved in being 'the Trainer' for 48 hours.

With aims, objectives and methods decided upon, activities prepared, visual aids created, evaluation forms printed and car packed, away you go. It's when you ring the door bell that the doubts start making themselves heard. (What if it's the wrong weekend? Please let them be expecting me.)

The Friday evening meal can be the first major ordeal, especially if you are identified as the Trainer early on. If 'they' don't know that you are expected to lead the conversation and look after their general well-being, you can sit quietly pretending you are not intimidated by these confident, self-assured people, and ignore the voice in your head. (What if they all know more than me?)

If you do have to plunge straight into your role, the important thing is to make sure the food is evenly distributed. Woe betide any Trainer who can't divide the chocolate pudding into equal portions. Then there is conversation. It's great to have chatty folk, but if the meal doesn't end on time, it might be seen as evidence of a certain lack of control! (What if I can't control my group? What if they all go off shopping and don't come back?)

Which items of Guide dress to wear for the first session can also take some agonising over. Do you join the Commissioners in their blue cardies, voluminous skirts and suitable shoes, or do you turn up as your comfortable self? (What if they don't accept me as I am?)

Facing 'your' group for the first time in your training room prompts further questions. (Why me? Followed swiftly by: What if I can't really cope?)

If you really want to give your

have chosen the wrong set of activities, the only thing to do is go into second gear and re-review, replan and re-do.

Trainers need their sleep: that's why they are allocated single rooms. Come what may, you have to keep concentrating to the bitter end. (What if I have to share a room with someone I don't know; who talks in and out of her sleep; who needs as much reassurance as me?)

First session is crunch time. If you can make people laugh, this is the time to do it. Going for more than five minutes without any response from the group is agonising. (What if they never actually laugh?)

Once Friday night and the first Saturday session are through, things don't seem so bad, but sweaty-hand moments do come and go. (What if someone asks me to lead a sung blessing before the meal? What if



All in it together — Trainers can have just as many qualms as those attending their trainings at Foxlease (seen above ) and our other Centres

trainees a taste of the system based on the Five Essentials, you are bound to give them the chance to share their expectations of the weekend. This in itself is daunting, as you might find that what they expect and what you expect them to expect are two different things.

Only slightly more scary, is agenda planning — especially when there are group members present who know you well enough to accuse you of not having done any preparation. (What if everyone else believes them?)

If you discover that you really

some of the group refuse to take part in the role play? What if some of them have done this before? What if the County Commissioner comes and sits in my session? What if?...What if?)

The joy of training at our Training Centres is that you are with people who are there to co-operate not compete. So, if you have done all the preparation, you will come through not only having trained others but having yourself been trained by your group.

Those nagging 'What ifs' keep the adrenalin flowing. Without them, where would we be?

# good advice

Advisers are specialists in one particular aspect of the Programme – for instance, the arts or the outdoors – or in dealing with a particular group of people — for example, Rainbows, Rangers, or members with disabilities.

In common with all leaders, whether Guiders or Commissioners, Advisers apply the Five Essential Elements of Guiding to any Guiding activity

Advisers have many chances to work in small groups with both girls and adults. The County Arts Adviser could be asked by a Guide Patrol to teach a new craft, or by a Brownie Pow-wow to help Sixes make musical instruments. The Brownie Adviser for the Country or Region is likely to be involved in a small team to plan events like Brownie Fun Days. The Division Public Relations Adviser (PRA) may chair a team of Commissioners, Young Leaders and Guiders preparing a local recruitment campaign.

Guiding recognises that all individuals need to develop their full potential. Guiders are well placed to encourage the girls in the unit to do so. Similarly, Advisers – as members of small teams or leading specific ones – can help people develop existing skills or acquire new ones.

Training sessions led by Advisers allow leaders and Commissioners to explore specific programme areas, and to have their particular concerns and gueries answered.

Advisers who invite someone to take part in a particular project or event are more likely to succeed than those who ask District Commissioners to 'find a volunteer'!

The idea of self-government and how it develops from Rainbows to the Senior Section is clearly explained in the Guider Handbook.

Advisers, while contributing to



Advisers are a valuable source of practical help, information and advice for Guiders and girls

development in their specialist field, have a dual role to play as team members experiencing self-government and as team leaders encouraging it.

The latter generally involves:

Asking Young Leaders,
Guiders and Commissioners to
represent their colleagues on
specific planning groups for
special events

- Consulting widely when asked for relevant information or opinions
- Asking members of all the units concerned for ideas and then giving them the chance to vote on it.

In this way, people feel that they are truly having a say in choosing their programme.

Advisers as team members:

- Attend team meetings.
- Prepare for meetings by consulting with the appropriate people on agenda items.
- Seek the team's approval for proposed activities and report regularly on progress
- Respond to requests for information, either from personal knowledge or from discussions with other relevant people.

Members of The Guide Association are committed to the common code of behaviour encompassed in the Five Essentials, laid out in The Guiding Manual. The Promise and Law also reflect these shared values and so are central to this common code.

Some Advisers are required to be members of the Association and make this commitment through making the Promise. Other Advisers need not be members, although may choose to

Advisers
contribute
to the
programme
and support
adults at all
levels of
The Guide
Association

By Jean Bell



Someone who knows the answer is always out there

RENDA BICKERTON

make the Promise anyway. However, all Advisers must agree with the Association's aims and principles, and abide by all its general rules and quidelines.

On a practical level, commitment to this common standard means working within the rules, which are based on safety and sense. And accepting that 'if it doesn't say you can't, then you can!' Advisers must make sure that the ingredients of good Guiding – the Five Essentials – are present for girls and adults in all specialist fields in a challenging way.

Unit Guiders do not need to be able to do everything, or know all the answers — but they need to know someone who does!

Advisers are there to give practical help, information and advice. They are an additional source of ideas and skills, and so help to make sure that there is real variety in the programme for everyone.

# information

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All copy for inclusion in February's GUID-ING should reach CHQ by November 22. Address all contributions to Nora Warner.

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There are five sessions per day at: 9.30-11am; 11am-12.30pm; 12.30-2pm; 2-3.30pm; and 3.30-5pm. Time in the picnic area is included in each session time. The preferred maximum number of visitors per session is 100.

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your letters
These letters

reflect the

writers' own

views and not

Association

policy.

Two readers were stung into commenting on the Personal View put forward by Colin Bartholomew in July's GUIDING

#### A sad day for Guiding

Having read Colin's views, I would like to put forward an alternative viewpoint. Although he may feel that 'girls miss out each week because it's a women-only Movement', it is my belief that they would miss out far more, not only each week but for the rest of their lives, if Guiding were to admit men/boys.

Guiding remains one of the few opportunities for girls and women to learn, develop and enjoy themselves in an exclusively female environment. Guiders also provide an important, positive female role model.

They show girls not only the range of careers and lifestyle choices available, but that career or family can be combined with putting something into your local community.

From my own experience at school, work and socially, men/boys usually attempt to take over if they are present. If girls – and women – have the opportunity to discover what they are capable of, and to develop their skills in an environment such as Guiding, then they will be more confident and more able to make the most of their talents outside Guiding.

We may, as Colin says, have difficulty in recruiting leaders. But it would be a sad day for Guiding if we diluted its contribution by admitting men. I would venture to suggest that he would do more good by volunteering as a leader in Scouting, as they seem to have even more difficulty recruiting leaders than we do... particularly men.

Suzanne Caldwell
Division Commissioner
Cumbria East

#### Men aren't needed

I wish to comment on the gentleman who wants to be an Assistant Brownie Guider. I am a Unit Helper with the 202nd Liverpool Guide and Ranger Units, which are run by my wife, and I hold a QM Licence—the first man on Merseyside to do so—and also the Power Cruising Permit for inland waters.

I fail to see any need for this gentleman to hold a Guider's warrant, nor do I understand his wish to do so. In this day and age of political correctness and sexual equality, I feel that young girls can benefit from a same-sex environment.

I can understand the need, occasionally, for a male to attend various meetings to assist with different activities. In this respect I help with badge work, both instructing and testing. I also assist with the Duke of Edinburgh's Award Scheme as required.

I regularly attend at camps following The Guide Association guidelines, but all the camp craft is undertaken by the girls themselves.

If this gentleman wishes to devote so much of his time to children, then there are plenty of other organisations where his efforts will be appreciated. Just because the name has been changed from Girl Guides, it doesn't automatically follow that men have to sign up. The Movement has done very well so far with part-time help from us lesser mortals.

It is regrettable that the possibility of leaving the girls in the sole charge of a man could lead to both sides being in a vulnerable position. It would only take one incident to be reported to destroy the hard and valuable work by men already associated with the Movement.

In summing up, I would say thank you Sir for your help so far. Long may it continue, but leave Guiding to the women.

P J Aspinwall Crosby, Merseyside Winning form I must say what a great success RACE '96 at Haydock Park was.

I was a little reluctant

about going, but with such a lot of choice on offer of things to do and make, I couldn't fit everything in.

This resulted in me driving up the M6 on a Sunday to finish off all I was unable to do the day before.

This is the first time I have been to an event like this on such a large scale. The weather was perfect and the company was great. Let's have more get-togethers like this.

You all did a wonderful job.

L H Hawcroft Brownie Guider Crewe, Cheshire

#### Watch the birdie

I have just read 'steer clear' in August's GUIDING. A very good deterrent, which will send the yobs running and help the police, is to take photos of them.

On an outing we are likely to have cameras around and a photo is evidence which, if clear enough, can be used in court. I have done this myself and found that the youths concerned made a fast getaway.

J. Butler Ellesmere Shropshire

#### Stop press

Apologies are due to Arthur Jones, former Scout ADC (Development) for Preston. A question mark crept into his letter about flag etiquette in July's GUIDING, distorting the meaning of a sentence. It should have read: 'Knuckles towards the face rather than forwards which is the correct method."

#### Caring comforter

I wanted to tell you all about my Ranger Guider. Her name is Fiona Rosser and she is really special. I started Rangers three years ago when I was 17 and, in that time, we have managed to strike up a very close friendship. She is the one I can rely on when I am having problems and need someone to talk to.

I have had a bad few months this year: my dad went into hospital for an operation; my grandad was rushed into hospital with a heart attack; there was an attempted break-in at my flat; and my pet rabbit, Ranger, died.

Through all this upheaval Fiona has been there for me. She's comforted me and she's never once turned me away.

Please print this letter in GUIDING so that she can see how much I appreciate her.

Dawn Jeffries Poplar East London The struggle to find a unit needing her help in a different area described by Emmeline Kirton in July's GUIDING prompted two readers to write in with some advice.

#### Rely on the system

I would like to remind other young Guiders to use the system that is already in place!

Transfer Forms are available for both girls (T/G) and Guiders (T/A). Once filled in and sent to your new Regional HQ, these are then forwarded to the nearest District Commissioner, who will get in touch with you --- there's your point of contact!

But, if Guiders do not know about the system, it will not be used!

If all units were aware of the forms and used them, others would not have the same experience that Emmeline had. Settling quickly into a unit in your new area helps, as it is something familiar and gives a strand of continuity and support.

The system does work.

A H Newman District Commissioner Bedfordshire

#### Gold Standard

I was really surprised to hear that Emmeline had so much trouble finding a unit, although I congratulate her on her perseverance.

Last year Guildford Guides had a stand at the Freshman's 'Trade Fair' at Surrey University. For an afternoon's effort we got several names of girls who wanted to be involved. Some were already warranted, others were Young Leaders.

We also got several useful contact names of people who could run particular activities. Local units now have an extra pair of hands for most of the year, and we know that these helpers are less likely to be lost to Guiding if they are kept involved.

We would certainly encourage all Divisions in which there is a university or college to look on it as a potential source of helpers.

Students are not feckless and unreliable, they are cheerful and enthusiastic. They are worth their weight in gold in our experience.

Georgina Churchlow Guildford Division PRA Surrey

#### Colourful choice

I don't know when Sandy Kinnersley (Badge display in July's GUIDING ) holidayed in Hong Kong, but I was a Brownie Guider there from April 1993 to September 1994, and badge sashes were already being used.

A Brownie didn't need a sash at first. Her Six emblem and stripe were sewn on the shortsleeved dress along with the Birthday badge on the shoulder strips and the Unit badge on top of the sleeve.

Four Interest badges were sewn on each sleeve and, on presentation of the ninth Interest badge, the Brownie then purchased or was awarded her sash.

All the Interest badges she had gained were then sewn on to the sash.

Hong Kong Brownies originally wore English badges but they started to produce their own more colourful replacements, which are more eye catching.

My daughter still has the Hong Kong Brownie uniform and I have the Guider's version should anyone wish to see them, along with some examples of their badges.

> Chris Whittall 1st Shawbirch Brownies Telford, Shropshire

PS. Helen Horner (featured in July's issue) isn't the only Brownie Guider who is an engineer. I am also a fully-qualified mechanical and production engineer, and work for the Army Base Repair Organisation at Donnington.

#### Pen-pals wanted

I joined the 32nd Potterswood Brownie Pack as a trainee Assistant Leader in May. I'd like to ask any recently-joined Guiders and experienced Guiders to write to me as pen-friends.

I don't mind what part of the world they come from. I feel it would be good to be in contact with other Guiders, to discuss things and to help each other.

Jo Coles (26) 6 Russell Avenue, Kingswood, Bristol BS15 2QF

Letters should be kept short and the Editor edit any contribution. They must give the author's name, address and, if possible, a daytime phone number.

#### A bit too keen

I was astounded to read the letter from D.M.Lofas in July's GUIDING complaining that she has to have her Census numbers and money in well before February 22.

I do the Census for my County and I'm sure some of our Guiders and Commissioners think February 22 falls somewhere towards the end of April!

I do wish they could get it done a little sooner, but not as soon as D.M. Lofas' County.

February 22 is Census Day and she should count and pay for everyone who is on her register on that date. After that the deadlines will vary, as the information is passed along and accumulated and Commissioners allow whatever time they need to do their bit.

I know this year I had to have the County figures checked, corrected, totalled and balanced ready to pass on by April 9.

This does mean that Guiders need to pass their forms and cheques to their District Commissioners fairly soon after February 22 but not before.

Someone in her County is being just a bit too eager.

> **Judy Stuart** Registrations Secretary Central Glamorgan, Wales

#### Bridging that gap

I read with interest 'Start a Senior Six' in August's GUIDING. I entirely agree.

It would seem a good idea to expand the Brownie Go! Challenge book to accommodate those girls who found the transition from Brownies to Guides difficult.

A few years ago, I did try having a group of Post-Highway girls and challenging them to do an Interest badge (not already done) which related to each of the Journey points.

They called themselves the 'Go Girls' and were still part of the Pack with Sixer or Second responsibilities.

In order to keep to the number of members recommended, perhaps a Senior Six or 'Go Girls' could be organised on a District basis similar to Action Plus!

This would enable Packs to take 'waiting Brownies' and give the older ones opportunities to be Sixers or Seconds.

Jean Blow Brown Owl 2nd Upminster Pack, Essex

# birthday

If you are going to celebrate, then two occasions are better than one; and three reasons for making merry take some beating.

That's why Midlands Region had a 25th birthday bash at Wicksteed Park – which was celebrating its 75th anniversary – on the Queen's official 70th birthday.

The 140-acre theme park quickly became a sea of blue and yellow, sprinkled with all the colours of the Rainbows.

Units through the Region had been challenged to produce a birthday card up to five feet in height, offering greetings to the three celebrants.

Cards arrived by the dozen for display in the Wicksteed Pavilion to await judging in the afternoon. Meanwhile, the girls were sampling the delights of pirate ships, roller-coasters, Mississippi boat rides and King Arthur — the train that circumnavigates a 23-acre lake.

Midlands Chief Commissioner Pat Taft and her Deputy, Anne Allery, toured the park, and made it an extra special occasion for two Brownies from West Mercia. The girls spent the rest of the afternoon telling everyone they had ridden on King Arthur in the company of the two Chiefs.

Queues forming for free icecreams – produced in the park's own ice-cream factory – rapidly broke up when the call went out for a salute to the Queen. Girls headed towards the arena to pose for an aerial photo in the shape of '70'.

After several circuits, the pilot radioed down: 'I'm going to have to take the photo, and I'm afraid that looking down from up here, not all your girls are going to make it in time — but don't worry, you look terrific.' And they did.

The girls saluted on cue, and then headed for the judging of their cards, the prize presentations and bonanza



These Brownies thoroughly enjoyed their party in the park

the cutting of the birthday cake. The cake – nearly a yard square – was made by Mike Crook, tutor at Trusham Institute's school of catering in nearby Corby. It was decorated with the Guide logo, Guiding scenes, badges, a Rainbow and, of course, a massive '25'.

The judges for the birthday card competition were Canon Frank Pearce and his wife, Mrs Josephine Pearce, the former Mayor of Kettering and Northamptonshire's ex-County Commissioner, and Mrs Carol Wicksteed. Hundreds of voices sang out 'Happy birthday' when Pat Taft and Jonathan Wicksteed jointly cut the magnificent cake.

Next came the prize-giving. The 5th Wednesbury Guides, West Mercia, carried off the senior trophy and a cheque for £150; the runners-up trophy went to Earl Shilton Guides, Leicestershire.

Junior trophy winners were the 6th Rushton (Roman Catholic) Brownies, Northamptonshire, who also collected a cheque for £150. They planned to parade their card

at church parade the next day. Runners-up were Amblecote (Holy Trinity) Rainbows, Worcestershire.

A bottle of champagne was presented to Canon and Mrs Pearce to celebrate the imminent arrival of their first grandchild; flower sprays were given to the lady judges; and flower baskets to both Mrs Wicksteed and Pat Taft. Mrs Taft then cut up the cake and distributed the slices, sending birthday wishes to all the girls.

For everyone, it was a day to remember — but especially for Janet Blakeway, Midlands Public Relations Adviser, who had coordinated the event with Nicola Joynson of Wicksteed Park. At the last ceremony of the day, Janet presented Nicola with a Guide Thanks badge for helping to give the girls a birthday celebration they will never forget.

When
Midlands
Region
wanted to
celebrate 25
glorious years
of Guiding
they took
over a theme
park



Midlands Region Rainbows and Brownies gather for a salute to honour the Queen's 70th birthday



# in the COU

Newly-weds
Mike and Liz
Jackson gave
Docklands
Guides a day
to remember

By Catherine Dell Photos: Nick Henry It was a dream-come-true story: four coachloads of Rainbows, Brownies and Guides from innercity London enjoying a fun day out in the country — all for free.

The story began over two years ago, when Valerie Le Vaillant, District Commissioner for Wapping and the Isle of Dogs, was guest speaker at Suffolk County AGM. She was talking about her Docklands Development Project, an ambitious outreach scheme to bring Guiding to the disadvantaged borough of Tower Hamlets.

Valerie described the enormous potential for Guiding among the borough's Bangladeshi and Vietnamese communities. It would, she said, encourage integration between these ethnic groups and the local folk. So far, starting from zero, she had set up two units. Within the next five years she was hoping for at least 20 more, she explained.

In the audience was a local Scout Commissioner, Mike Jackson. Mike found Valerie's talk so inspiring that he wanted to help...



Having a splashing time in spite of the weather



By lunchtime, everyone had worked up an appetite



Rainbow Guides with rainbow faces

# ntry

and came up with a very special idea.

He was about to get married but both he and his Guider wife-to-be, Liz, had their own homes. So, between them, they already had everything they needed.

When it came to wedding presents, they asked their friends to forget towels and toasters and give them cash instead — for Guiding in Docklands. The response was brilliant: around £850.

Originally, Mike suggested using the money to fund a Pack Holiday for the Docklands Brownies. 'It was a terrific idea,' said Valerie, 'except that all the leaders were new and therefore they had none of the necessary qualifications.'

So Valerie put forward an alternative scheme — a Day Camp for the whole District.

That's how, on a summer Saturday earlier this year, the Isle of Dogs District – now grown to 15 units – found itself congregating at Gilwell, a 100-acre park owned by the Scout Association on the edge of Epping Forest.

Almost 200 girls, aged 5 to 16, took part. On arrival, each Brownie and Guide was given a scarf with woggle. The girls then grouped themselves into Patrols according to woggle colour. The Black Patrol included Mike and Liz, guests of honour for the day. Within each Patrol was a good mix of ages, ethnic backgrounds and units. Rainbows were organised separately as they had their own programme.

While Valerie singlehandedly, sorted out the Patrols, all the Guides were being briefed on safety and basic outdoor leadership skills.

There were six activities on offer

and, with three sessions in the morning and three in the afternoon, each Patrol

could try out everything: archery, shooting, grass sledging, swimming, bouncy castle and the Gilwell Trail—part nature, part Scouting/Guiding history. The Rainbows had loads of fun with face painting, water pistols, bouncy castle, grass rolling, animal masks and a nature trail.

At half-time everybody got together for a picnic lunch, ignoring some random raindrops. The day ended with a camp-fire sing-song and an emotional thank you presentation to Mike and Liz.

Thanks were also due to South West Region. At a special Silver Jubilee service in Salisbury Cathedral earlier this year there had been a collection for the Stepney Children's Fund, a charity helping disadvantaged youngsters in London's East End. As the total cost of the day at Gilwell was just over £1,000 some of the Salisbury Cathedral collection was used to make up the shortfall.

This top-up guaranteed that the

day was absolutely free. For Valerie, this was crucially important. 'Anyone who wanted to come, could,' she explained. 'Cost is so often a prohibiting factor for families in disadvantaged areas like the East End of London.'

Summing up, Valerie added: 'It was an amazing success and very, very

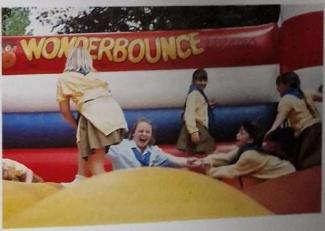




worthwhile. The girls were over the moon. It was, literally, the first time that they and their leaders had experienced the outdoor aspects of the Guide Programme.'

Now, as a result of their day at Gilwell, two of her new Guiders are thinking about taking their Pack Holiday licences next year. The presentation to Mike and Liz included flowers and a relevant press article signed by all the girls

Fun for all on the bouncy castle



# activities galore



Abseiling was one of some 180 activities on offer

With more An tec than 180 hel late activities to Scoothoose from, gir of visitors to Scoutabout in de had no time we to be bored ex

An 8,000-year-old braiding technique all the way from Japan held its own against the lure of the latest computer technology at Scoutabout 1996 this summer.

Around 4,000 young people – girls from the two Guiding Counties of Surrey East and Surrey West and Scouts from Surrey – descended on the South of England Showground in Ardingly, West Sussex, determined to make the most of a weekend bursting with possibilities.

They could choose from an exhausting list of activities — around 180 were on offer. Most, including the specially-erected abseiling wall and the thrill-aminute aerial runway, were on site. But others, such as canoeing, swimming, ski-training, sub-aqua, orienteering and rock climbing, made use of excellent local facilities.

Campers were encouraged to try as many of the activities as they could fit in. Old favourites such as decorated biscuits touted for business alongside bungee running and gladiator-style contests.

Even in this high-tech age, simple but effective ideas were still popular. Setting a pecan nut alight and using it to melt chocolate appealed to the sweet-toothed, while the Japanese art of *Kumihimo* (braiding) gained many converts.

Two Scouts were spotted wrestling with bits of an old hover mower and explained politely that they were making a 'time machine'.

One girl queued patiently for an hour to abseil down the tower, then promptly rejoined the waiting line — she'd enjoyed the experience so much she wanted to do it again.

Teams competed against the

clock on mini assault courses, tentpitching contests, sedan-chair races and welly throwing. And minds as well as muscles were tested with Mastermind sessions and a Crystal Maze game.

Taster sessions in fencing, archery and judo were available,



First things first - setting up camp

and circus skills of all sorts were practised with total concentration.

The special guests who toured the site on the Saturday were overwhelmed by the ingenuity and imagination displayed by the dedicated men and women who were prepared to share their knowledge and skills. The guests included the Mayors of the Surrey district councils of Elmbridge and Epsom and Ewell; the Deputy Mayors of Reigate and Banstead

and Surrey Heath; and the Vice-chairman of Tandridge.

Also present at the event were: Mrs Frances Drake, London and South East's new Chief Commissioner; Mrs Billy Everett, the Region's former Chief Commissioner and her husband, Christopher, and Mr Richard Butler, Chairman of the National Scout Team.

Steve Hall, Surrey's County Commissioner, welcomed the guests on behalf of the two Guiding County Commissioners: Pat Downer of Surrey West; and Mary Goodman of Surrey East.

'There are something in the region of 4,000 young people here, evenly split between Scouts and Guides, and they are having one of the best times of their lives,' he said.

'They are all fine young people who will grow up to take very useful places in society,' he added, inviting all the guests to take that message back to their communities.

Having praised the Godalming Scout Fellowship for providing the refreshments, Mr Hall thanked the Steering Committee for having succeeded in 'giving the 4,000 young people at the event the time of their lives.'

The evening entertainment included laser and video shows, a disco, a camp fire and live music. The weekend was due to end with a display of free falling by the Princess of Wales' Royal Regiment team, the Tigers, but the cloud base was too low and they had to cancel.

The weather may have been chilly for late June, but absolutely no one at Scoutabout was heard to utter that all-too-familiar teenage phrase — 'I'm bored.'

# watch this space

It's Friday afternoon and I'm on a train bound for Preston. I am hurtling up the west side of the country, heading for my first Association Junior Council (AJC) meeting at Waddow Hall in Lancashire. From time to time, during the remaining three hours of the journey, I feel a little apprehensive, a bit unsure of what I'm letting myself in for.

I can remember being absolutely delighted when invited to represent the South West Region on the AJC. Now, with my train running an hour late, I'm anxious about whether I'll catch the coach to Clitheroe. My enthusiasm is still there, but my energy level threatens to wane.

The rest of the journey actually goes very smoothly, if slowly. I manage to arrive in time for the

coach and any worries about spotting other AJC members are put aside. It's remarkable how obvious members of The Guide Association can be, even when in 'plain' clothes!

Friday evening goes very well, with an ice-breaking session after dinner helping to make me – and the large number of other new members – feel at home. I'd forgotten how nice it is not to have to explain why I run a Guide unit and what I do. Instead, I'm among others who understand and share my love of Guiding.

Getting down to work at nine o'clock on the Saturday morning was difficult for a student and, without my normal morning can of cola to boost my energy levels, it was rather a shock to the system! Unfortunately for my body clock, AJC meetings aren't sit-back-and-relax affairs.

Pretty soon we were split into task groups to discuss activities suitable for the picnic area in the new Guide Heritage Centre. Thinking of reusable, tough, practical and cheap ideas to entertain those who've finished picnicking – whether Rainbows or groups of adults – was challenging. Lego seemed to be our group's solution for everything!

Waddow's lovely food was most definitely welcome, and I enjoyed playing on the grass sledges on the hill outside. The fun, relaxation and fresh air was essential if I was going to follow the details of the AJC's business plan, which we were due to evaluate and discuss changes to in the afternoon session.

My task group mainly concentrated on the AJC's public relations and recruitment policy. We want to



make ourselves – as a group of young people in the Association – accessible and useful to the Movement as a whole.

Other task groups had organised their ideas in a much more logical fashion, as we discovered in the reporting back session. But our ideas were marked by just as much enthusiasm and conviction, even if we had to do a bit of on-the-spot juggling at presentation stage.

A report from a reserve delegate to the World Conference again reminded me how large the Guide Movement actually is worldwide and, after a hard day's work, it was good to go to dinner and settle down to competing in the quiz organised for the evening.

Work on Sunday again started very early. It was made worse by the fact that the clocks had had to be put forward an hour overnight. That morning's presentation by the National Venture Scout Team member demonstrated a different

way of representing the 16-26 age range.

Peer education is a scheme which the AJC and Country or Region Junior Councils have taken on in partnership with Save the Children. They can choose to establish a network of peer educators to give a talk to units, or possibly other groups, on a particular subject — perhaps homelessness or drug abuse.

Two AJC members have already started this scheme in their Regions, and both are moving along at a great pace. Now the challenge is for the rest of us to work

out ways in which the scheme can be put into action locally.

After Sunday lunch we started to make our way home, most of us departing via Preston station. Sitting on the train, feeling drowsy, I reflected how much I'd enjoyed my weekend. My fellow members were very friendly and welcoming. The real commitment and hard work, both of CHQ staff and other members, was also impressive.

I felt very lucky and privileged to be involved with the AJC. I came home feeling tired, but enthused about Guiding as a whole. Roll on this month's meeting at CHQ.

By Emily Barns South West Region

# LASSIFIED

#### DISCLAIMER REMINDER

Inclusion of advertisements in this section should not be taken to mean that the Association has checked out and approves the site or accommo advertised. Guiders are reminded that they should obtain permission from their Camp or Pack Holiday Adviser and their District Commissioner before making a booking and should complete the appropriate forms.

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# Vivienne Scouse

from Sibford Gower, Oxfordshire

I first asked to join Brownies when I was nearly ten but was offered an early place in Guides instead. I eventually became a Pack Leader and, later, Tawny Owl and Guide Lieutenant in Smethwick.

I may have a unique claim to fame. Since Pack Leader days, I haven't missed an annual Pack Holiday for 43 years! One year, we booked a Leicestershire village school. The journey involved a walk, a bus ride, another walk, and two more bus trips!

I've never lost my love of Pack Holidays, although I have been a Brownie Guider in four different Counties. I have wonderful Pack Holiday memories, especially of my Pack in a very poor area where the Brownies came from large families.

The lovely, caring mum of one family with eight children had to send her two girls on holiday with shared towel, hairbrush and toothbrush and a bar of soap cut in half. The sisters were thrilled to see real cows and horses.

I've held lots of different posts in both Worcester and Staffordshire and I've also been a CHQ Pack Holiday consultant.

I've been on Guiding trips and conferences abroad, and was fortunate to be part of the UK delegation to the European Scout and Guide Conference in Salzburg—an amazing experience. I've never been so tired in my life.

It was very humbling to realise how much other countries, especially the poorer and recentlydeveloped ones, look to the UK for guidance. They were overwhelmed at our wonderful resources. They carry on with their Guiding in such very difficult circumstances.

Everywhere I go people are so kind and friendly. It makes me feel part of something very special. It's important to look for the best in people. It's easy to criticise when we don't know what's happening in their lives. Many women do their



Guiding in the face of opposition and difficulty.

It's so important to remember to thank people frequently for all they do. It takes so little to pick up the phone or write a line, but it's so much appreciated. Also, after Guiding in six Counties, I've found there are so many ways to do things, all of which are right!

My family has always been immensely supportive of my Guiding activities. My daughter, a former Brownie and Guide, is now a warranted Assistant Brownie Guider. She and my son are both teachers and live away from home.

We've lived in Oxfordshire for the last 11 years. I'm a secretary by profession, and I've always been involved with voluntary work. I was liaison officer for a girls' hostel, where there were some sad cases but also many success stories. Some girls were pretty tough but, fortunately, the warden was tougher!

I also helped with Relate, and was secretary of the Village Hall Committee. I currently chair a monthly group, LEO (Ladies' Evening Out).

When I was invited to become Region Commissioner, my first reaction was one of astonishment. I had an agonising week wondering whether to accept. I was afraid I might lose sight of real Guiding and become remote in the Region.

I haven't, of course, I've met many more people. I absolutely love talking to them. I like Guiders to know they can share problems and I love to be able to help. I even enjoy chairing meetings and don't mind paperwork at all!

There are only two Guiding ambitions I haven't yet achieved — to be Chairman of Programme and Training, and to take my Brownies on a seaside Pack Holiday!

My message to today's new Guiders would be: enjoy every minute and take every opportunity which comes your way. Don't become involved in gossip and politics. Try to be straight — keep a good sense of humour, and your feet on the ground."

Anglia's Chief
Commissioner,
Vivienne has
held 19
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